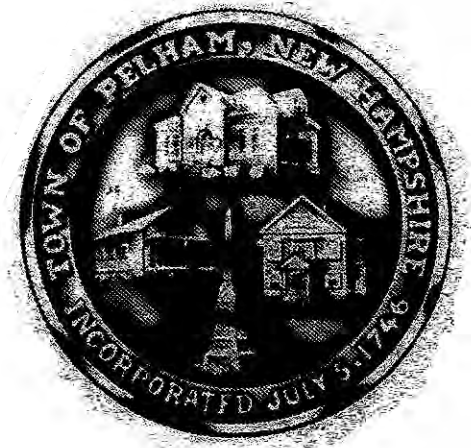


Town of
PELHAM
New Hampshire



1981

ANNUAL REPORTS

DEDICATION

The 1981 Town Report is dedicated to retired Chief Ralph Boutwell, the second Police Chief in the history of Pelham, for long and varied service to the Town.



RALPH S. BOUTWELL

Police Chief	1961-1981	Fire Warden	1949-1955
Lieutenant	1959-1960	Fireman	1957-1960
Sergeant	1956-1958	Cemetery Trustee	1954-1962
Officer	1954-1955	Highway Safety Comm.	1968-1975
Constable	1949-1953	Street Lighting Comm.	1972-1976
Supervisor of Checklists	1948-1955	Selectman	1958-1961

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TOWN OFFICERS AND COMMITTEES

REPRESENTATIVES TO THE GENERAL COURT	James Hardy Marianne Thompson Claire Plomaritis
BOARD OF SELECTMEN	Harold V. Lynde (1984) Marianne Thompson, Chairman (1982 (resigned 12/1/81) Peter R. Flynn (1983) Albert S. Greenhalgh (1983) Alice Kirby (1984) William Tarmey (12/15/81 to 1982)
ADMINISTRATIVE ASSISTANT	Thomas J. Mahon
MODERATOR	Philip McColgan (1982)
BUILDING INSPECTORS	
Building Inspector	Robert G. Edwards
Electrical Inspector	Andrew J. Dow
Plumbing Inspector	George Elston (Appointed 11/81)
Plumbing Inspector	Augustine Messineo (Resigned 8/81)
DOG OFFICER	Doris Heneault
HEALTH OFFICER	Richard I. Anderson, D.M.D.
HIGHWAY AGENT	George Neskey
SUPERVISORS OF THE CHECKLIST	Dorothy Hardy (1982) Richard Derby (1984) Avis Fairbanks (1986)
TAX COLLECTOR	Cheryl B. Rossi (1984)
TOWN CLERK	Cheryl B. Rossi (1984)
TOWN TREASURER	Roger Clermont
WELFARE AGENT	Thomas J. Mahon Maureen A. Allen, Deputy

RECREATION DIRECTOR Denis J. Finn

RECREATION COMMISSION Michael E. Jones, Chairman
Edmond Bisson
Donald Guilbeault Jr. (1983)
Gary Tesch (1982)
Timothy J. Wholey (1984)

CIVIL DEFENSE DIRECTOR Chief Edmund L. Lapoint

DEPUTY DIRECTORS Dennis Lyons — Police Dept.
E. David Fisher — Fire Dept.

FIRE DEPARTMENT

Chief & Warden Edmund L. Lapoint

Deputy Chiefs Willis Atwood
Raymond Cashman
E. David Fisher

Captain George Garland

Lieutenants Daniel Atwood
Philip Colburn

Secretary Maureen C. McNamara

Firefighters	Stephen Amero	Charles Hobbs
	Russell Boland	Robert Hobbs
	Albert Cote	Richard Melanson
	Maurice Danis	William Melanson
	Richard Derby	Gregory Minnon
	John Faro	Arthur Nobrega
	Allen Farwell	Russell Sawyer
	Robert Fletcher	David Slater
	Peter Flynn	Gene Soares
	Dennis Giangregorio	Brendon Wood
	Kevin Gordon	Karyn Zabel
	Robert Grillo	

Honorary Deputy Chief Richard Vinal

POLICE DEPARTMENT

	Ralph S. Boutwell, Chief (Retired 9/1/81)
	William Collis, Chief (11/1/81)
	Sgt. Russell Hartley
	Sgt. Michael Ogonowski
	Sgt. Dennis Boucher
	Sgt. Roland Boucher (Retired 6/1/81)
Officers	Eugene Briggs Dennis Lyons Richard Young Evan Haglund Roger Matte
Dispatchers	Robert Blanchette Dorothy Hardy Joyce Mason (Resigned 11/22/81) Kim Fogerty (Resigned 12/31/81)
Part-Time Dispatchers	Russell Boland Donna Sweitzer
Special Officers	Captain Frank Foisie Maurice Nantel Willis Atwood Joseph Gauthier, Jr. Herbert Richardson Roy Silloway Robert Deschene Carl Trull James Cosgro Robert Matthews Neal Murphy Gary Schneider Francis Trouville C. Warren Herbert
Records Clerk	Glennie Edwards
School Crossing Guards	Charles W. Herbert Roy Silloway
INCINERATOR SUPERINTENDENT	Richard Anderson, Jr. (Resigned 8/7/81) Albert S. Greenhalgh (11/30/81)

BOARD OF ADJUSTMENT Charles Donahue, Chm. (Resigned 10/1/81)

Michael Marcinkowski (Resigned 10/1/81)

Willis Atwood, Chairman
George Garland, Vice Chairman
Joanne Langdon, Clerk
Robert Schneider
James O'Leary
Evan Haglund, Alt.
Elizabeth Cusson, Secretary
Carol Giglio, Secretary (Resigned 10/1/81)

BUDGET COMMITTEE

John Lavalley, Chairman
Robert Dailey, Secretary
David Foisie
Norman Lawrence
William Tarmey (Resigned 12/15/81)
Thomas Kirby
Robert Fisher
John Moore
Bruce Couture
Harold V. Lynde, Sel. Rep.
Chris Sintros, School Rep.
Elizabeth Cusson, Secretary
Carol Giglio, Secretary (Resigned 10/1/81)
Roger Clermont (Resigned 5/81)

PLANNING BOARD

Barbara Urbielonis, Chairman
Carolyn Law, Vice Chairman
Walter Remeis
Gerald Bourque
William T. Hayes, Secy. (Resigned 11/1/81)
Paul Scott, Secretary
Beverly Hayes, Alt.
David LeRiche, Alt.
Peter Flynn, Sel. Rep.
Gayle Plouffe (Resigned 9/1/81)

SENIOR CITIZENS

Sophie Barton, Pres.
Ed Mellen, Vice Pres.
Richard Oliver, Treas.
Ida Farris, Sec.

TRUSTEES OF
TRUST FUNDS

Lawrence R. Major, Sr. (3/31/82)
William McDevitt (3/31/82)
James Cosgrow (3/31/83)

CEMETERY TRUSTEES	Austin T. Burns (1983) Richard W. Derby (1983) Donald E. Foss (1982) Daniel Atwood (1984) John Lawlor, Jr. (1984) Charles W. Herbert (1982)
LIBRARY TRUSTEES	Maryann Bennett, Chairman (1983) Donna Pitts (1984) John Grenda (1982) John Moore (1982) Michael McNamara (1984) Roger Hardy (1982)
CONSERVATION COMMISSION	Gayle Plouffe, Chairman (Resigned 9/81) Catherine Somma (1983) Anita Greenhalgh (1982 Resigned 11/81) Joan McColgan (1984) Michael Jones (1982) Paul Matakos (1984) Paul Scott (1983) Alice Kirby, Selectmen Rep.
NASHUA REGIONAL PLANNING COMM.	Joanne Langdon
NASHUA REGIONAL MEDICAL EMERGENCY SERVICES	E. David Fisher
COMPUTER STUDY COMMITTEE	Peter Berry M. A. Cookingham John Daggata Joe Fornier John Lavallee Vince Messina Ed Prescott James Powers David Quinn Gary Tesch
CABLE T.V. COMMITTEE	Michael Jones, Chairman Richard Hagan Charlie Richard Dan Sullivan John Walterbach James Bonomo Mabel Walterbach Richard Masse Alice Kirby, Selectmen's Representative

UTILITIES COMMITTEE

Charlene Clermont, Chairman

Francis Thompson

Lynn Blanchard

Constance Cannon

Raymond Desbiens

James Fenton

Donald Hornbeck

Rich Kieley

James Brown, Jr.

Andrew Dow

Richard Bernier

Emily Boyle

Carol Hubbard

Calvin Louks

Stuart Robertson, Jr.

BOARD OF SELECTMEN 1981 ANNUAL REPORT

To the Residents of Pelham:

The Board of Selectmen continued to supervise and direct the improvement and refinement of the operations of the Town. Because the Board has responsibility for a wide range of Town functions, the process is an evolutionary one that takes time, effort and patience. The Board has consistently pursued the goal of improved performance from departments and employees. To this end, the Board spent some time clarifying personnel practices and procedures.

As the Board of Health and in conjunction with the Health Officer and Conservation Commission, the Selectmen acted as a coordinating agency for the testing of wells in the Town for arsenic. The Board made arrangements for testing, transported water samples, received the results and returned them to the residents. In addition, through the efforts of Phillip Thivierge, a retired chemist, the Board worked with the officials from surrounding Towns, and federal and state agencies to find methods of removing the arsenic from the water and providing data for follow-up studies.

The Board dealt with the many issues surrounding the operations of a private landfill on Simpson Mill Road. The Board has met with neighborhood residents, state officials and representatives of the owner in order to address the concerns surrounding the materials deposited, adequate cover, periodic inspections by the Town, hours of operation and vehicular use of Simpson Mill Road. The Board has also been working with the residents of Tina Avenue to keep them informed of the developments on the proposal to reopen the demolition landfill off Tina Avenue under the power lines. As of the end of 1981, the Town Engineer had reviewed the engineering and operating plans of the site.

As part of the planning function of the Board, the Selectmen appointed three *ad hoc* committees, (Utilities, Cable T.V. and Computer Study) to research various topics, make reports to the Town and Board, and recommendations for future action by the Town and Board. Several warrant articles may be forthcoming as a result of the studies conducted by these Committees.

The Board had an active year on the personnel front. There were resignations from three long-term Town employees, Police Chief Ralph Boutwell, Sergeant Roland Boucher and Dispatcher Joyce Mason. Richard Anderson, Jr. resigned as incinerator superintendent. The Board, with the assistance of the N.H. Municipal Association conducted a very active search for a new police chief. William G. Collis was selected from among 48 candidates. Albert S. Greenhalgh was hired as Incinerator Superintendent in November. With the hiring of these two individuals, the Board feels the Town is fortunate to have very good additions to the administrative team to manage the day-to-day operations of the Town.

The Board also successfully negotiated its first union contract with the police union. The money items were approved by Town Meeting and the contract was finally signed on May 26th. With the advent of a union, there are the associated

costs of contract management and general labor relations. The Town has made several appearances before the Public Employees Labor Relations Board on

certification issues and unfair labor practice charges. The most notable of the latter were charges stemming from the Board action regarding James Hardy. As of the end of the year, the issue was still unresolved.

In May, the Board of Taxation ordered the Town to reappraise the real property in the Town. After much discussion and action by the Board and Budget Committee, the Town was left with no other option but to notify the Board of Taxation that it would be unable to comply with their order because the Town was without authority to raise the money. The order was certified to the Department of Revenue Administration for execution, the first such order in the history of the state. The State has awarded a bid for \$88,000.00, about \$8,000.00 more than the proposal by the Selectmen. The revaluation by the State will be completed in time for the 1982 tax rate.

1981 saw the acquisition of new and used ambulance units and the initiation of emergency ambulance service. The service collected over \$4,200.00 in 1981, at a cost of \$1,800.00 for operation. The balance, \$2,400, was deposited in the Ambulance Capital Reserve Fund.

Under the authority granted at the 1981 Town Meeting, the Selectmen and Building Inspectors devised and implemented a revised fee schedule for building and electrical permit fees. The Board adopted its first plumbing permit fee schedule.

The Chairman of the Board, Marianne Thompson resigned as a Selectmen on December 1, 1981 for personal reasons. Mrs. Thompson served almost two full terms on the Board and was a member of the Budget Committee for 9 years. Mrs. Thompson was an active member of the Board and the Selectmen wish her well. Mrs. Thompson was replaced by William Tarmey, formerly a member of the Budget Committee, under the provisions of RSA 669:63.

The Board will continue to improve the operations of Town government. The matters discussed above are only a brief look at the more predominant issues the Board deals with during a year. The Board would like to acknowledge the efforts of the Administrative Assistant, the office staff, department heads, employees, and those persons who have served on Town Boards, Committees and Commissions.

The Board looks forward to working with and serving the residents of the Town.

Respectfully submitted
Albert S. Greenhalgh, Chairman
Peter R. Flynn
Harold V. Lynde
Alice Kirby
William Tarmey

TAX RATE PER \$1,000 VALUATION

	Total	School	Town	County
1970	36.80	29.10	5.90	1.80
1971	40.80	33.40	6.00	1.40
1972	47.90	39.20	7.20	1.50
1973	50.00	39.90	8.50	1.60
1974	52.00	43.70	6.80	1.50
1975	57.70	46.10	9.60	2.00
1976	56.80	46.90	7.10	2.80
1977	59.80	50.00	7.60	2.20
1978	57.00	45.80	8.60	2.60
1979	54.00	42.40	8.70	2.90
1980	66.30	55.90	7.00	3.40
1981	70.90	56.00	11.60	3.30

INVENTORY OF VALUATION

VALUATION		
1. Land		\$10,639,115.00
2. Buildings		43,600,110.00
3. Factory Buildings		322,900.00
4. Water Supplies, Private		35,900.00
5. Public Utilities		
a. Gas (Tenneco, Inc.)		131,450.00
b. Electric		
1) Granite State Electric	1,095,100.00	
2) N.E. Power	716,000.00	
3) Public Service of N.H.	60,700.00	1,871,800.00
6. House Trailers, Mobil Homes		8,200.00
Total Valuation Before Exemptions		56,609,475.00
Blind Exemptions (4)	17,100.00	
Elderly Exemptions (1)	1,038,800.00	
Total Exemptions Allowed		1,055,900.00
Net Valuation On Which Tax Rate is Computed		55,553,575.00

STATEMENT OF APPROPRIATIONS

Total Town Appropriations	1,457,065.00
Total Revenues & Credits	868,080.00
Net Town Appropriations	588,985.00
Net School Appropriations	3,304,939.00
County Tax Assessments	191,884.00
Total of Town, School and County	4,077,646.00
Deduct Total Business Profits Tax Reimbursement	239,900.00
Add War Service Credits	36,500.00
Add Overlay	64,076.00
Property Taxes to Be Raised	3,938,748.00
Tax Rate — \$70.90	

AUDITOR'S OPINION

Board of Selectmen
Town Hall
Pelham, New Hampshire 03706

Dear Board Members:

We have examined the combined financial statements of the Town of Pelham as of and for the year ended December 31, 1980, as listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards and, accordingly, included such tests of the accounting records as we considered necessary in the circumstances.

As described more fully in Note 1, the combined financial statements referred to above do not include financial statements of the general fixed asset group of accounts, which should be included to conform with generally accepted accounting principles.

In our opinion, except that the omission of the financial statements described above results in an incomplete presentation, as explained in the preceding paragraph, the combined financial statements referred to above present fairly the financial position of the Town of Pelham at December 31, 1980, and the results of its operations and the changes in financial position of its proprietary fund types for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Municipal Services Division

**STATE OF NEW HAMPSHIRE
DEPARTMENT OF REVENUE ADMINISTRATION**

SUMMARY OF FINDINGS AND RECOMMENDATIONS

Board of Selectmen
Town Office
Pelham, New Hampshire 03076

Members of the Board:

We have examined the financial statements of the various funds and account groups of the Town of Pelham for the year ended December 31, 1980 and have issued our report thereon, dated July 17, 1981. As part of our examination, we reviewed and tested the Town's system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. Under these standards, the purpose of such evaluation is to establish a basis for reliance thereon in determining the nature, timing and extent of other such auditing procedures that are necessary for expressing an opinion on the financial statements. Such study and evaluation disclosed the following conditions that we believe to be material weaknesses.

Accounting Records — Treasurer:

During 1980, cash journals maintained by the Treasurer were inadequate. Cash receipts and disbursement controls were not maintained, nor were the bank accounts reconciled monthly. Debit memos and bad checks were not controlled. We recommend that the Treasurer establish adequate controls over the cash assets of the Town.

At the beginning of 1981, the Treasurer resigned and a new Treasurer was appointed. It has been represented to us that all prior deficiencies have been resolved.

Accounting Records — Board of Selectmen:

Sound internal control and State law require that the Board of Selectmen account for and report Town revenues. Although the Selectmen did have a cash receipts journal it was neither summarized nor reconciled with the Town Treasurer. The Board of Selectmen did not report revenues. We recommend that the Board of Selectmen immediately design and adopt a set of procedures which adequately control and account for the revenue cycle.

System of Internal Control — Municipal Court:

Internal controls over virtually all accounting areas are weak. These weaknesses are caused by the lack of separation of incompatible accounting duties due to the small number of individuals involved in the accounting function. Without the expansion of the court personnel, which would not be practicable, such separation of duties is not possible.

Another area while not a material weakness is internal control, merits your attention.

Inventory of Fixed Assets:

As is the practice with many New Hampshire municipalities, the Town has not maintained a record of its fixed assets. In order to adequately maintain control of its existing fixed assets we recommend the Town conduct an inventory of these assets as soon as is practical. As part of their long-term policies, Town officials should initiate fixed asset records. Cost or consideration given is the generally accepted method for valuing fixed assets, and should be recorded on all new acquisitions. Where adequate documentation of cost is unavailable for existing fixed assets, an estimate of original cost is an acceptable standard under accounting principles for governmental entities. The existence of fixed asset records will not only aid Town officials in their control of these assets, but should be an invaluable tool in long-range planning.

Other:

The objective of internal accounting control is to provide reasonable, but not absolute, assurance as to the safeguarding of assets against loss from unauthorized use or disposition, and the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the cost of a system of internal accounting control should not exceed the benefits derived and also recognizes that the evaluation of these factors necessarily requires estimates and judgment by management.

There are inherent limitations that should be recognized in considering the potential effectiveness of any system of internal accounting control. In the performance of most control procedures, errors can result from misunderstanding of instructions, mistakes of judgment, carelessness or other personal factors. Control procedures whose effectiveness depends upon segregation of duties can be circumvented by collusion. Similarly, control procedures can be circumvented intentionally by management with respect either to the execution and recording of transactions or with respect to the estimates and judgments required in the preparation of financial statements. Further, projection of any evaluation of internal accounting control to future periods is subject to the risk that the procedures may become inadequate because of changes in conditions and that the degree of compliance with the procedures may deteriorate.

Our study and evaluation of the Town's system of internal accounting control for the year ended December 31, 1980, which was set forth in the first paragraph, would not necessarily disclose all weakness in the system.

Publication Requirement:

The provisions of R.S.A. 71-A:21 require that only this letter be published in the next annual report.

However, we suggest that you consider the publication of the entire report which includes the auditor's opinion, financial statements and notes to financial

statements. No portion of either the auditor's opinion, financial statements or

notes to financial statements may be published separately.

We extend our thanks to the officials and employees of the Town of Pelham for their assistance during the course of our audit.

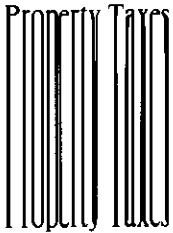
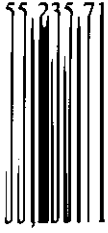

Municipal Services Division
Department of Revenue Administration

**TAX COLLECTOR'S REPORT
SUMMARY OF WARRANTS**

	LEVIES OF		
	1981	1980	1979
DEBITS			
Uncollected Taxes — January 1, 1981			
Property Taxes		\$496,532.34	
Resident Taxes		6,680.00	\$ 130.00
Yield Taxes			
Taxes Committed to Collector			
Property Taxes	\$3,902,252.98		
Resident Taxes	53,020.00		
Land Use Change Taxes	0		
Yield Taxes	1,814.05		
Added Taxes			
Property Taxes	8,663.64	2,879.42	
Resident Taxes	4,390.00	890.00	
Overpayments			
Property Taxes	55.70	2.78	
Interest Collected on Delinquent			
Property taxes	975.51	12,981.73	
Charges for returned checks	65.00		
Penalties Collected on Resident Taxes	<u>165.00</u>	<u>539.40</u>	<u>3.00</u>
TOTAL DEBITS	\$3,971,401.88	\$520,505.67	\$ 133.00

	LEVIES OF		
	1981	1980	1979
CREDITS			
Remittances to Treasurer			
Property Taxes	\$3,296,573.00	\$490,701.33	
Resident Taxes	48,420.00	5,130.00	\$ 30.00
Yield Taxes	1,814.05		
Interest Collected	975.51	12,981.73	
Penalties on Resident Taxes	165.00	539.40	3.00
Charges for Returned Checks	65.00		

Abatements Made During the Year

 Property Taxes	 Resident Taxes	 Uncollected Taxes—December 31, 1981	
1,930.00	2,080.00	100.00	
559,163.61	7,060.00	360.00	
TOTAL CREDITS	\$3,971,401.88	\$520,505.67	\$ 133.00

SUMMARY OF TAX SALE ACCOUNTS

	LEVIES OF		
	1980	1979	1978
DEBITS			
Unredeemed Taxes—January 1, 1981		\$42,086.43	\$29,944.86
Taxes Sold to Town—May 1, 1981	\$149,553.19		
Interest Collected After Sale	1,421.15	2,965.58	6,647.19
Redemption Costs	326.25	199.00	217.25
TOTAL DEBITS	\$151,300.59	\$45,251.01	\$36,809.30
CREDITS			
Remittances to Treasurer			
Redemptions	\$ 52,449.46	\$25,045.15	\$29,944.86
Interest & Costs After Sale	1,747.40	3,164.58	6,864.44
Abatements during the year	407.75	402.30	
Deeded to Town during the year			
Unredeemed Taxes—			
January 31, 1981	96,695.98	16,638.98	
TOTAL CREDITS	\$151,300.59	\$45,251.01	\$36,809.30

Respectfully submitted,
Cheryl B. Rossi, Tax Collector

**FIRST SESSION
ANNUAL TOWN MEETING
MARCH 10, 1981
MEMORIAL SCHOOL**

Before the opening of the meeting all ballot boxes were inspected and sealed, required postings done and the checklists were certified. Ballot clerks on shifts throughout the day were Marilyn Grimard, Janice M. Koch, Charlotte Vautier, Anita P. Greenhalgh, Joyce Messinio, Barbara Smith, Stephanie Tremblay, and Sue Kolifraith.

Moderator, Philip McColgan, Jr. opened the Annual Town Meeting at 8:00 AM by reading the warning of the meeting and Articles 1 thru 4 which were to be acted upon by ballot vote. Philip R. Currier, School Moderator opened that portion of the meeting. Polls opened at 8:00 AM. Voting continued throughout the day and the polls were closed at 8:00 PM. After sorting and counting the ballots, the Moderator announced the following results:

1591	Regular Ballots Cast
<u>25</u>	Absentee Ballots Cast
1616	Total Ballots Cast

TOWN CLERK

(One for Three Years)	Cheryl B. Rossi	1351 * Elected
-----------------------	-----------------	----------------

9 Write-in votes for various candidates

SELECTMEN

(Two for Three Years)	Alice R. Kirby	556 * Elected
	Leo J. Leclerc	210
	Harold V. Lynde, Jr.	849 * Elected
	Augustine J. Messineo	397
	Herbert D. Richardson, Jr.	488
	Albert F. Siska	420

3 Write-in votes were cast

TAX COLLECTOR

(One for Three Years)	Cheryl B. Rossi	1372 * Elected
-----------------------	-----------------	----------------

4 Write-in votes were cast

TREASURER

(One for Three Years)	Roger R. Clermont	1316 * Elected
-----------------------	-------------------	----------------

2 Write-in votes were cast

TRUSTEE OF THE TRUST FUNDS

(One for Two Years)	James Cosgro	20 * Elected
	Herbert Currier	7
	Leo J. Leclerc	4
	James Tremblay	4

36 Other write-in candidates received votes

TRUSTEE OF THE TRUST FUNDS

(One for One Year)

James Cosgro	10
Leo J. Leclerc	5
James Giarrusso	4
James Tremblay	4
Herbert Currier	5

36 Other candidates received write-in votes

No candidate was chosen for the vacancy as Mr. Cosgro was elected to the Two Year vacancy and no other candidate received 10 votes

LIBRARY TRUSTEE

(Two for Three Years)

Michael F. McNamara	1163 * Elected
Donna L. Pitts	1191 * Elected
Write-in Elaine Hornbeck	1

BUDGET COMMITTEE

(Three for Three Years)

John C. Lavalley	1263 * Elected
Thomas J. Kirby	1154 * Elected
William J. Tarmey	1124 * Elected

9 candidates received write-in votes

BUDGET COMMITTEE

(One for One Year)

David A. Delaney	646
John R. Moore	712 * Elected
Write-ins Bob Forget	1
Augustine Messineo	1

CEMETERY TRUSTEE

(Two for Three Years)

Daniel S. Atwood, Jr.	1109 * Elected
John J. Lawlor, Jr.	904 * Elected
John Nariniak	645
Write-in Lester Morse	1

QUESTION #1 (Amendment to zoning ordinance to expand business zone in Atwood Road area.) (By Petition)

* YES 951 NO 423 Passed

QUESTION #2 (To allow Bd. of Selectmen to establish current fee schedule for building code permits and inspections)

* YES 753 NO 635 Passed

QUESTION #3 (Establish minimum square foot requirements for dwelling units in elderly housing complexes)

* YES 991 NO 407 Passed

Ballots were sealed (used and unused) according to law and turned over to the Town Clerk for preservation at 10:55 PM.

**SECOND SESSION
ANNUAL TOWN MEETING
MEMORIAL SCHOOL
MARCH 12, 1981**

Moderator Philip McColgan, Jr. opened the second session of the 1981 Town Meeting at 7:40 PM. After a moment of silent prayer, Mr. Herbert Currier led the group in the Pledge of Allegiance to the Flag. Mr. McColgan then cautioned all non-registered voters that they were not allowed to participate in the meeting. All those remaining in the audience had been verified by the Supervisors of the Check-lists upon entering the hall.

ARTICLES 1 through 4 Acted upon at the polls on Election Day and through the town report.

ARTICLE 5 (Reports) Moved and seconded. No motion on the floor—move to Article 6.

ARTICLE 6 (Prepayment of Taxes) Moved and seconded, passed.

ARTICLE 7 (Borrow money in anticipation of taxes) Moved and seconded, passed.

ARTICLE 8 (Budget) Held in abeyance till final money figure approved.

ARTICLE 9 (Improvements to Camp Alexander) Moved and seconded. Moderator announced that the polls would remain open for one hour. After a lengthy discussion by many voters the question was called. Voting proceeded and the polls remained opened till 9:45 PM with the following results: Yes—72 and No—249. Article defeated.

ARTICLE 10 (Appropriate money from Federal Revenue Sharing Fund for improvements for Camp Alexander) Moved to disapprove. Passed in the affirmative.

ARTICLE 11 (Funds from Federal Heritage Conservation & Recreation Service) Moved to disapprove. Passed in the affirmative.

ARTICLE 12 (Purchase of Fire Dept. Pumper) Moved and Seconded. Ed LaPoint, Fire Chief offered the following amendment: "To see if the Town will vote to appropriate the sum of \$90,000.00 to purchase a new fire truck for the Pelham Fire Department and to raise the same by issuing and selling notes or bonds in the amount of \$65,000.00 which are to be repaid in five equal annual installments of \$13,000.00, and by withdrawing the sum of \$25,000.00 from the Fire Department Capital Reserve Fund. The Board of Selectmen and the Treasurer of the Town of Pelham are hereby authorized to carry out the provisions of this warrant article." Seconded. The ballot vote proceeded on the article as amended. Polls remained opened for one hour. The article passed with 53 votes against and 252 in favor of the purchase. (202 votes were needed)

\$90,000.00

ARTICLE 13 (Money from Fire Truck Capital Reserve Fund for purchase and equipment of a fire dept. pumper.) Move to pass over.

100 TOWN OFFICERS SALARIES

Moved and seconded, Passed.

\$22,180.00

101 TOWN OFFICERS EXPENSES

Moved and seconded. Passed

\$77,037.00

ARTICLE 14 (Purchase & install data processing system for Town) Moved and seconded. Marianne Thompson amended the figure to \$35,000.00. Seconded. After a lengthy discussion from many voters pro and con, the question was called. Vote on the article as amended was defeated. Vote on the main motion was also defeated.

Motion to adjourn till Friday, March 13th at 7:30 PM.

**ADJOURNED MEETING OF SECOND SESSION
March 13th, 1981**

This adjourned session of the town meeting opened at 7:33 PM with a moment of silent prayer and the Pledge of Allegiance.

102 TOWN CLERK

Moved and seconded. Cheryl Rossi amended the figure to \$9,845.00. Vote on the amended figure—passed. **\$ 9,845.00**

103 TAX COLLECTOR

Moved and seconded. Cheryl Rossi amended the figure to \$10,804.00. Vote on the amended figure—passed. **\$10,804.00**

TREASURER

Moved and seconded. Passed **\$ 250.00**

105 BUDGET COMMITTEE

Moved and seconded. Passed **\$ 950.00**

106 BUILDING INSPECTORS

Moved and seconded. Passed **\$ 7,900.00**

107 TRUST FUNDS

Moved and seconded. Passed **\$ 1,300.00**

108 CONSERVATION COMMISSION

Moved and seconded. Passed **\$ 1,045.00**

ARTICLE 15 (To place unexpended balance in 1981 Conservation Commission appropriation at end of year into the Special Conservation Fund, RSA 36-A:5.) Moved and seconded. Passed.

109 WELFARE

Moved and seconded. Passed **\$ 100.00**

110 ELECTIONS

Moved and seconded. Marianne Thompson amended the figure to \$1,625.00. Passed on the amended figure. **\$ 1,625.00**

ARTICLE 16 (To purchase and renovate voting booths)

Moved and seconded. Passed **\$ 750.00**

111 **COURT**
 Moved and seconded. Passed **\$ 5,200.00**

112 **TOWN BUILDINGS**
 Moved and seconded. Passed **\$37,265.00**

ARTICLE 17 (To purchase and install 4,000 gallon gasoline tank)
 Moved and seconded. After many voters voiced their opinion on this item, the question was called.
 Article failed.

ARTICLE 18 (Install drainage and make repairs at dog pound)
 Moved to defeat the article. Mr. Lavallee then withdrew his motion. Marianne Thompson then moved to approve the article. Seconded. Motion passed. **\$ 1,500.00**

ARTICLE 19 (Purchase and install heating system at dog pound)
 Moved and seconded. Passed **\$ 1,600.00**

ARTICLE 20 (Authorize Selectmen to sell timber removed by Tenneco pipeline during construction.)
 Moved and seconded. Passed

113 **APPRAISAL OF PROPERTY**
 Moved and seconded. Motion passed. **\$11,700.00**

ARTICLE 21 (Reappraisal of Property)
 Moved and seconded. Hal Lynde explained in detail reasons for the reappraisal. He stated the inequities in the assessments and this must be done to make the system fair. This would not take affect until the 1982 tax bill. Much discussion was generated before the question was called. Article defeated on a standing vote 67—Yes 101—No.

114 **RETIREMENT**
 Moved and seconded. Passed. **\$24,800.00**

200 **POLICE DEPARTMENT**
 Moved and seconded. Marianne Thompson amended the figure to \$297,684. Seconded. Mr. Lynde explained the negotiation process. The total amount to be added to the original figure is \$27,240.00. Question called. Voting on the amended figure—passed. **\$297,684.00**

ARTICLE 22 (Purchase Police Cruiser)
 Moved and seconded. Passed. **\$ 8,500.00**

202 **DOG OFFICER**
 Moved and seconded. Carol Hubbard spoke in favor of the series, and amended the figure to \$15,917.00. Vote on the amended figure in doubt. Tellers called. 79 in favor and 62 against. Motion carries. **\$15,917.00**

203 FIRE DEPARTMENT

Moved and seconded. Marianne Thompson amended the figure to \$50,000.00. The increase of \$7,219.00 would be an additional \$4,719.00 in salaries and \$2,500.00 to repairs. Seconded. Vote on the amended figure in doubt. Tellers called. 72 in favor and 67 against. Motion on the amended figure carries. **\$50,000.00**

ARTICLE 23 (Purchase and equip station wagon for fire chief)

Moved and seconded. Marianne Thompson amended this article to \$4,800.00. The additional \$2,500.00 in the previous series in point five would be used to offset the amount needed to purchase the station wagon for the fire chief. The fire chief's car would not be in need of repair if a new car is purchased. Question called. Vote on the amended figure challenged. Tellers called. 67 in favor—67 against. Moderator called to break the tie. Moderator voted against. Article defeated. Voting on the original motion also in doubt. Tellers called. 41 in favor—83 against. Article defeated.

Meeting adjourned 11:38 PM until Monday, March 16th at 7:30 PM.

ADJOURNED MEETING OF SECOND SESSION

March 16th, 1981

Meeting called by Moderator, Philip McColgan, Jr. at 7:31 PM with a moment of silent prayer and the salute to the flag led by Herbert Carrier.

ARTICLE 24 (Install dry hydrants)
Moved and seconded. Passed. **\$ 6,000.00**

ARTICLE 25 (Purchase hose and hose fittings)
Moved and seconded. Passed. **\$ 6,820.00**

ARTICLE 26 (Purchase Ambulance) BY PETITION

Moved and seconded. William Hayes, Chairman of the Ambulance Study Committee explained the functions, fees and income expected. The expected net profit of \$8,000.00 would be placed in Capital Reserve Fund. The actual cost of the ambulance would be \$25,000.00 with a life expectancy of 8 years. (40,000 miles and 200 calls per year). Article passed. **\$ 7,500.00**

ARTICLE 27 Typographical error. Same as above.

ARTICLE 28 (Capital Reserve Fund for Ambulance) BY PETITION.
Moved and seconded. Passed.

ARTICLE 29 (Authorize members of Fire Dept. to staff ambulance)
BY PETITION.

Moved and seconded. William Hayes offered the following amendment: "To see if the Town will vote (1) To authorize the Pelham Fire Department to operate an ambulance to be staffed by members of the Pelham Fire Department who are certified Emergency Medical Technicians; (2) To charge user fees for the use of the ambulance; and (3) To place all user fees collected during any calendar year in excess of those operating funds for the ambulance service authorized by town meeting for that calendar year in the Pelham Ambulance Capital Reserve Fund. This warrant article shall remain in full force and effect until it is amended or rescinded at a subsequent Town meeting." Sec-
onded. Vote on the article as amended. Passed.

ARTICLE 30 (Raise and appropriate \$1,500.00 to fund operation of ambulance service.) BY PETITION.

Moved and seconded. William Hayes amended to delete the last sentence of article. Seconded. Passed as amended. **\$ 1,500.00**

204 **BOARD OF ADJUSTMENT**

Moved and seconded. Passed. **\$ 2,020.00**

205 **PLANNING BOARD**

Moved and seconded. Passed. **\$ 5,700.00**

ARTICLE 31 (Print 200 copies of Pelham Master Plan Report for resale)

Moved and seconded. Passed. **\$ 500.00**

206 INSURANCE

Moved and seconded. Passed

\$42,700.00

ARTICLE 32 (Worker's Compensation Ins.)

Moved and seconded. Marianne Thompson amended the figure to \$15,100.00—an increase of \$1,100.00. Her explanation was this was necessary because of the increase in salaries for the police department. Seconded. Vote on the amended figure passed in the affirmative. **\$15,100.00**

ARTICLE 33 (Unemployment Compensation Ins.)

Moved and seconded. Passed. **\$ 2,800.00**

207 LEGAL EXPENSES

Moved and seconded. Passed. **\$12,000.00**

208 CIVIL DEFENSE

Moved and seconded. Passed. **\$ 25.00**

209 REGIONAL PLANNING

Moved and seconded. Passed. **\$ 2,426.00**

300 HEALTH OFFICER

Moved and seconded. Hal Lynde amended the figure to \$920.00 to increase the point one by \$200.00 for the Health Officer. Vote on the amended figure in doubt. Tellers called. 88 in favor and 60 against. Motion on the amended figure passed. **\$ 920.00**

302 SO. N.H. MENTAL HEALTH

Moved and seconded. Passed. **\$ 7,278.00**

303 MERRIMACK VALLEY HOME HEALTH

Moved and seconded. Passed. **\$10,108.00**

304 INCINERATOR

Moved and seconded. Several taxpayers questioned why so many repairs to incinerator. Dick Anderson, Supt. of the incinerator clarified why the repairs were necessary. Hal Lynde explained that if we did not take care of the facility we could lose the whole unit. Question called. Passed. **\$68,393.00**

400 SUMMER MAINTENANCE

Moved and seconded. Passed. **\$72,340.00**

401 WINTER MAINTENANCE

Moved and seconded. Passed. **\$88,700.00**

ARTICLE 34 (Purchase one plow)

Moved and seconded. Hal Lynde spoke in favor of this article and stressed the need for the plow. Motion defeated.

402 RESEALING

Moved and seconded. Passed. **\$71,845.00**

403 RECONSTRUCTION

Moved and seconded. Passed. **\$25,981.00**

404 STREET LIGHTING

Moved and seconded. Peter Flynn amended the figure to \$20,000.00. He explained there would be no additional street lights. The increase would be to pay for the existing lights because of the increase on surcharges. If this is not accepted, more lights would have to be shut off. After much discussion, the question was called. Vote on the amended figure defeated. Vote on the original Motion—Passed. **\$15,000.00**

405 TRA

Moved and seconded. Passed. **\$ 1,621.11**

ARTICLE 35 Pass Over—same as above.

406 BRIDGES

Moved and seconded. Passed. **\$ 9,700.00**

500 LIBRARY

Moved and seconded. John Moore amended the figure to \$46,454.00. He explained the increases would be to salaries for the librarian, Maggie Marshall, to bring her salary to the level prepared by the N.H.M.A. for the Selectmen. Also \$934.00 would be added to salaries to open the library an additional three hours per week. Mr. Moore also wanted to add \$1,350.00 for the purchase of books and magazines. Michael Jones spoke strongly in favor of the amended figure. Vote challenged. Tellers called. 80 in favor and 68 voted against. Passed in the affirmative on the amended figure. **\$46,454.00**

ARTICLE 36 (Income from Library unrestricted trust funds for year 1981 placed into Library Capital Reserve Fund).

Moved and seconded. Passed.

ARTICLE 37 (Appropriate \$2,000.00 from Library Capital Reserve Fund for purpose of preparing preliminary architectural studies for expansion of library).

Moved and seconded. Passed. **\$ 2,000.00**

ARTICLE 38 (Appropriate \$875.00 for shelving from Library Capital Reserve Fund).

Moved and seconded. Passed. **\$ 875.00**

600 TOWN POOR

Moved and seconded. Passed. **\$ 9,990.00**

601 OLD AGE ASSISTANCE

Moved and seconded. Passed. **\$ 6,000.00**

700 MEMORIAL DAY

Moved and seconded. Passed. **\$ 500.00**

701 SOLDIERS AID

Moved and seconded. Passed. **\$ 25.00**

800 PARKS AND PLAYGROUNDS

Moved and seconded. Passed. **\$16,737.00**

ARTICLE 39 (Improvements of permanent nature at Camp Alexander)

Moved and seconded. Michael Jones amended the article to read:

“To see if the Town will vote to raise and appropriate the sum of \$50,000.00”—the rest of the article to be the same as printed. Seconded. After much discussion the question was called. Vote in doubt. Tellers called. Yes 68—No 80. Vote on amended article defeated. Vote on the original article also defeated.

ARTICLE 40 (Funds from Federal Heritage Conservation & Recreation Service)

Moved and seconded. Hal Lynde stated this would offset any money already spent for the town. Motion defeated.

801 RECREATION

Moved and seconded. Alfred Broadbent amended the figure to \$20,000.00. Seconded. Bob Grue mentioned the user fees suggested at last year’s meeting. Marianne Thompson mentioned that there would be an anticipated \$4,000.00 revenue. After many speakers pro and con the question was called. Motion defeated on article as amended. Vote on main motion passed.

\$37,452.00

Motion to stop the clock. Passed.

803 SENIOR CITIZENS

Moved and seconded. Passed.

\$ 5,595.00

900 CEMETERY

Moved and seconded. Donald Foss amended the figure to \$23,723.00—an increase of \$5,262.00 is for the grading and paving of four avenues within Gibson Cemetery. Seconded. Motion on the amended figure—defeated. Vote on the original figure passed.

\$18,461.00

1000 INTEREST ON TEMPORARY LOANS

Moved and seconded. Amended by Hal Lynde to \$50,000.00. Seconded. The reason is that it is estimated that we will have to borrow \$1,500,000.00 at about 6.75%—approximately \$51,000. We would not be able to borrow money needed for our cash flow through December when taxes are collected. Vote on amended figure in doubt. Tellers called. Yes 45—No 36. Vote on the amended figure passed.

\$50,000.00

1001 INTEREST ON NOTES

Moved and seconded. Passed.

\$ 1,047.00

1002 PRINCIPAL ON NOTES

Moved and seconded. Passed.

\$30,000.00

1100 ENGINEERING FEES

Moved and seconded. Passed.

\$ 2,000.00

1200 CAPITAL RESERVE FUND. Pass over.

ARTICLE 41 (Reconstruction Sherburne Rd.)

Moved and seconded. Passed.

\$50,000.00

ARTICLE 42 (Withdraw \$5,000.00 from Elmer G. Raymond Memorial Park Capital Reserve Fund for capital improvements to lodge) BY PETITION.

Moved and seconded. Question called. Passed. **\$ 5,000.00**

ARTICLE 43 (Withdraw \$25,000.00 from Elmer G. Raymond Memorial Park Capital Reserve Fund to buy abutting land) BY PETITION.

Larry Major asked how long is the article binding. Mr. Hayes felt it would stay in effect till we use it. Clearly if money committed it would carry over. Town Counsel suggested a hand count. Tellers called. Yes 72—No 2. Passed. **\$25,000.00**

ARTICLE 44 (Revenue Sharing Fund)

Moved and seconded. Amended by Marianne Thompson to \$104,000.00 in revenue sharing to be broken down as follows: Winter maintenance—\$30,000; Summer maintenance—\$20,000; Incinerator—\$10,000; Dry Hydrants—\$6,000; Hose & hose fittings—\$6,500; Police Cruisers—\$8,500; Pound repairs—\$2,500; Town Buildings—\$4,500; and Resealing—\$16,000, a total of \$104,000.00. Seconded. Passed.

ARTICLE 45 (Authorize Selectmen to apply for, accept, and expend money from state, federal or another governmental unit)

Moved and seconded. Passed.

ARTICLE 46 (Authorize Board of Selectmen to apply for, negotiate for State or Federal funds.)

Moved and seconded. Passed.

This completed the budgetary figures under Article 8 and the figure of \$1,457,065.11 was moved by John Lavalley. Seconded. This was an increase of \$34,855.00 over the budget committee recommended figure. Motion carries.

ARTICLE 47 (Authorize sale of gravel, timber, hardwood on 15 acre tract on Old Lawrence Rd. leased to Pelham Little League. Funds to be placed in Capital Reserve Fund) BY PETITION. Moved for rejection—seconded. Motion carries.

ARTICLE 48 (Authorize Selectmen to be Franchising authority for Cable T.V. in Pelham) Moved and seconded. After much discussion pro and con the question was called. Vote in doubt. Tellers called. Yes 36—No 37. Motion defeated.

ARTICLE 49 (Limit spending of Town of Pelham to 5%) BY PETITION. Albert Greenhalgh moved to defeat this article. Seconded. Motion to defeat withdrawn. Bob Grue made motion to vote in the affirmative. Seconded. Thomas Kirby stated we increased the appropriations by 12.9% this year. Article defeated.

ARTICLE 50 (Limit increase in taxes to 5%) BY PETITION. Moderator accepted positive motion. Article defeated.

ARTICLE 51 (Hazardous Pits License) Moved and seconded. William Hayes explained difficulties during past year. Property owner is also libel to get a permit. This would not apply to a project within the site review regulations. Dave LeRiche amended the article to insert the following words after the last word in the second line—"in excess of 1000 cubic yards". Seconded. Mr. Hayes spoke against the amendment. Question called. Vote on the amended article in doubt. Tellers called. 33 in favor and 37 against. Article defeated. Vote on the original article. Tellers called. 35 in favor—33 against. Motion carries.

ARTICLE 52 (Amend Section II of Hazardous Pits Ordinance) Moved and seconded. William Hayes stated that the purpose is to make out-of-town truckers equally libel under ordinance. Vote challenged. Tellers called. 43 in favor—23 against. Motion carries.

ARTICLE 53 (Amend Section X of Hazardous Pits Ordinance)

Moved and seconded. William Hayes stated Town Counsel has assured us that we can use the Pelham Court instead of the court in Manchester. Vote challenged. Tellers called. 44 in favor—21 against. Motion carries.

Moderator accepted a motion for adjournment. Seconded and passed. Meeting stood adjourned at 12:50 AM.

Respectfully submitted
Cheryl B. Rossi, Town Clerk

STATEMENT OF TOWN CLERK'S ACCOUNTS

DEBITS

Motor Vehicle Permits		\$210,854.50
1981 Dog Licenses	\$ 3,030.85	
1981 Dog Penalties	<u>171.00</u>	
		3,201.85
Fees collected:		
Charges for returned checks	95.00	
Filing fees	9.00	
Title fees	1,857.00	
Federal liens & UCC's	686.00	
Vital Statistics	<u>2,003.00</u>	
		<u>4,650.00</u>
TOTAL		\$218,706.35

CREDITS

Remitted to Treasurer:		
Motor Vehicle Permits	\$210,854.50	
Dog Licenses & Penalties	3,201.85	
Charge for returned checks	95.00	
Filing fees	9.00	
Title fees	1,857.00	
Federal liens & UCC's	686.00	
Vital Statistics	<u>2,003.00</u>	
TOTAL		\$218,706.35

Respectfully submitted,
Cheryl B. Rossi, Town Clerk

TOWN PAYMENTS FOR GOODS AND EQUIPMENT

Bergeron, Peter	108.80	Latour, Paul	2,035.00
Butterfield Harmon Insur.	147.60	Latour, M.H.	866.00
Colby Country	385.94	Leonard Bus Co.	175.00
Coombs, Norman	48.00	Lund, Pat	510.00
Cousin's Restaurant	9.08	Maiocchi, John	245.00
Dow, Andy	596.15	Mendes, David	4,047.00
Edwards, Robert	3,083.00	Mendes, Gary	196.00
Edward's Welding	160.25	Neskey, George	109,834.00
Fix-It-Shop	160.55	Pelham Auto	1,424.37
Forrest, Frank	1,513.00	Pelham By-Products	75.00
Foss, Donald	1,376.00	Pelham Front End	55.23
Fox Gun & Sport Shop	702.81	Pelham Fuel	179,862.14
Gendron, James	6,652.00	Pelham Hardware	4,088.23
Gillis Auto Body	165.00	Pelham Pharmacy	4.00
Gordon, George	435.00	Pelham Plate Glass	811.67
Gordon, Kevin	1,173.00	R.G.A. Tire Shop	2,975.85
Hirsch Lumber Co.	67.50	Searles, Robert	192.00
Hammar & Sons	828.19	Things Remembered	44.50
Jean Guy's	1,138.87	Tripathi, Vinod	1,242.00
Lafontaine, Robert	40.00	Woody's Auto	7,112.83
Latour, Dana	12,711.50	Zelonis, Timothy	1,231.00

GROSS WAGES 1981

Allen, Maureen	8,526.29	Faro, John F.	601.70
Anderson, Glen	10,582.55	Farris, Hedwig M.	1,495.00
Anderson, Richard I.	600.00	Farwell, Allen M.	1,370.24
Anderson, Jr., Richard	8,732.20	Finn, Denis J.	13,551.70
Atwood, Daniel	1,128.92	Fisher, Ernest	2,367.80
Atwood, Pearl	4,378.23	Fisher, Gary	1,988.00
Atwood, Willis	2,513.75	Fletcher, Robert B.	407.43
Barrett, Kevin M.	645.93	Flynn, Peter R.	1,332.10
Bergeron, Peter	2,640.30	Fogerty, Kim L.	2,391.75
Bettencourt, Karen D.	2,477.61	Foss, Donald	4,696.36
Blanchette, Robert	10,763.18	Fraser, Robert P.	2,302.38
Blanchette, Sherry	1,060.20	Foisie, Frank	1,312.38
Boland, Russell J.	3,753.76	Garland, George F.	1,756.40
Bordeleau, Robert R.	21.00	Gauthier, Joseph, Jr.	1,568.48
Boucher, Dennis E.	16,036.52	Gendron, Kevin E.	3,008.00
Boucher, Roland L.	8,039.46	Giglio, Carole	875.00
Boutwell, Ralph	18,774.75	Gordon, Kevin D.	1,242.82
Briggs, Eugene A.	17,506.68	Goupil, Janine M.	4,345.80
Byrd, Charles	14,967.34	Greenhalgh, Albert S.	2,027.48
Capps, Diane	300.20	Grillo, Robert J.	178.67
Cares, Jonathan R.	395.98	Grimard, Marilyn	30.00
Cashman, Raymond	2,566.81	Guilbeault, Debbie	1,650.00
Casper, Thomas A.	1,629.00	Guilbeault, Karen	1,412.95
Chapman, Antoinette	4,130.00	Haglund, Evan, E.J.	16,363.53
Clermont, Roger	800.00	Haldeman, Paul	180.00
Cobb, Linda S.	1,888.10	Happel, Constance R.	1,000.00
Colburn, Marylyn	7,427.03	Hardy, Dorothy	7,278.10
Colburn, Philip	1,719.01	Hardy, James	4,959.69
Collis, William G.	3,068.64	Hartley, Russell, Jr.	21,510.90
Coombs, Norman	204.00	Hartz, Edwin	2,500.00
Cosgro, James E.	325.06	Heneault, Doris	9,784.50
Cote, Albert	1,666.00	Herbert, Charles	4,337.05
Curran, David J.	1,390.42	Hobbs, Charles	380.26
Cusson, Elizabeth A.	161.50	Hobbs, Robert G.	2,438.65
Dannat, Mark D.	875.00	Jones, Patricia	246.40
Derby, Richard W.	512.51	Kelley, BetteAnn J.	3,823.26
Deschene, Robert E.	1,747.75	Kirby, Alice	666.68
Devine, Blanche K.	358.00	Kulis, Joseph P.	1,152.00
Dow, Andrew	2,700.00	Lapoint, Edmund L.	6,998.12
Edwards, Glennie M.	8,729.25	Latour, Jeff J.	648.30
Edwards, Robert G.	2,700.00	Lavallee, Mary	1,136.00
Elston, George L.	450.00	Law, John	10,537.93
Fairbanks, Avis E.	250.00	Lawlor, John, Jr.	2,681.75

Lynch, Albert	2,700.00
Lynde, Harold V.	816.67
Lyons, Dennis	16,729.45
Mahon, Thomas J.	18,618.32
Marshall, Margaret E.	12,264.20
Mason, Joyce	5,795.91
Matte, Roger	15,253.74
Matthews, Robert F.	1,491.46
McColgan, Philip	35.00
McInnis, Robert J.	9,142.98
McInnis, Kyle J.	1,195.10
McNamara, Maureen C.	574.00
Melanson, Richard S.	147.41
Melanson, William	130.40
Messineo, Augustine	700.00
Micciche, Katherine	1,169.15
Mierswa, Jacquelyn	3,619.92
Minnon, Gregory J.	2,327.50
Morse, Lester	1,166.25
Murphy, Neal	2,990.78
Narinak, John	3,715.51
Neskey, George	13,288.44
Neskey, James	1,222.94
Neskey, Jeff S.	1,025.30
Neskey, Karen R.	73.50
Neskey, Larry	11,436.05
Neskey, Paul	3,018.76
Neskey, Peter	3,480.80
Neskey, William	1,838.42
Nobrega, Arthur J.	1,253.04
Ogonowski, Michael	16,844.81

Popp, Malcolm	4,586.42
Richardson, Herbert	394.25
Robertson, Stuart, Jr.	28.48
Rossi, Cheryl	17,279.65
Savaris, Anthony	1,338.75
Sawyer, Russell	669.28
Schneider, Garry M.	4,290.73
Schnorr, John	128.65
Silloway, Roy	2,577.43
Slater, David J.	149.49
Smith, Robert	490.89
Soares, Gene R.	1,112.56
Starling, Donna	3,159.15
Sutcliffe, Annette	4,917.40
Sutcliffe, Michael	1,065.90
Sweitzer, Donna	943.13
Tesch, Susan	400.00
Thompson, Marianne	816.67
Trainor, Beverly M.	183.75
Tremblay, Stephanie	30.00
Trouville, Francis	4,040.73
Trull, Carl	1,277.63
Tryon, Steve	1,520.00
Vautier, Charlotte	30.00
Wagner, Carl	1,116.00
Walsh, Patricia A.	8,761.11
Wood, Brendan	102.90
Wholey, Richard M.	1,645.18
Wholey, Tim	1,258.00
Young, Richard E.	17,072.94
Zabel, Karyn M.	1,640.70
Zibell, John L.	751.08

TRUSTEES OF TRUST FUNDS

To the Selectmen:

The Trustees of the Trust Funds are happy to report significant progress in several areas.

We have hired a professional auditor/bookkeeper to assist in bringing all bookkeeping up to date. All books have been made current through her efforts.

Volunteer professional assistance has been secured to work with us to begin a review of all the holdings of the Trustees to see how they might best be invested. We intend to complete a full review and make the necessary changes during 1982.

At present we have been meeting regularly with an accountant and a computer programmer to develop an automated bookkeeping and reporting system using the Library's computer. In this way, future Trustees may concentrate their efforts on prudent investment of Town Trust Funds and spend less time dealing with bookkeeping details. We hope that Town Meeting will support us in this project.

We would especially like to thank Paul Shaughnessy, Roger Claremont and Allan Marshall for their assistance and advice.

Respectfully submitted,
Lawrence Major, Sr.
William J. McDevitt
James Cosgro

**REPORT OF THE COMMON TRUST FUND INVESTMENTS OF THE TOWN OF PELHAM
ON DECEMBER 31, 1981**

No. of Shares or Other Units	HOW INVESTED DESCRIPTION OF INVESTMENT (Names of Banks, Stocks, Bonds, etc.)	PRINCIPAL					INCOME			Balance Beginning Year	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year
		Balance Beginning Year	ADDITIONS Purchases	Capital Gains	Proceeds From Sales	Gains or (Losses) From Sales									
CAPITAL RESERVE FUNDS															
	Pelham Mem. School Athletic Field — PB & Trust Participation	.00	5,600.00	.00	.00	.00	5,600.00								
	Capital Reserve Library — PB & T Savings Acct.	4,731.03	1,326.41	.00	.00	.00	6,057.44	982.69	360.04	.00	1,422.73				42.73
	Elmer Raymond Memorial Park — PB & T Savings Acct.	.00	18,906.87	.00	16,600.00	.00	2,306.87	.00	162.68	.00	2,469.55				62.68
	Fire — Police Building — PB & T Savings Acct.	1,515.99	.00	.00	1,515.99	.00	.00	76.59	54.98	131.57	2,193.55				.00
	Fire Truck — PB & T Participation	20,812.50	.00	.00	20,812.50	.00	.00	2,632.14	3,589.13	6,221.27	27,444.27				.00
	Gibson Fence — PB & T Savings Acct.	572.83	.00	.00	.00	.00	572.83	640.90	70.71	.00	1,283.54				11.61
	Robinson Tennis Courts — 150 shs. Pub. Serv. N. Mexico	3,075.00	.00	.00	.00	.00	3,075.00	292.13	426.20	.00	3,793.33				18.33
	Recreation Building Fund — PB & T Savings Acct.	2,707.00	.00	.00	2,707.00	.00	.00	582.29	25.20	607.49	5,996.78				.00
	TOTALS	33,414.35	25,833.28	.00	41,635.49	.00	17,612.14	5,206.74	4,688.94	6,960.33	72,918.11				35.35

HOW INVESTED		PRINCIPAL					INCOME			
No. of Shares or Other Units	DESCRIPTION OF INVESTMENT (Names of Banks, Stocks, Bonds, etc.)	Balance Beginning Year	ADDITIONS Capital Purchases	Proceeds From Sales	Gains or (Losses) From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year
CEMETERY FUNDS										
COMMON TRUST FUND "A"										
1034 shs.	Keystone B-4	10,854.95	.00	.00	.00	10,854.95	1,075.36	951.28	1,075.36	951.28
525 shs.	Central Maine Power	9,007.28	.00	.00	.00	9,007.28	1,086.75	677.25	1,086.75	677.25
200 shs.	Boston Edison	7,223.38	.00	.00	.00	7,223.38	544.00	560.00	544.00	560.00
1 unit	Pelham Bank & Trust Regular Savings	1,117.46	.00	.00	.00	1,117.46	467.07	477.33	467.07	477.33
400 shs.	N.Y. State Electric & Gas	6,750.00	.00	.00	.00	6,750.00	728.00	576.00	728.00	576.00
400 shs.	Kansas City Electric & Gas	7,560.00	.00	.00	.00	7,560.00	1,029.00	865.20	1,029.00	865.20
300 shs.	Cincinnati Electric & Gas	5,925.00	.00	.00	.00	5,925.00	606.00	621.00	606.00	621.00
COMMON TRUST FUND "B"										
1034 shs.	Consumer Power	2,800.00	.00	.00	.00	2,800.00	295.00	286.00	295.00	286.00
498,205 shs.	Putnam Fund	4,948.41	.00	.00	.00	4,948.41	382.60	348.76	382.60	348.76
1 unit	Pelham Bank & Trust Regular Savings	3,565.70	.00	200.00	.00	3,365.70	160.39	298.82	160.39	298.82
350 shs.	Public Service New Mexico	7,175.00	.00	.00	.00	7,175.00	714.00	938.00	714.00	938.00
275 shs.	N.Y. State Electric & Gas	4,640.63	.00	.00	.00	4,640.63	500.50	533.50	500.50	533.50
120 shs.	Cincinnati Electric & Gas	2,370.00	.00	.00	.00	2,370.00	242.40	248.40	242.40	248.40
COMMON TRUST FUND "C"										
1 unit	Pelham Bank & Trust Regular Savings	.00	1,650.00	.00	.00	1,650.00	.00	7.33	.00	7.33
	ELMER & ALICE RAYMOND — Merchants Savings	225.00	.00	.00	.00	225.00	60.16	15.96	22.51	53.61
	KOEHLER - CAHILL — Merchants Savings	200.00	.00	.00	.00	200.00	52.10	14.06	19.21	46.95
	HENRY CURRIER — Pelham Bank & Trust	283.23	.00	.00	.00	283.23	.00	5.45	.00	5.45
TOTALS		74,646.04	1,650.00	.00	200.00	76,096.04	7,943.33	7,424.34	7,872.79	7,494.88

HOW INVESTED		PRINCIPAL					INCOME				
No. of Shares or Other Units	DESCRIPTION OF INVESTMENT (Names of Banks, Stocks, Bonds, etc.)	Balance Beginning Year	ADDITIONS Capital Purchases	Proceeds From Sales	Gains or (Losses) From Sales	Balance End Year	Balance Beginning Year	Income During Year	Expended During Year	Balance End Year	Income
LIBRARY FUNDS											
COMMON LIBRARY FUND											
323,246 shs.	Putnam Fund	3,249.10	.00	.00	.00	3,249.10	230.86	226.32	230.86	2	26.32
1 unit	Pelham Bank & Trust Savings Account	210.27	.00	.00	.00	210.27	90.05	98.09	90.05		98.09
275 shs.	N. Y. State Electric & Gas	4,640.63	.00	.00	.00	4,640.63	500.50	533.50	500.50	5	33.50
250 shs.	Cincinnati Electric & Gas	4,937.50	.00	.00	.00	4,937.50	505.00	517.50	505.00	5	17.50
	MARY GAGE	1,000.00	.00	.00	.00	1,000.00	94.81	94.86	75.76	1	13.91
	CHARLES ZELONIS	25,138.39	.00	.00	.00	25,138.39	1,020.55	4,186.91	.00	5,2	07.46
	MARY CUTTER — Pelham Bank Savings Account	210.00	.00	.00	30.00	180.00	40.63	13.18	.00		53.81
	TOTALS	39,385.89	.00	.00	.00	39,355.89	2,482.40	5,670.36	1,402.17	6.7	50.59

REPORT OF THE PLANNING BOARD

To The Town of Pelham:

The primary responsibility of the Pelham Planning Board is to serve the town of Pelham with regard to the following:

1. To preside over regulations that protect the town's resources; land, air, and water, for the present and the future.
2. To amend those regulations that no longer apply to present conditions or that do not conform to legislative requirements.

The first area of responsibility includes the review of land subdivision. There were fewer subdivisions this year in comparison to the previous year.

To carry out a continuing evaluation of land use the Planning Board, in the past few years, has collected material in the form of flood plain maps, soil type maps and other pertinent information including a survey of the voters to better understand their concerns.

The information was compiled and a consultant, the Thoresen Group, was contracted to write the Master Plan. It was completed this year. Presently, the Thoresen Group is rewriting the Zoning Ordinance, assisted by the Planning Board, to eliminate ambiguity and to define the best use of land areas in Pelham. It will be ready for review by the Pelham voters in 1983.

A difficult but necessary job of the Planning Board is to enforce regulations and to enforce them consistently.

During the past year the jurisdiction of the Planning Board was challenged in the court by a town land developer. The Planning Board's authority to make and enforce regulations was upheld by the Court.

The Board recommends the hiring of a full time Code Enforcement Officer, who would oversee the adherence to town regulations and ordinances to assure consistent compliance. This would help the town avoid the costly legal challenge of court cases in the future. During the next year, the Planning Board will be reviewing some ordinances (ie, Sign, Open Space, etc.) that need to be clarified because they have posed problems in interpretation during the past year.

In line with the second major area of responsibility, the Planning Board has made changes in ordinances that reflect decisions handed down by the state legislature. This year the state passed the implementation of gravel operations to the Planning Board. A site plan and a bond posting is necessary for all gravel operations to assure that the land being worked will be restored. No longer will verbal agreements be accepted by the Planning Board. In the past such agreements for restoration of gravel operations have not always been honored.

After public hearings, the Board proposed the town reduce its living area requirement for manufactured housing to 650 square feet to comply with state law. This allows for manufactured housing that is 650 square feet or more.

Based on the interest and attendance of the Pelham Citizens at the Planning

[REDACTED]

Board meetings, it is obvious that they are concerned about the future of Pelham and increasingly aware of the need to protect the town's resources.

The Planning Board asks for continued support on two major issues in the next year; 1. The water quality report, a study that recommends that a treatment plant be built to handle Pelham's septic waste. 2. The assistance of the Pelham Citizens in securing the enforcement of the current land fill ordinances. The continued interest, support and involvement of the Pelham Citizens is welcomed and appreciated.

Respectfully submitted,
Barbara Urbielonis
Chairman

NASHUA REGIONAL PLANNING COMMISSION 1981 ANNUAL REPORT

1981 has been a year of change and transition for the Commission, with great progress being made in the expansion of assistance and services available to member municipalities.

Through the continuing involvement and leadership of Joanne Langdon, Pelham's representative to the Commission, the staff was able to supply a variety of planning assistance to the Town. Over the past year, the staff advised local officials on the new mobile home legislation, the operation of private sanitary landfills, and on the prospects of a circuit-riding tax assessor which could serve the Town.

Pelham's participation in the Commission's activities over the past year has also enabled us the opportunity to address several planning issues at a regional level.

Water quality continued to be a major concern throughout the Region. The Commission targetted its attention on, and was successful in initiating, a three-year cooperative study of regional groundwater supplies working with the U.S. Geological Survey, member municipalities, and a variety of public and private interest groups. The study will locate and map the Region's underground water supplies and will plot strategies on how these resources may be preserved and protected for future generations. Other activities concerning the Region's water supply include the preparation of two handbooks on groundwater contamination and protection (summarizing Municipal Resource Seminar proceedings), and a report summarizing the current laws regulating the usage of New Hampshire's waters, which were published over the past year.

This year the Commission also began the preparation of an update to the Regional Plan which will reflect upon the impacts of the area's rapid growth over past years, project what growth may be anticipated in the future, and recommend strategies which may be employed to avoid negative impacts which might result from future growth. This policy document will help guide the Commission's future activities in providing greater information and assistance to local officials faced with making critical planning and land use decisions in their communities.

In other areas, the Commission compiled an inventory of local zoning practices and ordinances; reported on the new Solid Waste Law and sponsored a Municipal Resource Seminar on that topic; conducted a seminar on Historic Preservation; prepared a purchasing manual for local purchasing authorities and initiated the preparation of the first cooperative purchasing venture in the Region; co-sponsored a Tax Assessor's Training Institute for local assessing officials, the 1981 Law Lecture Series for municipal officials, and a series of courses at Rivier College for local government officials.

Transportation planning continued to comprise a substantial portion of the Commission's activities. With the cooperation of the NH Department of Public Works and Highways, the Commission is now able to provide technical assistance under its Highway Program to all twelve of the member communities. The

assistance, previously limited to the five communities in the highway study area, is now available upon request by local officials.

The Commission continued to process the annual State Highway Department traffic volume counts and make them readily available for direct use by the general public. In addition, where no state counts were taken, the Commission obtained special counts, upon request, for member communities. The Commission also conducted a 1981 travel time study to monitor the performance of the area's highway network, and also performed a vehicle occupancy study to assess how efficiently the area's vehicles and roadways were being used.

The NRPC also continued its active participation in assisting the consultants responsible for preparing reports on the proposed turnpike improvements, and the Hudson Circumferential Highway. The Commission plays an important role in providing information and assistance, as well as advocating early and continuous involvement of local officials to ensure meaningful results and to avoid final presentations of undesirable surprises.

The Nashua Area Mass Transit Study was also completed in 1981 by the NRPC and will be formally presented to the City early in 1982. The Study concluded that public transit service is feasible in Nashua and a seven route system was recommended for immediate implementation. Even though the cost to the City is less than anticipated when the Study began, recent reductions in the availability of public funds will require a close examination of the City's capability to support its share of the local costs.

The Commission has also made substantial progress in expanding the variety of professional planning services available to member municipalities. In addition to the current on-going local assistance — the *Sounding* newsletter, *Dispatch* memos, master plan contracts, and local planning assistance projects — the Commission is initiating two new local service options. The first option makes the Commission's professional planning staff available to assist local planning boards in reviewing major development proposals, upon request. The second new service option makes our staff's services available under contract on a regular basis throughout the year. The Towns then may use the "circuit-rider" as professional staff for planning, administration, or other purposes, without having to bear the full burden of the professional's annual salary. Both of these new services are available at a substantially reduced cost due to the continued support of NRPC's member municipalities.

All in all, it's been a busy year for the Commission. We're looking forward to the coming year for continuing our cooperative efforts in providing a full-range of professional planning services in response to the needs of our member municipalities.

Respectfully submitted,
David C. Soule, Executive Director
Nashua Reg. Planning Commission

**NASHUA REGIONAL PLANNING COMMISSION
COMMISSIONER'S REPORT**

Please find enclosed the Annual Report for Pelham from David Soule, Executive Director of Nashua Regional Planning Commission (NRPC).

Take particular note of the NRPC activity regarding water quality. Water is an environmental topic that has been newsworthy and noteworthy; newsworthy in our area in ways we would prefer not to have to face, such as the pollution of water sources from the burial of hazardous wastes. It is a noteworthy topic because it highlights the vulnerability of our water supply. So far as we know, we are acting in time in dealing with water quality thereby warding off problems before they become critical on a large scale.

Adjustments are being made at Nashua Regional Planning Commission to be presenting information and services that will expand "the variety of professional planning services available to the member municipalities."

These are but two examples of what can be found in the accompanying report and hopefully you will be encouraged to read it through.

Thank you for the opportunity given me to serve Pelham. It has been a pleasure serving on the NRPC Water Committee, as treasurer of the Commission and as a member of the Executive Committee.

Respectfully submitted,
Joanne E. Langdon, Commissioner

REPORT OF THE POLICE DEPARTMENT

To The Honorable Board of Selectmen and Residents of Pelham:

The year 1981 has been one of transition and considerable turmoil for the Police Department. The department has been the subject of review by many, both within and beyond the limits of the Town. This scrutiny has been very difficult for the department and its effects will be felt for some time.

With the retirement of Chief Boutwell in September, the Department experienced a period of transition which was also difficult. During any period of change, it is essential that the level of service remain constant. The Town of Pelham is fortunate to have had dedicated officers to carry the department through this period. It is a testimony to the work of retired Chief Boutwell that the department was able to carry out its role in the community during this transition. Appreciation is also owed the Townspeople for standing by the department in these events and times.

As with any agency operating under the direction of a new leader, the Police Department will continue to experience change under my administration. We have established as our goal the transformation of the Pelham Police Department into the best police department of its size in the State of New Hampshire. While this may seem a rather lofty goal, I believe that the department, with the support and assistance of the Townspeople, has the ability to realize its objectives.

Some interpretation of the statistics which appear below is warranted. At first glance, there would appear to be a decrease in total calls for service in 1981 as compared to 1980. This is misleading in that the department has not recorded "station visits", which were recorded in the past. In 1980, "station visits" were recorded at 6,913. If this same figure were used in 1981, our total calls for service would have been 27,738, and increase over the 1980 total calls for service.

More informative comparisons can be made in certain categories of offenses and incidents. In 1981, the Town of Pelham experienced a decrease in the following areas: Burglary, down 13%; Auto Theft, down 39%; Criminal Mischief (vandalism), down 22.5%. In the same year however, there were increases in several other critical categories. Automobile accidents were up by five percent; thefts increased by 9%; and overall, reports of incidents increased by 9.5%.

The fact that burglaries, vandalism and auto theft are down in comparison to 1980 indicates that our patrols and enforcement are fairly effective in these areas. More importantly, these decreases indicate involvement by the Townspeople in protecting their property and in reporting suspicious activity. It is our belief that, in those areas where the citizenry can have an impact, the effectiveness of the police department will be in direct proportion to the involvement of the people in reporting crimes and suspicious activity.

In 1981, the Police Department experienced a very trying time. The department survived this experience because of the support of the majority of the Townspeople. In 1982, there will again be difficult times. It is our hope that the people of Pelham will once more put their confidence in the department and support us in our effort to become the best police department of its size in the State of New Hampshire.

Respectfully submitted,
 William G. Collis
 Chief of Police

EMERGENCY TELEPHONE NUMBER — 635-2121

NON-EMERGENCY TELEPHONE — 635-2411

CALLS RECEIVED — 1981

Accidents	329	Mailbox Incidents	80
False Report of Accident	4	Miscellaneous	15,359
Animals killed by dogs	14	Minibike Complaints	98
Arrest — DWI	25	Missing Persons	60
Arrest — Other	79	Missing Persons Located	37
Attempted Arson	2	Money Escorts	311
Assault & Battery	14	Motor Vehicle Warnings:	
Assist Motorist	51	Adult	38
Assist Other Depts.	785	Juvenile	7
Assists by Other Depts.	272	Nuisance Phone Calls	40
Bad Checks	32	Obscene Telephone Calls	22
Bogus Money	1	Open Doors & Windows	106
Burglary	97	Property Recovered	56
Attempted Burglary	47	Restraining Orders Filed	20
Civil Cases	93	Robbery-Unarmed	1
Criminal Mischief	236	Sex Offenses	5
Criminal Threat	12	Shoplifting:	
Deaths	4	Adult	5
Disabled Motor Vehicle	386	Juvenile	2
Dogs (found & missing)	144	Snowmobile Complaints	9
Domestic	179	Speeders (complaints)	92
Drugs	10	Stop Work Orders	17
Drug Overdose	4	Stolen Cars	28
Fire	258	Stolen Cars Recovered	27
Forgery	1	Summons Issued	168
Homicide	1	Suicide	3
Attempt Homicide	1	Attempted Suicide	4
House Checks (requests)	313	Suspicious Persons & Cars	570
Juvenile (hand-n-dept)	8		
Larceny	254		
Attempt Larceny	4		
		TOTAL CALLS:	20,825

REPORT OF THE
PELHAM MUNICIPAL COURT

The following cases were handled by the Pelham Municipal Court during the calendar year 1981.

Speeding	212	Wrong way on one way street	1
Non-inspection	128	Failure to obey police officer	3
Unregistered motor vehicle	59	Failure to license dog	3
Yellow line violation	41	Drinking on Town property	1
Driving while intoxicated #1	35	Leash law	1
Defective equipment	28	Criminal trespass	11
Operating without license	25	Fishing w/o license	4
Operating after revocation	18	Possession of alcoholic beverage	
Disorderly conduct with m/v (V)	14	by a minor	2
Stop sign - red light	20	Illegal purchase of alcoholic	
Failure to yield right of way	9	beverage	4
Reckless operation (M)	11	Reckless conduct (Non-Motor	
Failure to keep to right	10	Vehicle)	4
Misuse of plates	6	Conspiracy (F)	2
Unauthorized use of m/v	1	Disorderly conduct (M)	13
Failure to display proper plates	2	Resisting arrest	5
Driving w/ obstructed windows	1	Criminal Mischief (M)	11
Driving while intoxicated #2	3	Theft by unauthorized	
Operating motorcycle w/o eye		taking (M)	11
protection	2	Simple assault (M)	10
Allowing improper person to		Sexual assault (F)	2
operate motor vehicle	1	Burglary (F)	1
Operating w/o corrective lens	1	Receiving stolen property (F)	3
Passing stopped school bus	1	Concealment of merchandise (M)	1
Uncovered load	4	Failure to abate a nuisance	
Limitation on backing	3	(Dog)	2
Transporting controlled drug	1	Fishing in closed season	5
Possession of controlled drug	6	Endangering welfare of a child	
Conduct after accident	7	or incompetent	1
Failure to pay fuel users tax	1	Attempted 1st degree assault (F)	2
Over weight	2	Issuing bad check (F)	5
Driving to endanger	2	Issuing bad check (M)	6
Prohibited parking	1	Theft by deception (M)	1
Towing w/o safety chain	1	Criminal threatening	1
Failure to keep operators license		Carrying revolver w/o permit	1
in accessible place	1	Fugitive from justice	1
Following too close	2	Small Claims cases	<u>76</u>
Failure to make change of address		Total	856
on operators license	1		
Allowing Uninspected motor		Respectfully submitted,	
vehicle to be operated	2	J. Albert Lynch, Justice	
		Edwin M. Hartz, Clerk	

**PELHAM PUBLIC LIBRARY
ANNUAL REPORT — 1981**

The year was one of continued growth for the library. We increased our number of hours open per week from 40 to 43, increased our staff size from 5 to 6, added considerably to our book collection, and added book shelving to increase our storage capacity.

In addition, our book circulation increased 10% to an annual figure of 32,595. This figure represents hardcover and paperback books, magazines, records, and framed art prints checked out of the library in 1981. We purchased 1,306 new hardcover books, and received 67 hardcover and many paperback donations. We welcome donations and give what we cannot use to the annual used book sale sponsored by the Friends of the Library.

Library trustees who worked hard throughout the year are Maryann Bennett - Chairperson, Donna Pitts, John Grenda, Roger Hardy, Michael McNamara, and John Moore. Roger Hardy was appointed mid-year to fill the unexpired term of Bill McDevitt, who stepped down after seven years as library trustee.

Library staff includes Maggie Marshall - Director, Pearl Atwood - Children's librarian, Toni Chapman, Jackie Mierswa, Bette Kelley, Kathy Micciche as library assistants, and Bob Fraser as custodian. After many years as library employees, both Karen Neskey and Ginne Brennan moved on to new jobs.

Volunteers are an extremely valuable addition to the library. Those who helped us throughout the year are: Alex Brebis, Jeanne Bedrosian, Bob Charest, Gert Hart, Jeanne LaFrance, Marilyn Grenda, Karen Mansfield, and Mary Ellen Rehtin. Thanks!

The Friends of the Library met regularly and conducted several successful fund-raisers, including a book sale and three holiday crafts fairs. Membership is open, and annual dues are \$2 per person. F.L.I.P. is both a library support group and a social group whose activities benefit the library in many ways.

Project CAP, our federally funded computer program, continued successfully through 1981. We now have over 300 people certified to use our Apple computers. A very dedicated adult computer group has met weekly under the guidance of instructor Craig Hodsdon to work on a customized Pelham Public Library program. Our thanks goes to Mike McNamara, Bob Coffill, Stuart Robertson, and Alan Marshall for their patience, expertise, and willingness to take on such a big project.

We held our third annual Pelham Public Library pet show thanks to the organizing efforts of Ginne Brennan. The library also co-sponsored a baby-sitting course with the help of the Recreation Department and the Cooperative Extension Division.

In 1981, we also began the initial planning stages of a building expansion. The only building expansion to date occurred in 1975 when the basement was redone to house the existing children's room, meeting room, and office area. In

both 1979 and 1981, additional book stacks were added, using up the last of the stack expansion space in the adult area. Over the past ten years, the size of our

book collection has doubled and the number of books circulated has increased by 170%.

We hope that the people of Pelham will continue to use us as an information center; we are much more than just a place that houses books. Through continued cooperation with town departments, schools, and area libraries, we strive to maximize our resources to bring the greatest return on your tax dollars.

Respectfully submitted,
Maggie Marshall
Director

1981 REPORT OF INCOME AND EXPENDITURES

Receipts

Town Appropriation	\$46,454.00
Fines	914.52
Interest on Library Trust Funds	<u>1,326.41</u>
Total Receipts 1981	\$48,694.93

Expenditures

Salaries	\$29,773.79
Supplies	2,136.11
Utilities	749.55
Maintenance	610.34
Rental	320.00
New Equipment	11,808.67
Expenses	599.89
Specials	366.50
Trust Fund Income transferred to Library Capital Reserve Fund	<u>1,326.41</u>
Total Disbursements 1981	\$47,691.26

1981 LSCA Title I Expenditures Project CAP

Balance as of 1/1/81	\$677.54
Expended	<u>616.45</u>
Balance 12/31/81	\$ 61.09

**PARKS AND RECREATION DEPARTMENT
ANNUAL REPORT — 1981**

To: The Board of Selectmen and Residents of Pelham

Despite a one percent budget reduction in 1981, the Parks & Recreation Department continued to improve on the quality of established programs and also provided a number of new recreational opportunities for residents. The demand for services increased this past year as more people looked for leisure opportunities closer to home.

A diversified recreation program provided residents with over 2,500 hours of supervised recreation. The cumulative "average daily attendance" shows that 2,900 people participated in the more than 45 programs and special events offered by the department. During the summer, the total daily attendance at the town beach at Camp Alexander was 8,360, while registration for the playground program and swimming instruction were 164 and 135 respectively. Once again, the Junior Leader program provided an excellent summer experience for youth in their early teens, as the participants enjoyed a heavy schedule of activities involving community service, education, and recreation.

The department introduced a number of new programs and expanded the scope of others during 1981. Aerobic dancing has been very well received and is now one of the more popular programs for women. The summer team tennis program is off to a good start and will undoubtedly involve more people as it becomes better established. The Turning Point Youth Center has now been in operation for over 18 months in the old fire/police station. From a modest beginning, the center is open three nights a week for high school students and two afternoons a week for grades four through eight.

For the first time, the department is providing organizational and operational assistance to the Lion's Club Biddy Basketball program. The program provides 110 boys and girls, ages 9 through 13, with a fun-filled basketball experience over a 15 week period. The long neglected need for service to those people who have special needs was addressed during 1981. Whenever possible, participation in regular programs is encouraged. When there is a need for specialized programs, a cooperative regional approach involving Salem and four neighboring towns has made it possible for Pelham residents with special needs to participate in these regional programs which operate in Salem.

Camp Alexander continues to be the focal point of many of the recreational opportunities available to residents. Efforts to institute a capital improvement program for the facility met stiff opposition at the 1981 town meeting and has resulted in additional expenditures which are attributable to the same basic problems which have been recurrent since 1978. Unless some of the recommendations contained in the Camp Alexander Master Plan are adopted, similar expenditures on the same items can be expected in the years ahead.

A nominal fee structure for some programs and services and guidelines for the rental of Camp Alexander were adopted during 1981. The financial impact is seen in an almost 300% increase in revenue and a reduction in the actual operating cost for this department by 8.6%. Despite these favorable results, the Parks & Recreation Commission is adamant in its philosophy that no resident shall be denied participation in programs operated by this department because of their inability to pay the established fee.

The cost of operating some programs and the cost of maintaining recreational facilities can be offset by a system of reasonable fees and charges. Camp Alexander has much potential as a revenue source and prudent policy should reflect efforts to realize that potential by the implementation of a capital improvement program which makes the facility more attractive and functional. Total revenue returned to the town for 1981 was in excess of \$6,500.

The new year brings with it many challenges; challenges to maintain the existing level of service and challenges to accommodate the demand for services not currently available. Without doubt, the two greatest challenges are, and will continue to be, the motivation of residents to take advantage of the programs that are available and the development of public awareness that recreation is not a frill and an unnecessary expense which can be done without. Constructive use of leisure is an essential force in the development of a sound mind and a healthy body. The absence of wholesome recreation produces a variety of human maladies which we later recognize as juvenile delinquency, mental illness, drug and alcohol addiction, etc. In 1982, the department will promote a five year international program which will accent the importance of recreation in everyone's lifestyle. The program will be known as "Life. Be In It."

I would like to thank the Parks & Recreation Commission whose continued involvement and support plays a major role in shaping recreation in Pelham. I would also like to thank the Board of Selectmen and all town employees for their support, as well as the cooperation offered by the school personnel and other municipal departments. Finally, I would like to express a sincere thanks to the churches and many private citizens and civic organizations who volunteered their time and resources on behalf of the services this department provides. Without this web of support, our task would be truly impossible.

Parks & Recreation Commission

Michael E. Jones, Chairman

Edmond Bisson

Donald Guilbeault, Jr.

Gary Tesch

Timothy J. Wholey

Selectmen's Representative

Harold V. Lynde, Jr.

Director

Denis J. Finn

INCINERATOR - RECYCLING FACILITY ANNUAL REPORT — 1981

To the Selectmen and Residents of Pelham:

This marks my first report to the Town on the facility and, having only been on the job for about thirty days, will not be as detailed in some respects as I would have liked.

Richard Anderson, Jr. resigned on August 7, 1981. I assumed my duties as superintendent on November 29, 1981.

During 1981, the hydraulic portions of the unit were covered to protect them from the weather, and to ease and reduce maintenance. Since their installation, these covers have proved their worth with the onset of winter weather.

There was the high oil consumption for the months of September, October and November. After four weeks on the job, the oil consumption is at previous levels with no adverse effects on the units or our ability to operate. It is apparent that the high consumption was due in part to different operating procedures during the absence of a superintendent and the lack of a sufficient inventory of spare parts to keep the units properly maintained.

During 1981, the cost of maintaining the units was at or below that of 1980. This is attributable, in part, to good maintenance procedures and mandatory recycling. After arriving on the job, I found that a sufficient inventory of spare parts was not maintained. The lack of reports, records and other operating documentation has been a handicap in properly planning for 1982. I have and will continue to correct these problems.

The cost of maintaining the BOBCAT Loader in 1981 was at least as high as 1980. This is due to the age of the unit, environment in which it works and the fact that it is too light for the job. Through the Capital Improvements Program, I have requested a new, heavier unit. If the request is approved, the old unit will be maintained as a back-up unit. A new unit was discussed in 1980, but maintenance costs up to that time did not justify the purchase. Up to December 1981, we have spent about \$8,000.00 for repairs to the current unit and rentals of replacements. Almost 80 per cent of the costs have been paid in 1980 and 1981. The other vehicles at the site are in poor condition, due to age and poor condition at time of purchase, lack of spare parts and difficulty in obtaining parts for Army surplus vehicles. In order to operate this facility, this equipment will have to be gradually replaced to maintain operations without undo burden on the tax rate. However, I have not had time to adequately evaluate the situation and do not plan any requests for 1982.

Recycling revenue for 1981 was \$7,044.88. This is slightly less than last year and reflects the general condition of the recycling market. I will be pursuing better markets for our recyclables in 1982 with an eye to increasing the revenues returned to the Town from this source.

I look forward to working with the Board and residents during the coming year to continue to improve the viability of this facility in the community.

Respectfully submitted,

—51— Albert S. Greenhalgh
Superintendent

REPORT OF HIGHWAY AGENT — 1981

WINTER MAINTENANCE

The year 1981 was a severe winter as far as freezing rain and ice buildup with an average snowfall. Due to the large amount of ice, it was necessary to use much more salt and sand and salt mix, than we normally use. During winter, we maintain all town roads and private pond roads, wherever people have year round residence. We also keep clear all schools, fire & police yards, incinerator, senior citizen's center, cemetery, recreation area (Camp Alexander) Town Hall and sidewalks.

RESEALING

We have been using the same process as past years, except within the past several years we have been shimming the rougher and well traveled roads before resealing, which helps smooth out the finished roads.

BRIDGE REPAIRS

This year some work on the Willow Street Bridge deck was completed except for the final finish layer of hottop. Mockel Road bridge was repaired by cementing one wall, replace two carrying timbers and redecking which has been completed.

RECONSTRUCTION

Funds from T.R.A. and Reconstruction maintenance was used to complete Wellesley Drive.

SUMMER MAINTENANCE

The usual general maintenance and whatever upkeep of roads necessary to safety are covered by summer maintenance. The past several years we have had to spend much more time picking up garbage along the side of roads. This time consuming expense could be eliminated by people disposing of their rubbish at the town incinerator.

ANNUAL REPORT OF THE PELHAM UTILITIES COMMITTEE

The Pelham Utilities Committee was formed in January 1981 by the Pelham Board of Selectmen in response to the concern of Pelham's citizens to rising utility costs. The purposes of the committee are to find ways of reducing utility costs, to help provide greater citizen participation and impact on the utilities and to make appropriate recommendations in these areas.

Thus far the committee has formed two sub-committees, both dealing with the electric utility. One, the Municipal Power Subcommittee was formed to determine the feasibility of Pelham residents owning their own electricity supply company. The other, the Conservation Subcommittee, was formed to determine ways Pelham residents could conserve energy and to implement a town-wide conservation program.

Municipal Power Subcommittee

Members of this committee gathered information and attended meetings on the feasibility of a municipal power company. The results of this information gathering indicate that electricity from municipal power companies is typically 20% cheaper than electricity from private investor owned utilities; there is no loss of local tax revenue; and it takes a minimum of five years to gain municipal control. However, because each case is different, a feasibility study for Pelham would be the next step. This study would indicate the potential savings for the town and would be used as a basis, by the town, as to the desirability to proceed further.

A proposal for a feasibility study was sought from a private company experienced in the field of municipal power. Unfortunately, the proposal presented to the committee was too costly and did not adequately address the first stage goal. As a result, no further action has taken place in this area and this committee is, at this time, dormant.

Conservation Subcommittee

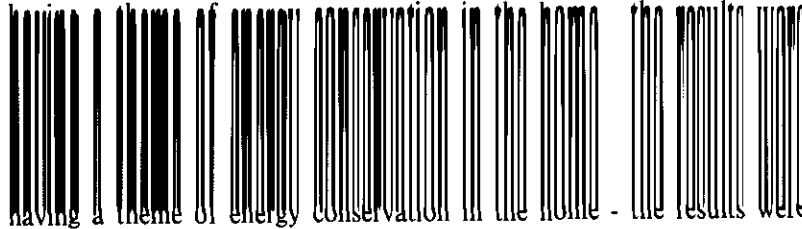
Members of this committee put together a conservation program for the town which had three goals:

1. Make people aware of energy conservation.
2. Provide information on how to cost effectively save energy.
3. Stimulate and help people to implement energy saving measures.

As a result of much planning, consultations (several trips were made up to Concord to meet with the Governor's Council on Energy) and meetings, as many as two and three meetings a week in the summer, the committee accomplished the following:

- Development of an energy resource conservation program (PERC-UP PELHAM)
- Printing and distribution of a booklet to every Pelham home describing our program, providing energy saving and consumer tips describing the advantages of home energy audits and giving information on tax savings.
- Developing a free home energy audit program with the help of a private firm.

- A poster contest in Pelham schools with \$400 in donated prize money



having a theme of energy conservation in the home - the results were

fantastic.

- An Energy Fair that was well received and proved to be a tremendous success - over 15 exhibitors displayed a variety of ways to save energy and money.
- Workshops on wood stoves, coal stoves, solar and how to make insulating window shades.
- House warming parties - where we meet with a small group of residents in a neighbor's home and talk about ways to save energy, home energy audits and the savings to be gained. In addition, participants are rewarded with a 25% discount coupon at Pelham Hardware on energy savings items such as caulking, plastic, etc.

Besides the hard work of the committee members, we are indebted to many individuals and groups such as the Knights of Columbus, Lion Club and Senior Citizens.

Plans for this coming year include:

- Workshops on solar, burner efficiency, window treatments, etc.
- Installing insulated window shades in the town hall.
- Assisting the elderly in implementing simple energy saving tasks.
- Another Energy Fair - bigger and better, we hope.
- Continuing our house warming parties.
- Providing information and assistance to anyone seeking to save energy.

In order to accomplish these things your continued support and help is needed. If you are interested in serving on the utilities committee or on one of the subcommittees, help to establish other subcommittees (such as a telephone utility subcommittee) or help on particular projects, please notify the town hall or members of the committee.

Some of the more useful energy savings ideas we have come across are:

Install a low-flow, aerator type, shower head and toilet dams - they'll pay for themselves in two months or less and save water and septic systems as well as money.

25% or more of your heat goes out through windows and cracks - this could be reduced substantially, in a cost effective manner, by making your own insulated window shades - look for our workshop on this.

Insulate your hot water heater using a roll of fiberglass insulation - it will pay for itself in less than one year.

Harold V. Lynde - Committee Chairman

Charlene Clermont - Conservation

Committee Chairman

James Brown

Carol Hubbard

Stuart Robertson

Jim Fenton

Andrew Dow

Richard Bernier

Connie Cannon

**PELHAM FIRE DEPARTMENT
ANNUAL REPORT — 1981**

To the Honorable Board of Selectmen:

The Pelham Fire Department responded to a total of 623 calls during 1981. This included 323 fire calls and 300 rescue calls.

During this past year the Fire Department was involved in a lot of activity. On June 16, 1981 we started our own Ambulance Service. This ambulance was donated by you the townspeople, the Pelham Lions Club and the Pelham Fire Department. This gift was greatly appreciated by the firefighters. At this time we have 25 First Responders of which 18 are nationally registered EMT's. From June 16th through December 31st, we responded to 208 ambulance calls. With Pelham having its own ambulance, response time is much quicker.

Thanks to you the taxpayers of the Town of Pelham, the Fire Department has put into service a new piece of fire apparatus, namely, a combination pumper-tanker. I, as Fire Chief, and the firemen would like to take this opportunity to thank you the taxpayer for the fine support you have given us during 1981.

Also during 1981 we installed three dry hydrants at three strategic locations: Old Gage Hill Road by Saint Patrick's School to protect the center of town, including Sherburne School, the Town Hall, etc.; Old Bridge Street by Route 38 to protect the whole shopping center; and one at the Windham Road Bridge. We have materials to install seven more this coming year.

From January 1, 1981 to December 31, 1981 we responded to the following calls:

Structure Fires	15	Mutual Aid to	13
Brush Fires	68	Mutual Aid from	30
Motor Vehicle Fires	31	Ambulance Calls	225
Service Calls	23	Cruiser to Hospital	1
Rescue Calls	114	Resuscitator	1
Motor Vehicle Accidents	85	Other	188

Other calls include: Investigations, oven fires, trash fires, appliance fires, campfires, bomb threats, charcoal & gas grill fires, hay fires, gas wash downs, chimney fires, false alarms, lost children and illegal burns.

Respectfully submitted,
Edmund L. Lapoint, Chief
Pelham Fire Department

WELFARE OFFICER
1981 ANNUAL REPORT



To the Honorable Board of Selectmen and Residents of Pelham:

I am pleased to present my fifth report to the Board and the residents of the Town. As in prior years, my report will not only contain the statistical material required by law, but also try to provide sufficient background to understand the function and operation of the welfare office.

1981 witnessed the largest increase in the cost of welfare to the Town since 1974. The Old Age Assistance account (601) paid \$12,716.00 for residents receiving Intermediate Nursing Home Care, aid to the permanently and totally disabled (APTD) and assistance to those elderly who are able to remain at home, but do not have the resources to totally support themselves. As you are well aware, the main reason for the large increase in the expenditure in the account was the state legislature's action to reduce the state share for nursing home payments. In addition, the number of persons who are the legal responsibility of the Town increased significantly. The amount paid under the 601 account represents an overexpenditure of \$6,716.00, and the Town is required by law to pay these amounts.

The regular Town Poor account (600) was totally expended. Over \$4,400 was paid for one resident who is confined to a nursing home and after the recent changes in the state regulations would have been forced to leave. The resident is the legal responsibility of the Town. The remainder of the account was for 20 cases of general assistance, such as food, fuel and electric. Of these, only 5 are long term (more than 3 months). Of the remainder, most were one time cases. As is customary, I executed welfare liens on those qualified applicants who received assistance. In only one or two cases, did qualified applicants do work for the Town. Most of the applicants are exempt from this provision. In addition, there are potential problems regarding coverage under workmen's compensation. There was only one court order placement case in 1981, well below the four reported in 1980.

The Town received payments of \$742.85 for redemption of welfare liens in 1981. This is lower than normal. However, the 1981 session of the General Court modified the law and now allows the Town to actively seek repayment when the recipient has improved financial conditions. This is a departure from prior laws which prohibited such activities. I will be investigating this avenue and pursuing appropriate courses of action in this regard.

You should be aware that the 1982 request for both categories is higher than 1981. The full impact of the federal and state cuts in food stamps, medicine and Medicaid will begin to be felt in March and April of 1982. The appropriations requested are my best estimate of our expenditures for these categories, and with luck expenditures will be within the appropriation. I have tried hard for the

last four years to maintain the budget at or under \$15,000 per year. I will continue to execute this function in accordance with the law and at the same time manage the accounts in the best interest of the Town.

Respectfully submitted
Thomas J. Mahon
Welfare Officer

BOARD OF ADJUSTMENT

MEMBERS 1981-1982

Regular Members:

Willis Atwood, Chairman
George Garland, Vice Chairman
Joanne Langdon, Clerk
Robert Schneider
James O'Leary
Elizabeth A. Cusson, Secretary
Evan Hadlund, Alternate

Cases for 1981 — hearings — variances that were granted: 21

Denied: 2
Appeals: granted—4
Appeals: denied—1

The Board of Adjustment will continue to meet, upstairs, in the Pelham Town Hall, on the second Monday of each month. The Selectmen's Office will be glad to assist any resident in filing for a variance.

**BUILDING INSPECTORS REPORT
1981**

Description:

39	Single Family Dwellings
1	Duplex
55	Additions
15	Alterations
21	Barns & Garages
8	Chimneys & Fireplaces
<u>7</u>	Sheds
146	Total

INCOME

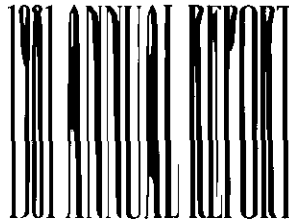
153	Electrical Permits	\$1,421.10
55	Plumbing Permits	-
146	Building Permits	7,247.96
2	Pool Permits	<u>30.00</u>
	Total Receipts	\$8,699.06

EXPENSES

Robert Edwards, Building Inspector	Salary	2,700.00
	Expenses	480.00
Andrew Dow, Electrical Inspector	Salary	2,700.00
	Expenses	450.00
Augustine Messineo, Plumbing Inspector	Salary	700.00 resigned
	Expenses	-
George Elston, Plumbing Inspector	Salary	450.00
	Expenses	<u>-</u>
Total Expenses		\$7,480.00

Respectfully submitted,
Robert Edwards, Building Insp.
Andrew Dow, Electrical Insp.
George Elston, Plumbing Insp.

PLUMBING INSPECTOR



To the Honorable Selectmen and Residents of Pelham:

Inspections to date:

Raytheon Co., Bush Hill — Water test-underground
Mr. Leriche, 16 Wheaton Dr. — Rough plumbing-water test
S & D Plumbing, Monroe St. — Finish inspection
Coachman Homes, Lot 14 — Rough test-air
Ken Johnson, Westview Terrace — Rough test-additional 3 pc. bath
Gordon Heights, Lot 9 — Rough plumbing-air test
Mr. Ducharme, Surrey Lane — Finish plumbing test
Gary Stuart, Gordon Hts., Lot 40 — Finish inspection
Mr. Tessier, Mercury Lane — Rough & finish test

I would also mention at this time, the new fee schedule as adopted by the Selectmen as of January 1, 1982.

Commercial:	1-10 fixtures	15.00
	Additional fixtures	2.00 each
Residential:	New construction	15.00
	Remodel	10.00
	Water heaters	5.00 to include gas, oil fired, electric or tankless.

Additionally some new changes will be proposed in the near future to update the plumbing installations in the Town of Pelham.

Respectfully,
George L. Elston, Sr.
Plumbing Inspector

REPORT OF THE HEALTH OFFICER

The following cases have been reported to your Health Office and by your Health Officer to the New Hampshire State Department of Health:

Tuberculosis — 1
Hepatitis — 1
Impetigo — 1
Chicken Pox — 5
Strep Throat — 23
Premature Birth — 1
Dog Bites — 16
Cat Bites — 4
Rat Bites — 1
Squirrel Bites — 1
Parrot Bites — 1
Human Bites — 2

Follow up tests:

Rabies — 4
Tuberculosis — 1

Eight homes were checked as a result of applications to care for foster children and three family day care facilities were approved to be licensed.

Many complaints were received regarding failed disposal systems and the problems at Purity Supreme and the Highland Avenue Apartments were corrected with the installation of new systems.

Water (lake, well, and underground) continues to be a concern. The problem of arsenic in Pelham wells took up much time in the spring but State and Federal government agencies came to no certain conclusions as to how serious a health problem this is or what the solution should be. A high iron content showed up in many wells that were tested this year.

Hundreds of telephone complaints of Gypsy Moth invasion were received by your Health Officer in early summer. Individual home owners chose their own solution and the Town of Pelham did not spray because of an environmental concern.

The Simpson Mill Landfill received considerable attention this year. Area residents, your local Health Board, and the State Department of Water Pollution along with Solid Waste feel that this operation must be carefully monitored. Underground water is a very precious commodity in any community and if this water becomes contaminated by improper waste disposal through dumping or incorrectly installed septic system discharge into our brooks and ponds, then we will suffer an irretrievable loss.

Richard I. Anderson, D.M.D.
Health Officer

CONSERVATION COMMISSION 1981 ANNUAL REPORT

To the Selectmen and Townspeople of Pelham

The Pelham Conservation Commission was initiated in 1968 to carry out a mandate authorized by the people of the State of New Hampshire. Briefly, the commission is empowered to:

1. Protect and encourage the proper use of local resources;
2. Protect watershed areas;
3. Conduct research on the use of local land and water areas;
4. Establish an index of wetlands and open space area with information as to their proper and best use;
5. Coordinate local efforts at conservation; and
6. File an annual report describing the commission's activities during the previous year.

In 1981 the commission believes it effectively performed its duties.

Highlights of the past year include holding a series of public meetings on a number of dredge and fill permit requests. In many instances the commission conferred with local, state and federal officials to insure that there would be no dilatorious effects on ground water quality. In cooperation with the Pelham School Board and Pelham Parks and Recreation Commission a beautification program was begun at the Senior High School by planting maple trees on the school grounds.

Two local high school students reported that they benefited from their education experience at the Youth Conservation Camp. The commission sponsored their stay, as it has for others in the past.

For the fifth consecutive year commission members on a weekly basis during the summer tested the local streams and ponds for pollutants. This effort was conducted in conjunction with the Town Health Officer.

Individual commission members attended conferences and workshops on key environmental concerns, such as, mechanical and chemical means of controlling gypsy moths and implementing a "prime wetlands" inventory and map for Pelham. At the time of this writing the state in conjunction with the federal government is contemplating the development of a limited spraying program to control the gypsy moths.

During 1982 the commission desires to continue carrying out its public mandate. An inaugural step would be the adoption and development of "prime wetlands" areas for Pelham as a means of guiding the town and state in its decisions regarding wetlands. It is anticipated that the townspeople will have an opportunity to voice their opinion on this matter at town meeting.

Challenges of the 1980's include managing the Peabody Town Forest; creating the opportunity for public dialogue on the dangers of illegal dumping and acid rain; and serving as a sounding board for the environmental and conservation concerns of all townspeople.

The commission cordially invites public participation at all meetings, held on the fourth Thursday of each month.

Finally, the commission wishes to acknowledge and thank the exceptional work of two now retired commission members who devoted countless hours to the cause of conservation. Thanks Gayle Plouffe and Anita Greenhalgh.

Respectfully submitted,
Michael E. Jones, Chairman
Cathy Somma, Secretary
Paul Martakos, Treasurer
Joan McColgan
Paul Scott
Alice R. Kirby, Selectmen's Rep.

REPORT OF THE PELHAM SENIOR CITIZENS, INC.

This is the time of the year to start checking back, to let the people of Pelham get an idea that the Pelham Seniors have been doing in 1981.

Anyone in Pelham, who has reached 55 years of age, is invited to join the group, enjoy the privileges and share in the companionship.

The hot meals served daily are the focal point of the Senior Program. An average of 35 members gather every weekday for the well balanced, nutritious meals.

The Pelham Seniors were among the first contributors to the Lions' Ambulance Fund.

The Pelham Seniors, together with the Recreational Dept., and the Incinerator people bought a used tractor from the Town of Pelham.

The tires for the Seniors bus are donated by the Pelham Seniors.

A group of Pelham Seniors visited shut-ins a number of times during the past year.

In the early part of the year, a number of male members finished installing insulation in certain areas of the Seniors Place.

Invitations to the Legions' Memorial Day Parade, and the Congregational Old Home Day parade were received, and accepted.

Pelham Senior Citizens, Inc., is now considered a multi-purpose Center. This means that the Seniors Place is now in a position to receive grants.

Thirty-nine members received Flu Shots. These were given at the Seniors Place, and donated by the Council on Aging. However, this time there was a small charge for the flu shots.

An oil painting was brought to Seniors Place, this in memory of "Toni" St. Jean, and done by one of her granddaughters.

One of the highlights of the year, for the Seniors, was having "Open House" at Seniors Place for the installation ceremony of the new Chief of Police, William Collis. At least 200 people came in to meet the new Chief.

Another highlight on our calendar, was, the annual Christmas party held at the Pelham Inn. Mr. and Mrs. George Harris, Jr., were the hosts for this party. The Pelham Inn was observing its 75th Anniversary, and this was their way of saying "Merry Christmas" to the Pelham Seniors. A plaque commemorating this occasion was presented to the Harris'.

The Knights were contributors to the Seniors 5th annual dinner-dance.

As follows are some of the activities taken up by the Seniors: candlepin bowling on Mondays; arts and crafts on Tuesdays; Wednesdays are usually trip days, but, during the Winter months, the Seniors organize whist parties. Thursday mornings have been put aside for exercise classes, then when these were discontinued, there were "line dancing" instructions. Fridays, many members go ten pin bowling, while other members enjoy playing bingo at Seniors Place.

Our trip Chairman has been busy most of the year, planning the trips that many of our Seniors enjoy. Just to mention a few of the trips, they are as

follows: Seabrook, Nantucket, Troy, N.H., Red Sox baseball game at Fenway park, trip to the LaSalette Shrine in Attleboro, Mass., and Lake Winnepesaukee.

Respectfully submitted,
Sophie Barton, President
Edward Mellen, Vice President
Richard Oliver, Treasurer
Hedwig Farris, Secretary

CEMETERY TRUSTEES

ANNUAL REPORT - 1981

In 1981 we had 36 burials in Gibson Cemetery. We had a very busy summer keeping all the cemeteries mowed and trimmed. In addition to maintaining Gibson Cemetery we maintain the Gumpas Cemetery, North Pelham Cemetery, Atwood Cemetery, and Lyons Cemetery. The cemetery department also maintains the grounds at the fire and police stations, town common, library and town hall.

Over \$13,000 of \$18,461 budget for 1981 was returned to the general fund from the sale of lots, the opening of graves, and the cemetery trust funds.

In 1981 we were able to buy some much needed new equipment such as lawnmowers and trimmers.

In 1982 we hope to pave some of the remaining dirt avenues in the cemetery and also buy a new tractor.

Respectfully submitted,
Donald E. Foss, Sr., Secretary
Charles W. Herbert, Supt.
Austin T. Burns, Chairman
John J. Lawlor, Jr.

DOG OFFICER'S ANNUAL REPORT — 1981

For dog problems or information, I can be reached at 635-7602. In case of emergency, the police department can reach me via radio.

I ask that you limit your calls on Sundays and holidays to "emergency calls" only. Please do not bring any animal to the police station.

As of 11/1/81, \$4,125.05 was collected in license fees and claiming fees. All dogs 3 months or older must be licensed by May 1st of every year.

2691 calls were received in 1981

370 dogs were picked up

27 dog bites reported

The leash law is in effect all year. Anyone's dog that is picked up has to pay a fee of \$10.00 to the Town.

Respectfully submitted,
Doris Heneault
Dog Officer

**CABLE T.V. ADVISORY COMMITTEE
1981 ANNUAL REPORT**

To the Selectmen and Townspeople of Pelham

Summer of 1981 the Selectmen authorized the establishment of the Pelham Cable Advisory Committee. Tenure of the committee is through town meeting 1982.

The purpose of the committee is to increase the community's understanding of cable television through public discussions and forums. Meetings are on a monthly basis.

The committee identified a number of financial, engineering, and programming experts who volunteered their time and talents to educating the community on the pros and cons of cable television. It was learned that cable will have an enormous impact on the way we live, the way we learn, and the way we work. A wide range of programming exists that provides movies without commercials; specialized shows for children and senior citizens; twenty-four hour religious programs, sports and news coverage; and the possibility of local programming of community and school events. All at no cost to the town.

Based on the committee's research and public discussions it recommends that the townspeople grant via a warrant article the Selectmen the authority to seek a cable franchise for the benefit of the town and its townspeople.

Respectfully submitted,
Michael E. Jones, Chairman
Jim Bonomo
Charlie Richard
Dick Masse
Richard Hagan
Dan Sullivan
John Walterbach
Mabel Walterbach
Alice Kirby, Selectmen's Rep.

**MERRIMACK VALLEY HOME HEALTH CARE ASSOCIATION, INC.
1981 ANNUAL REPORT**

Your town's allocation to our agency has taken on increased significance due to the very tenuous and unfavorable atmosphere created by budget cuts. Human Service programs, especially the health care component, have been targeted for drastic cuts and we are feeling the impact of these.

We at MVHCA are at another disadvantage — we don't know where we stand because so many programs are in the "iffy" stage. Congress has not passed the appropriations for some funding and the N.H. Legislature is still dealing with fiscal problems. We are told in one program to write a budget for three levels of funding, in another that the cuts will be between 17 and 35%, another has capped the number of visits and the dollar amount they will pay regardless of the need, another is on a witchhunt for fraud and abuse due to several experiences with "for profit" agencies and another wishes to send less money to Hillsborough County, though we have more elderly, in order to send more to the north country. We are playing a game for which the rules are yet to be written.

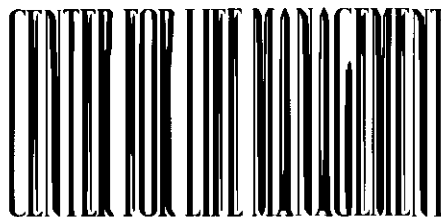
No matter what the governing bodies of our country and state do, the sick, handicapped and elderly will continue to need care and services. We remain firmly committed to home care and clinic services which we feel delivers quality at a price that is more realistic than the alternatives for many.

In 1981 we provided Pelham residents with 904 nursing visits, 229 supervisory nursing visits, 1044 homemaker/home health aide visits, 325 physical therapy visits, 23 social service visits, and 150 telephone consultations. We are very proud of our dedicated staff who give care under all types of conditions. Clinic activities included 3 immunization sessions, 12 hypertension screenings for Seniors and 39 children receiving well child care through our Well Child Program.

Pelham residents who served on our Board of Directors in 1981 were Mrs. Donald Burton, James Hardy, Mrs. Peter Lepore, Mrs. William Roberts and Mrs. George Sutton.

(Mrs.) Dorothy Marcek
Executive Director

1981 ANNUAL REPORT



The Mental Health Center for Southern New Hampshire is now the Center for Life Management. The name change reflects the purpose and philosophy which guides the continued growth and development of the organization. The mission of the Center is to provide a resource for individuals and families experiencing problems in daily living.

The Center for Life Management now operates a 24-hour emergency response system; two outpatient clinics (Salem and Derry); inpatient psychiatric services; a partial hospitalization program; a substance abuse program; consultation to area schools, professionals and agencies; and a Family & Life Education program.

Our Salem branch office is located at 22 Main Street on the second floor of the Salem Professional Building. Clinic hours are Monday through Friday, 9:00 am to 5:00 pm, and Tuesday and Thursday evening until 9:00. Our Derry branch is located in the Medical Arts Building, Birch Street. Clinic hours are Monday through Friday, 9:00 am to 5:00 pm, and Wednesday and Thursday evenings until 9:00.

The Windham Inn is located on Route 28, Windham. The Windham Inn is a program for individuals who have experienced long and/or severe emotional crises. They often must relearn the basic skills of daily living. The Windham Inn provides a supportive family atmosphere in which clients regain basic social, self-care, communication and work skills. Productive employment is a primary goal of both staff and clients at the Windham Inn. Through daily classes in pre-vocational skills and a community based transitional employment program, Windham Inn clients gradually return to full-time work.

**BIRTHS RECORDED IN THE TOWN OF PELHAM, NEW HAMPSHIRE
YEAR ENDING DECEMBER 31, 1981**

Jan. 4	Nashua, NH	F	Julie Hammar	Michael Francis Hammar Cynthia Jean Peters
Jan. 6	Lawrence, MA	F	Christine Marie Gagnon	Fernand Lionel Gagnon Justine Gail Fugge
Jan. 8	Nashua, NH	F	Holly Beth Tessier	Raymond Donald Tessier Kathleen Marie LaCount
Jan. 8	Lawrence, MA	M	Daniel Peter Bedrosian	Peter Charles Bedrosian Jeanne Elizabeth Barry
Jan. 14	Lawrence, MA	M	Gregg Lawrence Albach	Lawrence Fredrick Albach Alicia Mary Bedard
Jan. 14	Nashua, NH	F	Holly Rose Devaney	Robert Allen Devaney Sharyl Ann Boutin
Jan. 14	Haverhill, MA	M	Dennis Anthony Giangregorio, Jr.	Dennis A. Giangregorio Marjorie E. Bridges
Jan. 20	Lawrence, MA	M	Thomas Alan Demettre	Alan Neal Desmettre Jayne Ann Walker
Jan. 26	Lawrence, MA	F	Kolleen Marie Higgins	Gary Francis Higgins Marianne Turner
Feb. 7	Lawrence, MA	F	Abigail Lynn McCracken	Ronald Ames McCracken Marcia Eileen Cuddy
Feb. 7	Concord, NH	F	Kimberly Anne Groulx	Paul David Groulx Judith Lee Balch
Feb. 17	Nashua, NH	F	Jenny Lynne Hobbs	Robert Gary Hobbs Cynthia Ann Twiss
Feb. 18	Lawrence, MA	M	Kyle Joseph Longtin	Rick Alan Longtin Linda Marie Berry
Feb. 20	Winchester, MA	M	Eric James Patch	Gary Allen Patch Marjorie Ann Campbell
Feb. 20	Nashua, NH	F	Bianca Nicole Daniels	Joseph Francis Daniels Louise Marie Farinha
Mar. 3	Nashua, NH	M	Bret Andrew Barnett	James Michael Barnett Denise Claire Sirois
Mar. 5	Lawrence, MA	M	Michael Joseph Gleason	Robert Michael Gleason Kathleen Marie Rivet
Mar. 7	Manchester, NH	F	Katarina Marlen Jones	Michael Earl Jones Carolyn Banister
Mar. 14	Nashua, NH	F	Holly Marie Nelson	Robert Stewart Nelson Jane Tartaglia
Mar. 16	Nashua, NH	M	James Raymond Forrest	James Henry Forrest Theresa Cecile Allard
Mar. 25	Nashua, NH	F	Carolyn Kolbe Tepolt	Gary Brent Tepolt Pamela Clark Brunkhardt

Mar. 26	Nashua, NH	M	Adam Nicolas Landry	David Alan Landry 
Apr. 1	Lawrence, MA	F	Samantha Jean Radak	William Richard Radak Susan Alexis
Apr. 8	Nashua, NH	F	Kathleen Ellen Forget	Robert Joseph Forget, Sr. Patricia Jane Leonard
May 16	Lawrence, MA	F	Jessica Ann Croteau	Arthur Emil Croteau Julie Ann Bergeron
May 21	Lowell, MA	F	Meredith Ann Cate	David E. Cate, Jr. Phyllis J. Cogan
May 26	Stoneham, MA	F	Christin April Ronzio	Charles Allen Ronzio Barbara Carol Arcadipane
May 27	Nashua, NH	F	Erika Stefani Lewis	Roy William Lewis Clara Mary Gruber
June 4	Nashua, NH	F	Lee Ann Mercier	Richard Leo Mercier Karen Ann Kane
June 11	Nashua, NH	M	Jason Christopher Foley	Raymond Frederick Foley Barbara Diane Gouette
June 11	Nashua, NH	F	Jennifer Lynne Whittemore	James Richard Whittemore Doreen Fern Tallant
July 4	Nashua, NH	F	Stephanie Lynne Guerrette	Michael Paul Guerrette Theresa Margaret Bergeron
Aug. 24	Nashua, NH	F	Erin Frances O'Leary	James Joseph O'Leary Mary Anne Mikulis
Oct. 5	Lawrence, MA	M	Marc Allan Found	Kenneth George Found Priscilla Jean Lanni
Oct. 7	Nashua, NH	M	Jonathan David Picken	Ernest Owens Picken, III Jacqueline Bonomini
Oct. 21	Lawrence, MA	M	Nicholas Daniel Fraser	Daniel Francis Fraser Patricia Marie Miller
Oct. 28	Nashua, NH	M	Joel Henry Chodakowski, Jr.	Joel Henry Chodakowski, Sr. Diane Marie Campo
Nov. 4	Lawrence, MA	F	Bethany Susan Murphy	Neal Joseph Murphy Margaret Cruz
Nov. 8	Nashua, NH	M	Robert Ernest Blinn	Robert Charles Blinn Ernestine Ann Bolduc
Nov. 18	Nashua, NH	F	Lesley-Ann Coppola	Victur Arthur Coppola Laurie Marsolais
Dec. 7	Nashua, NH	F	Jacqueline Marie Boucher	Brian Raymond Boucher Nancy Jean Mannell
Dec. 8	Nashua, NH	M	Thomas Brady Hartford, II	Thomas Brady Hartford, I Diane Patricia Twiss
Dec. 13	Nashua, NH	M	Jason Philip Ng	Anthony Ng Karen Briggs

Dec. 14	Nashua, NH	M	Andrew Wayne Gelinas	Wayne Richard Gelinas Janet Marie Bergeron
Dec. 23	Nashua, NH	F	Tesch	Gary Edward Tesch Susan Jane Schmitt

MARRIAGES RECORDED IN THE TOWN OF PELHAM, N.H.

YEAR ENDING DECEMBER 31, 1981

Date	Names	Residence
Jan. 2	George Louis Papanotas Ethel Maria Ryan	Dracut, Mass. Lowell, Mass.
Jan. 17	Robert George Boucher Beverly Rogers	Lowell, Mass. Lowell, Mass.
Feb. 6	Michael Patrick McAndrews Ellen Louise Maguire	Lowell, Mass. Dracut, Mass.
Feb. 14	Michael Kevin Kluck Linda Marcelle Ryan	Lowell, Mass. Lowell, Mass.
Feb. 14	Fidel Alejandro Gonzalez Epifania Lazu	Lowell, Mass. Lowell, Mass.
Feb. 14	Richard Dwight Alberty Norma C. Worthen	Lowell, Mass. Lowell, Mass.
Feb. 20	Robert E. LeClair Brenda L. LeClair	Dracut, Mass. Dracut, Mass.
Mar. 14	William Raymond Conway Marylin Marie Quijano	Lowell, Mass. Lowell, Mass.
Mar. 16	David Albert Turcotte Margarita Acosta-Zapata	Dracut, Mass. Dracut, Mass.
Mar. 21	Dennis James Duquette Diane Yvonne Martineau	Lowell, Mass. Lowell, Mass.
Mar. 21	Arthur Francis Sullivan Helen Regina Casey	Chelmsford, Mass. Lowell, Mass.
Apr. 3	Frederick Richard Mansfield Karen Lee Rowley	Pelham, N.H. Methuen, Mass.
Apr. 4	Joachim Enos Sandra May Moses	Dracut, Mass. Haverhill, Mass.
Apr. 5	Paul Michael Lastoff Katherine Marie Eull	Pelham, N.H. Pelham, N.H.
Apr. 18	Rene P. Grimard Simonne V. Carignan	Dracut, Mass. Dracut, Mass.
Apr. 19	Paul Patrick McCaffrey Marlene DeChristall	Dracut, Mass. Dracut, Mass.
Apr. 25	William Richard Closs, Jr. Monique Diane Marie Tellier	Nashua, N.H. Pelham, N.H.
Apr. 25	John P. McKernan III Mary E. O'Hearn	Dover, N.H. Pelham, N.H.
Apr. 25	Hiram Sergio Reyes Kelley Patricia Collette	Lowell, Mass. Lowell, Mass.
Apr. 25	Gary Arthur Willman Joanne Gail Henderson	Pelham, N.H. Pelham, N.H.
Apr. 26	John Bobusia Frances Pierzynski	Tyngsboro, Mass. Lowell, Mass.
May 1	Joseph F. Moscinski Rose M. Moscinski	Pelham, N.H. Pelham, N.H.

May 2	Erving Charles Chamberlin Mary Elizabeth Donohoe	Pelham, N.H. Lowell, Mass.
May 9	Roderick Lynzel Taswell Delcina Marlene Thompson	Dorchester, Mass. Dorchester, Mass.
May 16	Joseph Peter Jurek Eleanore Katherine McDowell	Pelham, N.H. Bradford, Mass.
May 16	Richard Roland Morin Eileen Barrett	Dracut, Mass. Pelham, N.H.
May 16	Brian Doyle Karen Thiessen	Dracut, Mass. Dracut, Mass.
May 22	Eric Frank Bromley Cynthia Ann Toth	Pelham, N.H. Nashua, N.H.
May 23	Frank Robert Haurand, Jr. Eileen Jacklyn Hussey	Pelham, N.H. Nashua, N.H.
May 23	Remi Paul Bedard Karen Ann Griffin	Tyngsboro, Mass. Tyngsboro, Mass.
May 23	Edward Theodore Armstrong Nancy Ileen Einsidler	Lincoln, Mass. Lincoln, Mass.
May 24	John Christopher Apostoles Cheryl Ann Goyette	Brattleboro, Vermont Pelham, N.H.
May 29	Stephen John Kondziolka Louise Diane Daigle	Lowell, Mass. Lowell, Mass.
May 31	Kenneth John Leary Doris Ann Cavanaugh	Pelham, N.H. Lawrence, Mass.
May 31	Thomas Matthew Price Constance Jean Lambires	Pelham, N.H. Pelham, N.H.
June 6	Robert L. Corbeil, Jr. Deborah A. Massey	Londonderry, N.H. Londonderry, N.H.
June 13	Douglas Robert Hirsch Glynda Ann Gudek	Pelham, N.H. Pelham, N.H.
June 13	Brian Raymond Boucher Nancy Jean Mannell	Pelham, N.H. Pelham, N.H.
June 20	Ralph Matthew Howard Donna Marie Fullhart	Burlington, Mass. Burlington, Mass.
June 25	David H. Webb Sarah J. Laliberte	Methuen, Mass. Methuen, Mass.
June 26	Richard Lawrence Bouchard Jacqueline Mailhot	Pelham, N.H. Pelham, N.H.
June 27	Ronald Paul Lupien Diane Catherine Nastek	Lowell, Mass. Lowell, Mass.
June 27	Gregory Ralph Neudeck Stacey Lee Chambers	Nashua, N.H. Pelham, N.H.
June 28	George Frank Carleton Wendi Jean Taylor	Pelham, N.H. Pelham, N.H.
June 29	Jack Chiu-Lun Ma Linda Lee Vorpahl	Lowell, Mass. Lowell, Mass.
July 3	Kenneth David Brown Robertta Ann Roberts	Bedford, N.H. Pelham, N.H.
July 11	Leo J. Reardon, Jr. Janet G. Delaney	Londonderry, N.H. Londonderry, N.H.

July 11	Paul Lucien Martin Gale Annette McAdams	Pelham, N.H. Newton, Mass.
July 18	Paul Albert Nadeau	Dracut, Mass.
	Ann Martha Chase	Dracut, Mass.
July 24	Peter Brodie	Haverhill, Mass.
	Muriel A. Blanchette	Pelham, N.H.
July 25	Herbert Stanley Currier, Jr.	Pelham, N.H.
	Cynthia Juliette Sullivan	Pelham, N.H.
July 25	Mark A. Brogan	Chelmsford, Mass.
	Becky A. Einsidler	Pelham, N.H.
July 25	William M. Risko	Hanson, Mass.
	Patricia L. Jones	Pelham, N.H.
July 25	Jonathan Martin Gardner	Chelmsford, Mass.
	Susan Lynn Fletcher	Chelmsford, Mass.
July 25	Walter John Langlois	Lowell, Mass.
	Jaye Moran Staples	Lowell, Mass.
July 31	Wayne A. Winter	Pelham, N.H.
	Trudy A. Brown	Salem, N.H.
Aug. 1	Timothy B. Poitras	Lowell, Mass.
	Mary G. Crocker	Lowell, Mass.
Aug. 1	Gerald Edison Stackhouse	Pelham, N.H.
	Christy Kay Schmidt	Tewksbury, Mass.
Aug. 2	Joseph E. Guerriero	Tewksbury, Mass.
	Kathleen A. Roy	Lowell, Mass.
Aug. 7	Frank H. McLean III	Methuen, Mass.
	Patricia A. Connor	No. Andover, Mass.
Aug. 8	Leonard G. Soucy	Dracut, Mass.
	Elizabeth M. Raber	Dracut, Mass.
Aug. 8	Dennis M. Frechette	No. Andover, Mass.
	Diane E. Nault	No. Andover, Mass.
Aug. 8	William R. Crider	Dracut, Mass.
	Debra M. Everhard	Pelham, N.H.
Aug. 8	Richard George Bernier	Pelham, N.H.
	Debra Jean Gallagher	Pelham, N.H.
Aug. 15	Thomas J. Donnelly	Lowell, Mass.
	Kathy J. Sutton	Pelham, N.H.
Aug. 16	Lee W. Eddy	Pelham, N.H.
	Lorna D. Orleman	Pelham, N.H.
Aug. 17	Frederick E. Irons	Tewksbury, Mass.
	Nancy J. Brooks	Tewksbury, Mass.
Aug. 21	David A. Huard	Lowell, Mass.
	Arlene R. Dupont	Lowell, Mass.
Aug. 22	Joseph A. Duquette, Jr.	Norfolk, Virginia
	Monique D. Loisselle	Lowell, Mass.
Aug. 22	Donald C. Hayes, Jr.	Lowell, Mass.
	Christine Emanouil	Lowell, Mass.
Aug. 22	Dean E. Holston	Pelham, N.H.
	Teresa A. Matte	Pelham, N.H.
Aug. 22	Brett G. Tracy	Laconia, N.H.
	Nancy M. Dionne	Pelham, N.H.

Aug. 22	Mark W. Blease Marjorie H. DiMaria	Pelham, N.H. Salem, N.H.
Aug. 23	Peter B. Vlcko Sandra M. Hill	Lincoln Park, Michigan Pelham, N.H.
Aug. 30	Thomas E. Nason Tina Economou	Lowell, Mass. Lowell, Mass.
Sept. 5	Richard L. Sayer Donna M. Bedard	Pelham, N.H. Pelham, N.H.
Sept. 5	Peter N. Bergeron Eileen G. Dodeman	Pelham, N.H. Pelham, N.H.
Sept. 11	Brian J. Zahn Diane F. Costa	Salem, N.H. Pelham, N.H.
Sept. 12	Steven L. Boisvert Paula J. Beaudoin	Dracut, Mass. Pelham, N.H.
Sept. 12	Stephen R. Koch Susan J. Vivier	Pelham, N.H. Pelham, N.H.
Sept. 17	John M. Dempster Kimberly A. McAlpine	Syosset, N.Y. Pelham, N.H.
Sept. 18	Bradford L. Russell Linda A. Jackson	Lowell, Mass. Lowell, Mass.
Sept. 18	Ronald Bertram McGrath Kimberly Joan Pitts	Nashua, N.H. Pelham, N.H.
Sept. 18	William F. Donaher Kim C. Kaminski	Salisbury, Mass. Salisbury, Mass.
Sept. 18	Lucien R. LaMarche Sharon L. McAndrews	Merrimack, N.H. Dracut, Mass.
Sept. 25	Richard A. Paul Frances Capizzo	Marlboro, Mass. Lowell, Mass.
Sept. 26	Stanley M. Craib, Jr. Brenda J. Messina	Pelham, N.H. Pelham, N.H.
Oct. 2	Donald C. Fowler Lorraine L. Laurent	Somerville, Mass. Pelham, N.H.
Oct. 2	James T. Newcomb Beverly I. Gouveia	Lowell, Mass. Lowell, Mass.
Oct. 3	Charles E. Beck, Jr. Linda R. Daigle	Dracut, Mass. Pelham, N.H.
Oct. 3	Daniel R. Masson Cathy F. St. Onge	Pelham, N.H. Pelham, N.H.
Oct. 3	Stephen P. Mungovan Mary Ann R. Redican	Dracut, Mass. Dracut, Mass.
Oct. 3	Michael J. Lafontaine Lisa R. Gingras	Pelham, N.H. Methuen, Mass.
Oct. 10	James F. Harrington Nancy M. Carpenter	Billerica, Mass. Billerica, Mass.
Oct. 10	William G. Parent Lynne P. Chesbrough	Dracut, Mass. Pelham, N.H.
Oct. 17	James R. Parolisi Belinda A. Wright	Salem, N.H. Pelham, N.H.
Oct. 17	Gary W. Pavelka Karen L. Faulkner	Lowell, Mass. Lowell, Mass.

Oct. 24	Stephen M. Doucette Kathleen J. O'Donnell	Pelham, N.H. Nashua, N.H.
Oct. 24	David M. Thibeault	Pelham, N.H.
Oct. 24	Joanne M. Gookin	Pelham, N.H.
Oct. 24	John J. Walterbach	Pelham, N.H.
Oct. 25	Mabel R. Blais	Pelham, N.H.
Oct. 25	George R. Allen, Jr.	Dracut, Mass.
Oct. 27	Denise T. Dunn	Dracut, Mass.
Oct. 27	Iraj Safabakhsh	Jamaica Plain, Mass.
Oct. 27	Lien-Minh Thi Ta	Pelham, N.H.
Oct. 27	John P. Jeanson	Pelham, N.H.
Oct. 30	Annette M. Potter	Pelham, N.H.
Oct. 30	Joel K. Margi	Lowell, Mass.
Oct. 31	Deborah M. Burke	Lowell, Mass.
Oct. 31	Paul E. Mazzola	Waltham, Mass.
Nov. 1	Dorothy M. Allen	No. Billerica, Mass.
Nov. 1	Herbert S. Paquette	Lowell, Mass.
Nov. 1	Susan J. Bourassa	Lowell, Mass.
Nov. 1	Christopher F. Fisher	Pelham, N.H.
Nov. 6	Karen M. Casey	Pelham, N.H.
Nov. 6	Warren Loran Shaw	Dracut, Mass.
Nov. 6	Faith C. Harris	Pelham, N.H.
Nov. 6	John J. Winn	Lowell, Mass.
Nov. 6	Germaine C. Sayball	Lowell, Mass.
Nov. 6	Gerald D. Wooldridge	Tewksbury, Mass.
Nov. 7	Suzanna M. Davey	Tewksbury, Mass.
Nov. 7	Dale L. Benoit	Pelham, N.H.
Nov. 7	Deanna Marshall	Pelham, N.H.
Nov. 7	William R. Burnett	Lowell, Mass.
Nov. 8	Sandra Nason	Lowell, Mass.
Nov. 8	Richard A. Sokel	Peabody, Mass.
Nov. 14	Patricia A. Gendron	Topsfield, Mass.
Nov. 14	Daniel E. Boutin	Pelham, N.H.
Nov. 14	Deborah M. Urban	Manchester, N.H.
Nov. 14	Lee A. Vinal	Dracut, Mass.
Nov. 20	Denise M. Ducharme	Dracut, Mass.
Nov. 20	Paul A. Skinner	Tewksbury, Mass.
Nov. 23	Tracy S. Hubbard	Pelham, N.H.
Nov. 23	William K. Dodge	Billerica, Mass.
Nov. 26	Kathleen V. Langlois	Lowell, Mass.
Nov. 26	George A. Bolduc	Pelham, N.H.
Nov. 27	Lynn M. Gower	LaSalle, Quebec
Nov. 27	Jorge A. Tabares	Dracut, Mass.
Nov. 27	Patricia M. Lachut	Dracut, Mass.
Nov. 27	Edward R. Suprenant	Lowell, Mass.
Nov. 27	Lucille M. Contino	Lowell, Mass.
Nov. 27	Robert S. Soucy	Methuen, Mass.
Nov. 28	Jeanne M. Zimmerman	Pelham, N.H.
Nov. 28	Daniel James Leary	Pembroke, N.H.
Nov. 28	Kathy Lynne Zefting	Milford, N.H.

Nov. 28	Roland Richard Brodeur Elizabeth A. Brodeur	Lowell, Mass. Lowell, Mass.
Nov. 28	Richard W. Trudel, Jr. Barbara A. Brunelle	Lowell, Mass. Lowell, Mass.
Nov. 29	Roger P. Leonard Callie J. Russell	Chelmsford, Mass. Lowell, Mass.
Nov. 30	Francis J. Reed Margaret E. Smith	Plymouth, Mass. Plymouth, Mass.
Dec. 5	Ronald P. Burch Karen S. Motschman	Bradford, Mass. Pelham, N.H.
Dec. 5	John H. Jason Mary C. Marden	E. Chelmsford, Mass. Woburn, Mass.
Dec. 7	Peter A. Foley Marilyn A. Barton	Pelham, N.H. Pelham, N.H.
Dec. 12	Jamie O. Boilard Debra L. Hoyt	Nashua, N.H. Pelham, N.H.
Dec. 12	Ernest M. Rocha Nina M. O'Loan	Pelham, N.H. Nashua, N.H.
Dec. 19	James M. McCarthy Cheryl A. Lyons	Pelham, N.H. Pelham, N.H.
Dec. 19	William E. James Jayne L. Leary	Pelham, N.H. Pelham, N.H.
Dec. 22	Antonio J. Algeri, Jr. Laurel Jean Allwood Fleming	Dracut, Mass. Dracut, Mass.
Dec. 23	Daniel J. Kelley Judith A. Marchand	Pelham, N.H. Pelham, N.H.
Dec. 24	Paul T. Zannoni Mary L. Marcinkowski	Pelham, N.H. Pelham, N.H.
Dec. 26	Ralph A. Harmon Barbara E. Nowell	Plaistow, N.H. Pelham, N.H.
Dec. 28	Sam E. Afroh Shirley L. Kemp	Lowell, Mass. Lowell, Mass.
Dec. 31	Andrew J. Chenell Gail G. Rockwood	Pelham, N.H. Pelham, N.H.

**DEATHS RECORDED IN THE TOWN OF PELHAM, N.H.
YEAR ENDING DECEMBER 31, 1981**

Date	Name of Deceased	Age	Place of Death
Jan. 8	Darlene T. Gosson	20	Pelham, N.H.
Feb. 06	Rose C. Jozokos	63	Pelham, N.H.
Mar. 3	Otis E. Titcomb	96	Derry, N.H.
Mar. 6	Iva M. Boyer	71	Lowell, MA.
Mar. 8	Bertha B. Herbert	82	Lowell, MA.
Mar. 27	Eva B. Greenwood	71	Lowell, MA.
Mar. 29	Walter J. Patenaude	75	Lowell, MA.
May 14	Edward J. Collins	76	Pelham, N.H.
May 18	Aurore D. King	81	Lowell, MA.
June 21	Thomas R. Boland	59	Lowell, MA.
June 21	Arthur Oswald Hilbert	82	Salem, N.H.
July 13	William L. McKinley	72	Lowell, MA.
July 22	James Millward, Jr.	93	Lowell, MA.
Sept. 14	Carole S. Perriello	39	Pelham, N.H.
Sept. 15	Lorraine Frances White	36	Lowell, MA.
Sept. 21	Albert Joseph Choquette, Sr.	71	Lawrence, MA.
Nov. 16	Agnes Harris	92	Pelham, N.H.
Dec. 11	George Koper	75	Salem, N.H.
Dec. 28	Katie D. Jozokos	94	Keene, N.H.

**BODIES BROUGHT IN FOR BURIAL IN THE TOWN OF PELHAM, N.H.
YEAR ENDING DECEMBER 31, 1981**

Date	Name of Deceased	Age	Place of Death
Jan. 3	Labranche, Gerard J.	68	Lowell, MA.
Jan. 6	Carleton, Estella	94	Hudson, N.H.
Jan. 8	Alfred, Celia	97	Haverhill, MA.
Jan. 12	Webster, Charles T.	53	
Jan. 16	Lundgren, Donald E.	64	Lawrence, MA.
Jan. 29	Nowak, Victor	70	
Jan. 30	Klain, Samuel	72	Lewiston, Maine
Feb. 6	Cornellier, Armand	78	Lowell, MA.
Feb. 9	Jozokos, Rose C.	63	Pelham, N.H.
Feb. 17	Lane, Clara M.	75	Nashua, N.H.
Feb. 27	Robinson, Katerina	90	Methuen, MA.
Feb. 27	Greenwood, Arthur Edward	83	Methuen, MA.
Feb. 28	Foisie, Albert Henry	77	Richmond, R.I.
Mar. 5	Kapata (Belski), Katherine	86	
Mar. 6	Titcomb, Otis E.	96	Derry, N.H.
Mar. 10	Caplan, Milton	55	St. Johnsbury, Vt.

Mar. 11	Herbert, Bertha B.	82	Lowell, MA.
Mar. 26	Brownstein, Samuel	87	Boston, MA.
Mar. 30	Greenwood, Eva B.	71	Lowell, MA.
Apr. 1	Patenaude, Walter J.	75	Lowell, MA.
Apr. 23	Sherburne, Ronald	77	Methuen, MA.
Apr. 27	Greenberg, Lillian (Shapiro)	68	Chelmsford, MA.
Apr. 27	Sideman, Jerry	86	Santa Monica, Calif.
Apr. 30	Cohen, Sarah		Lawrence, MA.
May 2	Allard, Raymond T.	70	Bradenton, Fla.
May 4	Dube, Christopher Lee	4	Methuen, MA.
May 15	Levin, Harris	80	Lynn, MA.
May 19	Collins, Edward J.	76	Pelham, N.H.
May 20	Nolin, Louis G., Sr.	71	Nashua, N.H.
May 29	Revels, Caroline		Palatka, Conn.
June 1	Nowak, Mitchell	66	
June 7	Cohen, Laura (Cohen)	89	Lowell, MA.
June 12	Cohen, Garnett (Davis)	59	Lowell, MA.
June 15	Balas, Florence	61	
June 22	Harmon, Willie Mae	64	Lowell, MA.
June 27	Bisson, Michael A.	29	Nashua, N.H.
July 9	Janocha, Helen	84	
July 13	Fisher, Rita P.	37	
July 14	Wodarski, Mitchell	67	
July 28	Bigelow, Bernice	82	Lowell, MA.
Aug. 5	Grinson, Moises	70	Lowell, MA.
Aug. 31	Paquette, Wilmer A.	78	Nashua, N.H.
Sept. 2	Grandbois, Hilda Irene	78	Nashua, N.H.
Sept. 2	Nannis, Barbara S.	33	Methuen, MA.
Sept. 4	Moskal, John	70	
Sept. 13	Buyansky, John	77	Lowell, MA.
Sept. 14	Wroblewski, Betty (Estes)	64	
Sept. 20	Grusky, Clarence	75	Lowell, MA.
Sept. 23	Gaynor, Jennifer Renee	4	Boston, MA.
Sept. 24	Choquette, Albert Joseph	71	Lawrence, MA.
Sept. 29	Henderson, George R.	82	Manchester, MA.
Oct. 13	Dockham, Edward P.	75	Nashua, N.H.
Oct. 19	Maslanka, Ludwika (Nowah)	87	
Oct. 21	Chadwick, Ivy	78	Lowell, MA.
Oct. 21	Smith, Norman Edward		Myrtle Beach, S.C.
Oct. 29	Gawlowicz, Apolonia (Apola)	88	
Nov. 2	Cohen, Mabel A.	81	Chelmsford, MA.
Nov. 11	Palefsky, Celia	82	Chelmsford, MA.
Nov. 12	Jeanson, Crystal		Nashua, N.H.
Nov. 14	Cloutier, Jean (aka John)	74	Burbank, Calif.
Nov. 19	St. Onge, Henry L.	77	Lowell, MA.
Nov. 19	Harris, Agnes	92	Pelham, N.H.
Nov.	Brzozowski, Stanistou	82	
Dec. 7	Cohen, A. David	85	Lowell, MA.
Dec. 14	Koper, George	75	Salem, N.H.
Dec. 16	Donahue, Nancy	52	Nashua, N.H.
Dec. 21	Crofts, Mabel	73	Lowell, MA.

ANNUAL REPORT

||
of the

**School Board, Treasurer, Auditors, Budget Committee
Superintendent and Department Heads**

of the

SCHOOL DISTRICT OF PELHAM, N.H.

for the

YEAR ENDING JUNE 30, 1981

DISTRICT OFFICERS

Moderator Philip Currier
Clerk Carol Giglio

SCHOOL BOARD

Maureen Allen Term Expires 1982
Richard Craven Term Expires 1982
John Woodbury Term Expires 1982
Philip Labranch Term Expires 1983
Christopher Sintros, Chairman Term Expires 1984

Treasurer Roger Clermont
Auditors Killion, Plodzik & Sanderson
Superintendent of Schools Henry E. LaBranche
Assistant Superintendent Frank A. Kaffel
Special Services Coordinator Katherine B. Enwright
Principal DeWayne E. Howell
Principal Dennis R. Goyette
Acting Principal David J. Kolifrath

SCHOOL WARRANT

THE STATE OF NEW HAMPSHIRE

To the inhabitants of the School District in the Town of Pelham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Memorial School in said District on the 9th day of March, 1982 at 7:00 a.m. in the forenoon to act upon the following subjects:

The polls will open at 7:00 a.m. and will not close earlier than 8:00 p.m.

1. To choose a Moderator for the coming year.
2. To choose a Clerk for the ensuing year.
3. To choose two Members of the School Board for the ensuing three years.
4. To choose one Member of the School Board for the ensuing year.
5. To choose a Treasurer for the ensuing year.

Given under our hands at said Pelham, New Hampshire on the 18th day of January, 1982.

Maureen Allen
Richard Craven
Philip Labranch
Christopher Sintros
John Woodbury

A true copy of Warrant-Attest:

Maureen Allen
Richard Craven
Philip Labranch
Christopher Sintros
John Woodbury

SCHOOL WARRANT



To the inhabitants of the School District in the Town of Pelham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Memorial School in said District on the 17th day of March, 1982 at 7:30 p.m. to act upon the following articles:

1. To determine and appoint salaries for the School Board and Truant Officer and fix the compensation of any other officials or agents of the District.
2. To hear the reports of Agents, Auditors, Committees or Officers chosen and pass any vote relating thereto.
3. To choose Agents and Committees in relation to any subject in this Warrant.
4. To see if the School District will authorize the School Board to make application for and to accept on behalf of the District and to expend any or all grants or other funds for educational purposes which may now or hereafter be forthcoming from the United States Government and/or the State of New Hampshire.
5. To see if the School District will vote to authorize the School Board to accept and to expend in the name of and in behalf of the School District gifts for the use of the schools.
6. To see if the School District will vote to raise and appropriate the sum of seven thousand (\$7000) dollars for the purpose of extending the Memorial School speech and language pathologist's district support from half-time to full time. (Budget Committee approved)
7. To see if the School District will vote to raise and appropriate the sum of fourteen thousand, eight hundred and eleven (\$14,811) dollars for the purpose of adding a resource room teacher to the Memorial School staff. (Budget Committee approved)
8. To see if the School District will vote to raise and appropriate the sum of thirteen thousand, eight hundred and fifty-four (\$13,854) dollars for the purpose of employing an "Alternative Program Teacher" at the Pelham High School. (Budget Committee approved)
9. To see if the School District will vote to raise and appropriate the sum of twenty-eight hundred (\$2,800) dollars for the purpose of lowering ceilings and insulating rooms 8, 9, 10 in the E. G. Sherburne School. (Budget Committee approved)

10. To see if the School District will vote to raise and appropriate the sum of eleven thousand five hundred (\$11,500) dollars for the purpose of installing new windows in rooms 1, 2, 3 of the E. G. Sherburne School. (Budget Committee approved)

11. To see if the School District will vote to raise and appropriate the sum of thirteen thousand (\$13,000) dollars to repair the roof of the 1952 east wing of the E. G. Sherburne School. (Budget Committee approved)

12. To see if the School District will vote to raise and appropriate the sum of fifteen thousand (\$15,000) dollars for the purpose of installing a new ceiling and insulation on the second floor of the 1964 section of the Memorial School. (Without Budget Committee Recommendation)

13. To see if the School District will vote to raise and appropriate the sum of fifteen thousand seven hundred and fifty (\$15,750) dollars for the purpose of replacing the roof of the 1968 addition of the Memorial School. (Budget Committee approved)

14. To see if the School District will vote to raise and appropriate the sum of seven thousand six hundred and eighty (\$7,680) dollars for the purpose of replacing the stage curtains on the gym and cafeteria at the Memorial School. (Budget Committee disapproved)

15. To see if the School District will vote to raise and appropriate the sum of ten thousand (\$10,000) dollars for the purpose of purchasing a new maintenance van for the district. (Budget Committee approved)

16. To see if the School District will vote to raise and appropriate the sum of twenty-five hundred (\$2,500) dollars for the purpose of establishing a capital reserve fund for the future replacement of the maintenance vehicle. (Budget Committee disapproved)

17. Submitted by Petition: Phyllis A. Hilker and Others. To see if the School District will vote to raise and appropriate the sum of \$5,069. (\$28.16 per day for 180 days) for the purpose of an additional school bus route to pick up students at the Honor Roll on Spring Street for the ensuing school year. (Budget Committee approved)

18. To see what sum of money the School District will vote to raise and appropriate for the support of schools, for the payment of salaries, for the School District and agents and for the payment of the statutory obligations of the District, that is, to see if the School District will vote to accept the School District Budget as prepared by the Budget Committee or to take any other action thereto.

19. To transact any other business that may legally come before said meeting.

Given under our hands at said Pelham the 24th day of February 1982.

Christopher S. Sintros
Richard D. Craven
Maureen A. Allen
Philip J. Labranch
John W. Woodbury

A True Copy of Warrant Attest:

Christopher S. Sintros
Richard D. Craven
Maureen A. Allen
Philip J. Labranch
John W. Woodbury

REPORT OF THE SCHOOL BOARD

It is with a great deal of personal privilege and honor that I have been able to serve as your School Board Chairman.

Having served as your School Board member for four years, I have seen many positive changes occur in the educational process. These changes continue to constructively refine the job of educating our youngsters.

The successful implementation of our in-house suspension program continues to reduce suspensions at the rate of 25%. The suspended student no longer looks to an unexpected vacation and our program was voted best in the State of New Hampshire.

This year, we received a five year extension of the accreditation of our High School. This extended the accreditation to 1989.

The adoption of a Gifted and Talented Program for grades three and four, approved at the last school district meeting, has been operating since the start of this school year. This program continues to show strong acceptance and excellent results.

More curriculum changes are occurring at the High School in order to meet the ever-changing needs of our students.

On opening day in September, our schools were in the best "spruced up" condition that I can remember.

I would like to extend congratulations to our administrative staff, our teaching staff, our maintenance staff, secretarial staff, lunch program staff, school bus drivers, and my fellow School Board members for continuing to enhance the quality of the educational process in Pelham and for doing so in a professional manner.

Respectfully submitted,
Christopher S. Sintros
Pelham School Board Chairman

REPORT OF THE SUPERINTENDENT

To the School Board and the Citizens of Pelham:

It is with pleasure that I submit, to you, my seventh annual report as Superintendent of Schools.

The 1981 school year was a year in which we reinforced our commitment to meeting the needs of all students in a public institution. This was a year in which we saw the full implementation of the adjustment center as an alternative to our of school suspension. It was a year in which the people of the District supported the development of a program for the gifted and talented. It was a year in which our students demonstrated their ability to learn and to achieve, as evidenced by the results of the accountability program and our SRA testing program. It was a year in which several handicapped students, previously placed out of district, were mainstreamed into either local or regional programs.

These accomplishments and achievements were made possible because of an involved and interested support network within our community as well as the dedicated trusteeship of our professional staff. In a state which increasingly avoids its responsibilities to share in the financial burdens of public education, we have nevertheless been able to provide appropriate and important educational experiences for our students.

However, as the state and federal government continues to shift responsibilities to the local school district, we, too, recognize that all needs will not be able to be met through local resources. It is absolutely vital to the existence of a strong public education that we join together in demanding a halt to costly legislation without state and federal support and that with the elimination of existing financial aids so too must deregulation become a reality.

The Pelham School District has, despite the climate which I have outlined above, improved and maintained its buildings, up-graded pay scales and salary schedules, promoted a stimulating learning environment and has offered a variety of co-curricular activities for its students. These activities and attainments are a representative sampling of how we are meeting our district-wide goals and objectives. In concert with the action of the voters of the district and the support of the Budget Committee, the School Board has been able to provide the resources required for healthy, safe and professional schooling experiences.

As we look ahead to the future, there are several issues which will need resolution and or exploration for the eventual improvement of instructional services. The office for the Superintendent will be relocated to the second floor of the E. G. Sherburne School. This move will not only be cost effective, but it will also stabilize and improve our entire operation. Currently, several alternatives are being researched with regard to high incident programs for the handicapped or special education students. The Board will be vigorously involved in the election of a new principal for Pelham High School. The stabilization of the

instructional staff at all our schools and the implementation of common standards for excellence and achievement will be a priority for the management team.

Obviously, the pursuit of these and other activities will need both broad participation and comprehensive discussion. As in the past, the administrative leadership at the building level and the academic commitment of the instructional staff will be important ingredients in our formula for success. In addition, the direct involvement of the Board and the knowledgeable support of the community will also guide us to the appropriate solutions. To all of these groups, I extend my gratitude for their past and present assistance and involvement in promoting a fundamentally strong public school education in Pelham.

Respectfully submitted,
Henry E. LaBranche
Superintendent of Schools

REPORT OF THE SPECIAL SERVICES COORDINATOR

Dear Mr. LaBranche:

Special Services, within the Pelham School District, covers many diversified areas. Identification of students and their unique educational needs is conducted by teams of qualified individuals in each school. The open-door resource room allows us to provide appropriate educational experiences for handicapped students in the least restrictive model. Those students whose educational needs cannot be met locally are placed in appropriate out-of-district programs.

Federal funds from Public Law 94-142 are providing the following direct supplemental services to Pelham students.

1. expanded services for evaluation and speech therapy for preschool hard-of-hearing and middle school students.
2. contracted services for psychological evaluations and consultation by Dr. Harry McNally of S.E.R.E.S.C.
3. provisions for high school and elementary resource room teacher aides which provides for more individual contact time.

The Title I Program, which promotes basic reading and arithmetic skills through small group remedial instruction, has been expanded at both the elementary and middle schools. This program is an integral part of our schools and successfully meets its objectives yearly.

All schools are now in compliance with Federal Regulation 504 which requires that all buildings be accessible to the physically handicapped. The addition of the wheel chair lift in Memorial School was our last major project.

In response to local needs, a regional preschool program for educationally handicapped youngsters has been developed by S.E.R.E.S.C. and is operating successfully in both Derry and Merrimack. However, these model programs are already filled to capacity and will need to be expanded.

We continue to be legally and professionally committed to educate all handicapped students. The number of students has risen and the cost of the programs and transportation has risen with the inflation rate. We are researching alternatives which would foster the development and implementation of local programs, thus serving a broader spectrum of needs. The feasibility of various models is presently being investigated and resolution is anticipated for the 1983-1984 school year.

In conclusion, I would like to thank the principals and the special service team members for their cooperation and efforts on behalf of handicapped students, the Pelham School Board Members, Mr. LaBranche and Mr. Kaffel for their interest and support.

Respectfully submitted,
Katherine Enwright
Special Services Coordinator

REPORT OF THE PRINCIPAL PELHAM HIGH SCHOOL

Dear Mr. LaBranche:

It is with pleasure that I report to you the state of affairs over the past year at Pelham High School.

There seems to be a stabilization in our teaching staff which has begun to manifest itself through gains in both academic progress and improved classroom management. There were only two changes in the teaching staff over the summer, which is a remarkable improvement from recent years. This is a trend which I sincerely hope and expect to continue.

We are experiencing success in some new and "near-new" programs here at the high school. As an example, we have initiated an introduction course in computers which is so successful it is oversubscribed. Our Mathematics chairman, Mr. John Costa, hopes to receive one or two more computers to go along with our current "Apple" and thus allow more students needs to be met.

The Adjustment Center (in-house suspension program) has become an overwhelming success and has served as a model throughout the state. Statistically, our suspensions were reduced by over 25% from school year 1979-1980 to 1980-1981, and there continues to be a reduction in both raw numbers and recidivism. My congratulations to Mrs. Herrick, our Adjustment Counselor, and to the entire staff without whose cooperation our success would never have occurred.

Evidence of academic growth has been noted in commendable scores in the S.R.A. and Accountability testing programs. In addition, our staff has improved their knowledge in both content area and technique by availing themselves of the many structured workshops offered to staff here at Pelham High School. Specific areas of concentration over the past year have been Career Education and more effective delivery of services to our special needs youngsters.

The spirit at Pelham High School is at an all time high. We now have a very active and supportive Booster Club, thanks to the efforts of Henry Basil and a group of dedicated parents. In 1980-1981, we saw the birth of a tradition that is affectionately known as the "Bleacher Creatures" (a large group of rather vocal fans who would turn out at every game to support our athletic teams).

Our philanthropic groups have continued their noteworthy efforts. The National Honor Society again had a very successful Senior Citizens Dinner, along with their many other activities. The Student Government ran two very successful blood drives and many other clubs such as Future Homemakers of America made tremendous contributions to our community and deserve our sincere thanks.

Despite the fact that the past year has been successful academically, athletically and in our growth in spirit, there are still problems to be resolved at Pelham

High School. It is anticipated that the next annual report will address our successful efforts in improving our relatively poor showing this year on the S. A. T.

exams. Adjusted standards in curriculum are to be set and enforced during this current school year which will help to improve the performance of our students.

Daily attendance at Pelham High School is usually at an approximate level of 90%. This may sound very good in comparison to large metropolitan areas who annually average 60% - 70%. However, when compared to top local schools too many of our students are absent too often. Through an effort to encourage our parents to treat student absenteeism more seriously, we would like to see our average daily attendance improve to a 95% figure for next year. Remember, students who are not in school regularly cannot be successful academically.

Long and short term planning activities related to the goal of making Pelham High School a quality learning institution are in progress. Ultimately, we all desire an institution which our students can prepare for their future and do so in an atmosphere that is challenging, structured, academic and yet comfortable. Something does not necessarily have to taste badly to be good for you!

In closing, let me offer my thanks to the following:

- To an outstanding group of young people, the class of 1981 with special congratulations to our valedictorian, Miss Jo-Ann Lafontaine; our salutatorian, Mr. Wade Philbrick and our West Point Cadet, Miss Susan Ives.
- To Mr. Paul Phinney on behalf of the entire faculty and staff for eight years of dedication and leadership.
- To the Pelham High School faculty and staff for their never ending commitment to their students.
- And finally, to the most important group, the people of Pelham without whose support Pelham High School would not be what it is, a good learning institution where our young people can prepare for their future.

Respectfully submitted,
David Kolifrath
Acting Principal

REPORT OF THE PRINCIPAL MEMORIAL SCHOOL

Dear Mr. LaBranche:

As principal of the Memorial School, I am proud to present, to you, my annual report.

Capitalizing on our fine facilities, excellent staff and the willingness of our students to accept the challenges and responsibilities inherent with youngsters at this age level, much was accomplished for the benefit of the students during the school year 1980-1981.

First of all, the SRA Achievement Test scores were excellent. As I reported to the Pelham School Board, we are achieving almost one half to one standard deviation above the norm in all areas of academics. School Administrative Unit #28 Accountability Tests were also given last year to our eighth grade students. The tests, primarily measurements of basic skills, were given in the areas of Reading, Language Arts, Mathematics and New Hampshire History and Government and were constructed by teachers within the District with the assistance of Education Testing Services of Princeton, N.J. The average scores of the eighth graders in the areas listed above were 85.8%, 88.8%, 88% and 75% respectively. We were most pleased with these results. The goal of these tests was to ascertain if 80% of the students had an accuracy of 80% of the minimal basic skills in each area. Conclusively, our task now is to identify any weak areas and to improve them. I am confident that this will be accomplished. I would like to commend Mrs. Judith Giles, the Memorial School Language Arts Department Head, who chaired the local accountability committee for her effort and for a job well done.

Several student oriented activities were initiated last year. One was the "Local Nutrition Week". This was an inter-disciplinary unit for our fifth grade students. Mrs. Carol Mauceri, fifth grade Science teacher, was the organizer of this program. However, the Health, Math, Language Arts, Art and Music teachers adjusted their curriculum in order to integrate this unit and to make the study of nutrition a meaningful activity. The highlight of the week was when the fifth grade students prepared the school lunch menu and served lunches on one of the days.

The Science Fair was a new program and all indications are that this will be an annual event. The science department was in charge and 80 students participated. Thus, it was an excellent accomplishment.

Finally, and certainly not the least of our accomplishments last year, was the tremendous effort of the eighth grade student council. As a result of their effort, the entire student body benefited by attending field trips or assemblies. Most importantly, the class gift, which was the landscaping in front of the school, will always be a reminder for me of the fine group of students who attend or have attended this school. In an effort to increase student oriented

activities, decisions for a student government day and a career education day have already been finalized for this school year.

As part of the budgetary process, a storage room was added to the gymnasium for our gymnastic equipment. This allows for the maximum utilization of the gymnasium and for the gymnastic equipment to be protected from abuse.

The elevator lift has been installed in the middle staircase. Now, handicapped students or adults have access to the entire building and our obligation to adhere to federal guidelines is being realized.

Although many advances have been made in the past school year, I recommend that the following priorities be considered, through budget consideration, to improve the learning environment at Memorial School:

1. Hire additional staff for our L.D. Program

An additional 21 students will be entering this program during the 1982-1983 school year. Presently, one teacher with an aide services 36 learning disabled children.

2. Assume the responsibility of fully funding the Speech and Language Pathologist's position

Currently, this is a full time position with the District assuming half of the salary. The other half is provided through federal funds. Presently, 31 students receive speech and language remediation.

3. Establishment of a Home Economics and Industrial Arts Program

It is the responsibility of a Middle School to afford students a variety of exploratory experiences, new interests and to expose students to a variety of career fields. These programs will do a great deal to help us meet these responsibilities.

I would like to take this opportunity to thank the community as a whole for their continued support, the Pelham School Board, your central office staff and you, Mr. LaBranche, for all the help and assistance extended to me this past year.

Finally, I would like to thank my dedicated staff, Mrs. Corbin, my secretary, and Mr. Floryan, the assistant principal, for all the help given me in assuring that Memorial School provides for the quality of education that exists in the community of Pelham.

Respectfully submitted,
Dennis R. Goyette
Principal

**REPORT OF THE PRINCIPAL
E. G. SHERBURNE SCHOOL**

Dear Mr. LaBranche:

It seems appropriate at this time of year to highlight the many accomplishments of this academic year and to make suggestions for both academic and physical improvements that will help us to better meet the future needs of our students. As Principal of the E. G. Sherburne School, I am particularly proud of the results of the SRA and Accountability Testing, both of which indicate that our children are learning at a rate above the national average and helps to verify the feelings that I have always had that our elementary staff provides an extremely high level of instruction to produce these results.

One of our primary improvements has been the reorganization of the administration at the Sherburne School, whereby we have designated members of our professional staff to serve in the capacity of team leaders and subject area specialists. There are five team leaders, one for each of the four grade levels, and the fifth represents all of the specialists at the Sherburne School. It is their primary responsibility to work with the building principal to monitor and to work with the professional staff at each grade level to insure that a consistent scope and sequence of skills (progression of skills) is followed in all such areas. In addition, they work to coordinate the academic offerings from one grade level to the next, and to insure a smooth transition from one grade level to another.

The subject area specialist work with the principal, team leaders and staff, in the four core areas of reading and language arts, math, social studies and science. Their role is to assist the principal in overseeing the teaching of their particular subject area. They also represent the school on district-wide curriculum projects.

Our most exciting undertaking has been the implementation of the Talented and Gifted Program (TAG) to meet the needs of the students who show superior ability in a particular academic area. The program, under the direction of Ms. Mary Devlin, has done a very professional job in following the guidelines established by the School District TAG Committee. The specific model is the one developed by Dr. Renzulli from the University of Connecticut.

Children have been involved in many enrichment activities, and many more activities are planned that will involve all third and fourth grade students by exposing them to programs that are deemed of interest to those students who are part of the TAG program.

Physically, Mr. LaBranche and the School Board have set a high priority on energy conservation which helps to save tax dollars through improvements to the existing facility. New energy efficient windows have been added to rooms 8, 9 and 10; the entire open concept area of the building received 6½ inches of insulation; and a new door and casement was added to the front of the building.

With a theme of economy of operation, the School Administrative Unit #28 Board and the Superintendent are having the upstairs at the Sherburne School

remodeled to become the permanent central office of the Superintendent of Schools and his staff.

Also, the Pelham Lions Club, along with members of the Sherburne School staff, have worked together to improve the playground facilities for the children of the school, as well as all the children of the town. The money spent to fix the existing equipment came from last year's Spring Fling.

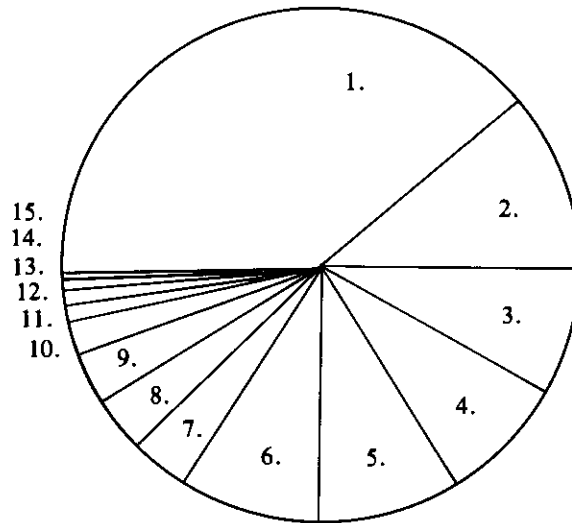
Recommendations for future improvement:

I would recommend that the open concept of the Sherburne School receive folding walls between the four pods and the library area. In addition, we should establish one closed room in each pod. Secondly, the playground area still needs to have the drainage from the roof of the school placed underground and new blacktopping installed to allow us to continue to use the area as a playground.

I would like to take this opportunity to thank the professional staff of the E. G. Sherburne School, Mr. LaBranche and the Central Office and the members of the School Board for their endeavors to help us provide an educational program and facility that we can truly take pride.

Respectfully submitted,
DeWayne Howell
Principal

**DISTRIBUTION OF SCHOOL DOLLAR
1982-1983**



1.	Regular Instruction	39.8%
2.	Operation of Building	10.4
3.	Transportation	8.1
4.	Debt Service	7.1
5.	Fixed Charges	8.8
6.	Special Education	8.9
7.	Office of Principal	3.8
8.	School Board/S.A.U. #28	3.4
9.	Health and Guidance	3.0
10.	Food Services	2.6
11.	Co-Curricular	1.1
12.	Library Services/Instructional Improvement	1.0
13.	Support Services	0.8
14.	Child Benefit	0.7
15.	Vocational Education	0.5

PELHAM ENROLLMENT PROJECTION

Grade	Enrolled	Enrolled	Estimated
	9/21/81	1/4/82	9/82
1	131	129	146
2	108	111	111
3	88	90	113
4	<u>129</u>	<u>132</u>	<u>93</u>
	456	462	463
5	132	135	134
6	165	166	136
7	145	146	168
8	<u>157</u>	<u>156</u>	<u>146</u>
	599	603	584
9	166	149	171
10	155	151	161
11	154	152	155
12	<u>131</u>	<u>123</u>	<u>145</u>
	606	575	632
	<u>1661</u>	<u>1640</u>	<u>1679</u>

PELHAM SCHOOL LUNCH PROGRAM

Financial Statement

July 1, 1980 to June 30, 1981

Balance July 1, 1980 \$ 4,444.38

RECEIPTS

Reimbursement	\$ 78,771.00
Lunch	84,073.30
Milk	13,914.25
Adults Payments	7,421.10
District Appropriation	27,559.00
Blue Cross/Blue Shield	5,151.00
Child Benefit	9,286.02
Other	10,939.25
Snack Bar Sales	<u>27,643.96</u>

Total Receipts \$264,758.88

Total Available \$269,203.26

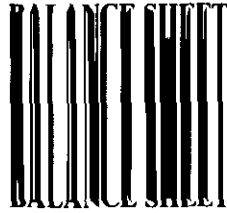
EXPENDITURES

Food	\$145,163.70
Labor	104,090.47
Equipment	-0-
Expendables	13,771.04
Utility	536.02
Other	<u>664.06</u>

Total Expenditures \$264,225.29

Balance - June 30, 1981 \$ 4,977.97

PELHAM SCHOOL LUNCH PROGRAM



Fiscal Year Ending June 30, 1981

ASSETS

Cash in Bank	\$ 4,977.97
Accounts Receivable:	
Reimbursement Due Program	15,000.00 (Estimate)
Child Benefit Due	1,059.88
Food Inventory - June 30, 1981	11,646.00
Supplies Inventory - June 30, 1981	<u>2,882.00</u>
Total Assets	\$ 35,565.85

LIABILITIES

Loans Payable	.00
Withholding Tax Payable	.00
FICA Tax Payable	.00
Other Accounts Payable	<u>.00</u>
Total Liabilities	.00
Working Capital	\$ 35,565.85

LUNCH PROGRAM

Actual Cash Balance	<u>\$ 4,977.97</u>
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PELHAM SCHOOL DISTRICT MEETING

You are hereby notified that the annual meeting of the Pelham School District was held at the Memorial School on Marsh Road in said Pelham on Tuesday, March 10, 1981 at 8:00 AM for the choice of school officers by official ballot, and closed at 8:00 PM.

Non Partisan Ballot

Moderator for One Year	Vote
Philip R. Currier	1376
School Board for Three Years	
Christopher Sintros	1059
Carole A. Giglio	410
Treasurer for One Year	
George R. Boutiette	1247
Clerk for One Year	
Carole A. Giglio	1213

Record Of Annual School District Meeting

The annual meeting of the Pelham School District was called to order on Wednesday, March 18, 1981, at 7:40 PM at the Memorial School by Moderator Philip R. Currier. Approximately One Hundred and Fifty Townspeople attended the meeting along with the press. Mr. Currier led the assembly in the pledge of allegiance to our flag. He introduced Clerk Carole Giglio, School Board Chairman Richard Craven, members, Maureen Allen, Philip LaBranche, Christopher Sintros, Budget committee members, James Powers, and Tom Kirby, and new appointment of John Woodbury on the school board.

Article #1, no action taken.

Article #2, no action taken.

Article #3, no action taken.

Article #4, passed in the affirmative to authorize the School Board to make application for and to accept on behalf of the District and to expend any or all grants or other funds for educational purposes which may now or hereafter be forthcoming from the United States Government or the State of New Hampshire.

Article #5, passed in the affirmative to authorize the School Board to accept and to expend in the name of and in behalf of School District gifts for the use of the Schools.

Item 1100 Regular Instruction. Mr. P. LaBranche amended the bottom line figure to \$1,432,713.00 from \$1,430,910.00, seconded by Mrs. M. Allen, an increase of \$18,003.00. Amendment is defeated. Bob Fisher, Albert St., amended the figure to \$1,421,434.00, reduction of \$9,476.00, reason for amended figure is, drivers education, seconded by J. Powers, budget committee. Amendment is defeated. Passed in affirmative is the figure \$1,430,910.00.

Article #6, passed in affirmative for \$16,029.00 for establishing a program for the education of gifted and talented students at the E. G. Sherburne School during the 1981-82 school year.

Item 440-1000 Business Machine, repairs Inst. Equipment. Mr. Richard Craven amended bottom line figure to \$7,561.00, \$1,858 raise, seconded by Maureen Allen, amendment is defeated. Passed in affirmative is the figure \$5,703.00 for repairs to Inst. Equipment and Business machines.

Item 581-1000 Professional Meetings. Larry Majors, Wharf Rd., amended the bottom line figure from \$2,500 to \$1,700, vote is defeated. Passed in the affirmative for \$2,500 for Professional Meetings, vote is 86 to 48.

Article #7, passed in the affirmative to read to appropriate \$8,000.00, for purpose of installing a new oil burner at the Pelham Memorial School.

Article #8, no motion.

Article #9, passed in the affirmative the sum of \$1,000.00 for installing new windows in the east wing, south side of E. G. Sherburne School.

Article #10, passed in the affirmative \$10,700 for the purpose of insulating the open concept area of the E. G. Sherburne School.

Article #11, passed in the affirmative \$1,500 for making renovations to E. G. Sherburne.

Article #12, passed in the affirmative \$16,185.00 for purpose of installing a new wheelchair elevator at the Memorial School.

School Board member, P. LaBranche moved the Budget committee proposed figure \$2,314,551.00 less \$1,439,113.00, (which is 1100-regular instructions, salaries, teachers, handwriting workshop materials, repairs instructional equipments, and professional meeting) and less warrant articles #7, 9, 10, 11, 12, which figures are already voted in, seconded by John Lavalle, Budget committee, passed in the affirmative.

Dave Groux, Balcom Rd., moves the figure \$2,264,551.00, reducing the figure to \$50,000, seconded by the audience. Vote is defeated, 28 to 67.

Mr. Richard Crave, School Board, amended 531-3000, telephone from \$5,400 to \$5,762, an increase of \$362 for the adjustment counselor, seconded by Moderator Currier. Vote is defeated.

Article #13, passed in the affirmative to request an audit by an independent public accounting firm to conduct its financial audits for 1980-81 and subsequent school fiscal years. This directive shall remain in full force and effect until a contrary vote of a Pelham School District Meeting. Vote 45-28.

Article #14, Larry Majors, Wharf Rd., amended article #14 to read Capital Reserve Account, seconded by the audience, motion is defeated. Passed in affirmative to see if the District will vote to appropriate whatever sum of money the School District receives from Tennessee Gas Co., as a result of its taking of a gas transmission line easement over Pelham Memorial School property to an Athletic Field Capital Reserve Account.

Item 351-9000 S.A.U. #28 Share. School Board proposed figure \$111,411.23, Budget committee proposed figure -0-. A lengthy discussion followed this item

because the figure \$111,411.23 is not included under the figure passed of \$2,314,551.00 by School Board member, P. LaBranche.

The audience asked Attorney Louis Soule, Pelham School District attorney, how the \$111,411.23 figure should be voted on. Atty. Soule stated to the audience it's up to the audience how to vote on this item and it's the will of the body. School Board member P. LaBranche explained that his figure is mandated by the State of New Hampshire and has to be included in the bottom line figure. Reconsideration of the \$111,411.23, is passed in the affirmative.

Mrs. Jackie Messina, LaBlanc Rd., amended the bottom line figure for the Pelham School District for 1981-82 to read add item 351-9000, S.A.U. #28 Share figure \$111,411.23, to the Budget Committee proposed figure \$3,801,049.24, Total figure \$3,912,460.46, Seconded by Carole Giglio, Nancy Ave., passed in the affirmative.

Adjourned: 12:45 AM.

Carole A. Giglio
School District Clerk

AUDITORS REPORT

To the Members of the School Board
School Administrative Unit No. 28
Pelham, New Hampshire

We have examined the combined financial statements of the School Administrative Unit No. 28 as of and for the fiscal year ended June 30, 1981, as listed in the foregoing table of contents. Our examination was made in accordance with generally accepted auditing standards and accordingly, included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

As described in Note 1B, the combined financial statements referred to above do not include financial statements of the General Fixed Asset group of accounts, which should be included to conform with generally accepted accounting principles.

In our opinion, except that omission of the General Fixed Asset group of accounts results in an incomplete presentation as explained in the above paragraph, the combined financial statements referred to above present fairly the financial position of the School Administrative Unit No. 28 at June 30, 1981, and the results of its operations for the year then ended, in conformity with generally accepted accounting principles applied on a basis consistent with that of the preceding year.

Our examination was made for the purpose of forming an opinion on the combined financial statements taken as a whole. The accompanying financial information listed as supplemental schedules in the table of contents is presented for purposes of additional analysis and is not a required part of the combined financial statements of the School Administrative Unit No. 28. The information has been subjected to the auditing procedures applied in the examination of the combined financial statements and, in our opinion, is fairly stated in all material respects in relation to the combined financial statements taken as a whole.

Killion, Plodzik & Sanderson

AUDITOR'S REPORT

Members of the School Board
Pelham School District
Pelham, New Hampshire

As part of our examination of the financial statements of the Pelham School District for the fiscal year ended June 30, 1981, we made a study and evaluation of the District's system of internal accounting control to the extent we considered necessary to evaluate the system as required by generally accepted auditing standards. Under these standards, the purpose of such evaluation is to establish a basis for reliance thereon in determining the nature, timing and extent of other auditing procedures that are necessary for expressing an opinion on the financial statements. Of primary interest to us in such a review are those key accounting controls, the effectiveness of which will influence the nature, timing and extent of our financial statement audit procedures.

The establishment and maintenance of a system of internal accounting control is an important responsibility of District officials. The objective of internal accounting control is to provide reasonable, but not absolute, assurance as to the safeguarding of assets against loss from unauthorized use or disposition and the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that the evaluation of these factors necessarily requires estimates and judgments by District officials.

There are inherent limitations that should be recognized in considering the potential effectiveness of any system of internal accounting control. In the performance of most control procedures, errors can result from misunderstanding of instructions, mistakes of judgment, carelessness or other personal factors. Control procedures whose effectiveness depends upon segregation of duties can be circumvented by collusion. Similarly, control procedures can be circumvented intentionally either with respect to the execution and recording of transactions or with respect to the estimates and judgments required in the preparation of the financial statements. Further, projection of any evaluation of internal accounting control to future periods is subject to the risk that the procedures may become inadequate because of changes in conditions and that the degree of compliance with the procedures may deteriorate.

The study and evaluation previously described was made primarily for the purpose of performing an audit in accordance with generally accepted auditing standards. It would not necessarily disclose all weaknesses in the system because it was based on selective tests of accounting records and related data.

We wish to express our appreciation for the cooperation we received from District officials and personnel.

After you have had an opportunity to consider our comments and observations, we would be pleased to discuss them with you should you so desire.

Very truly yours,
Killion, Plodzik & Sanderson

COMMENTS AND RECOMMENDATIONS

I. GENERAL

A. Accounting System

Observation

The record keeping system did not provide for a proper accounting of the District's revenues and expenditures. The cash transactions according to the financial reports generated by the computer were not reconciled with the treasurer's records for the fiscal year ending June 30, 1981. In addition, the federal funds cash transactions according to the computer generated financial reports were not reconciled with the federal funds ledgers.

We feel that there are a number of reasons why these problems occurred, the main ones being the turnover of bookkeeping personnel and the implementation of a new computer system. There are certain limitations in the computer software which make it difficult for the bookkeeping personnel to reconcile the books.

Because of the problems noted above and the inadequacies in the present software, the preparation of the annual State of New Hampshire financial report (MS-25) took considerable time and effort on the part of management and staff.

Recommendations

1. The District should develop a formal computer utilization plan which addresses, among other areas, updating of the present software to include an adequate audit trail and allow for proper recording of the financial activity of the District.
2. The financial reports generated by the computer should be reconciled with the treasurer's records and federal fund ledgers on a monthly basis. This will insure that management is receiving accurate financial information for decision making purposes.
3. Periodic monitoring by independent auditors to assist management and bookkeeping personnel is recommended. The United States General Accounting Office, in a recent supplement to the pamphlet "Standard for Audit of Governmental Organizations, Programs, Activities and Functions" has recommended standards covering audit review during the design and development process of an automated system. The standards are to provide management with assurance that auditable and properly controlled systems are being produced.

B. Accounts Payable

Observation

During the course of the audit we found that there were several instances of duplicate payments of vendor invoices. We also found that in some instances purchase orders (receiving reports) verifying the receipt of goods were not attached to the invoices. In addition, it was difficult to locate certain invoices due to the condition of the invoice filing system.

Recommendations

1. Payments should only be made from original invoices.
2. A new invoice filing system should be developed in which invoices are filed in alphabetical order by vendor. This will facilitate accounts payable personnel in determining if an invoice has been paid.
3. Invoices should not be paid without the approval of a designated official who should verify the receipt of goods.
4. A system should be developed for the accounts payable cycle to insure the smooth flow of paperwork from the time a purchase order is initiated to the actual payment of the invoice.
5. All invoices should be cancelled once payment is made.

II. FOOD SERVICE

A. Accounts Payable

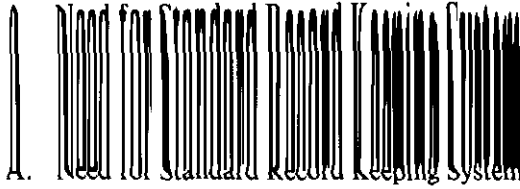
Observation

In some instances we were unable to locate detailed invoices supporting expenditures made by the food service fund. The only documentation supporting these expenditures were vendor statements. There was also no indication that the expenditures were approved by the food service director.

Recommendation

1. Payments should only be made from original invoices. These invoices should be approved by the food service director, filed in alphabetical order by vendor, and retained for audit purposes.

III. STUDENT ACTIVITY FUNDS



Observation

Our engagement included the examination of the accounts and records of the following student activity funds:

High School
Memorial School
Sherburne School

The examination revealed many weaknesses in the records being maintained. The following is a summary of our findings.

1. Monthly reports are not prepared and, therefore, there is no review of the activity by a responsible official.
2. There is no duplicate receipt form used for the recording of monies received, thus the current procedure does not ensure that all receipts are recorded.
3. In some instances, there is no authorization for expenditures other than the bookkeeper's.

Recommendations

A periodic reporting system should be established whereby the various student activity funds submit reports to the business office detailing cash receipts and disbursements which should be reviewed and approved by a responsible official.

2. A pre-numbered duplicate receipt form should be utilized by the bookkeeper for all monies received.
3. There should be at least two individuals approving all expenditures, preferably the principal and class advisor.

EXHIBIT A
SCHOOL ADMINISTRATIVE UNIT NO. 28
Combined Balance Sheet — All Fund Types and Account Groups
June 30, 1981

ASSETS	Governmental Fund Types		Account Groups	Totals
	General	Special Revenue (Federal Projects)	General Long- Term Debt	(Memorandum Only) June 30, 1981
Cash	\$22,673	\$	\$	\$22,673
Receivables				
Due From Other Governments		775		775
Due From Other Funds		5,507		5,507
Amount To Be Provided For				
Retirement of General Long-Term Debt			19,240	19,240
TOTAL ASSETS	<u>\$22,673</u>	<u>\$ 6,282</u>	<u>\$19,240</u>	<u>\$48,195</u>

LIABILITIES AND FUND EQUITY

Liabilities

Accounts Payable	\$ 108	\$	\$	\$ 108
Due To Other Funds	5,507			5,507
Bonds and Notes Payable			19,240	19,240
Deferred Revenue - District Assessment	<u>13,332</u>	<u> </u>	<u> </u>	<u>13,332</u>
Total Liabilities	<u>18,947</u>	<u> </u>	<u>19,240</u>	<u>38,187</u>

Fund Equity

Fund Balances

Unreserved

Designated For

Subsequent Year's Expenditures		6,282		6,282
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Undesignated	<u>3,726</u>	<u> </u>	<u> </u>	<u>3,726</u>
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Total Fund Equity	<u>3,726</u>	<u>6,282</u>	<u> </u>	<u>10,008</u>
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TOTAL LIABILITIES AND FUND EQUITY	<u><u>\$22,673</u></u>	<u><u>\$ 6,282</u></u>	<u><u>\$19,240</u></u>	<u><u>\$48,195</u></u>
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The accompanying notes are an integral part of these financial statements.

EXHIBIT B
SCHOOL ADMINISTRATIVE UNIT NO. 28
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types
For The Fiscal year Ended June 30, 1981

	Governmental Fund Types		Totals
	General	Special Revenue	(Memorandum Only) June 30, 1981
Revenues			
School District Assessment	\$152,832	\$	\$152,832
Intergovernmental Revenues	5,774	20,460	26,234
Local Sources	921		921
Total Revenues	<u>159,527</u>	<u>20,460</u>	<u>179,987</u>
Expenditures			
Supporting Services			
Instructional	2,274		2,274
General Administration	129,758		129,758
Business	34,613		34,613
Federal Projects		23,883	23,883
Total Expenditures	<u>166,645</u>	<u>23,883</u>	<u>190,528</u>
Excess of Revenues			
Over (Under) Expenditures	(7,118)	(3,423)	(10,541)
Fund Balances - July 1,			
As Previously Reported (Note 1-I)	10,571	16,046	26,617
Restatements and Reclassifications	<u>273</u>	<u>(6,341)</u>	<u>(6,068)</u>
Fund Balances - July 1, As Restated	<u>10,844</u>	<u>9,705</u>	<u>20,549</u>
Fund balances - June 30	<u>\$ 3,726</u>	<u>\$ 6,282</u>	<u>\$ 10,008</u>

The accompanying notes are an integral part of these financial statements.

EXHIBIT C
SCHOOL ADMINISTRATIVE UNIT NO. 28
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual
General and Special Revenue Fund Types
For the Fiscal Year Ended June 30, 1981

	General Fund			Special Revenue Funds			Totals (Memorandum Only)		
	Budget	Actual	Variance Favorable (Unfavorable)	Budget	Budget	Variance Favorable (Unfavorable)	Budget	Actual	Variance Favorable (Unfavorable)
Revenues									
School District Assessment	\$152,832	\$152,832	\$				\$152,832	\$152,832	\$
Intergovernmental Revenues	5,850	5,774	(76)	\$ 15,000	\$ 20,460	\$ 5,460	20,850	26,234	5,384
Local Sources		921	921					921	921
Total Revenues	<u>158,682</u>	<u>159,527</u>	<u>845</u>	<u>15,000</u>	<u>20,460</u>	<u>5,460</u>	<u>173,682</u>	<u>179,987</u>	<u>6,305</u>
Expenditures									
Supporting Services									
Instructional	2,437	2,274	163				2,437	2,274	163
General Administration	131,549	129,758	1,791				131,549	129,758	1,791
Business	37,084	34,613	2,471				37,084	34,613	2,471
Federal Projects				15,000	23,883	(8,883)	15,000	23,883	(8,883)
Total Expenditures	<u>171,070</u>	<u>166,645</u>	<u>4,425</u>	<u>15,000</u>	<u>23,883</u>	<u>(8,883)</u>	<u>186,070</u>	<u>190,528</u>	<u>(4,458)</u>

Excess of Revenues Over (Under) Expenditures	<u>(12,388)</u>	<u>(7,118)</u>	<u>5,270</u>	<u> </u>	<u>(3,423)</u>	<u>(3,423)</u>	<u>(12,388)</u>	<u>(10,541)</u>	<u>1,847</u>
Fund Balances - July 1 As Previously Reported (Note 1-I)	10,571	10,571		16,046	16,046		26,617	26,617	
Restatements and Reclassifications	<u>273</u>	<u>273</u>	<u> </u>	<u>(6,341)</u>	<u>(6,341)</u>	<u> </u>	<u>(6,068)</u>	<u>(6,068)</u>	<u> </u>
Fund Balances - July 1 As Restated	<u>10,844</u>	<u>10,844</u>	<u> </u>	<u>9,705</u>	<u>9,705</u>	<u> </u>	<u>20,549</u>	<u>20,549</u>	<u> </u>
Fund Balances (Deficit) - June 30	<u><u>(\$ 1,544)</u></u>	<u><u>\$ 3,726</u></u>	<u><u>\$ 5,270</u></u>	<u><u>\$ 9,705</u></u>	<u><u>\$ 6,282</u></u>	<u><u>(\$ 3,423)</u></u>	<u><u>\$ 8,161</u></u>	<u><u>\$ 10,008</u></u>	<u><u>\$ 1,847</u></u>

The accompanying notes are an integral part of these financial statements.

SCHEDULE 1

**SCHOOL ADMINISTRATIVE UNIT NO. 28
General Fund
Statement of Estimated and Actual Revenues
For The Fiscal Year Ended June 30, 1981**

REVENUES	Estimated	Actual	Over (Under) Budget
School District Assessment	\$152,832	\$152,832	\$
Current Appropriation			
Other Local Revenue			
Miscellaneous		921	921
State Sources			
Salaries Support	<u>5,850</u>	<u>5,774</u>	<u>(76)</u>
Total Revenues	158,682	<u>\$159,527</u>	<u>\$ 845</u>
Unreserved Fund Balance Used			
To Reduce District Assessment	<u>12,388</u>		
Total Revenues and Use of Fund Balance	<u>\$171,070</u>		

SCHEDULE 2
SCHOOL ADMINISTRATIVE UNIT NO. 28
Statement of Appropriations and Expenditures
For The Fiscal Year Ended June 30, 1981

	Appropriations 1980-81	Expenditures Net of Refunds	(Over) Under Budget
Supporting Services			
Instructional			
Improvement of Instruction	\$ 2,437	\$ 2,274	\$ 163
General Administration			
School Board	925	1,555	(630)
Office of the Superintendent	112,312	109,436	2,876
Special Area Administration	18,312	18,767	(455)
Business			
Fiscal	24,826	21,739	3,087
Operation and Maintenance of Plant	12,258	12,874	(616)
Total Supporting Services	<u>171,070</u>	<u>166,645</u>	<u>4,425</u>
Total Appropriations	<u>\$171,070</u>	<u>\$166,645</u>	<u>\$ 4,425</u>

SCHEDULE 3
SCHOOL ADMINISTRATIVE UNIT NO. 28
Federal/State Projects Funds
Statement of Revenues, Expenditures and Changes in Fund Balances
For The Fiscal Year Ended June 30, 1981

PROGRAM	Project Number	Total Project Authorization	Fund Balances July 1, 1980	Project Revenues	Project Expenditures	Fund Balances June 30, 1981
E.S.E.A. Title IVB						
Language Arts - Golden Brook School	04043.0	\$ 3,672	\$ 2,000	\$	\$ 1,213	\$ 787
Language Arts - Memorial, Sherburne Schools	04044.0	4,985		360		360
Title IVB	14023.1	16,527		14,000	9,523	4,477
Career Education Incentive Act	09224.1	5,329	3,324		3,324	
Career Education Incentive Act	19212.0	5,300		3,000	2,442	558
E.H.A.B. Title IVB						
Expanded Direct Services for S.A.U. 28 Students	05513.0	15,726	4,381		4,381	
Artist in the School Grant				3,100	3,000	100
Total Projects		<u>\$51,539</u>	<u>\$ 9,705</u>	<u>\$20,460</u>	<u>\$23,883</u>	<u>\$ 6,282</u>

NOTES TO THE FINANCIAL STATEMENTS
JUNE 30, 1981

NOTE 1 — SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of significant accounting policies employed in the preparation of these financial statements.

A. Fund Accounting

The accounts of the School Administrative Unit are organized on the basis of funds or account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues and expenditures, as appropriate. Government resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The various funds are grouped by type in the financial statements. The following fund types are used by the School Administrative Unit:

GOVERNMENTAL FUNDS

General Fund — The General Fund is the general operating fund of the Administrative Unit. All general revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges and the capital improvement costs that are not paid through other funds.

Special Revenue Funds — Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action. Included in this fund type are the Federal Projects funds.

B. Account Group (Fixed Assets)

All governmental funds are accounted for on a spending or "financial flow" measurement focus. This means that only current assets and current liabilities are generally included on their balance sheets. Their reported fund balance (net current assets) is considered a measure of "available spendable resources". Governmental fund operating statements present increases (revenues and other financing sources) and decreases (expenditures and other uses) in net current assets. Accordingly, they are said to present a summary of sources and uses of available spendable resources during a period.

General fixed assets have been acquired for general governmental purposes and have been recorded as expenditures in the fund making the

expenditure. These expenditures are required to be capitalized at historical cost in a General Fixed Asset Group of Accounts for accountability purposes. In accordance with the practices followed by other municipal entities in the State, the School Administrative Unit does not maintain a record of its general fixed assets and accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in this financial report.

C. Basis of Accounting

The accounts of the General and Special Revenue Funds are maintained and reported on the modified accrual basis of accounting. Under the modified accrual basis of accounting, sources of financial resources and assets are recognized when measurable and available to finance operations during the year. Use of financial resources and liabilities are recognized when obligations are incurred from receipt of goods and services, when assessments are made by the State or in the case of judgments and claims against the School Administrative Unit, when there is a probability that such judgments and claims will result in liabilities, the amounts of which can be reasonably estimated.

D. Budgetary Accounting

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the School Administrative Unit's operations.

E. Encumbrances

Encumbrance accounting, under which purchase orders, contracts and continuing appropriations (certain projects and specific items not fully expended at year-end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures and are therefore reported as part of the fund balance at June 30 and are carried forward to supplement appropriations of the subsequent year.

F. Inventories

Inventory in the General and Special Revenue funds consists of expendable supplies held for consumption. The cost thereof has been recorded as an expenditure at the time individual inventory items were purchased.

G. Accumulated Unpaid Vacation and Sick Pay

Accumulated unpaid vacation and sick pay is not accrued in the governmental funds using the modified accrual basis of accounting. Professional employees may accumulate ninety days sick leave at the rate of one and one-quarter days per month. Supportive staff members may accumulate forty-eight days sick leave at the rate of twelve days per year. Vacation is granted in varying amounts based on length of service. Sick and vacation pay accumulation does not exceed a normal year's allowance.

H. Interfund Transactions

During the course of normal operations the School Administrative Unit has numerous transactions between funds, including expenditures and transfers of resources to provide services and fund capital outlay. The accompanying governmental fund financial statements reflect such transactions as transfers.

I. Changes in Accounting Principles and Financial Reporting Practices

Certain changes were made in accounting principles and financial reporting practices effective July 1, 1980, to correct and restate the financial statements in conformity with generally accepted accounting principles. The following corrections and restatements of beginning fund balances were made to give retroactive effect to those changes.

Description	General Fund	Federal/State Projects Fund
To reduce interfund liability to actual at July 1, 1980	\$ 273	\$
To adjust Federal/State Projects fund balance to actual at July 1, 1980		(6,341)
Total Adjustments	\$ 273	(\$ 6,341)
Fund Balance, As previously Reported	10,571	16,046
Fund Balance, As Restated	<u>\$10,844</u>	<u>\$ 9,705</u>

NOTE 2 — PENSION PLAN

The School Administrative Unit participates in the State of New Hamp-

shire Retirement System. Under this plan, participants annually contribute a percentage of compensation which is fixed by law and dependent upon age when contributions begin. The Administrative Unit's contribution for normal cost of the plan is based upon an actuarial valuation of the entire State plan. Since the actuarial valuation is performed on the entire State plan the amount, if any, of the excess of vested benefits over pension fund assets for the School Administrative Unit is not available. Pension costs to the School Administrative Unit amounted to \$2,269 in 1980-1981.

NOTE 3 — CHANGES IN LONG-TERM DEBT

The following is a summary of note transactions of the School Administrative Unit for the fiscal year ended June 30, 1981.

	General Obligation Debt
Notes payable July 1, 1980	\$23,217
Notes retired during year	<u>3,977</u>
Notes payable June 30, 1981	<u>\$19,240</u>

Notes payable at June 30, 1981, are comprised of the following individual issues:

General Obligations Notes

\$23,837 1980 Computer Notes due in annual installments of \$5,864 principal and interest through May 1, 1985.	<u>\$19,240</u>
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The annual requirements to amortize all debt outstanding as of June 30, 1981, including interest payments, are as follows:

Annual Requirements To Amortize Long-Term Debt

Fiscal Year Ending June 30,	General Obligation Debt		
	Principal	Interest	Total
1982	\$ 4,408	\$ 1,456	\$ 5,864
1983	4,839	1,025	5,864
1984	5,271	593	5,864
1985	<u>4,722</u>	<u>165</u>	<u>4,887</u>
Total	<u>\$19,240</u>	<u>\$ 3,239</u>	<u>\$22,479</u>

All notes are general obligation debt of the School Administrative Unit, which is backed by its full faith and credit.

PELHAM SCHOOL DISTRICT
SCHOOL DISTRICT TREASURER'S REPORT
For the Fiscal Year July 1, 1980 to June 31, 1981

SUMMARY

Cash on Hand, July 1, 1980 (Treasurer's Bank Balance)		\$ 1,310.11
Received from Selectmen		
Current Appropriation	\$3,256,418.91	
Revenue from State Sources	207,666.13	
Revenue from Federal Sources	215,635.37	
Received from Tuitions	1,550.00	
Received from all Other Sources	16,434.82	
Received from Trust Fund	<u>550.00</u>	
TOTAL RECEIPTS		<u>\$3,698,255.23</u>
TOTAL AMOUNT AVAILABLE FOR FISCAL YEAR (Balance and Receipts)		<u>\$3,699,565.34</u>
LESS SCHOOL BOARD ORDERS PAID		<u>3,576,957.40</u>
balance on hand June 30, 1981		\$ 122,607.94

George Boutiette
School Treasurer

DISTRIBUTION OF SUPERINTENDENT'S SALARY

Pelham	55.85%	\$21,223
Windham	44.15%	<u>16,777</u>
		\$38,000

DISTRIBUTION OF ASSISTANT SUPERINTENDENT'S SALARY

Pelham	55.85%	\$16,755
Windham	44.15%	<u>13,245</u>
		\$30,000

**REPORT OF REVENUE ADJUSTMENT
FROM**

DEPARTMENT OF REVENUE ADMINISTRATION

1981-82

PELHAM SCHOOL DISTRICT

Your report of appropriation voted and property taxed to be raised for the 1980-81 school year has been approved on the following basis:

Total Appropriations	\$3,912,460.46
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REVENUES AND CREDITS

Unencumbered Balance	\$ 157,893.04
Sweepstakes	30,351.89
Foundation Aid	70,934.05
School Building Aid	63,000.00
Driver Education	3,200.00
Foster Children Aid	200.00
Handicapped Aid	95,192.15
Area Vocational School	2,500.00
Child Benefit	3,000.00
Other State Sources - Gas	150.00
ESEA PL 89:10	40,000.00
Vocational Education	6,000.00
Child Nutrition Program	100,000.00
Other Federal Sources	2,000.00
Other Local Sources	5,100.00
Custodial Salary Rev.	2,000.00
Title Programs	<u>26,000.00</u>
TOTAL SCHOOL REVENUES & CREDITS	\$ 607,521.13
DISTRICT ASSESSMENT	<u>3,304,939.33</u>
TOTAL REVENUES AND DISTRICT ASSESSMENT	\$3,912,460.46
STATE TAX COMMISSION	

Lloyd M. Price
Commissioner

**REVENUE STATEMENT
PELHAM SCHOOL DISTRICT**

	1981-1982 Approved	1982-1983 Estimated School Board	1982-1983 Estimated Budget Committee
Unreserved Fund balance	\$157,893.04	-0-	-0-
Revenue from State Sources			
Foundation Aid	70,934.05	70,934.00	70,934.00
Sweepstakes	30,351.89	30,351.00	30,351.00
Foster Children	200.00	200.00	200.00
School Building Aid	63,000.00	63,000.00	63,000.00
Area Vocational School	2,500.00	4,000.00	4,000.00
Driver Education	3,200.00	4,000.00	4,000.00
Handicapped Aid	95,192.15	144,229.00	144,229.00
Other - Child Benefit	3,000.00	3,000.00	3,000.00
State Gas tax	150.00	100.00	100.00
Revenue from Federal Source			
ECIA Chapter I	40,000.00	30,000.00	30,000.00
Vocational Education	6,000.00	-0-	-0-
Child Nutrition Program	100,000.00	75,000.00	75,000.00
ECIA - Chapter II	2,000.00	16,400.00	16,400.00
Handicapped Program (PL 94-142)	26,000.00	21,800.00	21,800.00
Local Revenue Other Than Taxes			
Tuition	-0-	-0-	-0-
Other - Local Source/Rental	5,100.00	4,000.00	4,000.00
Custodial Salary Rev.	2,000.00	2,000.00	2,000.00
TOTAL	\$607,521.13	\$469,014.00	\$469,014.00

SALARIES
Teachers and Supportive Staff

Albert, Andrew	\$ 9,817.00
Amlaw, Sandra	14,477.00
Anderson, Nancy	9,371.00
Avery, Dorothy	16,415.00
Bail, Brenda	9,815.00 (+ 800)
Basil, Henry	15,730.00 (+ 1,600.)
Blake, Richard	14,185.00
Blinn, Barbara	11,755.00
Borry, Elizabeth	14,877.00
Borst, Virginia	12,647.00
Burniske, Diane	9,371.00
Capps, Diane	9,371.00
Chartrain, Vivian	12,047.00
Cloutier, Susan	11,155.00
Coltin, Mary	12,493.00
Conboy, James	9,817.00
Cooke, Kevin	10,263.00
Cormier, Joanne	13,831.00
Costa, John	14,790.00 (+ 1,625.)
Davison, Sandra	13,385.00
Desilets, Brian	13,831.00
Devlin, Mary	11,801.00
Diaz, Anthony	8,925.00
Doumas, Anthony	12,493.00
Dugan, William	11,155.00
Eagan, Audrey	11,155.00
Ekster, Mark	11,355.00
Everhard, Marcia	11,155.00
Fairbanks, Gail	16,015.00
Falzarano, Michelle	11,801.00
Fisher, Scott	11,155.00
Fitzgerald, Margaret	10,263.00
Florayan, Ray	17,700.00
Flynn, Mary	15,077.00
Fox, Linda	15,185.00 (+ 1,800.)
Frederick, Marion	10,709.00
Frederick, Rita	15,815.00
Gaudion, Lynne	9,371.00
Gefteas, Deborah	12,201.00
Giles, Judith	12,775.00 (+ 1,925.)
Gordon, John	16,015.00

Gotshall, Dianne	11,155.00
Goyette, Dennis	21,900.00
Greenwood, Darlene	9,817.00
Guerette, Lee	10,863.00
Gunning, Margaret	16,215.00
Hannigan, Jerry	12,047.00
Hendry, Edward	16,280.00 (+ 1,600.)
Herrick, Christa	9,971.00
Holmes, Richard	15,170.00 (+ 1,300.)
Howell, DeWayne	22,400.00
Johnson, Eric	12,847.00
Jordan, Barry	10,463.00
Katsoupis, John	17,760.00 (+ 1,300.)
Kereage, Dorothy	15,769.00
Knight, Suzann	13,810.00 (+ 1,050.)
Koch, Pamela	13,585.00
Kolifrath, David	20,700.00
Labranch, Dorothea	10,909.00
Lake, Leslie	10,417.00
Lane, Ollire	9,371.00
Law, Celine	10,263.00
Loughlin, Carol	13,093.00
Lukitsch, Charlotte	10,263.00
Lyder, Roger	12,647.00
Lyons, Roger	10,263.00
MacDonald, Ann	12,047.00
Madden, Thomas	12,201.00
Mauceri, Carol	13,985.00
McCarthy, Sandra	12,647.00
McKersie, Jane	9,971.00 (+ 1,078.)
McLaughlin, Lorraine	12,401.00
Miller, Robert	15,870.00 (+ 1,300.)
Molnar, Dennis	12,405.00 (+ 1,300.)
Mooney, Mary	15,815.00
Morrill, Timothy	12,247.00
Murphy, Jacqueline	12,047.00
Narlee, David	12,647.00 (+ 684.)
Pare, Denise	12,493.00
Pelkey, Gail	10,165.00 (+ 950.)
Pelletier, Pamela	9,371.00
Perrotta, Barbara	12,939.00
Phinney, Paul	25,100.00
Provencal, Jane	10,263.00
Provencher, Regina	10,709.00
Psaledas, Arthur	13,339.00

Quinn, Mary	15,815.00
Ridlon, April	10,709.00
Routenberg, Diane	12,493.00
St. Cyr, Marilyn	14,431.00 (+ 800.)
Saracusa, Rosemary	13,385.00
Sarris, Mary Ann	12,047.00
Savaris, Anthony	12,047.00
Shelley, Elizabeth	12,047.00
Sheridan, Lou Ann	11,801.00
Sibilia, Regina	15,969.00
Silva, Joseph	11,155.00
Sintros, Marina	13,831.00
Slozak, Patricia	12,047.00
Smith, Robert	9,371.00
Sobolewski, Mary Jane	10,909.00
Sontag, Richard	8,925.00
Stewart, Randa	14,185.00
Stine, Christine	11,309.00
Sullivan, Terrence	11,860.00 (+ 1,050.)
Taylor, Melanie	10,263.00
Tucker, Anne	14,185.00
Vander Pas, Elise	9,371.00
Walters, Thomas	9,817.00
West, Carol-Georgine	11,755.00
Young, Shirley	14,723.00

**STATEMENT OF PAYMENTS
1980-1981**

Salaries of District Officers	\$ 3,959.90
Contracted Services for Administration	6,111.90
Other Expenses for Administration	7,176.02
Course Credits	9,022.44
Textbooks and New Programs	34,803.89
Library Books	17,355.02
Audio Visual Rentals	2,040.71
Filmstrips	2,142.17
Maps, Charts and Globes	733.09
Other Audiovisual Materials	4,548.17
Teaching Supplies	73,282.09
Guidance and Testing	16,469.27
Music	2,857.00
Art	1,102.27
Physical Education and Athletics	583.80
Science	3,684.22
Reading	9,956.00
Industrial Arts	6,462.40
Electricity	102,574.64
Driver Education	10,575.33
Home Economics	6,662.84
Weekly Readers	1,496.87
Math Workbooks	3,309.20
Business Education	4,800.14
Social Studies	3,383.34
French	1,977.90
Special Services	6,476.86
Business Machines	3,191.36
Office Supplies	2,214.51
Graduation	2,140.00
Teacher Workshop	1,728.21
Report Cards and Records	6,878.20
Postage and General Expense	2,066.76
Professional Membership	1,514.00
Nurses Supplies	1,416.96
Contracted Services for Transportation	277,404.00
Custodial Supplies	17,693.70
Rubbish Removal	3,500.00
Septic Tank	440.00
Heat	48,967.30
Gas	1,058.75

Telephone	9,366.91
Replace Instructional Equipment	17,416.71
Replace Non Instructional Equipment	7,965.20
Repairs Instructional Equipment	2,861.09
Repairs Non Instructional Equipment	3,569.89
Maintenance Contractor	9,366.91
Repair Boiler	1,575.09
Repairs to Building	32,682.68
Retirement	40,924.20
FICA	132,194.74
Insurance	40,282.56
Accident Insurance	90,473.83
Federal Lunch Monies	71,502.00
District Lunch Monies	30,373.20
Interscholastic Athletics	14,423.67
Assemblies	400.00
Awards	626.51
Officials	6,300.00
Equipment	8,994.09
Principal of Debt	210,000.00
Interest of Debt	96,010.00
Tuition in State	14,074.47
Supervisory Union	97,620.50
Tutoring	2,420.23
Child Benefit Services	23,126.18

CUSTODIANS

Couilliard, Raymone	10,920.00
Guilbeault, Donald	16,400.00
Hayes, Clifton	10,504.00
Latham, John	8,800.00
Newcomb, Louis	10,504.00
Norman, Frank	9,256.00
Norman, Ruthe	8,840.00
Pellerin, Paul	9,256.00
Vaillancourt, Robert	10,504.00

SCHOOL LUNCH PROGRAM

Houle, Velma L.	13,500.00
Burton, Brenda F.	5,558.00
Orlando, Hellen M.	6,111.00
Nobrega, Doris	5,607.00
Amico, Nancy	5,607.00
Nault, May Anna	5,355.00
Mash, Margaret	4,914.00
Bush, Stasia	2,997.00
Robertson, Phyllis	3,484.00
Lesniak, Barbara	2,306.00
Choquette, Shirley	1,998.00
Bedard, Ann	3,330.00
Anderson, Claire	5,040.00
Lavallee, Linda	3,330.00
Cosgro, Lorraine	2,997.00
Leclerc, Doris	2,997.00
Danis, Carol	1,998.00
Hodge, Emily	2,754.00
Corbin, Beverly	2,754.00
Huether, Paula	2,754.00
Walsh, Georgine	1,998.00
Roden, Ruth	1,836.00
Lew, Lillian	2,754.00
Aubrey, Georgette	2,754.00

SPEECH THERAPIST

M
A
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D

17,368.00

CLERICAL SALARIES

Corbin, Sandra	7,575.00
D'Arcangelo, Donna	6,216.00
Louf, Rita	6,675.00
McDonough, Leona	6,150.00
Reed, Marsha	5,920.00
Robert, Nancy	1,995.00

TEACHER AIDES

Bedard, Eva (L.A.)	5,486.00
Bellisle, Lillian	6,660.00
Fournier, Janice	5,950.00
Guilbeault, Ellen	5,827.50
Houle, Judith	5,133.75
McKersie, Jane (L.A.)	9,971.00 (+ 1,078.)
West, Elizabeth	3,552.00

L.D. AIDES

Dube, Lorraine	5,231.00
Golden, Michelle	3,552.00
Hobbs, Brenda	3,552.00
Tobin, Barbara	3,219.00
Wilson, Patricia	4,448.00

TITLE I

Burton, Eleanor	6,711.60
Coleman, Jane	2,847.50
Fisher, Carol	3,610.80
Jarosky, Florence	3,947.98
Storch, Janice	5,100.00

P.L. 94:142

Henderson, Joanne	5,602.00
Jessup, Pamela	4,320.00
Wagner, Anne	2,520.00

NURSES

Ducharme, Rita	11,601.00
Groele, June	14,277.00
Hamel, Joyce	12,939.00

PELHAM SCHOOL DISTRICT

Salary Schedule

1981-82

Janitorial Schedule

1.	\$ 4.50
2.	4.70
3.	5.00
4.	5.60

Maintenance Schedule

1.	\$ 5.00
2.	5.25
3.	5.55
4.	5.75

Principal Secretary

1.	\$ 4.25
2.	4.65
3.	5.00
4.	5.60

General Secretaries and Aides:

1.	\$ 4.00
2.	4.25
3.	4.50
4.	4.70
5.	5.00

LUNCH WORKERS

1. Director — An annual salary range of \$12,000. - \$15,000.
2. Cook-Managers — Salary range of \$4.35 to \$4.90 per hour.
3. Cook-Bakers — Salary range of \$4.60 to \$5.10 per hour.
4. Part-time Workers — Salary range of \$4.00 to \$4.30 per hour.
5. Secretary/Bookkeeper — Salary range of \$4.50 to \$5.40 per hour.

**BUDGET OF THE
PELHAM SCHOOL DISTRICT**

SECTION I PURPOSE OF APPROPRIATION		Approved Budget	School Board's Budget	BUDGET COMMITTEE Recommended	Not Recommended
Function		1981-82	1982-83	1982-83	1982-83
1000	INSTRUCTION				
1100	Regular Programs	\$1,543,120.00	\$1,718,898.00	\$1,683,876.00	
1200	Special Programs	277,542.00	350,037.00	350,037.00	
1300	Vocational programs	20,000.00	23,600.00	20,000.00	
1400	Other Instructional Programs	42,088.00	49,034.00	45,604.00	
2000	SUPPORT SERVICES				
2100	Pupil Services				
2120	Guidance	76,448.00	90,210.00	88,225.00	
2130	Health	43,446.00	48,832.00	47,765.00	
2150	Speech Path. & Audiology	27,305.00	29,392.00	29,392.00	
2190	Other Pupil Services	650.00	700.00	700.00	
2200	Instructional Staff Services				
2210	Improvement of Instruction	9,900.00	14,996.00	9,976.00	
2220	Educational Media	49,254.00	61,140.00	54,194.00	
2300	General Administration				
2310	School Board				
2310	All Other Objects	15,355.00	19,129.00	18,000.00	
2320	Office of Superintendent				
2320	351 S.A.U. Management Serv.	111,411.22	118,612.55	118,612.55	
2400	School Administration Services	182,664.00	207,914.00	203,126.00	

SECTION I PURPOSE OF APPROPRIATION		Approved Budget	School Board's Budget	BUDGET COMMITTEE Recommended	Not Recommended
Function		1981-82	1982-83	1982-83	1982-83
2500	Business Services				
2540	Operation & Maint. of Plant	414,322.00	446,014.00	433,014.00	15,000.00
2550	Pupil Transportation	297,660.00	345,844.00	325,612.00	
2900	Other Support Services	348,048.00	394,381.24	394,381.24	
3000	COMMUNITIES SERVICES	27,189.00	30,511.00	30,511.00	
4000	FACILITIES ACQUISITIONS & CONST.				
5000	OTHER OUTLAYS				
5100	Debt Service				
5100	830 Principal	210,000.00	210,000.00	210,000.00	
5100	840 Interest	86,237.00	76,997.50	76,997.50	
5200	Fund Transfers				
5220	To Federal Projects Fund	100,000.00	75,000.00	75,000.00	
5240	To Food Service Fund	29,821.00	34,554.00	34,554.00	
	TOTAL APPROPRIATIONS	<u>\$3,912,406.46</u>	<u>\$4,345,796.29</u>	<u>\$4,249,557.29</u>	<u>\$ 15,000.00</u>
Article 6			7,000.00	7,000.00	
Article 7			14,811.00	14,811.00	
Article 8			13,854.00	13,854.00	
Article 9			2,800.00	2,800.00	
Article 10			11,500.00	11,500.00	
Article 11			13,000.00	13,000.00	
Article 13			15,750.00	15,750.00	
Article 15			10,000.00	10,000.00	
Article 16			5,069.00	5,069.00	
	GRAND TOTAL		<u>\$4,439,580.29</u>	<u>\$4,343,361.29</u>	

ESTIMATED REVENUES

SECTION II

**REVENUES & CREDITS AVAILABLE
TO REDUCE SCHOOL TAXES**

	Revised Revenues 1981-82	School Board's Budget 1982-83	Budget Committee Budget 1982-83
770 Unreserved Fund balance	\$ 157,893.04	-0-	-0-
3000 Revenue From State Sources			
3110 Foundation Aid	70,934.05	70,934.00	70,934.00
3120 Sweepstakes	30,351.89	30,351.00	30,351.00
3140 Foster Children	200.00	200.00	200.00
3210 School Building Aid	63,000.00	63,000.00	63,000.00
3220 Area Vocational School	2,500.00	4,000.00	4,000.00
3230 Driver Education	3,200.00	4,000.00	4,000.00
3240 Handicapped Aid	95,192.15	144,229.00	144,229.00
Other - Child Benefit	3,000.00	3,000.00	3,000.00
State Gas Tax	150.00	100.00	100.00
4000 Revenue From Federal Source			
4410 ESEA	40,000.00	30,000.00	30,000.00
4430 Vocational Education	6,000.00	-0-	-0-
4460 Child Nutrition Program	100,000.00	75,000.00	75,000.00
4470 Handicapped Program	26,000.00	21,800.00	21,800.00
Other ECIA - Chapter II	2,000.00	16,400.00	16,400.00
1000 Local Rev. other than Taxes			
1300 Tuition	-0-	-0-	-0-
1700 Custodial Sal. Rev.	2,000.00	2,000.00	2,000.00
Other - Local Sources/Rental	5,100.00	4,000.00	4,000.00
TOTAL REVENUES & DISTRICT ASSESSMENT	\$ 607,521.13	\$ 469,014.00	\$ 469,014.00

PELHAM SCHOOL DISTRICT
BUDGET 1982-83

BUDGET 1982-83			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
1100 Regular Instruction						
112	1000	Salaries - Teachers	\$ 347,595.26	\$ 378,491.00	\$ 408,323.00	\$ 402,567.00
112	2000	Salaries - Teachers	405,733.89	445,016.00	492,177.00	486,421.00
112	3000	Salaries - Teachers	472,284.04	518,860.00	575,856.00	570,259.00
112	3022	Sal. - Driver's Ed.	9,654.00	9,476.00	10,128.00	10,028.00
114	1000	Sal. - Teacher's Aides	5,827.50	6,428.00	7,146.00	7,146.00
114	2000	Sal. - Teacher's Aides	6,185.97	5,923.00	6,175.00	6,175.00
120	1000	Sal. - Substitutes	10,327.55	7,500.00	7,500.00	7,500.00
120	2000	Sal. - Substitutes	9,208.63	7,500.00	7,950.00	7,950.00
120	3000	Sal. - Substitutes	11,142.00	10,000.00	9,900.00	9,900.00
121	1000	Tutoring	459.00	700.00	1,330.00	900.00
121	2000	Tutoring	330.00	500.00	1,330.00	900.00
121	3000	Tutoring	1,630.29	1,130.00	1,330.00	1,100.00
310	1005	Handw'ing Wkshop Matls.	-0-	513.00	732.00	732.00
			<u>\$1,280,379.07</u>	<u>\$1,392,037.00</u>	<u>\$1,529,877.00</u>	<u>\$1,511,518.00</u>
440	1000	Reprs Inst. Equip.	\$ 394.76	-0-	\$ 105.00	\$ 105.00
440	2000	Reprs Inst. Equip.	798.46	-0-	-0-	-0-
440	3000	Reprs Inst. Equip.	563.64	1,830.00	-0-	-0-
440	3002	Reprs Inst. Equip.	-0-	450.00	610.00	610.00
440	3006	Reprs Inst. Equip.	-0-	50.00	-0-	-0-
440	3009	Reprs Inst. Equip.	-0-	100.00	125.00	125.00

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Com 1982/83
440	3010	Reprs Inst. Equip.	-0-	475.00	1,156.00	1,036.00
440	2012	Reprs Inst. Equip.	-0-	67.00	70.00	70.00
440	3012	Reprs Inst. Equip.	-0-	425.00	-0-	-0-
440	3013	Reprs Inst. Equip.	-0-	256.00	-0-	-0-
442	2000	Business Machines	-0-	300.00	320.00	320.00
442	3000	Business Machines	4,545.14	-0-	-0-	-0-
442	3003	Business Machines	-0-	1,040.00	5,690.00	3,958.00
442	3011	Business Machines	-0-	710.00	910.00	910.00
			<u>\$ 6,302.00</u>	<u>\$ 5,703.00</u>	<u>\$ 8,986.00</u>	<u>\$ 7,134.00</u>
581	1000	Prof. Meetings	\$ 294.59	\$ 1,100.00	\$ 640.00	\$ 640.00
581	2000	Prof. Meetings	397.32	350.00	800.00	800.00
581	3000	Prof. Meetings	1,355.27	1,050.00	1,000.00	1,000.00
			<u>\$ 2,047.18</u>	<u>\$ 2,500.00</u>	<u>\$ 2,440.00</u>	<u>\$ 2,440.00</u>
610	1000	Supplies	\$ 7,901.00	\$ 10,650.00	\$ 9,575.00	-0-
610	2000	Supplies	6,890.75	8,700.00	9,500.00	-0-
610	3000	Supplies	12,732.65	8,640.00	10,000.00	-0-
610	1002	Supplies	990.05	1,800.00	1,980.00	-0-
610	2002	Supplies	1,850.25	1,215.00	1,424.00	-0-
610	3002	Supplies	1,102.27	4,254.00	5,498.00	-0-
610	3003	Supplies	2,830.30	3,870.00	4,257.00	-0-
610	1005	Supplies		558.00	1,144.00	-0-
610	2005	Supplies		1,002.00	1,053.00	-0-
610	3005	Supplies	617.65	1,815.00	2,935.00	-0-
610	2006	Supplies	278.00	323.00	662.00	-0-

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
610	3006	Supplies		1,040.00	271.00	
610	1008	Supplies	691.10	576.00	515.00	
610	2008	Supplies	595.00	344.00	354.00	
610	3008	Supplies	583.80	553.00	495.00	
610	3009	Supplies	6,132.35	7,236.00	7,500.00	
610	3010	Supplies	6,462.40	8,682.00	10,801.00	
610	1011	Supplies	7,840.05	2,933.00	3,790.00	
610	2011	Supplies	761.00	1,009.00	1,027.00	
610	3011	Supplies	620.43	2,138.00	2,564.00	
610	1012	Supplies	390.20	165.00	678.00	
610	2012	Supplies	536.00	830.00	770.00	
610	3012	Supplies	2,671.00	1,209.00	925.00	
610	1013	Supplies	335.55	531.00	637.00	
610	2013	Supplies	1,752.30	980.00	522.00	
610	3013	Supplies	2,824.22	3,017.00	4,162.00	
610	2015	Supplies	480.00	500.00	798.00	
610	3015	Supplies	335.00	380.00	358.00	
610	3022	Supplies	921.33	1,200.00	3,260.00	2,760.00
610	1023	Supplies	7,181.00	7,221.00	7,487.00	
610	2023	Supplies	2,020.34	1,403.00	1,520.00	
610	3023	Supplies	956.00	765.00	116.00	
610	3000	Supplies Chpt. II		6,000.00	16,400.00	16,400.00
610	3000	Supplies Mini Grants		2,000.00	-0-	
			<u>\$ 79,281.99</u>	<u>\$ 93,539.00</u>	<u>\$ 112,978.00</u>	<u>\$ 107,812.00</u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Com
630	1000	Books	\$ 200.00	\$ 100.00	\$ 1,706.00	
630	3003	Books	295.00	242.00	955.00	
630	1005	Books	2,100.00	1,124.00	1,221.00	
630	2005	Books	1,507.00	2,352.00	3,198.00	
630	3005	Books	7,082.84	5,113.00	4,402.00	
630	2006	Books	2,056.00	288.00	1,389.00	
630	3006	Books	1,977.90	2,521.00	1,115.00	
630	3009	Books	530.49	304.00	657.00	
630	3010	Books	285.55	812.00	1,039.00	
630	1011	Books	1,380.00	533.00	1,109.00	
630	2011	Books	1,279.00	2,669.00	1,999.00	
630	3011	Books	1,202.00	1,296.00	2,236.00	
630	1013	Books	1,000.00	894.00	1,662.00	
630	2013	Books	2,323.43	1,997.00	1,098.00	
630	3013	Books	860.00	1,783.00	507.00	
630	1015	Books	2,150.00	1,978.00	2,006.00	
630	2015	Books	1,900.00	1,878.00	1,699.00	
630	3015	Books	3,048.34	2,331.00	2,461.00	
630	1023	Books	2,095.85	2,378.00	3,089.00	
630	2023	Books	900.00	2,074.00	3,197.00	
630	3023	Books	---	333.00	766.00	
			<u>\$ 34,173.40</u>	<u>\$ 33,000.00</u>	<u>\$ 37,511.00</u>	<u>\$ 34,650.00</u>
640	1013	Periodicals	\$ 640.50	\$ 757.00	\$ 861.00	\$ 861.00
640	2013	Periodicals	856.37	1,000.00	996.00	996.00
			<u>\$ 1,496.87</u>	<u>\$ 1,757.00</u>	<u>\$ 1,857.00</u>	<u>\$ 1,857.00</u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
741	1000	Equipment	\$ 5,846.75	\$ 732.00	\$ 1,505.00	\$ 546.00
741	2000	Equipment	2,138.16	469.00		
741	3002	Equipment	7,467.40	-0-	450.00	450.00
741	2008	Equipment	---	113.00	1,104.00	1,104.00
741	3010	Equipment	---	-0-		
741	3011	Equipment	---	-0-		
741	2012	Equipment	----	350.00	965.00	965.00
741	3012	Equipment	---	3,050.00	3,407.00	1,409.00
741	2013	Equipment	---	140.00	823.00	753.00
741	3013	Equipment	---	750.00		
742	1000	Repl. Inst. Equip.	391.61	-0-	486.00	304.00
742	3002	Repl. Inst. Equip.	---	250.00		
742	3003	Repl. Inst. Equip.	15,890.90	5,780.00	7,761.00	5,970.00
742	3009	Repl. Inst. Equip.	---	1,458.00	1,716.00	1,196.00
742	3010	Repl. Inst. Equip.	---	1,000.00	1,582.00	1,358.00
742	2013	Repl. Inst. Equip.	1,134.20	179.00	137.00	137.00
742	3013	Repl. Inst. Equip.	---	-0-	1,500.00	1,500.00
751	2012	Repl. Inst. Equip.	---	75.00	1,413.00	373.00
751	2013	Repl. Inst. Equip.	---	213.00	2,400.00	2,400.00
752	2013	Repl. Inst. Equip.	, ---	25.00		
			<u>\$ 32,869.02</u>	<u>\$ 14,584.00</u>	<u>\$ 25,249.00</u>	<u>\$ 18,465.00</u>
TOTAL 1100 SERIES			<u><u>\$1,436,549.53</u></u>	<u><u>\$1,543,120.00</u></u>	<u><u>\$1,718,898.00</u></u>	<u><u>\$1,683,876.00</u></u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
1200	Special Education					
112	1000	Salaries	\$ 20,234.00	\$ 21,853.00	\$ 24,995.00	\$ 24,995.00
112	2000	Salaries	14,213.48	13,658.00	15,368.00	15,368.00
112	3000	Salaries	14,270.08	15,320.00	15,699.00	15,699.00
114	1000	Salaries	14,921.70	14,424.00	7,992.00	7,992.00
114	2000	Salaries	5,231.00	5,689.00	6,494.00	6,494.00
			<u>\$ 68,870.26</u>	<u>\$ 70,944.00</u>	<u>\$ 70,548.00</u>	<u>\$ 70,548.00</u>
112	9000	P.L. 94:142	\$	\$ 19,000.00	\$ 21,840.00	\$ 21,840.00
112	9000	Chapter I		40,000.00	30,000.00	30,000.00
569	9000	Tuition	92,379.47	137,954.00	216,604.00	216,604.00
810	9000	Special Services	5,231.00	5,396.00	5,418.00	5,148.00
610	1000	Supplies	---	309.00	220.00	220.00
610	2000	Supplies	---	65.00	96.00	96.00
610	2005	Supplies	---	176.00	220.00	220.00
610	2011	Supplies	---	130.00	128.00	128.00
610	2023	Supplies	---	689.00	1,061.00	1,061.00
630	1000	Supplies	---	1,350.00	1,628.00	1,628.00
630	3000	Supplies	---	255.00	717.00	717.00
630	3019	Supplies	---	400.00		
630	2023	Supplies	---	225.00	307.00	307.00
741	1000	Supplies	---	499.00	750.00	750.00
741	3000	Supplies	---	150.00	500.00	500.00
			<u>\$ 97,610.47</u>	<u>\$ 206,598.00</u>	<u>\$ 279,489.00</u>	<u>\$ 279,489.00</u>
TOTAL 1200 SERIES			<u><u>\$ 166,480.73</u></u>	<u><u>\$ 277,542.00</u></u>	<u><u>\$ 350,037.00</u></u>	<u><u>\$ 350,037.00</u></u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
1300 Vocational Program						
561	3000	Tuition	\$ 14,074.47	\$ 20,000.00	\$ 23,600.00	\$ 20,000.00
			<u>\$ 14,074.47</u>	<u>\$ 20,000.00</u>	<u>\$ 23,600.00</u>	<u>\$ 20,000.00</u>
TOTAL 1300 SERIES			<u>\$ 14,074.47</u>	<u>\$ 20,000.00</u>	<u>\$ 23,600.00</u>	<u>\$ 20,000.00</u>
1400 Co-Curricular						
112	2000	Salaries - Sports	\$ 4,900.00	\$ 6,000.00	\$ 7,650.00	\$ 6,000.00
112	3011	Salaries - Sports	15,305.00	16,255.00	17,160.00	16,255.00
			<u>\$ 20,205.00</u>	<u>\$ 22,255.00</u>	<u>\$ 24,810.00</u>	<u>\$ 22,255.00</u>
390	2000	Officials	\$ 750.00	\$ 750.00	\$ 1,127.00	\$ 1,127.00
390	3020	Officials	5,550.00	5,000.00	6,196.00	6,196.00
610	2000	Supplies	3,191.94	1,500.00	3,926.00	3,500.00
610	2005	Supplies	---	-0-	150.00	150.00
610	3005	Supplies	1,013.00	1,013.00	1,749.00	1,300.00
610	3012	Supplies	965.00	348.00	152.00	152.00
610	3020	Supplies	10,218.73	11,222.00	10,924.00	10,924.00
			<u>\$ 21,688.67</u>	<u>\$ 19,833.00</u>	<u>\$ 24,224.00</u>	<u>\$ 23,349.00</u>
TOTAL 1400 SERIES			<u>\$ 41,893.67</u>	<u>\$ 42,088.00</u>	<u>\$ 49,034.00</u>	<u>\$ 45,604.00</u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm 1982/83
2120	Guidance Services					
112	1000	Salary - Guidance	\$ 14,185.00	\$ 15,320.00	\$ 17,113.00	\$ 17,113.00
112	2000	Salary - Guidance	13,832.00	14,397.00	16,199.00	16,199.00
112	3000	Salary - Guidance	28,671.21	30,652.00	34,361.00	32,581.00
115	3000	Salary - Secretary	8,302.87	8,950.00	11,107.00	11,107.00
			<u>\$ 64,991.08</u>	<u>\$ 69,319.00</u>	<u>\$ 78,780.00</u>	<u>\$ 77,000.00</u>
610	1000	Supplies	\$ 6,659.81	\$ 2,126.00	\$ 2,955.00	\$ 2,955.00
610	2000	Supplies	5,028.29	2,530.00	2,910.00	2,910.00
610	3000	Supplies	5,539.14	1,673.00	2,160.00	2,160.00
630	3000	Books	---	800.00	1,005.00	800.00
741	3000	Equipment	---	-0-	2,400.00	2,400.00
			<u>\$ 17,227.24</u>	<u>\$ 7,129.00</u>	<u>\$ 11,430.00</u>	<u>\$ 11,225.00</u>
TOTAL 2120 SERIES			<u><u>\$ 82,218.32</u></u>	<u><u>\$ 76,448.00</u></u>	<u><u>\$ 90,210.00</u></u>	<u><u>\$ 88,225.00</u></u>
2130	Health Services					
112	1000	Salary - Nurse	\$ 13,041.92	\$ 13,974.00	\$ 15,699.00	\$ 15,344.00
112	2000	Salary - Nurse	14,174.08	15,419.00	17,217.00	16,860.00
112	3000	Salary - Nurse	11,287.50	12,529.00	14,181.00	13,826.00
			<u>\$ 38,503.50</u>	<u>\$ 41,922.00</u>	<u>\$ 47,097.00</u>	<u>\$ 46,030.00</u>
610	1000	Supplies	\$ 338.86	\$ 380.00	\$ 482.00	\$ 482.00
610	2000	Supplies	601.85	700.00	726.00	726.00
610	3000	Supplies	476.25	444.00	527.00	527.00
			<u>\$ 1,416.96</u>	<u>\$ 1,524.00</u>	<u>\$ 1,735.00</u>	<u>\$ 1,735.00</u>
TOTAL 2130 SERIES			<u><u>\$ 39,920.46</u></u>	<u><u>\$ 43,446.00</u></u>	<u><u>\$ 48,832.00</u></u>	<u><u>\$ 47,765.00</u></u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
2150	Speech Services					
112	1000	Salary - Speech	\$ 17,368.00	\$ 18,757.00	\$ 20,223.00	\$ 20,223.00
112	2000	Salary - Speech	6,601.00	7,026.00	8,050.00	8,050.00
610	2000	Supplies	---	747.00	408.00	408.00
630	1000	Books	---	575.00	689.00	689.00
630	2000	Books	---	36.00	22.00	22.00
630	1019	Books	---	164.00		
			<u>\$ 23,969.00</u>	<u>\$ 27,305.00</u>	<u>\$ 29,392.00</u>	<u>\$ 29,392.00</u>
		TOTAL 2150 SERIES	<u><u>\$ 23,969.00</u></u>	<u><u>\$ 27,305.00</u></u>	<u><u>\$ 29,392.00</u></u>	<u><u>\$ 29,392.00</u></u>
2190	Support Services					
890	1000	Assemblies	\$ 150.00	\$ 150.00	\$ 200.00	\$ 200.00
890	2000	Assemblies	250.00	250.00	250.00	250.00
890	3005	Assemblies	---	250.00	250.00	250.00
			<u>\$ 400.00</u>	<u>\$ 650.00</u>	<u>\$ 700.00</u>	<u>\$ 700.00</u>
		TOTAL 2190 SERIES	<u><u>\$ 400.00</u></u>	<u><u>\$ 650.00</u></u>	<u><u>\$ 700.00</u></u>	<u><u>\$ 700.00</u></u>
2210	Improvement of Instruction					
270	1000	Course Credits	\$ 1,237.40			
270	2000	Course Credits	2,308.50			
270	3000	Course Credits	3,526.50			
			<u>\$ 7,072.40</u>	<u>\$ 8,000.00</u>	<u>\$ 13,020.00</u>	<u>\$ 8,000.00</u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm 1982/83
582	1000	Teachers' Workshops	\$ 1,067.33	\$ 500.00	\$ 500.00	\$ 500.00
582	2000	Teachers' Workshops	102.45	500.00	500.00	500.00
582	3000	Teachers' Workshops	558.43	500.00	500.00	500.00
			<u>\$ 1,728.21</u>	<u>\$ 1,500.00</u>	<u>\$ 1,500.00</u>	<u>\$ 1,500.00</u>
640	1000	Prof. Publications	\$ 221.83	\$ 200.00	\$ 156.00	\$ 156.00
640	2000	Prof. Publications	---	200.00	120.00	120.00
640	3000	Prof. Publications	---	---	200.00	200.00
			<u>\$ 221.83</u>	<u>\$ 400.00</u>	<u>\$ 476.00</u>	<u>\$ 476.00</u>
TOTAL 2210 SERIES			<u><u>\$ 9,022.44</u></u>	<u><u>\$ 9,900.00</u></u>	<u><u>\$ 14,996.00</u></u>	<u><u>\$ 9,976.00</u></u>
2220 Educational Media						
114	1000	Salaries	\$ 6,660.00	\$ 7,259.00	\$ 7,979.00	\$ 7,782.00
114	2000	Salaries	4,995.00	5,576.00	6,591.00	6,395.00
114	3000	Salaries	5,558.06	5,925.00	6,769.00	6,573.00
440	1000	Repair & Maint.	---	400.00	750.00	600.00
440	2000	Repair & Maint.	---	700.00	1,000.00	700.00
440	3000	Repair & Maint.	---	700.00	950.00	700.00
			<u>\$ 17,213.06</u>	<u>\$ 20,560.00</u>	<u>\$ 24,039.00</u>	<u>\$ 22,750.00</u>
453	1000	Supp. Film Rental	\$ 170.00	\$ 300.00	\$ 468.00	\$ 468.00
453	2000	Supp. Film Rental	221.46	-0-	---	---
453	3000	Supp. Film Rental	1,649.25	1,000.00	1,327.00	1,096.00
453	2008	Supp. Film Rental	---	150.00	---	---

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
453	2013	Supp. Film Rental	---	174.00	207.00	207.00
453	2015	Supp. Film Rental	---	98.00	129.00	129.00
			<u>\$ 2,040.71</u>	<u>\$ 1,722.00</u>	<u>\$ 2,131.00</u>	<u>\$ 1,900.00</u>
610	1000	Supp. Software	\$ 807.27	\$ 1,666.00	\$ 1,914.00	\$ 1,914.00
610	2000	Supp. Software	1,468.31	1,840.00	1,975.00	1,975.00
610	3000	Supp. Software	2,272.59	2,966.00	3,079.00	3,011.00
610	2015	Supp. Software	---	98.00		
			<u>\$ 4,548.17</u>	<u>\$ 6,570.00</u>	<u>\$ 6,968.00</u>	<u>\$ 6,900.00</u>
630	1000	Books	\$ 1,345.88	\$ 2,309.00	\$ 3,003.00	
630	2000	Books	2,755.59	2,863.00	4,245.00	
630	3000	Books	13,253.55	11,288.00	14,784.00	
			<u>\$ 17,355.02</u>	<u>\$ 16,460.00</u>	<u>\$ 22,032.00</u>	<u>\$ 18,174.00</u>
640	2000	Periodicals	---	\$ 309.00	\$ 131.00	\$ 131.00
670	1000	Filmstrips	771.86	342.00	404.00	404.00
670	2000	Filmstrips	490.41	-0-	235.00	235.00
670	3000	Filmstrips	879.90	447.00	743.00	743.00
670	2005	Filmstrips	---		62.00	62.00
670	2008	Filmstrips				
670	2012	Filmstrips			344.00	344.00
670	2013	Filmstrips			114.00	114.00
670	2015	Filmstrips		1,023.00	258.00	258.00
			<u>\$ 2,142.17</u>	<u>\$ 2,121.00</u>	<u>\$ 2,291.00</u>	<u>\$ 2,291.00</u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Com. m. 1982/83
680	1013	Supplies, Maps	\$ 159.38	\$ 115.00	\$ 188.00	\$ 188.00
680	2013	Supplies, Maps	---	28.00	55.00	55.00
680	2015	Supplies, Maps	316.71	139.00	161.00	161.00
680	3015	Supplies, Maps	257.00	559.00	475.00	475.00
680	2023	Supplies, Maps	---	6.00		
			<u>\$ 733.09</u>	<u>\$ 847.00</u>	<u>\$ 879.00</u>	<u>\$ 879.00</u>
741	2000	Equipment	---	\$ 115.00	\$	\$
741	3000	Equipment	---	734.00	2,800.00	1,300.00
742	2000	Repl. of Equipment	---	125.00		
751	2000	Equipment	---	-0-		
			<u>---</u>	<u>\$ 974.00</u>	<u>\$ 2,800.00</u>	<u>\$ 1,300.00</u>
TOTAL 2220 SERIES			<u><u>\$ 44,032.22</u></u>	<u><u>\$ 49,254.00</u></u>	<u><u>\$ 61,140.00</u></u>	<u><u>\$ 54,194.00</u></u>

			Expended	Budgeted	Proposed	Proposed
			1980/81	1981/82	School Bd.	Budget Comm.
					1982/83	1982/83
2300	Support Services					
101	9000	Salaries School Board	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00	\$ 2,600.00
103	9000	Salaries Treasurer	1,359.00	900.00	900.00	900.00
105	9000	Salaries Moderator	35.00	35.00	35.00	35.00
107	9000	Salaries Clerk	35.00	40.00	40.00	40.00
115	9000	Salaries Secretary	470.00	880.00	880.00	880.00
380	9000	Salaries Census	1,276.25	1,140.00	1,194.00	1,194.00
381	9000	Auditors	1,964.56	2,500.00	2,500.00	2,500.00
382	9000	Counsel Fees	2,064.75	4,500.00	7,500.00	6,371.00
540	9000	Advertising	604.90	400.00	500.00	500.00
550	9000	Ballots	283.80	200.00	250.00	250.00
691	9000	Supp. Dist. Officers	470.36	400.00	500.00	500.00
692	9000	Supp. Treasurer	1,481.15	600.00	1,000.00	1,000.00
810	9000	NHSBA Dues	550.00	600.00	650.00	650.00
890	9000	Comm. Expenses	3,201.90	400.00	310.00	310.00
891	9000	Dist. Meeting Cost	75.00	130.00	270.00	270.00
			<u>\$ 16,472.57</u>	<u>\$ 15,355.00</u>	<u>\$ 19,129.00</u>	<u>\$ 18,000.00</u>
351	9000	S.A.U. #28 Share	<u>\$ 97,620.50</u>	<u>\$ 111,411.22</u>	<u>\$ 118,612.55</u>	<u>\$ 118,612.55</u>
			<u>\$ 97,620.50</u>	<u>\$ 111,411.22</u>	<u>\$ 118,612.55</u>	<u>\$ 118,612.55</u>
TOTAL 2300 SERIES			<u><u>\$ 114,093.07</u></u>	<u><u>\$ 126,746.22</u></u>	<u><u>\$ 137,741.55</u></u>	<u><u>\$ 136,612.55</u></u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Con 1982/83	am.
2410	Office of the Principal						
110	1000	Salary Principal	\$ 23,430.38	\$ 24,192.00	\$ 26,600.00	\$ 26,100.00	
110	2000	Salary Principal	41,217.78	42,768.00	48,400.00	47,900.00	
110	3000	Salary Principal	47,668.48	49,464.00	54,700.00	52,630.00	
111	2000	Salary Asst. Prin.	---				
111	3000	Salary Asst. Prin.	---				
115	1000	Salary Secretary	8,040.00	8,683.00	10,195.00	10,195.00	
115	2000	Salary Secretary	7,575.00	8,181.00	9,150.00	9,150.00	
115	3000	Salary Secretaries	13,265.00	13,689.00	16,175.00	16,175.00	
532	1000	Supplies Postage	461.00	500.00	650.00	650.00	
532	2000	Supplies Postage	369.76	200.00	700.00	700.00	
532	3000	Supplies Postage	1,236.00	1,000.00	2,000.00	1,250.00	
			<u>\$ 143,263.40</u>	<u>\$ 148,677.00</u>	<u>\$ 168,570.00</u>	<u>\$ 164,750.00</u>	
580	1000	Travel Expenses	\$ 425.00	---	---	---	
580	2000	Travel Expenses	313.82	---	---	---	
580	3000	Travel Expenses	232.88	---	---	---	
			<u>\$ 971.70</u>				

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
610	1000	Supplies	\$ 351.72	\$ 300.00	\$ 669.00	\$ 385.00
610	2000	Supplies	350.69	300.00	500.00	385.00
610	3000	Supplies	1,512.10	1,400.00	2,000.00	1,431.00
810	1000	Prof. Membership	220.00	-0-	220.00	220.00
810	2000	Prof. Membership	454.00	-0-	454.00	454.00
810	3000	Prof. Membership	840.00	485.00	925.00	925.00
			<u>\$ 3,728.51</u>	<u>\$ 2,485.00</u>	<u>\$ 4,768.00</u>	<u>\$ 3,800.00</u>
TOTAL 2410 SERIES			<u>\$ 147,963.61</u>	<u>\$ 151,162.00</u>	<u>\$ 173,338.00</u>	<u>\$ 168,550.00</u>
2490 Other Support Services						
112	2000	Salary Dept. Head	\$ 7,500.00	\$ 8,100.00	\$ 8,800.00	\$ 8,800.00
112	3000	Salary Dept. Head	12,573.00	13,581.00	14,900.00	14,900.00
			<u>\$ 20,073.00</u>	<u>\$ 21,681.00</u>	<u>\$ 23,700.00</u>	<u>\$ 23,700.00</u>
610	3000	Rep. Cards Computer	\$ 6,107.49	\$ 6,174.00	\$ 6,417.00	\$ 6,417.00
610	1000	Rep. Cards Supplies	144.20	323.00	392.00	392.00
610	2000	Rep. Cards Supplies	150.00	259.00	937.00	937.00
610	2000	Supplies Awards	168.04	420.00		
610	3000	Supplies Awards	308.47	-0-	500.00	500.00
890	2000	Graduation		275.00	325.00	325.00
890	3000	Graduation		2,370.00	2,305.00	2,305.00
			<u>\$ 6,878.20</u>	<u>\$ 9,821.00</u>	<u>\$ 10,876.00</u>	<u>\$ 10,876.00</u>
TOTAL 2490 SERIES			<u>\$ 26,951.20</u>	<u>\$ 31,502.00</u>	<u>\$ 34,576.00</u>	<u>\$ 34,576.00</u>

			Expended	Budgeted	Proposed	Proposed
			1980/81	1981/82	School Bd.	Budget Comm.
					1982/83	1982/83
2542 Operation and Maintenance of Plant Services						
112	1000	Salaries Custodians	\$ 31,505.00	\$ 31,824.00	\$ 34,944.00	\$ 34,944.00 -4.00
112	2000	Salaries Custodians	26,342.59	34,024.00	37,400.00	37,400.00 -0.00
112	3000	Salaries Custodians	66,737.76	76,200.00	83,736.00	83,736.00 -6.00
			<u>\$ 124,585.35</u>	<u>\$ 142,048.00</u>	<u>\$ 156,080.00</u>	<u>\$ 156,080.00 -0.00</u>
431	1000	Rubbish	\$ 1,166.66	\$ 868.00	\$ 968.00	\$ 968.00 -8.00
431	2000	Rubbish	1,166.66	1,396.00	1,571.00	1,571.00 -1.00
431	3000	Rubbish	1,166.66	1,736.00	1,961.00	1,961.00 -1.00
435	1000	Septic Tank	100.00	420.00	---	---
435	2000	Septic Tank	375.00	600.00	600.00	600.00 -0.00
435	3000	Septic Tank	75.00	600.00	600.00	600.00 -0.00
440	1000	Repairs	16,849.10	10,000.00	10,875.00	10,875.00 -5.00
440	1000	Repairs	905.23	-0-	---	---
440	2000	Repairs	5,187.09	4,665.00	3,325.00	3,325.00 -5.00
440	2000	Repairs	624.79	-0-	---	---
440	3000	Repairs	10,646.49	4,070.00	2,990.00	2,990.00 -0.00
442	3000	Repairs	45.07	-0-	---	---
			<u>\$ 38,307.75</u>	<u>\$ 24,355.00</u>	<u>\$ 22,890.00</u>	<u>\$ 22,890.00 -0.00</u>
531	1000	Telephone	\$ 2,051.87	\$ 1,750.00	\$ 2,298.00	\$ 2,298.00 -8.00
531	2000	Telephone	2,270.92	1,900.00	2,543.00	2,543.00 -3.00
531	3000	Telephone	4,918.52	5,400.00	5,567.00	5,567.00 -7.00
			<u>\$ 9,241.31</u>	<u>\$ 9,050.00</u>	<u>\$ 10,408.00</u>	<u>\$ 10,408.00 -8.00</u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
610	1000	Supplies	\$ 4,882.62	\$ 4,325.00	\$ 6,793.00	\$ 6,029.00
610	2000	Supplies	5,538.86	5,400.00	7,738.00	6,974.00
610	3000	Supplies	7,272.22	6,600.00	8,261.00	7,497.00
			<u>\$ 17,693.70</u>	<u>\$ 16,325.00</u>	<u>\$ 22,792.00</u>	<u>\$ 20,500.00</u>
611	1000	Painting	\$ 246.00	---		
611	2000	Painting	640.00	-0-	-0-	-0-
611	3000	Painting	968.22	-0-	-0-	-0-
			<u>\$ 1,854.22</u>	<u>-0-</u>	<u>-0-</u>	<u>-0-</u>
652	1000	Electricity	\$ 12,821.81	\$ 12,721.00	\$ 14,745.00	\$ 14,745.00
652	2000	Electricity	13,221.93	13,624.00	15,205.00	15,205.00
652	3000	Electricity	76,530.90	65,264.00	88,610.00	84,184.00
			<u>\$ 102,574.64</u>	<u>\$ 91,609.00</u>	<u>\$ 118,560.00</u>	<u>\$ 114,134.00</u>
653	1000	Heat	\$ 20,541.80	\$ 26,500.00	\$ 33,125.00	\$ 33,125.00
653	2000	Heat	28,425.65	34,200.00	37,800.00	37,800.00
657	2000	Gas	1,058.75	1,636.00	2,090.00	2,090.00
657	3000	Gas	-0-	425.00	475.00	475.00
			<u>\$ 50,026.20</u>	<u>\$ 62,761.00</u>	<u>\$ 73,490.00</u>	<u>\$ 73,490.00</u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Propose Budget Cor 1982/83
741	1000	Equipment		\$ 1,790.00	\$ 7,330.00	\$ 7,330.00
741	2000	Equipment		19,705.00	200.00	-0-
741	3000	Equipment		2,313.00	5,582.00	4,140.00
742	1000	Repl. Non Inst.	1,905.00	25,566.00	4,895.00	4,630.00
742	2000	Repl. Non Inst.	2,010.79	9,150.00	4,190.00	3,815.00
742	3000	Repl. Non Inst.	5,078.30	60.00	8,000.00	4,000.00
			<u>\$ 8,994.09</u>	<u>\$ 58,584.00</u>	<u>\$ 30,197.00</u>	<u>\$ 23,915.00</u>
TOTAL 2542 SERIES			<u><u>\$ 353,277.26</u></u>	<u><u>\$ 404,732.00</u></u>	<u><u>\$ 434,417.00</u></u>	<u><u>\$ 421,417.00</u></u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
2544 Care of Equipment						
440	1000	Repairs Non Inst.	\$ 756.97	\$ 1,213.00	\$ 1,095.00	\$ 1,095.00
440	2000	Repairs Non Inst.	2,527.87	573.00	190.00	190.00
440	3009	Repairs Non Inst.	285.05	-0-		
			<u>\$ 3,569.89</u>	<u>\$ 1,786.00</u>	<u>\$ 1,285.00</u>	<u>\$ 1,285.00</u>
442	1000	Maint. Contractor	\$ 1,552.57	\$ 900.00	\$ 2,072.00	\$ 2,072.00
442	2000	Maint. Contractor	2,103.08	1,700.00	2,436.00	2,436.00
442	3000	Maint. Contractor	5,711.26	5,204.00	5,804.00	5,804.00
			<u>\$ 9,366.91</u>	<u>\$ 7,804.00</u>	<u>\$ 10,312.00</u>	<u>\$ 10,312.00</u>
TOTAL 2544 SERIES			<u>\$ 12,936.00</u>	<u>\$ 9,590.00</u>	<u>\$ 11,597.00</u>	<u>\$ 11,597.00</u>
 2550 Transportation Services						
513	9000	Reg. Serv. - 12 Buses	\$ 156,052.00	\$ 149,040.00	\$ 136,620.00	\$ 136,620.00
656	9000	Gasoline for Buses	36,894.16	30,375.00	40,095.00	34,155.00
513	9000	Special Pupils	59,051.40	71,745.00	103,134.00	93,050.00
513	9000	Special Buses	35,846.00	46,500.00	65,995.00	59,787.00
			<u>\$ 287,843.56</u>	<u>\$ 297,660.00</u>	<u>\$ 345,844.00</u>	<u>\$ 325,612.00</u>
TOTAL 2550 SERIES			<u>\$ 287,843.56</u>	<u>\$ 297,660.00</u>	<u>\$ 345,844.00</u>	<u>\$ 325,612.00</u>

			Expended	Budgeted	Proposed	Proposed
			1980/81	1981/82	School Bd.	Budget Co. nm.
					1982/83	1982/83
2900	Other Support Services					
211	9000	Liability Insurance	\$ 42,668.00	\$ 22,058.00	\$ 20,042.00	\$ 20,042.00
212	9000	Life Insurance	---	4,797.00	16,053.00	16,053.00
214	9000	Workman's Comp.	11,004.00	11,550.00	12,000.00	12,000.00
221	9000	Ret. Custodians	3,650.00	5,688.00	5,700.00	5,700.00
222	9000	Ret. Teachers	30,340.00	34,609.00	35,849.00	35,849.00
222	9000	Ret. Principals	5,460.00	2,526.00	8,382.00	8,382.00
222	9000	Ret. Nurses	702.00	910.00	1,021.00	1,021.00
230	9000	FICA Teachers	91,850.00	102,569.00	114,340.00	114,340.00
230	9000	FICA Principals	7,645.00	7,800.00	8,689.00	8,689.00
230	9000	FICA Nurses	2,466.00	2,809.00	3,153.00	3,153.00
230	9000	FICA Secretaries	4,508.00	2,647.00	6,416.00	6,416.00
230	9000	FICA Custodians	9,135.00	11,262.00	12,771.00	12,771.00
260	9000	Unemployment Comp.	12,724.00	9,604.24	11,018.00	11,018.00
520	9000	Health Insurance	90,474.00	128,955.00	138,947.24	138,947.24
			<u>\$ 312,626.00</u>	<u>\$ 348,048.24</u>	<u>\$ 394,381.24</u>	<u>\$ 394,381.24</u>
TOTAL 2900 SERIES			<u>\$ 312,626.00</u>	<u>\$ 348,048.24</u>	<u>\$ 394,381.24</u>	<u>\$ 394,381.24</u>

			Expended 1980/81	Budgeted 1981/82	Proposed School Bd. 1982/83	Proposed Budget Comm. 1982/83
3700 Child Benefit						
112	4000	Salaries	\$ 10,166.85	\$ 10,976.00	\$ 12,093.00	\$ 12,093.00
610	4000	Supplies	2,921.04	4,166.00	4,200.00	4,200.00
882	4000	Lunch Salaries	10,038.29	12,047.00	14,218.00	14,218.00
			<u>\$ 23,126.81</u>	<u>\$ 27,189.00</u>	<u>\$ 30,511.00</u>	<u>\$ 30,511.00</u>
TOTAL 3700 SERIES			<u>\$ 23,126.18</u>	<u>\$ 27,189.00</u>	<u>\$ 30,511.00</u>	<u>\$ 30,511.00</u>
 5100 Debt Services						
830	9000	Principal Debt	\$ 210,000.00	\$ 210,000.00	\$ 210,000.00	\$ 210,000.00
841	9000	Interest Debt	96,010.00	86,237.00	76,997.50	76,997.50
			<u>\$ 306,010.00</u>	<u>\$ 296,237.00</u>	<u>\$ 286,997.50</u>	<u>\$ 286,997.50</u>
TOTAL 5100 SERIES			<u>\$ 306,010.00</u>	<u>\$ 296,237.00</u>	<u>\$ 286,997.50</u>	<u>\$ 286,997.50</u>

				Expended	Budgeted	Proposed	Proposed
				1980/81	1981/82	School Bd.	Budget Com. m.
						1982/83	1982/83
5200 Food Services							
880	9000	Federal Money		\$ 71,502.00	\$ 100,000.00	\$ 75,000.00	\$ 75,000.00-
880	9000	District Money		30,373.20	29,821.00	34,554.00	34,554.00-
				<u>\$ 101,875.20</u>	<u>\$ 129,821.00</u>	<u>\$ 109,554.00</u>	<u>\$ 109,554.00</u>
TOTAL 5200 SERIES				<u>\$ 101,875.20</u>	<u>\$ 129,821.00</u>	<u>\$ 109,554.00</u>	<u>\$ 109,554.00</u>
GRAND TOTAL 1100-5200 SERIES				<u>\$3,545,263.72</u>	<u>\$3,912,406.46</u>	<u>\$4,345,796.29</u>	<u>\$4,249,577.29</u>
112	2000	2150	Art. #6	\$ 7,000.00			
112	2000	1100	Art. #7		14,811.00		
112	3000	1100	Art. #8		13,854.00		
742	1000	2542	Art. #9		2,800.00		
742	1000	2542	Art. #10		11,500.00		
742	1000	2542	Art. #11		13,000.00		
742	2000	2542	Art. #13		15,750.00		
742	3000	2542	Art. #15		10,000.00		
513	9000	2550	Art. #16		5,069.00		
SUB TOTAL				\$ 93,784.00			
GRAND TOTAL						<u>\$4,439,580.29</u>	<u>\$4,343,361.29</u>

TOWN OF PELHAM
THE STATE OF NEW HAMPSHIRE
WARRANT
1982 TOWN MEETING

To the inhabitants of the Town of Pelham, in the County of Hillsborough and State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified that the annual meeting of the Town of Pelham will be held at the Memorial School on Marsh Road in said Pelham on Tuesday, March 9, 1982 at 7:00 o'clock in the forenoon for the choice of town officers elected by official ballot and other action required to be inserted on said official ballot. The polls for the election of town officers and other action required to be inserted on said ballot will open on said date at o'clock in the forenoon and will close not earlier than 8:00 o'clock in the evening.

You are hereby notified that the second session of the annual meeting of the Town of Pelham will be held at the Memorial School on Marsh Road in said Pelham on Saturday, March 13, 1982 at 9:00 o'clock in the forenoon to act on the matters not to be voted upon by official ballot.

1. To choose all necessary town officials for the year ensuing. (BY BALLOT)

2. Shall we adopt the provisions of RSA 72:43-f for the adjusted elderly exemptions from property tax? (BY BALLOT)

These statutes provide for the following exemptions, based on assessed value for qualified taxpayers: for a person 65 years of age up to 75 years, \$10,000; for a person 75 years of age up to 80 years, \$15,000; for person 80 years of age or older, \$20,000. To qualify the person must have been a New Hampshire resident for at least 5 years; own the real estate individually or jointly, or if the real estate is owned by his spouse, they must have been married for at least 5 years. In addition, the taxpayer must have a net income of less than \$10,000 or if married, a combined net income of less than \$12,000, or own net assets of \$30,000 or less, excluding the value of the person's residence.

3. Shall we adopt the provisions of RSA 72:62 for a property tax exemption on real property equipped with solar energy heating or cooling system which exemption shall be in an amount of 100% of the cost of said solar system up to a limit of \$10,000? (BY PETITION) (BY BALLOT)

4. Shall we adopt the provisions of RSA 72:66 for a property tax exemption on real property equipped with a wind powered energy system which exemption shall be in an amount of 100% of the cost of said wind energy system up to a limit of \$10,000? (BY PETITION) (BY BALLOT)

5. Shall we adopt the provisions of RSA 72:70 for a property tax exemption on real property equipped with a wood heating energy system which exemption shall be in an amount of 100% of the cost of said wood heating energy system up to a limit of \$3,000? (BY PETITION) (BY BALLOT)

6. To see if the Town will vote to amend Pelham's Building Code by adopting the following as Article 16:

Article 16. Minimum Ground Floor Areas

A. Every dwelling unit, except those designed and used exclusively for elderly or handicapped persons and except for mobile homes located within a Rural District, shall have a minimum ground floor area of at least seven hundred and fifty square feet, exclusive of porches, cellars, basements, attics, breezeways and garages.

B. Every dwelling unit designed and used exclusively for elderly or handicapped persons shall have a minimum ground floor area at least six hundred square feet, exclusive of porches, cellars, basements, attics, breezeways, and garages. A "dwelling unit designed and used exclusively for the elderly or handicapped persons" shall mean a dwelling unit which is located within an Elderly Housing Complex as defined by Article III F of the Pelham Zoning Ordinance.

C. Every "mobile home" dwelling unit located within a Rural District shall have a minimum ground floor area of at least six hundred square feet, exclusive of porches, cellars, basements, attics, breezeways and garages. For the purpose of this article a "mobile home" means a prefabricated dwelling unit designed and built to be towed as a single unit on its own undercarriage, which undercarriage shall be an integral part of the dwelling unit.

D. For the purpose of this Article the term dwelling unit shall mean a single unit providing complete independent living facilities for one or more persons including permanent provisions for living, sleeping, eating, cooking and sanitation.

E. For the purpose of this Article the term ground floor means the first floor of a dwelling unit which is above the elevation of the earth surrounding the unit. Floors which have all or part of a second separate dwelling unit located beneath it shall not be considered a ground floor. Basement and cellar floors located below the elevation of the surrounding earth shall not be considered ground floors. (APPROVED BY THE PLANNING BOARD) (BY BALLOT)

7. Do you favor adoption of the town manager plan as provided in Chapter 37 of the Revised Statutes Annotated? (BY PETITION) (BY BALLOT)

8. Shall the government of the police department of the town of Pelham be entrusted to a police commission?

If so, shall such police commissioners be chosen by:

A. Popular election at town election; or

B. Appointment of the governor with consent of the council?

(BY PETITION) (BY BALLOT)

9. To hear the reports of auditors, agents, and other committees heretofore chosen and pass any votes relating thereto.

10. To see if the Town will vote to authorize the prepayment of taxes and authorize the Tax Collector to accept payments in prepayment of taxes.

11. To see if the Town will authorize the Selectmen and Town Treasurer to borrow, in anticipation of taxes, such sums as may be necessary to meet the obligational expenses of the Town as provided for in RSA 33:7.

12. To see if the Town will vote to raise and appropriate such sums of money as may be necessary to defray Town charges and expenses for the ensuing year and make appropriations for the same; that is, to see if the Town will vote to accept for the Town Budget as prepared by the Budget Committee and take action thereon.

13. To see if the Town will vote to raise and appropriate the sum of \$950.00 for a Prime Wetlands Survey to be supervised by the Conservation Commission, and to authorize the withdrawal of \$540.79 or the unexpended balance of the Special Conservation Fund, and to authorize the withdrawal of \$150.00 from the Elm Tree Account to be used as off-sets to this appropriation. (RECOMMENDED BY BUDGET COMMITTEE)

14. To see if the Town will raise and appropriate the sum of \$7,000.00 to replace the roof on the apparatus room of the Fire/Police Station. (RECOMMENDED BY BUDGET COMMITTEE)

15. To see if the Town will raise and appropriate the sum of \$2,800 for repairs at the Police Station. (RECOMMENDED BY BUDGET COMMITTEE)

16. To see if the Town will raise and appropriate the sum of \$700.00 to expand the records room at the Police Station. (RECOMMENDED BY BUDGET COMMITTEE)

17. To see if the Town will raise and appropriate the sum of \$5,000 to install dry hydrants throughout the Town. (RECOMMENDED BY BUDGET COMMITTEE)

18. To see if the Town will raise and appropriate the sum of \$8,500.00 to purchase a new car for the use of the Fire Chief. (RECOMMENDED BY BUDGET COMMITTEE)

19. To see if the Town will raise and appropriate the sum of \$5,000.00 to purchase a new paging system for the Fire Department. (RECOMMENDED BY BUDGET COMMITTEE)

20. To see if the Town will vote to raise and appropriate the sum of \$35,000 for Worker's Compensation Insurance, under the New Hampshire Municipal Association (NHMA) Self-Funded Worker's Compensation Fund. The unexpended balance and any dividends and/or rebates received from the fund to be carried over to the following year and used as an off-set to that year's payment to said fund. (RECOMMENDED BY BUDGET COMMITTEE)

21. To see if the Town will vote to raise and appropriate the sum of \$5,250. for Unemployment Compensation Insurance through the New Hampshire Municipal Association (NHMA), the unexpended portion of said fund to be carried over to the following year and used as an off-set to that year's unemployment compensation fund payment. (RECOMMENDED BY BUDGET COMMITTEE)

22. To see if the Town will vote to direct the Board of Selectmen of the Town of Pelham to initiate on behalf of the Town in the Hillsborough County Superior Court such legal proceedings as are necessary against such persons and parties as are appropriate to obtain an injunction or other permanent Court Order prohibiting the dumping of trash, garbage, refuse, hazardous waste, and other materials and prohibiting the operation of a dump or sanitary landfill within Recreation, Conservation, Agriculture District Number Five which is located easterly of Simpson Mill Road. Said Recreation, Conservation Agriculture District Number Five is more particularly described on pages Z-17 through Z-19 of the Zoning Ordinance for the Town of Pelham. (BY PETITION)

23. To see if the Town will raise and appropriate the sum of \$877.00 as the Town's share of the cost of the Aquifer Delineation Study to be constructed by the Nashua Regional Planning Commission (NRPC). (RECOMMENDED BY BUDGET COMMITTEE)

24. To see if the Town will raise and appropriate the sum of \$23,000.00 to purchase a skid-steer front-end loader for the Incinerator/Recycling Facility. (Submitted without recognition. RECOMMENDED BY THE BUDGET COMMITTEE)

25. To see if the Town will vote to raise and appropriate the sum of \$400.00 for the purpose of acquiring one shelving end panel and a ten drawer addition to the card catalogue, and to authorize the withdrawal of said \$400.00 from the Library Capital Reserve Fund to offset this expenditure. (RECOMMENDED BY THE BUDGET COMMITTEE)

26. To see if the Town will vote to raise and appropriate the sum of \$750.00 for the purpose of acquiring computer telecommunication equipment, and to authorize the withdrawal of said \$750.00 from the Library Capital Reserve Fund to offset this expenditure. (RECOMMENDED BY BUDGET COMMITTEE)

27. To see if the Town will vote to have the income from the Library Unrestricted Trust Funds for the year 1982 placed into the Library Capital Reserve Fund.

28. To see if the Town will vote to raise and appropriate the sum of \$21,500.00 to replace the roof on the Lodge Building at Camp Alexander. (RECOMMENDED BY BUDGET COMMITTEE)

29. To see if the Town will vote to raise and appropriate the sum of \$26,700 to construct two ballfields at the Camp Alexander recreation facility. (RECOMMENDED BY BUDGET COMMITTEE)

30. To see if the Town will vote to raise and appropriate the sum of \$8,000.00 for the purpose of paving the parking areas at the Hobbs House. (NOT RECOMMENDED BY BUDGET COMMITTEE)

31. To see if the Town will vote to raise and appropriate the sum of \$3,900.00 to purchase a tractor/loader for the Cemetery. (NOT RECOMMENDED BY BUDGET COMMITTEE)

32. To see if the Town will vote to raise and appropriate the sum of \$8,000.00 to pave streets in the Gibson Cemetery. (NOT RECOMMENDED BY BUDGET COMMITTEE)

33. To see if the Town will vote to raise and appropriate the sum of \$7,500.00 to renovate and equip a portion of the Old Fire/Police Station as an exercise room for Town employees. (BY PETITION) (NOT RECOMMENDED BY BUDGET COMMITTEE)

34. To see if the Town will vote to withdraw from funds now in or hereinafter placed in the Elmer G. Raymond Memorial Park Capital Reserve Fund the sum of \$6,000.00 and to expend the same for improvements to the Lodge and the area within 500 feet of the Lodge located at the Park. No portion whatsoever of said \$6,000.00 shall be raised by local taxes. This warrant article shall remain in full force and effect until fully utilized or until modified or revoked by a subsequent annual Town Meeting. (BY PETITION) (RECOMMENDED BY BUDGET COMMITTEE)

35. To see if the Town will vote to withdraw from funds now in or hereinafter placed in the Elmer G. Raymond Memorial Park Capital Reserve Fund the sum of \$1,500.00 and to expend the same to erect a permanent memorial in memory of Second Lieutenant Elmer Goldthwaite Raymond, who lost his life in service to his country during World War II. No portion whatsoever of said funds shall be raised by local taxes. This warrant article shall remain in full force and effect until fully utilized or until modified or revoked by a subsequent annual Town Meeting. (BY PETITION) (RECOMMENDED BY BUDGET COMMITTEE)

36. To see if the Town will vote to withdraw from funds now in or hereinafter placed in the Elmer G. Raymond Memorial Park Capital Reserve Fund

the sum of \$50,000.00 and to expend the same to acquire additional land to add to the Park. All purchases shall be pre-approved by a majority of the Board of Selectmen, a majority of the Conservation Commission and a majority of all then currently chartered Pelham Boy Scout Troops and Cub Scout Packs. No portion whatsoever of said funds shall be raised by local taxes. This warrant article shall remain in full force and effect until fully utilized or until modified or revoked by a subsequent annual Town Meeting. (BY PETITION) RECOMMENDED BY BUDGET COMMITTEE)

37. To see if the Town will vote, pursuant to Chapter 402 of the Laws of the 1981 New Hampshire Legislature (Senate Bill 221), to create a trust fund to be known as the Elmer G. Raymond Memorial Park Trust Fund and to have said trust fund be administered by the Board of Trust Fund Trustees heretofore established and elected to administer all of the Trust Funds of the Town of Pelham in accordance with the laws of the State of New Hampshire.

Contributions to said trust fund may be made at any time by private individuals, corporations, or trusts or by public and/or private charities.

The Town of Pelham may, at any annual Town Meeting, in accordance with the applicable budget procedures of the Town, make contributions to said trust fund by transferring funds from the Elmer G. Raymond Memorial Park Capital Reserve Fund to the Elmer G. Raymond Memorial Park Trust Fund.

The annual income from said trust fund shall be used to operate and maintain the Elmer G. Raymond Memorial Park (Tax Map Parcels 5-70, 5-71, 5-73 and 5-74) and the structures thereon. No income from said Trust Fund shall be appropriated and expended, except in accordance with the applicable budget procedures of the Town of Pelham, including the approval, each year, of the annual Town Meeting of the Town of Pelham.

It shall be the duty, each year, of the majority of the Scoutmasters and Packmasters of all then currently chartered Pelham Boy Scout Troops and Cub Scout Packs to prepare an annual budget for the maintenance and operation of the Elmer G. Raymond Memorial Park and to present that budget to the Pelham Budget Committee and annual Town Meeting. This budget shall be funded exclusively from Trust Fund income. No portion whatsoever of the proposed budget shall be raised by local taxes. No portion whatsoever of the annual trust fund income shall be used to fund program activities of any Scout Troop, any Cub Pack, or any other youth group of the Town of Pelham. (BY PETITION)

38. To see if the Town will vote to withdraw from funds now in or hereinafter placed in the Elmer G. Raymond Memorial Park Capital Reserve Fund the sum of \$5,000.00 and place the same in the Elmer G. Raymond Memorial Park Trust Fund heretofore established for the maintenance and operation of

said Park. No portion whatsoever of said funds shall be raised by local taxes. This warrant article shall remain in full force and effect until fully utilized or until modified or revoked by a subsequent annual Town Meeting. (BY PETITION)

39. To see if the Town will vote to withdraw from funds now in or hereinafter placed in the Elmer G. Raymond Memorial Park Reserve Fund the sum of \$5,000.00 and to expend the same to control gypsy moth infestation of the Elmer G. Raymond Memorial Park. These funds are to be expended under the direct supervision of and in accordance with criteria established by the State of New Hampshire Division of Forests and Lands and the State of New Hampshire Division of Insect and Plant Disease Suppression and Control. Said funds shall not be expended if, in their sole discretion, the State Forester, or the State Entomologist, or a majority of the Scoutmasters and Packmasters of all then currently chartered Pelham Boy Scout Troops and Cub Scout Packs determines that the expenditure of said funds would have an unacceptable adverse impact on the environment of the Elmer G. Raymond Memorial park. In the event that any portion of said \$5,000.00 is reimbursed by the United States Government or the State of New Hampshire, said reimbursement shall be placed in the Elmer G. Raymond Memorial Park Capital Reserve Fund. No portion whatsoever of said \$5,000.00 shall be raised by local taxes. This warrant article shall remain in full force and effect until fully utilized or until modified or revoked by a subsequent annual Town Meeting. (BY PETITION) (NOT RECOMMENDED BY BUDGET COMMITTEE)

40. To see if the Town will vote to appropriate the sum of \$65,000.00 and expend the same to control gypsy moth infestation of the Town of Pelham. These funds are to be expended under the direct supervision of and in accordance with criteria established by the State of New Hampshire Division of Forests and Lands and the State of New Hampshire Division of Insect and Plant Disease Suppression and control. Said funds shall not be expended if, in their sole discretion, the State Forester, or the State Entomologist or a majority of the Pelham Board of Health determines that the expenditure of said appropriation of funds would have an unacceptable adverse impact on the environment of the Town of Pelham. This warrant article shall remain in full force and effect until fully utilized or until the end of 1982. (BY PETITION) (NOT RECOMMENDED BY BUDGET COMMITTEE)

41. To see if the Town will vote to authorize withdrawal from the Revenue Sharing Fund established under the provision of the State and Local Assistance Act of 1972 for the use as set-offs against the budget appropriation indicated herein below, the amount of \$70,000.00, and further to authorize the Selectmen to make prorated reductions in the amounts. If estimated entitlements are reduced, or take any action hereon:

- | | |
|----------------------|-------------|
| 1. Lodge Roof Repair | \$21,500.00 |
| 2. Bobcat Loader | 23,000.00 |

3.	F/P Station Roof	7,000.00
4.	Dry Hydrants	5,000.00
5.	Fire Chief Car	8,500.00
6.	Dry Hydrants	5,000.00

42. To see if the Town will vote to authorize the Selectmen to apply for, accept and expend, without further action by the Town Meeting, money from the state, federal or other governmental unit or a private source which becomes available during the 1981 fiscal year, provided that such expenditure be made for purposes for which a Town may appropriate money and that such expenditure not require the expenditure of other Town funds. Further, that the Selectmen hold a public hearing prior to accepting and spending such money.

43. To see if the Town will vote to authorize the Board of Selectmen to be the "Franchising Authority"; under the provisions of RSA 53-C for cable Television systems in the Town.

44. To see if the Town will adopt the following ordinance regulating private dumps / landfills in the Town of Pelham:

PRIVATE DUMP/LANDFILL ORDINANCE

I. PURPOSE

To provide for orderly, sanitary and reasonable provisions for the operation of private waste disposal facilities within the Town of Pelham, New Hampshire.

II. DEFINITIONS.

A. Private disposal site - The term "private disposal site" means any site, location, tract of land, area, building, structure or premises owned by a person, company, corporation or interest which is used or intended to be used for the depositing or the disposition of burying, incinerating or other means of garbage, manure, putrescible material or refuse, as defined in RSA 147:24.

B. The term "garbage" is as defined in RSA 147:24I.

C. The term "manure" is as defined in RSA 147:24II.

D. The term "putrescible material" means human excrement and putrescible material as defined in RSA 147:33.

E. The term "refuse" is as defined in RSA 147:24IV.

F. The term "hazardous waste" is as defined in RSA 147:49.

III. APPROVALS REQUIRED.

Before operating any private waste disposal facility within the Town of Pelham, the operator will make preliminary application to the Board of Selectmen demonstrating that the facility will comply with the Zoning Ordinance and that any Board of Adjustment approval that may be required has been obtained. The operator must then obtain site approval from the Town of Pelham Planning Board in accordance with Planning Board Site Review Regulations

and Board of Health approval from the Town of Pelham Board of Health. The applicant must also obtain a permit from the State of New Hampshire Department of Public Health and Welfare Bureau of Solid Waste Management for operation of the facility.

IV. APPLICATION PROCEDURES.

The procedures for obtaining necessary approvals shall be as follows:

A. The applicant shall prepare a detailed plan for the sanitary landfill as follows: The design data for a sanitary landfill shall include locus maps, scale topographic plans, and soil profiles of the present site and the proposed completed fill area indicating the proximity of sources of private and public water supplies, access roads, grades for proper drainage, streams, ponds and wetlands, slopes, depth of fill, surface and ground water control, gas control, availability of cover material, fencing, proximity to nearest dwellings and other buildings, equipment, equipment shelter, existing and proposed utilities, employee facilities, operating and finished grades, ground water determinations, buffer zones, water for fire control, adjacent and abutting land use, property survey, zoning, and other pertinent information which may be required to clearly indicate the location and the possibility and probability of and for an orderly development, operation and completion of the sanitary landfill. The plans shall specify and show the sequence of use and standard operating procedure for the proposed facility in detail.

B. The detailed plan shall first be submitted to the Board of Selectmen for a determination that all zoning requirements have been complied with. The applicant shall then submit the detailed plan to the Town Planning Board for site approval in accordance with the Planning Board's regulations. After obtaining site approval from the Planning Board, the applicant shall then submit the plan to the Board of Health. The Board of Health shall grant approval of the application only upon a finding that the facility will not be injurious to the public health and that the plan is in compliance with all Town health regulations, with the requirements of this ordinance, and with all State regulations. Before granting approval, the Board of Health shall submit the operator's plan and design data to a registered engineer who shall advise the Board of Health as to the plan.

C. No waste disposal facility will be approved unless the operator agrees to allow periodic inspection of the facility by a Town Health Officer for the purpose of determining that the provisions of this ordinance, Town health regulations, and all applicable State regulations are being complied with.

D. After the Board of Health has approved the application for the facility, the operator must then obtain approval or a permit from the State of New Hampshire Bureau of Solid Waste Management.

V. PERMIT FEES.

The Board of Health shall have the authority to establish a schedule of

reasonable fees to cover the cost of processing permit applications. These fees shall be in addition to those charged by the Planning Board for site review and the fees of any other town board or agency whose approval for the facility may be required.

VI. ANNUAL OPERATION FEE.

An annual operation fee for a permit to operate a private disposal facility in the Town of Pelham shall be established by the Board of Health.

VII. BOND.

Before commencing operation of the landfill, the operator shall post a cash or surety bond sufficient to cover the cost of restoration of the site. The amount of the bond shall be determined by the Planning Board.

VIII. GATES AND FENCES.

A. The operator shall provide a fence with a minimum height of 8' around the landfill site.

B. The fence facing all roadways and residential sites shall be solidly constructed and properly maintained.

C. All gates providing access to the site shall be locked at all times except when operations are in progress.

IX. LANDFILL IDENTIFICATION STICKERS.

All persons making use of the landfill and haulers shall have identification for use of the landfill in the form of bumper or window stickers issued by the Town. Such stickers shall be issued upon completion of an application countersigned by the landfill operator, indicating the following: vehicle owner's name, vehicle number, vehicle I.D. number, vehicle plate number, vehicle size and capacity, type of refuse to be hauled and source(s), indication of liability insurance coverage, and such other information as the Town may require.

X. OPERATOR RECORDS.

The operator of any private disposal facility in the Town of Pelham shall maintain a record of all haulers authorized to use the site as well as a record of all loads of refuse disposed at the site indicating the hauler, the contents, the date, the source(s) of refuse, and area within the landfill of disposal. These records shall be made available to the Town Health Officer at any time.

XI. HOURS OF OPERATION.

A. The hours of operation of each site shall be determined by the Board of Health.

B. Daily compaction and cover of all refuse shall be completed before 5:00 P.M. or before such time as it becomes dark, whichever occurs earlier, Monday through Saturday.

C. A landfill operator will be on duty at the site during all hours of operation.

XII. TRAFFIC FLOW AND UNLOADING.

The access road to the site shall be maintained as an all weather road. Signs directing traffic to the working space in use shall be posted on the access road. All trucks and other vehicles using the access road and town roads to the site will operate their vehicles so as not to exceed posted speeds. Refuse shall be deposited, where possible, at the base of the working area.

XIII. COVER MATERIAL.

Cover material shall be as prescribed by the regulations of the Bureau of Solid Waste Management and the site operating plan.

XIV. PLACEMENT OF REFUSE.

The placement of refuse shall be in accordance with State and Town regulations and the site operating plan.

XV. ALLOWED REFUSE.

Only refuse for which landfilling is, in the judgement of the New Hampshire State Bureau of Solid Waste Management, the accepted method of disposal will be deposited in a sanitary landfill.

XVI. DEAD ANIMALS.

Small dead animals may be disposed of in the regular operations. All large dead animals disposed at the landfill site will be placed in a pit, sprinkled with lime and covered with two feet of fill.

XVIII. BULKY WASTE, BRUSH AND WOOD.

Piles of bulky salvageable waste will be removed each week or sooner. Other bulky waste will be compacted when possible and incorporated into the landfill. A chipper shall be brought to the site as deemed necessary and as required by the State regulations. All brush and wood should be chipped prior to placement in the active working area.

XVIII. HUMAN EXCREMENT.

No human excrement or other putrescible material shall be disposed of in any land fill in the Town of Pelham.

XIX. HAZARDOUS WASTES.

No hazardous wastes nor any radioactive wastes shall be disposed of in any landfill in the Town of Pelham.

XX. LIQUID WASTE.

No liquid waste shall be disposed of in any landfill in the Town of Pelham.

XXI. LITTER CONTROL.

Suitable measures will be taken to minimize the scattering of refuse. Portable fencing will be placed along each area being worked, the refuse unloading

area, and any other area deemed necessary. Routine maintenance and general clean-up of the entire disposal area will be done weekly.

XXII. BURNING AND FIRE CONTROL.

- A. No burning shall be permitted at the sanitary landfill site.
- B. Fire lanes shall be established and maintained as required by the Fire Chief.
- C. A fire suppression plan shall be prepared and be approved by the Fire Chief as part of the permit procedure.

XXIII. VERMIN CONTROL.

An extermination program shall be established by the operator and approved by the Board of Health through a pesticide operator licensed by the New Hampshire Pesticide Control Board.

XXIV. DUST CONTROL.

Suitable measures will be taken to control dust whenever and wherever necessary.

XXV. GAS PRODUCTION, MOVEMENT AND CONTROL.

Suitable measures as prescribed by the State of New Hampshire Bureau of Solid Waste shall be employed to control the production and movement of gas.

XXVI. GROUND WATER MONITORING.

In order to monitor and maintain ground water quality at the site, test wells shall be required of all private landfills. These wells shall be in place and tested prior to commencing operations at the landfill. No permit shall be granted by the Board of Health until test wells are in place and tested. These wells shall be maintained throughout the life of the landfill. The Board of Health shall determine the frequency of monitoring.

XXVII. COMPLETED LANDFILL.

Once the landfill area is exhausted, the completed landfill will be graded according to the approved plan. Upon completion of all grading and ditching, the entire area will be seeded with a minimum of four pounds of lawn seed per 1000 square feet.

XXVIII. ADOPTION AND COMPLIANCE WITH STATE REGULATIONS.

In the operation or maintenance of any private disposal site within the Town of Pelham, any site must operate as a sanitary landfill in accordance with regulations established by the State Bureau of Solid Waste Management and applicable statutes and such regulations are hereby incorporated into this ordinance.

XXIX. PENALTIES.

Any person, firm or corporation violating the provisions of the ordinance shall be fined not more than the maximum allowed by law for each day that the violation exists.

XXX. SEPARABILITY CLAUSE.

The invalidity of any provision hereof will not affect the validity of any other provision.

XXXI. WAIVER.

Upon a determination after a public hearing by the Board of Health that there exist special and extraordinary circumstances, the Board of Health may waive any of the requirements of this ordinance so long as such waiver will not violate the spirit and intent of this ordinance. A two-thirds vote of the Board of Health is required to approve any waiver.

XXXII. MODIFICATION OF PLAN.

Any modification of approved plans will be treated as a new application.

XXXIII. EFFECTIVE DATE.

This ordinance shall become effective upon its adoption.

45. To see if the Town will vote to direct the Board of Selectmen, Planning Board and Conservation Commission to each appoint two of its members to a seven member Sanitary Landfill/Dump Committee. The seventh voting member of the Committee shall be the Health Officer of the Town of Pelham. It shall be the duty of this Committee to prepare a detailed ordinance or set of ordinances and regulations governing the operation of all sanitary landfills or dumps which are now operating or which hereinafter may operate within the Town of Pelham. These ordinances or regulations shall include provisions relating to required permits; permit fees; required plans; hours of operation; daily cover; types of daily cover; debris barriers; fencing; daily inspections by a Town inspector; inspection fees; set backs and minimum distances from streets, homes and other buildings, wells, wetlands, flood hazard areas, brooks, streams and other water courses; depth to high water table; maximum side slopes and grades; prohibited materials; maximum depth and height of fill; restoration of areas once dumping has been completed; certificates of origin, issued under penalties of perjury, which disclose the amount and source of each load of material dumped; minimum depth to ledge or hard pan; performance bonds duly secured; and such other provisions as will provide for a safe orderly operation, due protection for the environment, and due regard for the health of the residents of the Town of Pelham. The Board of Selectmen are hereby directed to give its full cooperation to this Committee. Upon completion of the ordinances and regulations required by this warrant article, the Committee shall present its proposed ordinances and regulations to the Board of Selectmen, Board of Health, Planning Board, Town Meeting or such other entity which

may have the authority to duly adopt the ordinances and regulations. It shall be the duty of the Board of Selectmen and that Board is hereby directed to fully

cooperate with the Sanitary Landfill/Dump Committee. This cooperation shall include the making of the services of Town Counsel available to the Committee. (BY PETITION)

46. To see if the Town will vote to amend the first sentence of Section 1 of its Conflict of Interest Ordinance (which was adopted by the Town of Pelham at its 1979 annual Town Meeting) to read as follows:

Section 1: No member of any Town Board, no building inspector, no health officer, and no town employee shall introduce, discuss as a member, approve, act upon, or vote upon any motion, resolution, permit or other matter in which he or she, or a member of his or her family, has a financial interest. (BY PETITION)

47. To see if the Town will vote to amend Section 6 of its Conflict of Interest Ordinance (which was adopted by the Town of Pelham at its 1979 annual town meeting) to read as follows:

Section 6 (a). No information acquired by a Town official or employee, through or by virtue of his or her official position, shall be used by the Town official or employee for his or her financial benefit, for the financial benefit of a member of his or her family, or for the financial benefit of any other person or business.

Section 6 (b). No person, while a member of the Board of Selectmen, Planning Board, Board of Adjustment, Budget Committee, Police Commission, Recreation Commission, Conservation Commission or Trust Fund Trustees shall also be a Department Head or a full-time employee of the Town of Pelham.

Section 6 (c). No person, while a member of the Board of Selectmen, Planning Board, Board of Adjustment, Budget Committee, Police Commission, Recreation Commission, Conservation Commission or Trust Fund Trustees, or within four months of having been a member of the Board of Selectmen, Planning Board, Board of Adjustment, Budget Committee, Police Commission, Recreation Commission, Conservation Commission or Trust Fund Trustees shall apply to become or become a full-time employee or Department Head of the Town of Pelham.

Section 6 (d). Every person who is employed in violation of any subsection of Section 6 on the date that Section 6 becomes effective, shall, within one year from the effective date of Section 6, resign his or her position as a member of the Board of Selectmen, Planning Board, Board of Adjustment, Budget Committee, Police Commission, Recreation Commission, Conservation Commission or Trust Fund Trustees.

Section 6 (e). It shall be the duty of the Board of Selectmen to enforce the provisions of this ordinance. If any person fails to resign as a member of the Board of Selectmen, Planning Board, Board of Adjustment, Budget Committee, Police Commission, Recreation Commission, Conservation Commission or Trust Fund Trustees as required by Section 6 (d), or if any person takes office or accepts employment in violation of any subsection of Section 6, the Board of Selectmen shall initiate removal proceedings in the Hillsborough County Superior Court as authorized by New Hampshire RSA 31-39-a.

If the Board of Selectmen fail to initiate removal proceedings as required by this section after having been requested to do so in writing by 50 registered voters of the Town of Pelham, any 10 registered voters of the Town may bring a mandamus action against the Board of Selectmen in the Hillsborough County Court Superior Court seeking a Court Order directing the Board of Selectmen to initiate removal proceedings. The costs of any removal proceedings and/or mandamus proceedings shall be borne by the Town of Pelham. The Town of Pelham shall not pay any of the costs incurred by a member of the Board of Selectmen, Commission, Recreation Commission, Conservation Commission or Trust Fund Trustees in unsuccessfully defending any removal proceeding initiated by the Board of Selectmen.

Section 6 (f). Any full-time employee or Department Head of the Town of Pelham who wishes to become a member of the Board of Selectmen, Planning Board, Board of Adjustment, Budget Committee, Police Commission, Recreation Commission, Conservation Commission or Trust Fund Trustees shall voluntarily resign his or her position of employment prior to declaring his candidacy with the Town Clerk for any elected position or prior to his submission of an application for appointment for any appointed position.

Section 6 (g). It shall be the duty of the Board of Selectmen, Planning Board, Board of Adjustment, Budget Committee, Police Commission, Recreation Commission, Conservation Commission, and Trust Fund Trustees to reduce to writing the terms of employment of each and every one of their employees, including Department Heads. All such writings shall be open to inspection and/or copying by members of the public. Nothing in the foregoing sentence shall prevent the negotiation of employment agreements in executive session or prevent collective bargaining as permitted by applicable state and federal laws. Once tentative terms of employment have been reached they shall be reduced to a formal contract, made public for at least fifteen days, and then voted upon and approved in public session. Once voted upon and approved, they shall be matters of public record open to inspection and/or copying by members of the public.

Section 6 (h). For the purposes of all the subsections of Section 6 of this Conflicts of Interest Ordinance, the term "full-time employee" shall include any person who works for the Town of Pelham more than twenty hours in any week

for compensation and the term "Department Head" shall include, but not be limited to, the following positions: Incinerator Superintendent, Chief of Police, Fire Chief, Building Inspector, Head Librarian, Health Officer, Recreation Director, Civil Defense Director, Town Manager, Administrative Assistant to the Board of Selectmen and Highway Agent.

Section 6 (i). This amendment of Section 6 shall become effective immediately upon its adoption. (BY PETITION)

48. "Shall the citizens of Pelham ask the members of the New Hampshire congressional delegation to support or co-sponsor a resolution in the United States Congress to:

Request the President of the United States to propose to the Soviet Union that the United States and the Soviet Union adopt a mutual freeze of the testing, production and deployment of nuclear weapons and of missiles and of new aircraft designed primarily to deliver nuclear weapons with verifiable safeguards, satisfactory to both countries."

Given under our hands and the seal of the Town of Pelham this Sixteenth day of February, 1982.

BOARD OF SELECTMEN:

Albert S. Greenhalgh, Chairman
Peter R. Flynn, Vice-Chairman
Harold V. Lynde, Jr.
Alice R. Kirby
William Tarmey

A true Copy, Attest:

Albert S. Greenhalgh, Chairman
Peter R. Flynn, Vice-Chairman
Harold V. Lynde, Jr.
Alice R. Kirby
William Tarmey

**BUDGET OF THE TOWN
OF PELHAM, NEW HAMPSHIRE**

PURPOSES OF APPROPRIATION (RSA 31:4)	Actual	Actual	Selectmen's	Budget Committee	Not Recommended
	Appropriations 1981 (1981-82)	Expenditures 1981 (1981-82)	Budget 1982 (1982-83)	Recommended 1982 (1982-83)	
GENERAL GOVERNMENT					
Town Officers Salary	\$ 22,180	\$ 22,115	\$ 25,400	\$ 23,700	
Town Officers Expenses	95,486	95,077	94,688	93,207	
Election and Registration Expenses	1,625	1,108	2,500	2,500	
Cemeteries	18,461	18,598	33,166	20,080	
General Government Buildings	37,265	37,333	39,670	39,670	
Reappraisal of Property	11,700	10,625	14,950	13,800	
Planning and Zoning	10,146	8,747	10,551	9,231	
Legal Expenses	12,000	20,865	20,000	20,000	
Voting Booths	750	750	-0-	-0-	
Roof Repair/Replacement	-0-	-0-	28,500	28,500	
Aquifer Study	-0-	-0-	877	877	
Hobbs House Paving	-0-	-0-	8,000	-0-	8,000
PUBLIC SAFETY					
Police Department	306,184	303,565	359,028	356,348	
Fire Department	50,000	49,894	57,700	57,000	
Civil Defense	25	6	25	25	
Building Inspector	7,900	7,695	16,490	8,690	
Police Bld./Repair-Imprv.	-0-	-0-	3,500	3,500	
Paging System	-0-	-0-	5,000	5,000	
Exercise Room	-0-	-0-	7,500	-0-	7,500

	Actual Appropriations 1981 (1981-82)	Actual Expenditures 1981 (1981-82)	Selectmen's Budget 1982 (1982-83)	Budget Committee Recommended 1982 (1982-83)	Not Recommended
HIGHWAYS, STREETS & BRIDGES					
Town Maintenance Smr./Wntr.	161,040	188,521	231,996	179,322	
Town Road Aid	1,621	1,621	1,601	1,601	
Highway Sunsidy Reconstruct.	25,981	25,979	26,000	26,000	
Resealing	71,845	71,844	106,235	80,765	
Bridges	9,700	7,977	10,000	10,000	
Street Lighting	15,000	19,423	27,500	25,000	
SANITATION					
Solid Waste Disposal Incinerator	68,383	72,661	73,355	73,355	
Loader	-0-	-0-	23,000	-0-	23,000
Gypsy Moth Suppres. (pt)	-0-	-0-	-0-	-0-	70,000
HEALTH					
Health Department	920	948	1,015	1,015	
Hospitals and Ambulances	1,500	1,892	8,525	8,525	
Animal Control	15,917	15,507	17,719	17,619	
M.V. Home Health	10,108	10,108	10,196	10,196	
Ctr. for Lige Mgmt.	7,278	7,278	7,342	7,342	
Ambulance Grant	7,500	7,500	-0-	-0-	
WELFARE					
General Assistance	9,990	10,007	12,000	12,000	
Old Age Assistance	6,000	11,953	12,000	12,000	
Soldiers Aid	25	-0-	25	25	

	Actual Appropriations 1981 (1981-82)	Actual Expenditures 1981 (1981-82)	Selectmen's Budget 1982 (1982-83)	Budget Committee Recommended 1982 (1982-83)	Not Recommended
CULTURE AND RECREATION					
Library	46,454	46,365	53,308	53,158	
Parks and Recreation	54,189	54,287	67,798	61,044	
Patriotic Purposes	500	500	500	500	
Conservation Commission	1,045	1,045	1,935	1,045	
Senior Citizens	5,595	4,908	5,810	5,810	
Library Bldg. Study	2,000	2,000	-0-	-0-	
Library Equipment	875	921	1,150	1,150	
Wetlands Study	-0-	-0-	950	950	
DEBT SERVICE					
Principal of Long-Term Bonds & Notes	30,000	28,500	6,650	6,650	
Interest Expenses - Long-Term Bonds & Notes	1,047	1,021	2,500	2,500	
Interest Expense - Tax Anticipation Notes	50,000	63,401	75,000	63,500	
CAPITAL OUTLAY					
Fire Pumper & Equipment	96,820	96,820	-0-	-0-	
Dry Hydrants	6,000	6,305	5,000	5,000	
Cruiser (81), Chief's Car (82)	8,500	8,469	8,500	8,500	
Scout Lot Aquis. & Improve.	30,000	25,292	-0-	62,500	
Sherburne Road	50,000	50,000	-0-	-0-	
Pound Improvements	3,100	2,265	-0-	-0-	
Ball Field/Camp Alexander	-0-	-0-	40,000	26,700	13,300

	Actual Appropriations 1981 (1981-82)	Actual Expenditures 1981 (1981-82)	Selectmen's Budget 1982 (1982-83)	Budget Committee Recommended 1982 (1982-83)	Not Recommended
OPERATING TRANSFERS OUT					
Municipal and District Court Expenses	5,200	7,300	8,500	8,500	
MISCELLANEOUS					
FICA, Retirement & Pension					
Contributions	24,800	26,882	45,000	45,000	
Insurance	42,700	42,925	48,000	48,000	
Unemployment Compensation	2,800	3,027	5,250	5,250	
Engineering	2,000	1,149	3,000	2,000	
Workers Compensation	15,100	15,100	35,000	35,000	
Cemetery Paving	-0-	-0-	8,000	-0-	8,000
Tractor/Loader at Cemetery	-0-	-0-	3,900	-0-	3,900
TOTAL APPROPRIATIONS	<u>\$1,457,065</u>	<u>\$1,510,223</u>	<u>\$1,698,380</u>	<u>\$1,589,625</u>	<u>\$ 133,700</u>

SOURCES OF REVENUE	Estimated Revenues 1981 (1981-82)	Actual Revenues 1981 (1981-82)	Selectmen's Budget 1982 (1982-83)
TAXES			
Resident Taxes	\$ 51,000	\$ 53,550	\$ 53,500
Yield Taxes	4,000	1,814	1,000
Interest and Penalties on Taxes	15,500	26,470	25,000
Inventory Penalties	3,500	4,921	4,500
Use Change Tax	1,000	-0-	1,000
INTERGOVERNMENTAL REVENUES			
Meals and Rooms Tax	75,000	59,068	44,000
Interest and Dividends Tax	65,000	106,870	34,000
Savings Bank Tax	10,000	18,699	15,000
Highway Subsidy	31,020	31,020	21,903
Reimb. a/c State-Federal Forest Land	60	63	60
Other Reimbursements Add'l. Hwy. Sub.	23,981	23,981	23,776
Forest Fire Reimb.	2,500	2,500	2,500
Police Cadet	1,400	-0-	-0-
Federal Grants			
Title V, Old, Amer. Act.	5,000	5,000	-0-
Highway Safety Agency, Ambulance	7,500	7,500	-0-
LICENSES AND PERMITS			
Motor Vehicle Permit Fees	190,000	215,000	215,000
Dog Licenses	4,000	4,000	4,000
Business Licenses, Permits and Filing Fees	15,000	12,000	12,000

CHARGES FOR SERVICES

Income from Departments	25,000	25,000	25,000
Rent of Town Property	1,400	500	500
Trust Fund Income	10,000	10,000	7,500
Recycling	8,000	7,044	10,000
Ambulance Serv. Reimb.	1,600	1,850	8,525

MISCELLANEOUS REVENUES

Interest on Deposits	70,000	70,000	70,000
Sale of Town Property	1,000	2,000	2,000

OTHER FINANCING SOURCES

Proceeds of Long-Term Debt	65,000	65,000	-0-
Withdrawal from Capital Reserve	57,000	57,000	70,000
Revenue Sharing Fund	104,000	102,000	75,000

TOTAL REVENUES AND CREDITS

<u>\$ 848,461</u>	<u>\$ 912,850</u>	<u>\$ 725,754</u>
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DETAILED STATEMENT OF PAYMENTS AND BUDGET ACTIONS

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Comm. Recom. 1982
100 TOWN OFFICERS SALARIES						
Selectmen	\$ 4,100.00	\$ 4,100.00	\$ 4,033.34	\$ 5,200.00	\$ 5,200.00	\$ 4,100.00
Tax Collector	8,000.00	8,640.00	8,640.00	9,500.00	9,500.00	9,350.00
Town Clerk	8,000.00	8,640.00	8,639.65	9,500.00	9,500.00	9,350.00
Treasurer	800.00	800.00	800.00	1,200.00	1,200.00	900.00
	<u>20,900.00</u>	<u>22,180.00</u>	<u>22,112.99</u>	<u>25,400.00</u>	<u>25,400.00</u>	<u>23,700.00</u>
101 TOWN OFFICERS EXPENSES						
.1 Salaries	35,045.46	41,557.00	42,212.93	49,650.00	49,650.00	43,678.00
.2 Supplies	2,682.73	2,500.00	2,544.70	2,750.00	2,750.00	2,750.00
.3 Utilities	2,071.59	2,500.00	2,500.78	2,750.00	2,750.00	2,750.00
.5 Maint.	454.46	500.00	524.50	600.00	600.00	600.00
.6 Equip. Rent.	120.00	330.00	170.00	0	0	0
.7 New Equip.	1,448.81	3,980.00	3,839.31	450.00	450.00	450.00
.8 Expenses	18,353.77	20,600.00	20,259.18	18,600.00	18,600.00	18,600.00
.9 Misc.	683.02	50.00	945.22	250.00	250.00	250.00
	<u>60,859.84</u>	<u>72,037.00</u>	<u>72,996.62</u>	<u>75,050.00</u>	<u>75,050.00</u>	<u>69,078.00</u>
102 TOWN CLERK						
.1 Salaries	5,092.00	7,140.00	6,653.09	7,995.00	7,995.00	7,995.00
.2 Supplies	573.65	750.00	810.32	900.00	900.00	900.00
.3 Utilities	276.58	325.00	322.72	642.00	642.00	642.00
.5 Maint.	28.00	100.00	122.00	150.00	150.00	100.00
.7 New Equip.	395.00	850.00	878.34	450.00	450.00	450.00
.8 Expenses	927.94	680.00	749.01	780.00	780.00	700.00
	<u>7,293.17</u>	<u>9,845.00</u>	<u>9,535.48</u>	<u>10,917.00</u>	<u>10,917.00</u>	<u>10,867.00</u>

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Recom	omm. 1982
103 TAX COLLECTOR							
.1 Salaries	4,402.75	5,951.00	5,552.92	6,981.00	6,981.00	5,7	00.00
.2 Supplies	2,227.17	2,800.00	2,808.96	3,000.00	3,000.00	3,0	00.00
.3 Utilities	304.21	338.00	431.80	642.00	642.00	6	42.00
.5 Maint.	38.00	100.00	114.05	150.00	150.00	1	00.00
.7 New Equip.	350.00	750.00	854.61	275.00	275.00	1	25.00
.8 Expenses	509.84	865.00	710.12	920.00	920.00	9	20.00
	<u>7,831.97</u>	<u>10,804.00</u>	<u>10,472.46</u>	<u>11,968.00</u>	<u>11,968.00</u>	<u>10,4</u>	<u>87.00</u>
104 TREASURER							
.2 Supplies	166.00	250.00	210.06	250.00	250.00	2	50.00
105 BUDGET COMMITTEE							
.1 Salaries	391.99	900.00	711.50	900.00	900.00	9	00.00
.2 Supplies	136.36	50.00	49.33	50.00	50.00		50.00
.8 Expenses	-0-						
	<u>528.35</u>	<u>950.00</u>	<u>760.83</u>	<u>950.00</u>	<u>950.00</u>	<u>9</u>	<u>50.00</u>
106 BUILDING INSPECTORS							
.1 Salaries	6,500.00	6,700.00	6,750.00	11,400.00	15,090.00	7,2	90.00
.2 Supplies	-0-	500.00	15.00	500.00	500.00	5	00.00
.8 Expenses	940.00	700.00	930.00	900.00	900.00	9	00.00
	<u>7,440.00</u>	<u>7,900.00</u>	<u>7,695.00</u>	<u>12,800.00</u>	<u>16,490.00</u>	<u>8,6</u>	<u>90.00</u>

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Comm. Recom. 1982
107 TRUST FUNDS						
.2 Supplies	50.00			25.00	25.00	25.00
.8 Expenses	-0-			1,500.00	1,500.00	1,500.00
	<u>50.00</u>	<u>1,300.00</u>	<u>1,081.95</u>	<u>1,525.00</u>	<u>1,525.00</u>	<u>1,525.00</u>
108 CONSERVATION COMMISSION						
.2 Supplies	25.00	25.00	18.27	25.00	25.00	25.00
.8 Expenses	653.50	670.00	457.94	610.00	610.00	610.00
.10 Special	290.00	350.00	180.00	1,300.00	1,300.00	310.00
	<u>968.50</u>	<u>1,045.00</u>	<u>1,045.00*</u>	<u>1,935.00</u>	<u>1,935.00</u>	<u>1,045.00</u>

* Balance to special conservation fund per Warrant Article #11

109 WELFARE						
.2 Supplies	47.50		-0-	25.00	25.00	25.00
.8 Expenses	-0-		17.00	25.00	25.00	25.00
	<u>47.50</u>	<u>100.00</u>	<u>17.00</u>	<u>50.00</u>	<u>50.00</u>	<u>50.00</u>
110 ELECTIONS						
.1 Salaries	1,510.00	1,300.00	1,025.00	1,950.00	1,950.00	1,950.00
.2 Supplies	57.00	25.00	20.00	50.00	50.00	50.00
.8 Expenses	230.21	300.00	62.57	500.00	500.00	500.00
	<u>1,797.21</u>	<u>1,625.00</u>	<u>1,107.57</u>	<u>2,500.00</u>	<u>2,500.00</u>	<u>2,500.00</u>

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Recom. 1982	Comm. 1982
111 COURT	5,200.00	5,200.00	7,300.00	8,500.00	8,500.00	8	500.00
112 TOWN BUILDINGS							
.1 Salaries	2,911.23	3,240.00	4,307.13	5,200.00	5,200.00	4	220.00
.2 Supplies	252.90	600.00	830.87	850.00	850.00		850.00
.3 Utilities	18,169.22	6,125.00	9,014.51	10,000.00	10,000.00	10	000.00
.4 Fuel, Pet.	-0-	13,875.00	10,246.57	13,000.00	13,000.00	13	000.00
.5 Maint.	3,064.83	6,200.00	11,114.07	3,900.00	3,900.00	3	900.00
.6 Equip. Rent.	7.00	300.00	25.00	350.00	350.00		350.00
.7 New Equip.	726.39	1,775.00	1,419.98	950.00	950.00		950.00
.8 Expenses	25.00	150.00	75.00	150.00	150.00		150.00
.10 Special	7,431.52*	5,000.00	299.71	6,250.00	6,250.00	6	250.00
	<u>32,588.09</u>	<u>37,265.00</u>	<u>37,332.84</u>	<u>39,670.00</u>	<u>39,670.00</u>	<u>39</u>	<u>670.00</u>
113 APPRAISAL OF PROPERTY							
.1 Salaries	-0-	-0-	-0-	11,200.00	11,200.00	10	000.00
.2 Supplies	-0-	100.00	-0-	100.00	100.00		100.00
.8 Expenses	15,622.55*	11,600.00	10,624.78	3,550.00	3,550.00	3	550.00
.7 New Equip.	-	-	-	150.00	150.00		150.00
	<u>15,622.55</u>	<u>11,700.00</u>	<u>10,624.78</u>	<u>15,000.00</u>	<u>15,000.00</u>	<u>13</u>	<u>800.00</u>
114 RETIREMENT	15,755.44	24,800.00	26,882.44	45,000.00	45,000.00	45	000.00

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Comm. Recom. 1982
200 POLICE DEPARTMENT						
.1 Salaries	198,988.63	222,091.00	224,600.46	255,063.00	255,063.00	255,063.00
.2 Supplies	3,104.46	2,450.00	2,652.26	2,650.00	2,650.00	2,650.00
.3 Utilities	2,546.55	2,379.00	2,851.73	2,700.00	2,700.00	2,700.00
.4 Fuel, Pet.	23,449.37	20,960.00	25,526.20	28,880.00	28,880.00	27,700.00
.5 Maint.	9,483.30	4,524.00	5,335.82	6,550.00	6,550.00	6,550.00
.7 New Equip.	23,381.52	24,950.00	18,568.40	26,500.00	26,500.00	26,500.00
.8 Expenses	5,189.77	8,430.00	4,819.24	11,885.00	11,885.00	10,385.00
.9 Misc.	74.99	400.00	9.08	100.00	100.00	100.00
.10 Special	13,259.45	20,000.00	19,202.52	24,700.00	24,700.00	24,700.00
	<u>279,478.04</u>	<u>306,184.00</u>	<u>303,565.71</u>	<u>359,028.00</u>	<u>359,028.00</u>	<u>356,348.00</u>
201 DOG OFFICER						
.1 Salaries	9,235.36	10,317.00	9,784.00	11,094.00	11,094.00	11,094.00
.2 Supplies	138.53	60.00	47.43	75.00	75.00	75.00
.5 Maint.	468.84	-	-	-	-	-
.7 New Equip.	171.12	220.00	-0-	150.00	150.00	50.00
.8 Expenses	5,281.00	5,320.00	5,675.51	3,750.00	3,750.00	3,750.00
.3 Utilities	-	-	-	50.00	50.00	50.00
.4 Gas, Oil	-	-	-	2,600.00	2,600.00	2,600.00
	<u>15,294.85</u>	<u>15,917.00</u>	<u>15,507.44</u>	<u>17,719.00</u>	<u>17,719.00</u>	<u>17,619.00</u>
202 AMBULANCE						
.1 Salaries				2,400.00	2,400.00	2,400.00
.2 Supplies				2,000.00	2,000.00	2,000.00
.4 Fuel, Pet.				1,200.00	1,200.00	1,200.00
.5 Maint.				500.00	500.00	500.00
.6 Equip. Rental				125.00	125.00	125.00
.7 New Equip.				1,000.00	1,000.00	1,000.00

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Comm. Recom. 1982
.8 Expenses				800.00	800.00	8,000.00
.10 Training				500.00	500.00	5,000.00
				<u>8,525.00</u>	<u>8,525.00</u>	<u>8,525.00</u>
203 FIRE DEPARTMENT						
.1 Salaries	35,196.00	37,000.00	37,339.94	40,700.00	40,700.00	40,000.00
.2 Supplies	1,277.56	1,325.00	907.22	1,200.00	1,200.00	1,200.00
.3 Utilities	1,185.61	1,300.00	1,171.88	1,300.00	1,300.00	1,300.00
.4 Fuel, Pet.	3,108.82	2,750.00	4,149.74	3,000.00	3,000.00	3,000.00
.5 Maint.	5,358.11	5,000.00	4,571.97	9,000.00	9,000.00	9,000.00
.6 Equip. Rent	75.00	75.00	80.80	0	0	0
.7 New Equip.	5,671.25*	1,690.00	1,068.28	1,500.00	1,500.00	1,500.00
.8 Expenses	10.00	160.00	363.70	300.00	300.00	300.00
.10 Special	289.98	700.00	244.67	700.00	700.00	700.00
	<u>52,172.33</u>	<u>50,000.00</u>	<u>49,898.20</u>	<u>57,700.00</u>	<u>57,700.00</u>	<u>57,000.00</u>
204 BOARD OF ADJUSTMENT						
.1 Salaries	443.36	720.00	525.00	720.00	720.00	720.00
.2 Supplies	449.17	300.00	254.68	300.00	300.00	300.00
.3 Utilities	-0-	-	-	-	-	-
.8 Expenses	144.48	1,000.00	133.00	1,000.00	1,000.00	1,000.00
	<u>1,037.01</u>	<u>2,020.00</u>	<u>912.68</u>	<u>2,020.00</u>	<u>2,020.00</u>	<u>1,000.00</u>
205 PLANNING BOARD						
.1 Salaries	3,388.76	2,500.00	2,360.30	2,500.00	2,500.00	2,500.00
.2 Supplies	217.91	300.00	134.12	300.00	300.00	300.00
.3 Utilities	132.11	100.00	65.00	100.00	100.00	100.00
.5 Maint.	38.85	-	-	-	-	-
.8 Expenses	2,728.43	2,800.00	2,848.55	2,800.00	2,800.00	2,800.00
	<u>6,506.06</u>	<u>5,700.00</u>	<u>5,407.97</u>	<u>5,700.00</u>	<u>5,700.00</u>	<u>4,000.00</u>

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Comm. Recom. 1982
206 INSURANCE	37,221.95	42,700.00	42,924.47	48,000.00	48,000.00	48,000.00
207 LEGAL EXPENSES	22,241.24	12,000.00	20,865.13	20,000.00	20,000.00	20,000.00
Less	<u>6,125.00*</u>	<u>3,650.96</u>				
	16,116.24	15,650.96				
208 CIVIL DEFENSE	-0-	25.00	5.95	25.00	25.00	25.00
209 REGIONAL PLANNING	2,110.00	2,426.00	2,426.00	2,831.00	2,831.00	2,831.00
300 HEALTH OFFICER						
.1 Salaries	400.00	600.00	600.00	600.00	600.00	600.00
.2 Supplies	32.00	50.00	36.55	75.00	75.00	75.00
.3 Utilities	18.95	20.00	30.00	40.00	40.00	40.00
.8 Expenses	<u>195.57</u>	<u>250.00</u>	<u>281.54</u>	<u>300.00</u>	<u>300.00</u>	<u>300.00</u>
	646.52	920.00	948.09	1,015.00	1,015.00	1,015.00
301 S.N.H. MENTAL HEALTH	6,330.00	7,278.00	7,278.00	7,342.00	7,342.00	7,342.00
302 MERRIMACK VALLEY HOME HEALTH	10,549.00	10,108.00	10,108.00	10,196.00	10,196.00	10,196.00

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Co- Recom. 1	mm. 1982
304 INCINERATOR							
.1 Salaries	29,810.34	32,833.00	34,622.75	37,535.00	37,535.00	37,53	5.00
.2 Supplies	1,086.00	500.00	977.56	500.00	500.00	50	0.00
.3 Utilities	3,326.79	3,960.00	3,817.63	3,960.00	3,960.00	3,96	0.00
.4 Fuel, Pet.	9,804.38	13,100.00	12,587.93	13,100.00	13,100.00	13,10	0.00
.5 Maint.	17,853.02	14,160.00	18,553.86	14,880.00	14,880.00	14,88	0.00
.6 Equip. Rent	-0-	1,000.00	1,002.80	1,000.00	1,000.00	1,00	0.00
.7 New Equip.	1,440.00	500.00	602.99	500.00	500.00	50	0.00
.8 Expenses	345.87	1,200.00	335.92	1,200.00	1,200.00	1,20	0.00
.9 Misc.	1,237.30	240.00	140.00	240.00	240.00	24	0.00
.10 Special	1,398.00	900.00	20.00	440.00	440.00	44	0.00
	<u>66,301.70</u>	<u>68,393.00</u>	<u>72,661.44</u>	<u>73,355.00</u>	<u>73,355.00</u>	<u>73,35</u>	<u>5.00</u>
400 SUMMER MAINTENANCE							
.1 Salaries	23,134.45	22,032.00	25,370.84	25,914.00	25,914.00	24,70	0.00
.2 Supplies	14,078.80	14,000.00	6,347.09	17,616.00	17,616.00	15,50	0.00
.4 Fuel, Pet.	27.50	100.00	0	220.00	220.00	10	0.00
.5 Maint.	169.29	200.00	2,267.59	250.00	250.00	25	0.00
.6 Equip. Rent.	34,063.80	35,608.00	39,539.42	47,300.00	47,300.00	39,88	0.00
.7 New Equip.	532.39			0	0		
.8 Expenses	368.90	400.00	0	525.00	525.00		
.9 Misc.							
	<u>72,375.13</u>	<u>72,340.00</u>	<u>73,524.94</u>	<u>91,825.00</u>	<u>91,825.00</u>	<u>80,43</u>	<u>0.00</u>
401 WINTER MAINTENANCE							
.1 Salaries	18,118.62	19,600.00	28,217.75	24,546.00	24,546.00	21,95	0.00
.2 Supplies	8,179.89	17,000.00	15,115.95	25,533.00	25,533.00	19,04	0.00
.4 Fuel, Pet.	120.58	100.00	0	150.00	150.00	10	0.00

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Comm. Recom. 1982
.5 Maint.	1,118.75	2,000.00	436.07	2,300.00	2,300.00	1,800.00
.6 Equip. Rent.	37,261.68	50,000.00	70,329.10	87,642.00	87,642.00	56,000.00
.8 Expenses	5.49	0	897.34	0	0	0
	<u>64,805.01</u>	<u>88,700.00</u>	<u>114,996.21</u>	<u>140,171.00</u>	<u>140,171.00</u>	<u>98,892.00</u>
402 RESEALING						
.1 Salaries	8,018.65	8,560.00	6,876.69	10,324.00	10,324.00	8,500.00
.2 Supplies	26,712.11	33,000.00	30,779.68	53,900.00	53,900.00	36,960.00
.6 Equip. Rent.	30,511.70	30,000.00	34,187.60	41,626.00	41,626.00	35,000.00
.4 Fuel, Pet.		65.00	0	85.00	85.00	85.00
.5 Maint.		220.00	0	300.00	300.00	220.00
	<u>65,242.46</u>	<u>71,845.00</u>	<u>71,843.97</u>	<u>106,235.00</u>	<u>106,235.00</u>	<u>80,765.00</u>
403 RECONSTRUCTION						
	27,589.05	25,981.00	25,979.56	26,000.00	26,000.00	26,000.00
404 STREET LIGHTING						
	15,563.43	15,000.00	19,422.65	27,500.00	27,500.00	25,000.00
405 TRA						
	1,495.91	1,621.11	1,621.11	1,601.00	1,601.00	1,601.00
406 BRIDGES						
	5,869.72	9,700.00	7,976.97	10,000.00	10,000.00	10,000.00

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget C Recom.	Comm. 1982
500 LIBRARY							
.1 Salaries	25,068.64	30,352.00	29,773.79	34,117.00	34,117.00	34,117.00	17.00
.2 Supplies	1,244.67	1,852.00	2,136.11	1,811.00	1,811.00	1,811.00	11.00
.3 Utilities	621.61	780.00	749.55	875.00	875.00	875.00	75.00
.5 Maintenance	367.76	805.00	610.34	805.00	805.00	805.00	05.00
.6 Equip. Rent.	276.00	320.00	320.00	0	0	0	0
.7 New Equip.	12,509.00	11,350.00	11,808.67	14,390.00	14,390.00	14,390.00	90.00
.8 Expenses	454.51	595.00	599.89	910.00	910.00	910.00	60.00
.10 Special	388.33	400.00	366.50	400.00	400.00	400.00	00.00
	<u>40,930.52</u>	<u>46,454.00</u>	<u>46,364.85</u>	<u>53,308.00</u>	<u>53,308.00</u>	<u>53,308.00</u>	<u>58.00</u>
600 TOWN POOR							
	8,238.60	9,990.00	10,007.18	12,000.00	12,000.00	12,000.00	00.00
601 OLD AGE ASSISTANCE							
	6,238.19	6,000.00	11,953.26	12,000.00	12,000.00	12,000.00	00.00
700 MEMORIAL DAY							
	500.00	500.00	500.00	500.00	500.00	500.00	00.00
701 SOLDIERS AID							
	-0-	25.00	0	25.00	25.00	25.00	25.00
800 PARKS & PLAYGROUNDS							
.1 Salaries	8,520.04	11,765.00	11,830.68	12,978.00	12,978.00	12,978.00	78.00
.2 Supplies	1,590.75	1,845.00	2,117.06	5,351.00	5,351.00	5,351.00	57.00
.3 Utilities	486.75	278.00	396.91	410.00	410.00	410.00	10.00
.4 Fuel, Pet.	123.30	280.00	469.75	460.00	460.00	460.00	50.00

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Comm. Recom. 1982
.5 Maint.	5,830.25	1,200.00	649.82	4,185.00	4,185.00	1,585.00
.6 Equip. Rent.	-0-	648.00	936.00	2,400.00	2,400.00	1,584.00
.7 New Equip.	156.01	450.00	200.00	200.00	200.00	200.00
.8 Expenses	967.42	271.00	117.74	385.00	385.00	385.00
.10 Special	916.18	0	70.00	0	0	0
	<u>18,590.70</u>	<u>16,737.00</u>	<u>16,787.96</u>	<u>26,369.00</u>	<u>26,369.00</u>	<u>21,169.00</u>
801 RECREATION						
.1 Salaries	26,505.91	30,465.00	32,298.51	35,589.00	35,589.00	34,250.00
.2 Supplies	1,307.75	740.00	814.54	865.00	865.00	800.00
.3 Utilities	882.35	850.00	1,041.30	1,000.00	1,000.00	1,000.00
.4 Fuel, Pet.	325.96	-	-	0	0	0
.5 Maint.	124.72	205.00	176.34	385.00	385.00	385.00
.6 Equip. Rent.	-0-	0	0	0	0	0
.7 New Equip.	923.02	450.00	747.77	975.00	975.00	805.00
.8 Expenses	869.13	942.00	1,177.05	970.00	970.00	970.00
.9 Misc.	-0-	0	0	0	0	0
.10 Special	3,508.75	3,800.00	1,243.13	1,645.00	1,645.00	1,645.00
	<u>34,447.59</u>	<u>37,452.00</u>	<u>37,498.64</u>	<u>41,429.00</u>	<u>41,429.00</u>	<u>39,875.00</u>

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget <u>Comm.</u> Recom. 1982
803 SENIOR CITIZENS						
.1 Salaries	1,415.00	2,795.00	2,072.00	1,860.00	1,860.00	1,860.00
.2 Supplies	433.66	650.00	682.67	650.00	650.00	650.00
.3 Utilities	261.98	250.00	245.58	300.00	300.00	300.00
.4 Fuel, Pet.	908.56	1,100.00	1,583.97	1,200.00	1,200.00	1,200.00
.5 Maint.	12.86	300.00	195.06	300.00	300.00	300.00
.6 Equip. Rent.	48.00	0	0	0	0	0
.8 Expenses	2,380.00	500.00	62.25	500.00	500.00	500.00
.9 Misc.	-0-	0	9.32	0	0	0
.7 New Equip.	0	0	57.00	0	0	0
	<u>5,460.06</u>	<u>5,595.00</u>	<u>4,907.85</u>	<u>5,810.00</u>	<u>5,810.00</u>	<u>5,810.00</u>
900 CEMETERY						
.1 Salaries	9,191.81	10,000.00	11,055.51	12,000.00	12,000.00	12,000.00
.2 Supplies	377.93	500.00	448.25	800.00	800.00	800.00
.3 Utilities	27.41	0	0	0	0	0
.4 Fuel, Pet.	376.87	536.00	476.67	536.00	536.00	536.00
.5 Maint.	1,023.05	1,000.00	429.19	1,000.00	1,000.00	1,000.00
.6 Equip. Rent.	1,245.00	1,600.00	2,514.00	2,500.00	2,500.00	2,500.00
.7 New Equip.	9.50	2,800.00	2,024.94	4,830.00	4,830.00	4,830.00
.8 Expenses	8.00	25.00	0	500.00	500.00	500.00
.10 Special	4,456.00	2,000.00	1,650.00	11,000.00	11,000.00	11,000.00
	<u>16,715.57</u>	<u>18,461.00</u>	<u>18,598.56</u>	<u>33,166.00</u>	<u>33,166.00</u>	<u>33,166.00</u>

SERIES	Expended 1980	Budget 1981	Expended 1981	Dep. Req. 1982	Sel. Req. 1982	Budget Comm. Recom. 1982
1000 INTEREST ON TEMPORARY LOANS	36,451.39	50,000.00	63,400.68	75,000.00	75,000.00	63,500.00
1001 INTEREST ON NOTES	2,094.00	1,047.00	1,020.83	2,500.00	2,500.00	2,500.00
1002 PRINCIPAL ON NOTES	30,000.00	30,000.00	28,500.00	6,650.00	6,650.00	6,650.00
1101 ENGINEERING FEES	1,158.87	2,000.00	1,148.94	3,000.00	3,000.00	2,000.00
SUB TOTAL	<u>\$1,110,052.52</u>	<u>\$1,240,120.11</u>	<u>\$1,297,746.18</u>	<u>\$1,540,060.00</u>	<u>\$1,543,750.00</u>	<u>\$1,406,723.00</u>
Warrant Articles	178,184.76	177,945.00	212,476.74	By Selectmen	181,627.00	126,327.00
		39,000.00		By Petition	140,000.00	62,500.00
TOTALS	<u><u>\$1,288,237.28</u></u>	<u><u>\$1,457,065.00</u></u>	<u><u>\$1,510,222.92</u></u>		<u><u>\$1,865,377.00</u></u>	<u><u>\$1,595,550.00</u></u>