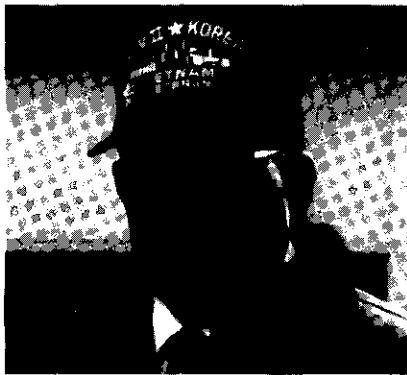


Town of
PELHAM
NEW HAMPSHIRE



1995
Annual Town Report



The 1995 Town Report is dedicated to
John H. Hargreaves.

John was born in Methuen, Massachusetts in 1919. At the early age of 19, John made his major career decision. That decision resulted in his 30 years of military service to our country.

John continues his dedication and shows his profound pride of country by the display of his license plate which reads "3 WARS". Not only has John served a distinguished career in the military, being well decorated for his acts, but has also been continually active in our Town over the years, participating at many Town Meetings in which his views and love of community come through loud and clear. John also gives time and effort in the support of all veterans of all wars.

John Hargreaves exemplifies the value of the defense of our country and the future that defense provides to all Americans.

John's military career included service in World War II, in which he was stationed in Greenland, where he helped protect air bases against German attacks. After a two (2) year leave from the Army, John was reinstated in 1948. He saw first hand the devastation of Hiroshima. During the peacetime years after World War II and the Korean War, John became recognized as an artillery expert. In his last Army assignment, John served one year in Viet Nam, during the Tet Offensive of January 1968.

John retired from the military in 1971 at the rank of Command Sergeant Major, the highest enlisted rank achievable. (And was placed on the U.S. Army Reserve Retired list in the rank of Major) John was decorated 31 times. His medals include two Distinguished Flying Cross Awards, two Bronze Stars and 11 Air Medals.

John and his wife Anne, have resided in Pelham for twenty-five years. He has five children, twelve grandchildren and nine great grandchildren, who reside in New Hampshire, Texas and Oklahoma.

Today, John's untiring efforts to recognize Pelham's Veterans is evident to the Town. In 1984, John was instrumental in the naming of Pelham Veterans' Memorial Park and Veterans Park Way in 1994.

Because of his service and dedication, it is fitting therefore, to honor John H. Hargreaves with the dedication of the 1995 Town Report. John truly represents all of Pelham's Veterans. John is a constant reminder to us all of the importance of our Veterans' sacrifices for our democracy and our freedom.

IN MEMORIAL

TO THOSE WHO IN THEIR LIVES HAVE SERVED
THE TOWN OF PELHAM

ROLAND L. BOUCHER DOB AUG 24, 1923 DOD SEP 15, 1995

POLICE OFFICER 1948-52 1955-66 POLICE SERGEANT 1967-76

ELMER FAIRBANKS DOB MAR 03, 1907 DOD JUN 17, 1995

CONSTABLE 1946-49

CONSERVATION COMMISSION 1972

DAVID G. MCLEAN DOB APR 29, 1945 DOD APR 17, 1995

SOLID WASTE COMMITTEE 1990-91

PETER E. MORIN DOB JUL 25, 1917 DOD OCT 11, 1995

BOARD OF SELECTMEN 1966,67 CHAIRMAN OF BOS 68,69

MAURICE E. NANTEL DOB MAR 19, 1925 DOD FEB 19, 1995

CIVIL DEFENSE DIRECTOR 1968-78

SPECIAL POLICE OFFICER 1969-82 RETIRED APR 1, 1982

RONALD W. THERRIAULT DOB AUG 28, 1946 DOD OCT 16, 1995

FIRE FIGHTER 1972-1977



Pelham's Veterans' Posts hold Pearl Harbor Remembrance Day Ceremonies.

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TOWN OFFICES**HOURS**

DEPARTMENT	PHONE NUMBER	HOURS
Selectmen	635-8233	8:30 a.m. - 4:30 p.m.
Assessor	635-3317	9:00 a.m. - 3:00 p.m. Mon, Tues, Thurs, Fri
Town Clerk & Tax Collector	635-2040 635-3480	8:00 a.m. - 4:00 p.m. Mon, Wed, Thurs, Fri Tues 8:00 am - 7:00 pm
Planning Department	635-7811	Closed Wednesday 8:30 a.m. - 4:00 p.m. Mon, Tues, Thurs, Fri
Parks & Recreation Department	635-2721	9:00 a.m. - 4:30 p.m. Monday - Friday
Police Department	635-2411 Business 635-2121 Emergency	
Fire Department	635-2703 Business 635-2421 Emergency	9:00 a.m. - 4:00 p.m. Monday - Friday
Library	635-7581	10:00 a.m. - 8:00 p.m. Monday and Thursday 10:00 a.m. - 5:00 p.m. Tues, Wed, Fri
Incinerator/Recycling Facility	635-3964	Closed Monday Tues 9:00 am - 7:00 pm Wed, Thurs, Fri, Sat 8:30 a.m. - 4:30 p.m.
Highway Department	635-8526	7:00 a.m. - 3:30 p.m. Monday - Friday

TOWN OFFICERS

Representatives to the General Court . James Fenton 96
Thomas Kirby 96
Micharl Marcinkowski 96
Donald White 96

Board of Selectmen Paul R. Scott, 97
William McDevitt, 98
Richard W. Derby, 96
Anthony C. DeSimone, 96
(resigned 12/31/95)
Stanley Draper, 98

Town Moderator Philip Currier 96

Supervisors of the Checklist Dorothy A. Hardy 2000
Avis Fairbanks
Joyce Mason 99

Tax Collector Linda Derby, 96

Town Clerk Linda Derby, 96

Town Treasurer Charlene Takesian, 96

Administrative Assistant Peter R. Flynn

Animal Control Officer..... Timothy Vincent

Assessor Janet Reardon

Building Inspector Roland Soucy

Cable Television Coordinator Linda J. Dowling

Cemetery Superintendent Donald Foss, Sr.

Civil Defense Director E. David Fisher

Electrical Inspector Tim Zelonis

Executive Secretary Linda J. Dowling

Fire Chief E. David Fisher

Health Officer Robert Einsidler

Highway Agent Donald Foss, Sr.

Human Services Agent Peter R. Flynn

Incinerator Superintendent Bruce A. Mason
Library Director Donna Beales
NRPC Commissioner Anne Marie Hargreaves
Susan Snide
Planning Director/
Code Enforcement Officer John E. Tucker
Police Chief David F. Rowell
Plumbing Inspector David Nelson
Recreation Director James Druding
Senior Financial Analyst Diane Savoie

TOWN COMMITTEES

BOARD OF ADJUSTMENT Walter Kosik 98
Peter Fisher 98
Paul DeCarolis, alt 96
Lee Kavanaugh, alt 98
James Bergeron 96
Kandy Davitt, 97
Peter LaPolice, alt 98
Patricia Marchi, alt 97
Susan Tesch Sec.
William McDevitt. Sel. Rep.

BUDGET COMMITTEE John Lavallee Chr 97
Francis Howard 96
Raymond Caisse 96
Harold Lynde 96
Russell Boland 98
Michael Marcinkowski 98
Jack Caynon 97
Thomas Kirby 97
Andrew Borsa 98
Dr. Donald Hill, Sch. Rep.
Stanley Draper, Sel. Rep.
Anthony DeSimone, Alt. Sel. Rep.

CABLE TELEVISION ADVISORY COMMITTEE
Scott Dagenais 97
Kenneth Fogerty 96
Ron Bourque 97
Carl Huether 98
Charles Newton 98
Linda Dowling, Coordinator
Paul Scott, Sel. Rep.

CEMETERY TRUSTEES Austin Burns 97
Ralph Daley 96
Richard Jensen 96
Walter Kosik 98
Richard Derby 97
Stanley Draper, Sel. Rep.

CONSERVATION COMMISSION Paul Dadak Chr. 98
Alice Harshfield 98
Lee Kavanaugh 96
Paul McLaughlin 96
William McDevitt, Sel. Rep.
John Tucker, Planning Director

COUNCIL ON AGING ..(one year)..... Willis Atwood
Frank Atwood
Herbert Currier
Harriet Foreman
Kay Silloway

Council on Aging (cont) Hedwig Burns
Charlotte Vautier
Mary Shanley
Henry Cutter
Blanche Forest
Gertrude Clark

ECONOMIC DEVELOPMENT COMMITTEE ... Nina Caron, Chr.
(all appointed until 1996) Gregg Farris
James Fenton
Paul Marchand

FORESTRY COMMITTEE Thomas Kirby 97
Harold Lynde 97
Gayle Plouffe 97

LIBRARY TRUSTEES Sandra Kavanaugh 96
Marietta Potter 96
Bonnie Moore 97
Charles Greenwood 98
Joseph Maraldo 98
Paul Scott, Sel. Rep.

RECREATION ADVISORY BOARD Dan Gleason, Ex Officio
Robert Blinn 96
James Bonomo 98
James Hodgson 96
Chris Perley 98
Robert Sherman 98
Andy Vanti 96
David Webber 97
Jon Lowe 97
Hal Lynde 97
Edward Oteri 98
Kathleen Johnson 98
Michael Jones, Ex. Officio
Al Rotondi, Sch. Rep.
Stanley Draper, Sel. Rep.

PLANNING BOARD Eric Helgemoe 96
Peter Fisher 98
Patrick Culbert Chr 96
Margetta Robinson alt 96
Carl Huether, alt 98
Roger Montbleau 97
Clark Harris 97
Bill Croteau, alt 96
J e f f G o w a n , 9 8
William McDevitt, Sel. Rep.
Anthony DeSimone, Alt. Sel. Rep.
Engineering Consultant
Susan Tesch Sec.

RAYMOND PARK ADVISORY BOARDMichael Sawicki

Michael Boulanger

Robert Sherman
David Cate
Steve Barker
Louise Korzeb
Stanley Draper, Sel. Rep.

SENIOR CITIZENS' CLUB .(one year). Willis Atwood Pres.
Ann Oliver, V. Chr.
Charlotte Gay Vautier, Sec.
Frank Atwood, Tres.
Richard Derby, Sel. Rep.

TECHNICAL STAFF Jack Caynon 98
Thomas Kirby 98
Robert Bean 97
Andrew Peterson 97
Thomas McCallion 98
Gene Theoharous 96
Paul Scott, Sel. Rep.
Richard Molloy, Sch. Rep.
John Tucker, Planning Director
School Computer Specialist

TRUSTEES OF THE TRUST FUNDS Hal Lynde 97

WAGE AND SALARY COMMITTEE Russel Boland
Albert Greenhalge
Robert Davitt
Charlotte Vautier
Anthony DeSimone, Sel. Rep.



Town of Pelham
Town Hall Annex
60 Old Bridge St. No.
Pelham, N.H. 03076

Board of Selectmen
- 635-8233

Selectmen's Report - 1995
Town of Pelham, NH

The year 1995 concluded with many significant accomplishments. One of the first orders of business at Town Meeting was the overwhelming approval of funding for both the Police and Support Staff Union contracts. After three years of negotiations, the contracts were finally ratified and signed which took into account the years 1994-95-96.

Also approved at the March Town Meeting was the balance of funds needed to build a new Highway Department salt shed. The facility was finally constructed this past summer and it was a major accomplishment after several years planning.

The Town was very supportive of approving another \$50,000 for the Capital Reserve Fund established for a complete town property revaluation, this being the second year of a three year plan to raise the funds. Completion of the revaluation is scheduled for 1996.

Other major capital reserve projects which were funded were: the St. Margaret's Drive Road Fund, the Ambulance Fund, and the Emergency Way Plowing Fund and the continuation of several other ongoing capital reserve projects.

A new major project funded and completed was the weed infestation treatment plan which was a major success in treating an ongoing weed problem on Long Pond. This was a program of herbicide treatment as recommended by Lycott Environmental Research Inc. The effort was funded jointly by the towns of Dracut, Tyngsboro and Pelham.

Over the years the town voters have been supportive in the continued development of Muldoon Park. In 1995 a new walking trail was constructed and a neatly placed and attractive guard rail was installed around the walking area bordering the parking lot. Also, a new softball field was constructed which should be available for use for the 1996 season. This project was funded through donations and a state grant.

The 250th anniversary committee has been active for the third year in preparation for the 1996 celebration. An official celebration kickoff was held on the 4th of July in 1995 and this was only the beginning of a year long array of festivities.

The Senior Citizens Bus was delivered in April and provides safety

features and comfort which are state of the art. This diesel powered bus also provides access to the handicapped through the automatic lift feature. The Town also received this item with 80% funding from the State and Federal Department of Transportation.

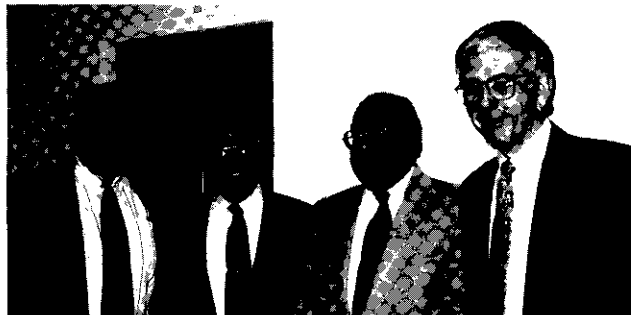
One of the most innovative cost savings proposals introduced in 1995 was the implementation of a new process in which the Town's Health Insurance is now subscribed. We have restructured our coverage for Town employees to include the deductible portion being self-funded through a Health Trust Fund established at Town Meeting. The estimated savings for the first 12 months should be approximately \$50,000.00.

The most important accomplishment for the Selectmen was its overseeing the budget in a prudent manner whereby another balance of unexpended funds was realized. The Board established a 1995 tax rate that was reduced by 9¢ per thousand for the municipal portion of the tax rate. Credit is acknowledged to all town department heads who, by living within their budgets, were able to return unexpended funds to the General Fund Account. This was a factor in the municipal budget holding the line in the tax assessment and proved to be a positive step in retaining a low municipal tax rate.

The streamlining of the Tax Collector's, Town Clerk's and Assessor's offices in the area of computer technology continues to be an economic plus. This year the tax bills were issued earlier than usual due to the fact that the assessing records are now fully automated as of this year. By accomplishing this service in a much more timely fashion the town has retained a financially sound cash flow position without having to expend funds on interest for borrowing which has been a standard throughout the years.

The Pelham Board of Selectmen look forward to another financially stable year and will do all possible to provide a pleasant quality of life to its citizens.

RICHARD W. DERBY, CHAIRMAN
WILLIAM J. MCDEVITT, VICE CHAIRMAN
PAUL R. SCOTT
STANLEY J. DRAPER
ANTHONY C. DESIMONE



Selectmen: Stan Draper, Dick Derby, Paul Scott, Bill McDevitt

Town Hall Annex Staff



Linda Dowling
Executive Secretary



Diane Morrissette
Bookkeeper



Diane Savoie
Senior Financial Analyst

TOWN ELECTION

PELHAM, N.H.
MEMORIAL SCHOOL
MARCH 14, 1995

Prior to the opening of the polls, the ballot box was inspected and locked. Checklists were certified and the required postings were done. The polls were opened at 10:00AM by the Moderator, Philip Currier. Ballot clerks on shifts throughout the day were: Anita Greenhalgh, Jan Koch, Barbara Smith, Jeannette Surprenant, Dorothy Matthews, Candace Davitt, Priscilla Pike, and Albert Greenhalgh.

Total Number of Names on Checklist	5730
Total Number of Regular Ballots Cast	1602
Total Number of Absentee Ballots Cast	44

SELECTMEN(TWO FOR 3 YEARS)

STAN DRAPER	781
GREGORY FARRIS	687
WILLIAM MCDEVITT	875*Elected
CHARLOTTE-GAY VAUTIER	761
Write-Ins	3

BUDGET COMMITTEE(THREE FOR 3 YEARS)

RUSSELL J. BOLAND JR.	1097*Elected
ANDREW J. BORSA	961*Elected
MICHAEL MARCINKOWSKI	909*Elected
STEVEN ROSSI	845
Write-Ins	26

LIBRARY TRUSTEE(TWO FOR 3 YEARS)

CHARLES L. GREENWOOD	1219*Elected
JOSEPH MARALDO, JR.	1126*Elected
Write-Ins	19

LIBRARY TRUSTEE(ONE FOR ONE YEAR)

SANDRA M. KAVANAUGH	1237*Elected
Write-Ins	2

CEMETERY TRUSTEE(ONE FOR 3 YEARS)

WALTER KOSIK	1283*Elected
Write-Ins	8

CEMETERY TRUSTEE(ONE FOR 2 YEARS)

RICHARD W. DERBY	1268*Elected
Write-Ins	18

TRUSTEE OF TRUST FUND(ONE FOR ONE YEAR)

HAROLD V. LYNDE 1093*Elected
Write-Ins 37

TRUSTEE OF TRUST FUND(ONE FOR 3 YEARS)

WRITE-INS: 130

HAROLD LYNDE 9
HERBERT CURRIER SR 8
JAMES RICHARDSON 6*Elected
CHARLENE TAKESIAN 4
RICHARD DERBY 3
DENISE BERGERON 3
RONALD BOURQUE 3
MISCELLANEOUS 94

ZONING AMENDMENTS

QUESTION 1: "To see if the Town will vote to replace the entire Zoning Ordinance to a more cohesive format. Specific changes are: an expanded definition section, removal of Board of Selectmen review of elderly housing projects, adoption of a zoning map showing zoning district boundaries and change in permit process for wetlands." (Recommended by Planning Board)

YES...890 NO...602

QUESTION 2: "To see if the Town of Pelham will vote to replace Section 307-26 of the Zoning Ordinance to allow non-conforming uses to be expanded with conditions." (Recommended by Planning Board)

YES...741 NO...789

QUESTION 3: "To see if the Town of Pelham will vote to replace Section 307-12-C2 of the Zoning Ordinance to allow Home Occupations in the Residential Zone with conditions." (Recommended by Planning Board)

YES...823 NO...705

QUESTION 4: "To see if the Town of Pelham will vote to replace Section 307-6-F of the Zoning Ordinance to require a minimum contiguous area when computing minimum lot sizes for Residential Development." (Recommended by Planning Board)

YES...932 NO...519

QUESTION 5: "To see if the Town of Pelham will vote to amend the Pelham Building Code, Section 183-15, by adding a new subsection "1" to require carbon monoxide detectors to be installed in all new residential construction and any residential living unit that

replaces their present heating system." (Recommended by Planning

Board)

YES...901

NO...586

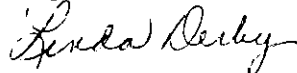
QUESTION 6: "To see if the Town of Pelham will vote to amend the Pelham Zoning Ordinance by adding to the Business Zone, District B-3, parcels designated as TM 010-285, 010-286, and 010-287 containing 1.09 acres, more or less. Currently part of the Residential District." (By Petition) (Recommended by Planning Board)

YES...883

NO...581

Ballots used and unused were sealed according to law and turned over to the Town Clerk for preservation at 9:30pm.

Respectfully Submitted,



Linda Derby, Town Clerk

SECOND SESSION
ANNUAL TOWN MEETING
MEMORIAL SCHOOL

MARCH 16,1995

The Moderator, Philip Currier, opened the second session of the 1995 Town Meeting at 7:35 p.m. Mr. Herbert Currier led the group in the Pledge of Allegiance to the Flag. Mr. Currier introduced those seated on the stage: Linda Derby, Town Clerk, Dorothy Marsden, Deputy Town Clerk, Bill Putnam, Chairman, Frank Howard, Vice Chairman of the Budget Committee, William McDevitt, Richard Derby, Chairman, Paul Scott, Anthony DeSimone, Vice Chairman, and Charlotte Vautier of the Board of Selectmen, Peter Flynn, Administrative Assistant, Barbara Loughman, Town Counsel, and Diane Savoie, Senior Financial Analyst.

The Moderator recognized all non-registered voters who had been requested to be seated in a special area. He then set the rules and procedures to be followed and explained the statutory procedures on "restricted reconsideration." Once a warrant article or line item is passed, someone may make a motion to "restrict reconsideration" on that item. If adopted, this will require that the item not be reconsidered for seven days and notice must be posted in the newspaper. This will ensure that all voters will have the chance to return at the later meeting and vote on the reconsidered line item or warrant article. Mr. Currier emphasized also that there is a three minute limit when speaking before this body. A motion to waive the three minute limitation was made by James Fenton. Motion defeated.

Albert Greenhalgh spoke to a change he thought had been made regarding the spending of monies appropriated by warrant articles only for their specific intent. He stated that since June of 1993 these must be designated as special warrant articles and then the monies cannot be transferred. Town Counsel explained that certain warrant articles are categorized as "special" including those designated as such by the Selectmen. Selectmen McDevitt assured the body that it was the intention of the Selectmen to use monies only for the specific intent of a warrant article.

ARTICLE 7 (TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE THE SUM OF \$1,860,000.00 FOR THE PURPOSE OF CONSTRUCTING AND EQUIPPING A MUNICIPAL BUILDING ON TOWN OWNED LAND KNOWN AS THE MILLS PROPERTY, M&L 007-237) (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) This article cannot be adopted by town meeting because it was not recommended by the Budget Committee and it exceeds the 10% restriction cap. An amendment was proposed by Paul Decarolis, Chairman of the Municipal Building Committee. Seconded by Tom Kirby. The amendment would set aside \$180,000.00 for future construction, eliminate the borrowing aspect, still commit it to the municipal building and other purposes, and insert some non-lapsing language. Town Counsel spoke on the validity of changing this article from a bond article to a "raise and appropriate article". She stated that it was indeed valid and that the Department of Revenue Administration would accept it when setting the town's tax rate. Mr. Decarolis gave a brief history of the municipal building committee charged with a goal of addressing the space needs of the town at the most economical cost. Much discussion followed both pro and con. Some felt the amended article was a good idea because it puts away money for our future needs and prevents impacting the tax rate all at once. Others stated that only some departments needed more space at this time and that renovations

completed on the town hall, town hall annex, and senior center precluded

any need for new buildings for these departments. It was generally recognized that the Police Department desperately needs a new building and more space, as does the library, and the fire department. The body struggled with the need for a municipal complex versus building as the need arises in a piece-meal fashion and which format would be more cost effective. Motion to limit debate. Debate is limited. Amendment is defeated. Request for hand count. Yes-115 No-142.

ARTICLE 8 (TO SEE IF THE TOWN WILL VOTE TO RAISE AND APPROPRIATE \$770,000.00 FOR THE PURPOSE OF CONSTRUCTING A NEW, STAND ALONE, POLICE STATION AND FOR THE PURCHASE OF EQUIPMENT AND FURNISHINGS)(BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)(TWO THIRDS MAJORITY VOTE REQUIRED FOR PASSAGE) Moved and seconded. Jim Fenton moved to amend this article to read as follows: "TO SEE IF THE TOWN WILL AUTHORIZE A MUNICIPAL DEVELOPMENT COMMITTEE, APPOINTED BY THE BOARD OF SELECTMEN, TO DEVELOP A MASTER PLAN FOR THAT PARCEL OF TOWN OWNED LAND KNOWN AS THE "MILLS" PROPERTY, AND TO AUTHORIZE THE COMPLETION OF A FINAL "CONCEPT" PLAN ENCOMPASSING: 1) A "STAND ONLY" POLICE STATION, 2) A "STAND ALONE" LIBRARY, AND 3) A "STAND ALONE" MUNICIPAL OFFICE BUILDING. THE FUNDING FOR THIS PURPOSE SHALL BE DRAWN FROM THE MUNICIPAL BUILDING CAPITAL RESERVE FUND. AND...FURTHER TO SEE IF THE TOWN WILL APPROVE, AND DEPOSIT INTO THE MUNICIPAL BUILDING FUND, SUFFICIENT FUNDS EQUAL TO THE DIFFERENCE OF THE APPROVED 1995 BUDGET AND THE MAXIMUM FIGURE ALLOWED (THE 10% RULE) UNDER THE MUNICIPAL BUDGET ACT. THESE ADDITIONAL MONIES SHALL BE USED SOLELY FOR FUTURE BUILDING CONSTRUCTION PURPOSES." Moved and seconded. Town Counsel advised the town meeting that this amendment is illegal because warrant articles are needed for withdrawals from the capital reserve fund and placing money in the building fund. Jim Fenton explained his alternative concept and compared it to the Municipal Building Plan. His plan favors a campus style concept to begin by building a stand alone police station since that is the greatest need. He felt that the current Town Hall has been renovated satisfactorily at this time. The police station to be built would resemble the one built in Hollis, N.H. Discussion followed concerning the legal part of the warrant article which is the formation of a committee. It was answered that there already is a municipal building committee that was formed ten years ago. Some residents felt that the best approach to meet the town's space needs was to begin setting aside money each year and in the interim, continue to study and formulate plans for the solution to these space needs. Motion to limit debate. Debate is limited. Amendment is defeated.

Jim Telsey motioned to reconsider the amendment to Article 7 voted on earlier in the evening. Seconded. Reconsideration defeated.

Motion to restrict reconsideration on Articles 7 & 8. Articles 7 & 8 are subject to restricted reconsideration.

ARTICLE 9 (ACCEPT GIFTS, LEGACIES AND DEVICES MADE TO THE TOWN) Moved and seconded. Article 9 is adopted.

ARTICLE 10 (REPORTS OF AUDITORS, AGENTS, & OTHER COMMITTEES) Moved and seconded. Article 10 is adopted.

ARTICLE 11 (AUTHORIZE PREPAYMENT OF TAXES) Moved and seconded. Article 11 is adopted.

ARTICLE 12 (BORROW IN ANTICIPATION OF TAXES) Moved and seconded.
Article 12 is adopted.

ARTICLE 13 (AUTHORIZE SELECTMEN TO APPLY FOR, ACCEPT AND EXPEND MONIES FROM STATE, FEDERAL, GOVERNMENTAL AND PRIVATE SOURCES) Moved and seconded. Article 13 is adopted.

The Moderator asked John Lavallee to conduct the debate on Articles 14 & 15 because a member of his family owns property in Industrial Park and he may wish to speak on the articles.

Jim Fenton requested that article 15 be taken up first before Article 14. Moved & seconded. Adopted.

ARTICLE 15 (TO SEE IF THE TOWN WILL VOTE TO REPEAL THAT PORTION OF THE 1994 TOWN MEETING ARTICLE 20 RELATIVE TO THE ACCEPTANCE OF INDUSTRIAL DRIVE AS AN APPROVED TOWN ROAD) (BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) Jim Fenton spoke in favor of discontinuing the use of Industrial Park Drive as a Town Road until all necessary conditons are met to make it legal. He stated that a new driveway curb cut permit was essential in order to legalize its access to Mammoth Road and that too much money was being spent in legal costs. Town Counsel explained that there have been some legal issues regarding the acceptance of Industrial Drive but they have been resolved. She asked if a fourteen day notice had been given by the petitioners to the abutters of this property. Another problem with the warrant article is that people who own property in this area can file a claim against the town for compensation because their property values would be lowered. Paul Scott questioned who signed papers to make this road legal and was told that it was signed by the Chairman of the Board of Selectmen, Richard Derby. J. R. Gauthier, who owns a parcel of land in this development, explained the road was laid out as a private road with the intent to become a town road and that it did not cost the town any money, in fact, they made \$1400.00. Many residents felt that there was no benefit to the town to pass this article and that it would halt development at Industrial Park. Bill McDevitt stated that it was appropriate for the Board of Selectmen to take action to correct the problems. Motion to limit debate. Adopted. Article 15 is defeated.

ARTICLE 14 (TO SEE IF TOWN WILL VOTE TO ACCEPT BRANDY LANE & DICK TRACY DRIVE AS TOWN ROADS) (RECOMMENDED BY THE BOARD OF SELECTMEN) Moved seconded. Article 14 is adopted.

J.R. Gauthier moved to restrict reconsideration on Articles 14 & 15. Articles 14 & 15 are subject to restricted reconsideration.

Meeting was recessed at 10:52pm.

SECOND SESSION



MEMORIAL SCHOOL
MARCH 21, 1995

The Moderator, Philip Currier, opened the second session of the 1995 Town Meeting at 7:37pm. Mrs. Jacqueline Mierswa led the group in the Pledge of Allegiance to the Flag.

ARTICLE 16 (BUDGET FOR GENERAL TOWN OPERATIONS) (RECOMMENDED BY THE BOARD OF SELECTMEN \$3,354,790.50) (RECOMMENDED BY THE BUDGET COMMITTEE \$3,148,944.00) \$3,148,944.00

<u>SERIES</u>	<u>DEPARTMENT</u>	<u>BUDGET COMMITTEE RECOMMENDATIONS</u>
100/6000	Town Officers	\$ 40,443.00
101/6010	Selectmen	134,732.00
102/6020	Town Clerk	42,240.00
103/6030	Tax Collector	43,280.00
104/6040	Treasurer	7,452.00
105/6050	Budget Committee	2,014.00
106/6540	Planning Department	93,527.00
107/6380	Trusts Accounts	50.00
108/8200	Conservation Commission	2,548.00
109/7820	Welfare	00.00
110/6070	Elections	2938.00
112/6090	Town Buildings	66,941.00
113/6100	Appraisal	45,585.00
114/6200	Retirement	105,000.00
120/6410	Technical Staff	648.00
121/6420	Computer	31,394.00
122/6600	Cable TV	18,321.00
200/6510	Police Department	851,161.00
202/6520	Fire/Ambulance	282,351.00
204/6150	Board of Adjustment	2,260.00
205/6160	Planning Board	5,275.00
201/6250	Insurance	166,358.00
207/6180	Legal	65,000.00
208/6530	Civil Defense	1,093.00
209/6550	Regional Planning	6,519.00
300/7510	Health	2,478.00
302/7520	Health Services	38,258.00
304/7220	Incinerator	204,250.00
400/7110	Summer	147,347.00
401/7120	Winter	225,000.00
402/7150	Resealing	00.00
404/7130	Street Lighting	23,377.00
406/7140	Bridges	1,000.00
500/8010	Library	114,040.00
600/7810	Human Services	55,000.00
700/8110	Memorial Day	932.00
701/8120	Soldiers' Aid	25.00
800/8010	Parks & Recreation	114,672.00
803/8300	Senior Citizens	14,080.00
900/6080	Cemetery	34,105.00
1000/8455	Interest Temporary Loans	5,000.00
1001/8454	Interest Notes	47,250.00
1002/8453	Principal Notes	105,000.00
	TOTAL	<u>\$3,148,944.00</u>

Bill Putnam explained the major differences in the 1994 and 1995 Town Operating Budget, the main one being the insurance line item which is in a separate warrant article this year. The amended figure of \$3,148,944.00 is adopted. Article 16 as amended is adopted.

ARTICLE 17 (CREATE AN EXPENDABLE GENERAL TRUST FUND TO BE NAMED THE TOWN HEALTH INSURANCE FUND AND TO RAISE AND APPROPRIATE \$232,000.00 TOWARDS THIS PURPOSE. SELECTMEN WILL BE APPOINTED TO EXPEND THESE FUNDS) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Peter Flynn explained that this fund will self-insure the co-pay and deductible portion of health insurance. The administration of the plan will be handled by Benefit Strategies. Article 17 is adopted. \$232,000.00

ARTICLE 18 (POLICE UNION CONTRACT \$29,235.00)(RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Article 18 is adopted. \$29,235.00

Dick Hagan moved to restrict reconsideration on Articles 16 through 18. Adopted. Articles 16,17, & 18 are subject to restricted reconsideration.

ARTICLE 19 (SUPPORT STAFF CONTRACT \$16,448.00)(RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Article 19 is adopted. \$16,448.00

ARTICLE 20 (RAISE & APPROPRIATE \$15,000.00 FOR COMPENSATED ABSENCE FUND) (RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Article 20 is adopted. \$15,000.00

ARTICLE 21 (RAISE AND APPROPRIATE \$161,207.00 FOR STATE HIGHWAY GRANT) (NO PORTION OF SAID AMOUNT TO BE RAISED BY LOCAL TAXES) (RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Donald Foss explained this money will be used to repair Currier Road, Melody Lane and both Hillcrest Lanes. Article 21 is adopted.

ARTICLE 22 (RAISE & APPROPRIATE \$45,000.00 TO RECONSTRUCT ST. MARGARET'S DRIVE) (RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & Seconded. Mr. McDevitt explained that this is one third of the amount needed to complete this project and this amount will be appropriated again for the next two years. Article 22 is adopted. \$45,000.00

Bob Davitt moved that Article 24 be taken up first before Article 23. Seconded. Motion adopted.

ARTICLE 24 (RAISE & APPROPRIATE \$28,000.00 TO COMPLETE FUNDING FOR SALT AND SAND SHED) (RECOMMENDED BY BOARD OF SELECTMEN) (NOT RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Bob Davitt moved to amend the figure from \$28,000.00 to \$82,000.00. Seconded. He explained that there was a mistake in the figure indicated in the warrant article and that the amended figure is correct. Discussion followed on the amount that needed to be spent to adequately protect the aquifer. Some residents felt that the salt shed needed to be completely enclosed to protect the aquifer while others stated that if we had an impermeable barrier that would do the job. Motion to limit debate. Debate is limited. Amendment is defeated. Article 24 as printed in the warrant is adopted.

\$28,000.00

Bob Bean motioned to restrict reconsideration on Articles 18-22

inclusive and article 24. These articles are subject to restricted reconsideration.

ARTICLE 23 (ELIMINATE PHRASE "THE SALT AND SAND SHED MUST BE CONSTRUCTED ON LAND THAT IS NOT ON THE ACQUIFER CONSERVATION DISTRICT") (RECOMMENDED BY BOARD OF SELECTMEN) Moved & Seconded. Article 22 is adopted.

ARTICLE 25 (PEG ACCESS SUPPORT FEES OF \$6,630.00) (NO PORTION OF SAID AMOUNT TO BE RAISED BY LOCAL PROPERTY TAXES) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Article 25 is adopted.

ARTICLE 26 (REORGANIZE PEG ACCESS TO THE PELHAM HIGH SCHOOL) (BY PETITION) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Several members of Pelham Cable TV spoke against this article citing problems for the high school students to be able to maintain the quality of production and many physical problems that exist with the high school site. Some felt that this department was expanding too quickly and that too much money was being spent on salaries. Motion to limit debate. Debate is limited. Request for a secret ballot vote.

John Lavallee replaced Phil Currier as moderator while he supervised the ballot vote on Article 26.

ARTICLE 27 (PURCHASE SNOW PLOW FOR SUM OF \$5,500.) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Article 27 is adopted. \$5,500.00

ARTICLE 28 (EMERGENCY WAY MAINTENANCE FUND IN AMOUNT OF \$5,000.00) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Jim Fenton expressed concern that the intent of this article was not to maintain private roads. Tom Kirby explained that all the article intended was to provide access to a road during an emergency. Hand count taken. Article 28 is adopted. \$5,000.00

Moderator Philip Currier returned to the podium.

Jim Scanzani motioned to restrict reconsideration on Articles 23 and 25-28 inclusive. These articles are subject to restricted reconsideration.

Results of ballot vote on Article 26. Yes-36 No-186. Article 26 is defeated.

ARTICLE 29 (ADD \$50,000.00 TO REVALUATION CAPITAL RESERVE FUND) Moved & seconded. Article 29 is adopted. \$50,000.00

ARTICLE 30 (ESTABLISH A PELHAM CENTRAL DEVELOPMENT AREA(CENSUS DISTRICT 2002)ONE THOUSAND FEET EAST FROM THE CENTERLINE OF NH ROUTE 38 FROM THE MASSACHUSETTS STATE LINE PARALLEL TO THE NORTHSIDE OF ATWOOD ROAD, THEN WEST ALONG MAIN STREET TO THE INTERSECTION OF MARSH ROAD AND WINDHAM ROAD. THEN NORTHWEST ALONG NASHUA ROAD TO TENNEY ROAD, THEN TO THE INTERSECTION OF SAWMILL AND MARSH ROAD, ALONG MARSH ROAD TO BURNS ROAD, THEN SOUTHERLY TO A POINT(TWO THOUSAND FEET WEST FROM THE CENTERLINE OF NH ROUTE 38 AT THE MASSACHUSETTS STATE LINE)(BY PETITION) (NOT RECOMMENDED BY BOARD OF SELECTMEN) Moved & Seconded. Jim Fenton stated that by setting up this area the per capita income is low enough to qualify for federal grants. Nina Caron explained that this an economic

initiative that doesn't physically have an impact on the affected area. She also stated that there are no RSA's that affect this as it is a federal not state effort. Hal Lynde feared that there is no enabling legislation or recognition for this and its implications are unclear. It was also a concern that the residents who live in this designated area have not been informed. Nina Caron said that these residents will not be held accountable for anything at all. The actual per capita income of each household in this area was disputed and it was unclear what the actual number is. Motion to limit debate. Debate is limited. Article 30 is defeated.

ARTICLE 31 (RAISE & APPROPRIATE \$37,000.00 TO HIRE A FULL TIME ENGINEER) (BY PETITION) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved & Seconded. Several residents explained that it was a physical impossibility to execute all the duties listed in the job description for this proposed position and that it was unclear what specific kind of degree was needed. Jim Fenton felt that creating this position would reduce government costs. The income to the Planning Department would offset the costs of hiring a certified New Hampshire Engineer, and would also reduce engineering and litigation costs. Bill Scanzani stated that the intent of employing a Town Planner was that this employee work with the average person applying for permits and make it a simple process. The Planning Director also reviews plans submitted by developers and makes recommendations to the Planning Board on whether the plans meet the Town's regulations. Mr. Scanzani felt that this is the best way to stabilize the tax rate. Pat Culbert, Chairman of the Pelham Planning Board stressed that hiring an engineer increases liability for the town and that it was preferable to continue using an engineering firm who is responsible for any liability. Motion to limit debate. Debate is limited. Request for secret ballot vote was withdrawn. Article 31 is defeated.

Bob Bean moved to restrict reconsideration on Articles 29 through 31 inclusive. These articles are subject to reconsideration.

ARTICLE 32 (ELECT PLANNING BOARD MEMBERS) (BY PETITION) (NOT RECOMMENDED BY THE SELECTMEN) Moved & seconded. Jim Bergeron favored this article because it enhances the democratic process by offering a broader spectrum of people who would run for office rather than be politically appointed by the Board of Selectmen. Bill McDevitt expressed concern that volunteers are very difficult to come by and he felt that it is much easier to be appointed than to run for election. Some residents stated that we need more information on potential for this change. Bill Scanzani spoke in favor of electing planning board members, the only drawback being that you don't know who is going to run and the possibility exists that only builders and developers would seek election. Motion to limit debate. Debate is limited. Motion to waive secret ballot was made by the petitioners. Article 32 is defeated.

Meeting was recessed at 11:10pm.

SECOND SESSION



MEMORIAL SCHOOL

MARCH 23, 1995

The moderator called the meeting to order at 7:35pm. The Pledge of Allegiance to the Flag was led by Mr. Russell Boland Sr.

ARTICLE 33 (RAISE & APPROPRIATE \$4,800.00 TO UPDATE HOUSE NUMBERING ON 1995 TAX MAPS) (RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Tony Desimone explained that this was necessary to accommodate the implementation of the "911" emergency service. Article 33 is adopted. \$4,800.00

ARTICLE 34 (DEPOSIT \$75,000.00 FROM LAND USE TAXES INTO THE CONSERVATION FUND) (RECOMMENDED BY BOARD OF SELECTMEN) (NOT RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Bob Davitt explained that a current use tax of ten percent of appraised value of land is assessed when sold and taken out of current use. He felt that by diverting this money to the conservation fund it would ensure the protection of our valuable land and keep it open by having the money on hand to purchase land as it becomes available. Tom Kirby offered an amendment to change the dollar figure to \$5,000.00. Some residents felt that the amended figure would be too small to be able to purchase any significant land. Gail Plouffe stated that very often, the current use tax collected in a year is much lower than the figure of \$75,000.00. Motion to limit debate. Debate is limited. Article 34 as amended is defeated. Article 34 as it appears in the warrant is defeated.

ARTICLE 35 (CONSERVATION COMMISSION TO RETAIN UNEXPENDED FUNDS OF ANNUAL APPROPRIATION IN A CONSERVATION FUND) (RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Article 35 is adopted.

ARTICLE 36 (UNEXPENDED 1994 BALANCE OF \$250.00 PLACED IN SPECIAL CONSERVATION FUND) (RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Article 36 is adopted.

ARTICLE 37 (HIRE ENVIRONMENTAL ENGINEER TO OVERSEE CLOSURE AT SIMPSON MILL ROAD LANDFILL) (RECOMMENDED BY BOARD OF SELECTMEN) (NOT RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Bill McDevitt stated this article has been recommended by the Selectmen because of offsite environmental issues associated with the recap of the Pelham Landfill. They are concerned with the ground water contamination and gas migration, both of which are a matter of public health. The materials used to recap the site are shredded tires and sewerage sludge which were also a concern. Much discussion followed on the pros and cons of this warrant article. Several residents felt that it was the responsibility of the state department of environmental sciences(DES) to monitor BFI's capping of the landfill and that hiring a consultant would not ensure any more than what DES will allow. Lee Kavanaugh stated that the state has been issuing many waivers to BFI and Bob Davitt related that BFI is exerting tremendous pressure to be able to do as they want. He explained that this is the second recap of the landfill because the first recap failed. Pat Culbert, Chairman of the Planning Board, emphasized that his board will be unable to control this operation and cited the difficulty in obtaining any plans as an example. He stated also, that the town has an

injunction against BFI and the State and if we win, they will pay the cost of this engineer. There was much disagreement on the composition of the materials that will be used to cap off the site and whether these materials are safe. Paul Scott concluded the discussion stating that the Town of Pelham needs an expert, a professional who can speak the language of BFI and DES. He felt that if the state had done its job, we wouldn't be discussing this issue tonight. He stated that the consultant the town has employed thus far has cited many inconsistencies in the reports issued by BFI. In spite of the state saying it has done its job, it was those people concerned with the landfill who are responsible for the progress thus far and Mr. Scott explained we must continue to monitor the recap with a professional engineer. Motion to limit debate. Debate is limited. Article 37 is adopted. \$22,450.00

ARTICLE 38 (RAISE & APPROPRIATE \$6,000.00 FOR LONG POND HERBICIDE) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved & seconded. Jim Druding, Parks & Recreation Director, explained that this herbicide was safe and it was needed to kill weeds that were choking Long Pond in Pelham, Dracut, & Tyngsboro. The latter two towns have already approved its usage, and Pelham needs to do the same. Motion to limit debate. Debate is limited. Article 38 is adopted. \$6,000.00

ARTICLE 39 (APPROPRIATE \$12,000.00 FOR STUDY OF FUTURE NEEDS RELATIVE TO MUNICIPAL SOLID WASTE DISPOSAL OPTIONS) (RECOMMENDED BY BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved & seconded. Bill McDevitt stated that EPA may require an upgrade on the incinerator and money may be needed to do this. Bill Putnam felt that this was premature and that we were several years away from the problem. Article 39 is defeated.

ARTICLE 40 (OPERATING TRANSFER OF \$1,000.00 TO CAPITAL RESERVE FUND LANDFILL CLOSURE) (RECOMMENDED BY SELECTMEN) (NOT RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. This money will allow the town to take action when this closure must take place. Article 40 is defeated.

Jim Fenton moved to restrict reconsideration on Articles 33 through 40 inclusive. These articles are subject to restricted reconsideration.

ARTICLE 41 (ESTABLISH CAPITAL RESERVE FOR FUNDING TOWN'S SHARE OF REHABILITATION OF ABBOT BRIDGE) (BY PETITION) (NOT RECOMMENDED BY SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Charlotte Vautier explained that a Federal Highway Grant of \$100,000.00 had been secured and that 80% would be paid by the grant and 20% would be matched by the Town. If passed, \$10,000.00 would be put in the fund this year and \$10,000.00 would be requested next year. Article 41 is adopted. \$10,000.00

ARTICLE 42 (RAISE AND APPROPRIATE \$6,000.00 FOR A MULDOON WALK PATH) (BY PETITION) (RECOMMENDED BY BOARD OF SELECTMEN) (NOT RECOMMENDED BY BUDGET COMMITTEE) Moved & Seconded. Both Jim Druding and Charlotte Vautier iterated all the volunteer work that had been done at Muldoon Park and all the grant money that had been secured to do a great deal of the work. This project cannot be done by volunteers and thus this small amount of money is needed to help complete it. Carl Huether motioned to amend this article by deleting the words "paving the walking path and". Article 42 as amended is defeated. Article 42 as printed in the warrant is adopted. \$6000.00

ARTICLE 43 (EXPEND \$4500.00 OF ELMER G. RAYMOND FUND) (NO PORTION OF SAID AMOUNT SHALL BE RAISED BY TAXES) (RECOMMENDED BY SELECTMEN)

(RECOMMENDED BY BUDGET COMMITTEE) Moved and seconded. Article 43 is adopted.

ARTICLE 44 (RAISE & APPROPRIATE \$12,368.00 FOR FOREST MANAGEMENT PROGRAM) (NO PORTION OF SAID AMOUNT TO BE RAISED BY LOCAL TAXES) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Tom Kirby stated that these funds would be spent on the development of our town forests. Article 44 is adopted.

ARTICLE 45 (ADD PARCELS TO PEABODY TOWN FOREST) (RECOMMENDED BY SELECTMEN) Moved and seconded. Article 45 is adopted.

ARTICLE 46 (RAISE & APPROPRIATE \$15,000.00 FOR PELHAM 250TH ANNIVERSARY FUND) (RECOMMENDED BY OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & Seconded. Phil Currier spoke away from the podium on this article. The appropriated money would be used on this celebration and a whole series of projects are being planned. Any monies raised must go back to the Town or be used on a non-profit town project. Article 46 is adopted.

\$15,000.00

ARTICLE 47 (RAISE & APPROPRIATE \$17,550.00 FOR SELF-CONTAINED BREATHING APPARATUS) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved and seconded. Article 47 is adopted.

\$17,550.00

ARTICLE 48 (APPROPRIATE \$15,000.00 TRANSFER TO AMBULANCE CAPITAL RESERVE FUND) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved and seconded. Article 48 is adopted.

ARTICLE 49 (HYDRANT FEES IN AMOUNT OF \$14,600.00 TO SOUTHERN NEW HAMPSHIRE WATER CO) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved and seconded. Article 49 is adopted.

\$14,600.00

ARTICLE 50 (APPROPRIATE \$3,500.00 FOR HAZARDOUS MATERIALS MUTUAL AID DISTRICT) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved & seconded. Article 50 is adopted.

\$3,500.00

ARTICLE 51 (APPROPRIATE \$21,594.00 FOR 1995 FORD CROWN VICTORIA POLICE VEHICLE) (RECOMMENDED BY SELECTMEN) (\$17,834.00 RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Bob Bean offered an amendment to the warrant article which would change the amount of money to \$35,668.00 and the number of vehicles from one to two new 1994 cruisers. Bill Putnam explained that they had traditionally approved one police automobile each year and they did the same this year. Chief Rowell stated the opportunity arose to purchase a second vehicle and save the Town some money and obtain new car warranties. Motion to limit debate. Debate is limited. Amendment is adopted. Article 51 as amended is adopted.

\$35,668.00

Motion to restrict reconsideration on Articles 41 through 51 inclusive. These articles are subject to restricted reconsideration.

ARTICLE 52 (APPROPRIATE \$17,500.00 TO FUND POLICE DRUG TASK & \$2,500.00 FOR DARE PROGRAM) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Gary Fisher moved to amend the article by changing the \$17,500.00 to \$20,000.00 and \$2,500.00 to \$5,000.00.

Seconded. He explained that money had to be taken out of other budgets to complete these programs. Many residents felt that these programs were very important to their children and that they favored the increased monies. Chris Perley stressed the importance of the DARE Program in helping children ward off the dangers of drugs. The amendment is adopted. Article 52 as amended is adopted. \$20,000.00

ARTICLE 53 (APPROPRIATE \$8,316.44 TO LEASE DIGITAL VOICE RECORDER) (RECOMMENDED BY SELECTMEN) (\$23,924.00 PURCHASE RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Bill McDevitt offered an amendment to coincide with the Budget Committee's recommended figure to purchase the digital recorder. Seconded. Bill Putnam explained that we would save \$16,000.00 by purchasing, rather than renting the machine. The Police and Fire Chiefs explained that the current system doesn't always function properly, especially the playback system. The amendment is adopted. Article 53 as amended is adopted. \$23,924.00

ARTICLE 54 (APPROPRIATE \$3,000.00 TO RELOCATE POLICE RADIO ANTENNA) (RECOMMENDED BY BOARD OF SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Moved and seconded. Article 54 is adopted. \$3,000.00

ARTICLE 55 (APPROPRIATE \$6,000.00 FOR CEMETERY DUMP TRUCK) (BY PETITION) (NOT RECOMMENDED BY SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE) Moved and seconded. Article 55 is defeated.

Dick Hagan moved to restrict reconsideration on Articles 52 through 55 inclusive. These articles are subject to restricted reconsideration.

ARTICLE 56 (APPROPRIATE \$7,675.00 FOR COPIER) (RECOMMENDED BY SELECTMEN) (RECOMMENDED BY BUDGET COMMITTEE) Article 56 is adopted. \$7,675.00

Bill Putnam gave the total expenditures appropriated for the 1995 Pelham Town Meeting. Non taxable articles totaled \$199,955.00; taxable warrant articles totaled \$616,350.00; the budgets totaled \$3,148,144.00. The total taxable spending is \$3,765,294.00 as compared to \$3,580,376.00 for last year.

Meeting was adjourned at 11:12pm.

Respectfully submitted,



Linda Derby, Town Clerk

RECOUNT

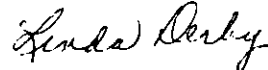
On March 15, 1995, Charlotte-Gay Vautier, a candidate for Selectman, petitioned for a recount of the Selectmen's race on the Town Ballot held on March 14, 1995. The recount took place on Friday, March 24, 1995 at 5:30pm upstairs in the Town Hall. The Moderator, Philip Currier, designated the following to recount the ballots: Diane Morrissette, Priscilla Currier, Vince Messina, Philip Currier Jr, Michelle Currier, Joyce Mason, Dorothy Marsden, and Pam Kempton of the Town Clerk's Office.

After tallying was completed by the Town Clerk, the Moderator announced the following results:

William McDevitt	876 *Elected
Stanley Draper	786 *Elected
Charlotte-Gay Vautier	765
Gregory Farris	693

Ballots were turned over to the Town Clerk for preservation at 7:15 P.M.

Respectfully Submitted,



Linda Derby, Town Clerk

TAX COLLECTOR'S REPORT
Summary of Tax Accounts
Fiscal Year Ended: 12/31/95

TOWN OF PELHAM	----- Levies of -----		
	1995	1994	Prior
Uncollected Taxes -			
Beginning of Fiscal Year:			
Property Taxes.....		980,307.14	
Resident Taxes.....			
Land Use Change Tax.....		1,600.00	
Yield Taxes.....		1,789.00	
Utilities.....			
Taxes Committed to Collector			
During Fiscal Year:			
Property Taxes.....	12,691,764.00		
Resident Taxes.....			
Land Use Change Tax.....	77,400.00		
Yield Taxes.....	10,584.00		
Utilities.....			
Added Taxes:			
Property Taxes.....			
Resident Taxes.....			
Overpayments:			
Property Taxes.....	61.00	13,793.05	1,077.00
Resident Taxes.....			
Land Use Change Tax.....			
Yield Taxes.....			
Utilities.....			
Interest Collected on			
Delinquent Taxes.....	10,937.18	44,438.44	
Penalties Collected on			
Property Taxes.....		5,807.00	
Resident Taxes.....			
Other Taxes.....			
Total Debits	----- 12,790,746.18 =====	----- 1,047,734.63 =====	----- 1,077.00 =====

TAX COLLECTOR'S REPORT

FORM MS-61

Summary of Tax Accounts

Page 2

Fiscal Year Ended: 12/31/95

TOWN OF PELHAM	----- Levies of -----		
	1995	1994	Prior
Remitted to Treasurer -			
During Fiscal Year:			
Property Taxes.....	11,851,945.60	567,052.40	
Resident Taxes.....			
Land Use Change Tax.....	24,745.00		
Yield Taxes.....	7,686.00	1,069.00	
Utilities.....			
Interest on Taxes.....	10,937.18	44,438.44	
Cost/Penalties.....		5,807.00	
Discount Allowed:			
Abatements Allowed:			
Property Taxes.....	21,918.00	29,396.00	1,077.00
Resident Taxes.....			
Land Use Change Tax.....	655.00	600.00	
Yield Taxes.....	622.00	720.00	
Utilities.....			
Tax Lien Executed During Year:			
		398,651.79	
Deeded to Town During Year:			
	278.00		
Uncollected Taxes -			
End of Fiscal Year:			
Property Taxes.....	817,683.40		
Resident Taxes.....			
Land Use Change Tax.....	52,000.00		
Yield Taxes.....	2,276.00		
Utilities.....			
Total Credits	12,790,746.18	1,047,734.63	1,077.00

TAX COLLECTOR'S REPORT
 Summary of Tax Lien Accounts
 Fiscal Year Ended: 12/31/95

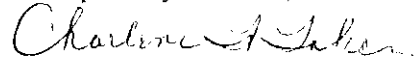
TOWN OF PELHAM	- - - - - 1994	- - - - - Levies of 1993	- - - - - Prior
Balance of Unredeemed Taxes - Beginning of Fiscal Year:		276,699.16	189,427.42
Tax Liens Executed to Town During Fiscal Year:	428,161.21		
Subsequent Taxes Paid:			
Interest Collected After Lien Execution:	8,048.23	29,877.61	60,153.56
Collected Redemption Costs:	1,679.00	1,219.00	1,541.00
	-----	-----	-----
Total Debits	437,888.44	307,795.77	251,121.98
	=====	=====	=====
Remittance to Treasurer - During Fiscal Year:			
Redemptions	160,797.76	139,105.31	177,887.73
Interest and Costs (After Lien Execution)	9,727.23	31,096.61	61,694.56
Abatement of Unredeemed Taxes:	6,182.32	39.63	
Deeded to Town During Year: (Taxes, Interest & Costs)	478.15	639.41	1,124.90
Unredeemed Taxes - End of Fiscal Year:	260,702.98	136,914.81	10,414.79
	-----	-----	-----
Total Credits	437,888.44	307,795.77	251,121.98
	=====	=====	=====

TREASURER'S REPORT

12-31-95

Cash on Hand 1-1-95		\$4,054,097.36
Add: Revenue	\$15,835,350.45	
Interest Earned on Deposits	109,476.46	
Deduct Disbursements	<u>14,739,487.60</u>	
Cash on Hand 12-31-95		<u>\$5,259,436.67</u>

Respectfully submitted,



Charlene F. Takesian
Treasurer

STATEMENT OF TOWN CLERK'S ACCOUNTS
1995

DEBITS

Motor Vehicle Permits	\$859,095.00	\$ 859,095.00
1994 Dog Licenses	\$ 6,258.00	
1994 Dog Penalties	340.00	6,598.00

FEES COLLECTED:

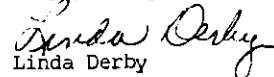
Motor Vehicle Decals	\$25,900.00	
Title Fees	4,350.00	
Charge for Returned Checks	310.00	
Federal Liens, Filing Fees, Ucc's	3,552.92	
Vital Statistics	9,306.00	
Hunt/Fish Licenses	4,026.50	
		\$ 47,445.42
Total		\$ 913,138.42

CREDITS

Remitted to the Treasurer:

Motor Vehicle Permits	\$859,095.00	
Dog Licenses & Penalties	6,598.00	
Motor Vehicle Decals	25,900.00	
Title Fees	4,350.00	
Charge for Returned Checks	310.00	
Federal Liens, Filing Fees, Ucc's	3,552.92	
Vital Statistics	9,306.00	
Hunt/Fishing Licenses	4,026.50	
		\$ 913,138.42
Total		\$ 913,138.42

Respectfully Submitted,


Linda Derby
Town Clerk

REPORT OF THE PELHAM ASSESSOR

To the Residents of Pelham:

It is indeed a pleasure to present my first report to you as the new Assessor of Pelham. Although the market has pretty much remained the same for the past year there has been an increase in property values for 1995. Much of the increase was due to subdivisions and new construction. More than \$4.7 million was added in net taxable value. The final net taxable value for 1995 was \$283,494,782.

Although three new businesses opened in 1995, the assessments will not be realized until 1996. Honey Dew Donuts opened in May of 1995. McDonalds Restaurant opened on Route 38 next to Honey Dew Donuts in July of 1995. The Pelham Funeral Home, Pelham's first and only Funeral Home opened in November of 1995. There were four new residential subdivisions. The majority of the increase in the overall assessed value of the Town was the result of these.

Yield taxes, which are applied when trees are harvested, were assessed in the amount of \$17,535 in 1995, as compared to \$5,375 in 1994.

Current Use lien releases resulted in \$77,400 in revenue in 1995, as compared to \$5,650 in 1994. Since 1986, Current Use lien releases have generated over \$698,000. This has proven to be an important source of revenue for Pelham. However, the amount of taxes shifted to others as a result of land assessed under Current Use was nearly \$314,000 in 1995 alone.

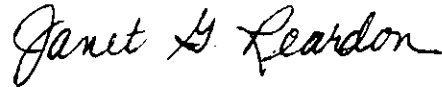
Another item, like Current Use assessment, which results in taxes being shifted to others is exemptions. A total of 664 exemptions were granted in 1995 in the following categories:

Type of Exemption	Number of Exemptions	Taxes Shifted to others
Elderly Total Exemption	47	\$126,735
Opt. Adj. Elderly Exemption	39	26,295
Blind Exemption	3	26,295
Solar Heat Exemption	13	1,888
Wood Heat Exemption	42	2,602
Standard Veterans Exemption	514	59,650
Disabled Veterans Exemption	6	8,400
TOTAL	664	\$227,592

Any property owner wishing to apply for an exemption or for a Current Use land

assessment is reminded to complete and return the appropriate application by April 15, 1996 in order to qualify for the 1996 tax year. Due to new Senate Bills, people that are applying for Elderly Exemptions may now apply from the notice of the final tax bill up until March 1st of the next year. It is important that people know that the deadline for this exemption is no longer April 15th. Any person that is denied an Elderly Exemption has the right to file an abatement application with the Town on or before September 1 of the year that he/she is applying for. Applications are available at the Assessor's Office in the Town Hall. Any resident is welcome to call me at 635-3317 at any time and I will gladly answer any Exemption or Assessing questions that you may have.

Respectfully Submitted

A handwritten signature in cursive script that reads "Janet G. Reardon". The signature is written in black ink and is positioned below the typed name.

Janet G. Reardon
Assessor, Town of Pelham

Plodzik & Sanderson



accountants & auditors

Stephen D. Plodzik, PA
Robert E. Sanderson, PA
Paul J. Mercier, Jr., CPA*
Edward T. Perry, CPA
James A. Sojka, CPA

Armand G. Martineau, CPA
John C. Smith, CPA
Gregory A. Colby, CPA
Lauri M. Nanof, CPA
Sheryl A. Pratt, CPA

* Also licensed in Maine, Massachusetts and Vermont

April 25, 1995

Members of the
Board of Selectmen
Town of Pelham
60 Old Bridge Street, North
Pelham, NH 03076

Dear Members of the Board:

This letter is to acknowledge the conclusion of our current audit engagement with the Town of Pelham and to request your renewal for the fiscal years ending December 31, 1995, 1996 and 1997. We have enjoyed working with the Town Officials and appreciate having had this opportunity to be of service to the community. Please let us know if there is anything that we may do to improve our service to you in the future.

Enclosed are ten (10) copies of the Town of Pelham financial statements for the fiscal year ended December 31, 1994. A copy is also being forwarded to the Department of Revenue Administration.

Also, enclosed is our engagement letter for the 1995-1997 fiscal years, which includes our continued telephone support throughout the year. If these arrangements are acceptable to the Board, please sign and return them as soon as possible. Otherwise, please don't hesitate to call me.

With very best regards,

Paul J. Mercier, Jr., CPA
Partner

PJM/cas
Encl.

Plodzick & Sanderson
Professional Association
accountants & auditors

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* Also licensed in Maine, Massachusetts and Vermont.

April 25, 1995

Members of the
Board of Selectmen
Town of Pelham
60 Old Bridge Street, North
Pelham, NH 03076

Dear Members of the Board:

We are pleased to confirm our understanding of the arrangements for audits of financial statements of the Town of Pelham for the fiscal years ending December 31, 1995, 1996 and 1997.

SCOPE OF SERVICES

Financial Audit

Plodzick & Sanderson Professional Association's objectives would be to audit the general purpose financial statements and the combining and individual fund financial statements of the Town as of and for the fiscal years ending December 31, 1995, 1996 and 1997.

Our audits will be made in accordance with generally accepted auditing standards and will include tests of the accounting records of the Town and other procedures we consider necessary to enable us to express an unqualified opinion that the financial statements are fairly presented, in all material respects, in conformity with generally accepted accounting principles. If our opinion is other than unqualified, we will fully discuss the reasons with you in advance.

Our procedures will include tests of documentary evidence supporting the transactions recorded in the accounts and may include tests of the physical existence of inventories, and direct confirmation of receivables and certain other assets and liabilities by correspondence with selected individuals, creditors, and financial institutions. We will request written representations from your attorneys as part of the engagement, and they may bill you for responding to this inquiry. At the conclusion of our audits, we will also request certain written representations from you about the financial statements and related matters.

Auditing services are primarily the examination of financial statements and, our opinion, as independent public accountants, on the fairness of the presentation of the financial position and operating results. We use a constructive approach in auditing. For example, as a result of acquiring intimate knowledge of client's financial and administrative problems, we often recommend improvements for more efficient operation, stronger financial structure, and improved accounting and administrative controls. Our philosophy and practice is to blend the

Members of the Board of Selectmen

April 25, 1995



Page 2

technical, the practical and the business approach in each engagement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements; therefore, our audits will involve judgment about the number of transactions to be examined and the areas to be tested. Also, we will plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. However, because of the concept of reasonable assurance and because we will not perform a detailed examination of all transactions, there is a risk that material errors, irregularities or illegal acts, including fraud or defalcations, may exist and not be detected by us. We will advise you, however, of any matters of that nature that come to our attention.

We understand that you will provide us with the basic information required for our audits and that you are responsible for the accuracy and completeness of that information. This responsibility includes the maintenance of adequate records and related internal control structure policies and procedures, the selection and application of accounting principles and the safeguarding of assets. We would require that you submit certain preliminary information for planning purposes shortly after your award of this contract and will provide you with a listing of documents required for audit in advance of our fieldwork. We will advise you about appropriate accounting principles and their application, and will assist you in preparing your general purpose financial statements; but the responsibility for the financial statements remains with you.

We further understand that your employees will assist us during the course of our audit fieldwork, if needed, with certain clerical activities that would help us to achieve our objectives efficiently. These tasks may include, but are not limited to, the typing of confirmation notices, pulling of invoices, the preparation of account analysis and other similar needs.

Our audits are not specifically designed and cannot be relied on to disclose reportable conditions, that is, significant deficiencies in the design or operation of the internal control structure. However, during the audits, if we become aware of such reportable conditions or ways that we believe management practices can be improved, we will communicate them to you in a separate letter of comments and recommendations. Prior to the issuance of a final "Management Letter," we will review and discuss our findings in detail with responsible personnel/officials.

Minor weaknesses would usually be discussed with affected individuals and management during the course of our audit fieldwork.

Compliance Audit

In addition to the above financial audit, if required, our audits will be Single Audits made in accordance with generally accepted auditing standards; the standards for financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the Single Audit Act of 1984; and the provisions of OMB Circular A-128, *Audits of State and Local Governments*, and will include tests of the accounting records of the Town and other procedures we consider necessary to enable us to express an unqualified opinion that the financial statements are fairly presented, in all material respects, in conformity with generally accepted accounting principles, and to report on the Town's compliance with laws and regulations and its internal controls as required for a Single Audit. If a Single Audit is required,

the scope of our auditing procedures will be extended to include the Town's Schedule of Federal Financial Assistance. Our audits will include tests of transactions related to Federal assistance programs for compliance with applicable laws and regulations.

COMPENSATION/FEEES FOR SERVICES

Our fees for the above services will be \$7,500 for each of the fiscal years ending December 31, 1995, 1996 and 1997, and will be billed monthly as work progresses. Our fees do not include the additional services that would be needed for compliance auditing of Federal funds. If a Single Audit is required, additional time to meet those requirements will depend upon the number and complexity of the programs audited and will be billed at our standard hourly rates, which vary according to the degree of responsibility involved and the experience level of the personnel assigned to your audit. However, if during the engagement any extraordinary matters come to our attention and an extension of our services appears to be required, we reserve the right to increase our fees, but only after consultation with you.

These fees are based on the anticipated cooperation from your personnel, current operations and the assumption that unexpected circumstances will not be encountered during the audit. If significant additional time is necessary, we will discuss it with you and arrive at a new fee estimate before we incur additional costs. Likewise, if, for any reason, efficiencies are experienced, we will reduce our fees accordingly.

In addition to audit services, we are also available throughout the year for follow-up assistance or consultation at our regular per diem rates which range from \$44 to \$100 per hour depending upon the level of expertise required. Phone call service is usually provided at no extra charge.

NON-APPROPRIATIONS

In the event that no funds, or insufficient funds, are appropriated and budgeted in any fiscal year for payment due under this audit contract, the Town will immediately notify Plodzick & Sanderson Professional Association of such occurrence, and this fiscal year portion of the engagement shall terminate without penalty or expense to either party. To the extent that Plodzick & Sanderson Professional Association has been authorized to commence any auditing procedures in connection with a particular fiscal year that is prior to the Town's voting of its budget for that year, it is understood that this work will have been authorized and the Town will be responsible for payment similar to that of other operating expenses incurred during the period from January 1 to the date of Town Meeting in any given year, where it is normal operating procedure for the Town to conduct its business without a formal voted budget. It is further understood that the Town management agrees to provide for appropriations for this contract as part of the "Town Officers Expenses" or equivalent line item and therefore would not be cancelled unless this entire budget line item were eliminated by vote of the Town. The Town agrees that it will not cancel the audit contract under the foregoing provisions if any funds are appropriated to it, or by it, for the retention of similar services for the fiscal year in which termination occurs.

Members of the Board of Selectmen

April 25, 1995

Page 4

We appreciate the opportunity to be of service to the Town of Pelham and believe this letter accurately summarizes the significant terms of our engagement. If you have any questions, please let us know. If you agree with the terms of our engagement as described in this letter, please sign the enclosed copy where indicated and return it to us as soon as possible.

Very truly yours,

Plodzik & Sanderson

PLODZIK & SANDERSON
Professional Association

RESPONSE:

This letter correctly sets forth the understanding of the Town of Pelham.

By: _____

Title: _____

Date: _____

TOWN OF PELHAM,
NEW HAMPSHIRE
FINANCIAL STATEMENTS
DECEMBER 31, 1994

TOWN OF PELHAM, NEW HAMPSHIRE

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DECEMBER 31, 1994

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Plodzick & Sanderson Professional Association

193 North Main Street Concord, N.H. 03301 (603) 225-6996

INDEPENDENT AUDITOR'S COMMUNICATION OF REPORTABLE CONDITIONS AND OTHER MATTERS

To the Members of
the Board of Selectmen
Town of Pelham
Pelham, New Hampshire

In planning and performing our audit of the Town of Pelham for the year ended December 31, 1994, we considered the Town's internal control structure in order to determine the scope of our auditing procedures for the purpose of expressing our opinion on the financial statements. Our review of these systems was not intended to provide assurance on the internal control structure and should not be relied on for that purpose.

Under the standards established by the American Institute of Certified Public Accountants, reportable conditions involve matters coming to our attention relating to significant deficiencies in the design or operation of the internal control structure that, in our judgment, could adversely affect the Town's ability to record, process, summarize, and report financial data consistent with the assertions of management in the financial statements. A material weakness is a reportable condition in which the design or operation of one or more of the internal control structure elements does not reduce to a relatively low level the risk that errors or irregularities, in amounts that would be material in relation to the financial statements being audited, may occur and not be detected within a timely period by employees in the normal course of performing their assigned functions. Our consideration of the internal control structure would not necessarily disclose all matters in the internal control structure that might constitute reportable conditions and, accordingly, would not necessarily disclose all reportable conditions that are also considered to be material weaknesses as defined above.

During the course of our review, the following conditions were noted that were considered to be material weaknesses as defined above:

ACCESS TO ACCOUNTING RECORDS

The Town Treasurer utilizes the Town general ledger as a cash book. While this is very efficient and maintains an adequate level of control though independent reconciliation of cash accounts, it is not advisable that the Treasurer be able to record transactions to the accounting system. We, therefore, recommend that any interest transactions or adjustments to cash be made to the general ledger by the Town Accountant. For Treasury management purposes, the Treasurer should be able to request any reports available from the computerized system that would aid in her performing her duties efficiently. In an automated accounting system, access can effectively be controlled through the use of passwords. If such automated control methods are available in the Town's software, we recommend their use. Otherwise, control may be achieved by limiting the physical access to the automated system to those specifically authorized.

Independent Auditor's Communication of Reportable Conditions and Other Matters

ACCOUNTS RECEIVABLE BILLING AND COLLECTION SYSTEM

As the type and volume of billed Town Services continues to grow, it is important that some standardization of data collection methods and reporting be considered. Per our discussion with management, there presently appears to be little control over billings and collections of the various departments. We have recommended that invoices be prenumbered whenever possible and issued in sequence, that a copy of billing registers be provided weekly to the central business office and that invoice numbers be included in collection records. Also, some level of internal control should be exercised over the Comstar ambulance billing and collections service. Presently, the Town monitors uncollected ambulance items, but does not follow up on old outstanding items. Perhaps, some confirmation process or a copy of the service bureau's audit report would assure the Town as to the accuracy of collections.

PLANNING AND ESCROW ACCOUNTS

Auditors noted that accounting records for some escrow deposits are maintained in the Planning Department while others are maintained by the Treasurer. Also, at the time of fieldwork in March 1995, the Treasurer indicated that records were not up to date through December 31, 1994 for these accounts. Further, assets in bank accounts at the Pelham Bank & Trust were not made available to auditors during the time of fieldwork. As a result, we could not verify the year-end balances of planning escrow accounts. November records (the most recent available) show that \$152,145.21 was on deposit in these accounts. Where the Treasurer's Lotus spreadsheet is a very good record for these accounts, we recommend that the Town utilize this accounting method for all escrow deposits and that records for all deposits be maintained in the central business office or the Planning Department with the oversight of the Financial Manager. Monthly verification of balances with the Treasurer is important and can be accomplished easily by a listing of account balances from the bank. Unfortunately, waiting for information to be provided for audit and then the need to perform accounting functions is an inefficient use of audit resources. Hopefully, we can work together in 1995 to resolve these difficulties.

RECONCILIATION OF THE PAYROLL ACCOUNT

Auditors noted that the payroll account had not been reconciled to bank balances since May 1994. These important internal control procedures should consistently be performed monthly.

In addition to the foregoing, the following other matters came to our attention that we have discussed with management as opportunities for efficiency and/or cost savings related to the administration of the Town:

BUDGETARY REPORTING

The Real World accounting package utilized by the Town might have capability to perform budget vs. actual reporting. However, these functions are not being used because of inflexibilities in other aspects of the system. Instead, the Town uses Lotus for financial reporting which requires that account balances from the Real World System be manually entered to the Lotus spreadsheet any time reports are needed. We realize that Fund accounting software is being considered for the future

*Town of Pelham
Independent Auditor's Communication of Reportable Conditions and Other Matters*

upgrade of the overall accounting system. Meanwhile, we have recommended that management seek additional instruction from Real World so that budgetary reporting may be automated if possible.

TRUST FUNDS

Our audit noted several matters for further consideration and reporting errors which we reviewed with the newly elected Trustee and bookkeeper. First, there are four shares of Merrimack Farmers Exchange stock in the safe deposit box which was not reflected in any trust reporting. This investment should be researched to determine whether it has any value and to what trust fund it relates.

Also, investments were not priced at year end. This information is required for GAAP reporting purposes and should be done in future periods.

Lastly, at the time of audit, only one Trustee had been elected. We recommend that the Town seek out qualified persons in the community to serve on the Board of Trustees.

GENERAL ACCOUNTING RECORDS

Generally, we were very pleased with the condition of accounting records, procedures, and internal controls.

Minor weaknesses or other considerations coming to our attention were generally procedural in nature and dealt with administrative or recordkeeping practices. In these instances, we made specific recommendations or provided instruction to those individuals involved during the course of our audit fieldwork.

This report is intended solely for the information and use of management and others within the administration. This restriction is not intended to limit distribution of this report, which is a matter of public record.

March 15, 1995

*Pledzik & Sanderson
Professional Association*

Plodzick & Sanderson Professional Association

193 North Main Street Concord, N.H. 03301 (603) 225-6996

INDEPENDENT AUDITOR'S REPORT ON FINANCIAL PRESENTATION

To the Members of
the Board of Selectmen
Town of Pelham
Pelham, New Hampshire

We have audited the accompanying general purpose financial statements of the Town of Pelham as of and for the year ended December 31, 1994, as listed in the table of contents. These general purpose financial statements are the responsibility of the Town's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

As described in Note 1B, the general purpose financial statements referred to above do not include the General Fixed Assets Account Group, which should be included to conform with generally accepted accounting principles. The amount that should be recorded in the General Fixed Assets Account Group is not known.

In our opinion, except for the effect on the financial statements of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Town of Pelham as of December 31, 1994, and the results of its operations and cash flows of its nonexpendable trust funds for the year then ended in conformity with generally accepted accounting principles.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements and schedules listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Town of Pelham. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

March 15, 1995

*Plodzick & Sanderson
Professional Association*

*GENERAL PURPOSE
FINANCIAL STATEMENTS*

EXHIBIT A
TOWN OF PELHAM, NEW HAMPSHIRE
Combined Balance Sheet - All Fund Types and Account Group
December 31, 1994

<u>ASSETS AND OTHER DEBITS</u>	<u>Governmental Fund Types</u>	
	<u>General</u>	<u>Special Revenue</u>
<u>Assets</u>		
Cash and Equivalents	\$ 950,869	\$ 10,423
Investments	3,105,550	
<u>Receivables (Net of Allowances For Uncollectibles)</u>		
Taxes	1,432,230	
Accounts	30,704	
Intergovernmental	53,759	
Interfund Receivable	133,326	
Inventory	954	
Prepaid Items	38,965	
<u>Other Debits</u>		
Amount to be Provided for Retirement of General Long-Term Debt	_____	_____
TOTAL ASSETS AND OTHER DEBITS	<u>\$ 5,746,357</u>	<u>\$ 10,423</u>
<u>LIABILITIES AND EQUITY</u>		
<u>Liabilities</u>		
Accounts Payable	\$ 91,152	
Accrued Payroll and Benefits	37,177	
Intergovernmental Payable	4,423,778	
Interfund Payable	116,901	
Agency Deposits		
Deferred Tax Revenues	165,740	
Other Deferred Revenues	4,597	
General Obligation Debt Payable		
Capital Leases Payable		
Compensated Absences Payable		
Total Liabilities	<u>4,839,345</u>	_____
<u>Equity</u>		
<u>Fund Balances</u>		
Reserved For Endowments		
Reserved For Encumbrances	686,933	
Reserved For Inventories	954	
Reserved For Special Purposes		
<u>Unreserved</u>		
Designated For Special Purposes		10,423
Undesignated	219,125	_____
Total Equity	<u>907,012</u>	<u>10,423</u>
TOTAL LIABILITIES AND EQUITY	<u>\$ 5,746,357</u>	<u>\$ 10,423</u>

<u>Fiduciary Fund Types Trust and Agency</u>	<u>Account Group General Long- Term Debt</u>	<u>Total (Memorandum Only)</u>
\$ 895,862	\$	\$ 1,857,154
639,002		3,744,552
		1,432,230
		30,704
		53,759
116,901		250,227
		954
		38,965
	<u>1,295,693</u>	<u>1,295,693</u>
<u>\$ 1,651,765</u>	<u>\$ 1,295,693</u>	<u>\$ 8,704,238</u>
\$	\$	\$ 91,152
		37,177
10,584		4,434,362
133,326		250,227
732,299		732,299
		165,740
		4,597
	1,050,000	1,050,000
	87,369	87,369
	<u>158,324</u>	<u>158,324</u>
<u>876,209</u>	<u>1,295,693</u>	<u>7,011,247</u>
233,004		233,004
		686,933
		954
542,552		542,552
		10,423
		<u>219,125</u>
<u>775,556</u>	<u> </u>	<u>1,692,991</u>
<u>\$ 1,651,765</u>	<u>\$ 1,295,693</u>	<u>\$ 8,704,238</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT B
TOWN OF PELHAM, NEW HAMPSHIRE
Combined Statement of Revenues, Expenditures and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For the Fiscal Year Ended December 31, 1994

	<u>Governmental Fund Types</u>	
	<u>General</u>	<u>Special Revenue</u>
<u>Revenues</u>		
Taxes	\$ 11,872,314	\$
Licenses and Permits	878,038	
Intergovernmental	450,809	
Charges for Services	125,354	5,526
Miscellaneous	299,337	902
<u>Other Financing Sources</u>		
Operating Transfers In	90,900	686
Proceeds of General Obligation Debt	<u>1,050,000</u>	
<u>Total Revenues and Other Financing Sources</u>	<u>14,766,752</u>	<u>7,114</u>
<u>Expenditures</u>		
<u>Current</u>		
General Government	1,047,523	5,426
Public Safety	1,080,803	
Highways and Streets	477,672	
Sanitation	210,648	
Health	41,375	
Welfare	51,912	
Culture and Recreation	255,353	230
Conservation	6,059	
Debt Service	3,781	
Capital Outlay	1,136,130	
Intergovernmental	9,738,206	
<u>Other Financing Uses</u>		
Operating Transfers Out	<u>229,153</u>	
<u>Total Expenditures and Other Financing Uses</u>	<u>14,278,615</u>	<u>5,656</u>
<u>Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses</u>		
	488,137	1,458
<u>Fund Balances - January 1</u>	<u>418,875</u>	<u>8,965</u>
<u>Fund Balances - December 31</u>	<u>\$ 907,012</u>	<u>\$ 10,423</u>

<u>Fiduciary Fund Type Expendable Trust</u>	<u>Total (Memorandum Only)</u>
\$	\$ 11,872,314
	878,038
	450,809
	130,880
35,166	335,405
228,467	320,053
<u> </u>	<u>1,050,000</u>
<u>263,633</u>	<u>15,037,499</u>
16,682	1,069,631
	1,080,803
	477,672
15,576	226,224
	41,375
	51,912
14,515	270,098
	6,059
90,016	93,797
	1,136,130
	9,738,206
<u>4,500</u>	<u>233,653</u>
<u>141,289</u>	<u>14,425,560</u>
122,344	611,939
<u>397,366</u>	<u>825,206</u>
<u>\$ 519,710</u>	<u>\$ 1,437,145</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT C
TOWN OF PELHAM, NEW HAMPSHIRE
Statement of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual (GAAP Basis)
General Fund
For the Fiscal Year Ended December 31, 1994

	<u>Budget</u>	<u>Actual</u>	<u>Variance</u> <u>Favorable</u> <u>(Unfavorable)</u>
<u>Revenues</u>			
Taxes	\$ 11,924,438	\$ 11,872,314	\$ (52,124)
Licenses and Permits	841,000	878,038	37,038
Intergovernmental	522,188	450,809	(71,379)
Charges for Services	105,500	125,354	19,854
Miscellaneous	241,000	299,337	58,337
<u>Other Financing Sources</u>			
Operating Transfers In	92,372	90,900	(1,472)
Proceeds of General Obligation Debt	<u>1,050,000</u>	<u>1,050,000</u>	<u> </u>
<u>Total Revenues and Other Financing Sources</u>	<u>14,776,498</u>	<u>14,766,752</u>	<u>(9,746)</u>
<u>Expenditures</u>			
<u>Current</u>			
General Government	1,093,071	1,047,523	45,548
Public Safety	1,103,289	1,080,803	22,486
Highways and Streets	479,169	477,672	1,497
Sanitation	209,344	210,648	(1,304)
Health	41,632	41,375	257
Welfare	60,000	51,912	8,088
Culture and Recreation	259,690	255,353	4,337
Conservation	6,309	6,059	250
Debt Service	5,000	3,781	1,219
Capital Outlay	1,138,431	1,136,130	2,301
Intergovernmental	9,738,206	9,738,206	
<u>Other Financing Uses</u>			
Operating Transfers Out	<u>229,153</u>	<u>229,153</u>	<u> </u>
<u>Total Expenditures and Other Financing Uses</u>	<u>14,363,294</u>	<u>14,278,615</u>	<u>84,679</u>
<u>Excess (Deficiency) of Revenues and</u>			
<u>Other Financing Sources Over (Under)</u>			
<u>Expenditures and Other Financing Uses</u>	413,204	488,137	74,933
<u>Fund Balance - January 1</u>	<u>418,875</u>	<u>418,875</u>	<u> </u>
<u>Fund Balance - December 31</u>	<u>\$ 832,079</u>	<u>\$ 907,012</u>	<u>\$ 74,933</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT D



Statement of Revenues, Expenses and Changes in Fund Balance
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 1994

	<u>Fiduciary</u> <u>Fund Type</u> <u>Nonexpendable</u> <u>Trust Funds</u>
<u>Operating Revenues</u>	
New Funds	\$ 11,800
Interest and Dividends	<u>10,432</u>
<u>Total Operating Revenues</u>	<u>22,232</u>
<u>Operating Expenses</u>	
Trust Income Distributions	7,621
Trust Administration	<u>831</u>
<u>Total Operating Expenses</u>	<u>8,452</u>
<u>Net Income</u>	13,780
<u>Fund Balance - January 1</u>	<u>242,066</u>
<u>Fund Balance - December 31</u>	<u>\$ 255,846</u>

The notes to financial statements are an integral part of this statement.

EXHIBIT E
TOWN OF PELHAM, NEW HAMPSHIRE
Statement of Cash Flows
All Nonexpendable Trust Funds
For the Fiscal Year Ended December 31, 1994

	<u>Fiduciary</u> <u>Fund Type</u> <u>Nonexpendable</u> <u>Trust Funds</u>
<u>Cash Flows From Operating Activities</u>	
Interest and Dividends Received	\$ 10,432
New Funds Received	11,800
Trust Principal Distributions	(150)
Trust Income Distributions	(15,960)
Trust Administration Charges	<u>(831)</u>
 <u>Net Increase in Cash</u>	 5,291
 <u>Cash - January 1</u>	 <u>168,399</u>
 <u>Cash - December 31</u>	 <u>\$ 173,690</u>
 <i>Reconciliation of Net Income to Net</i> <i>Cash Provided (Used) by Operating Activities</i>	
 <u>Net Income</u>	 \$ 13,780
 <u>Adjustments to Reconcile Net Income to Net</u> <u>Cash Provided (Used) by Operating Activities</u>	
Increase (Decrease) in Interfund Payables	<u>(8,489)</u>
 <u>Net Cash Provided (Used) by Operating Activities</u>	 <u>\$ 5,291</u>

The notes to financial statements are an integral part of this statement.

TOWN OF PELHAM, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1994

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Financial Reporting Entity

The Town of Pelham, New Hampshire, is a municipal corporation governed by an elected Board of Selectmen. As required by generally accepted accounting principles, these financial statements present the Town of Pelham (primary government), and its component units. Component units are organizations for which the primary government is financially accountable or for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete. Based on the foregoing criteria, no other organizations are included in the Town's financial reporting entity.

B. Basis of Presentation - Fund Accounting

The accounts of the Town are organized on the basis of funds or account groups, each of which is considered a separate accounting entity. The operations of each fund are accounted for with a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures/expenses, as appropriate. Governmental resources are allocated to and accounted for in individual funds based upon the purposes for which they are to be spent and the means by which spending activities are controlled. The various funds are grouped by type in the financial statements. The following fund types and account groups are used by the Town:

Governmental Fund Types

Governmental Funds are those through which most governmental functions of the Town are financed. The acquisition, use and balances of the Town's expendable financial resources, and the related liabilities are accounted for through governmental funds. The following are the Town's Governmental Fund Types:

General Fund - The General Fund is the general operating fund of the Town. All general tax revenues and other receipts that are not allocated by law or contractual agreement to another fund are accounted for in this fund. From the fund are paid the general operating expenditures, the fixed charges, and the capital improvement costs that are not paid through other funds.

Special Revenue Funds - Special Revenue Funds are used to account for the proceeds of specific revenue sources (other than expendable trust or major capital projects) requiring separate accounting because of legal or regulatory provisions or administrative action. The following funds are included in this fund type:

Public Library
Conservation Commission

Muldoon Park Grant
Planning Department Fees

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1994

Fiduciary Fund Types

Fiduciary Fund Types - These funds account for assets held by the Town as a trustee or agent for individuals, private organizations, and other units of governments.

The following funds are included in this fund type:

Nonexpendable Trust Funds

Town Trusts

Expendable Trust Funds

Town Trusts

Capital Reserve

General Fund (RSA 31:19-a)

Agency Funds

Developers' Performance Bonds

Deferred Compensation Plan

Account Groups

Account groups are not "funds." They are concerned only with the measurement of financial position. They are not involved with measurement of results of operations. The Town uses the following account groups:

General Fixed Assets Account Group - General fixed assets have been acquired for general governmental purposes and have been recorded as expenditures in the fund making the expenditure. These expenditures are required to be capitalized at historical cost in a General Fixed Asset Group of Accounts for accountability purposes. In accordance with the practices followed by most other municipal entities in the State, the Town does not maintain a record of its general fixed assets and, accordingly, a statement of general fixed assets, required by generally accepted accounting principles, is not included in this financial report.

General Long-Term Debt Account Group - This account group is established to account for all long-term debt of the Town.

Total Columns (Memorandum Only) on Combined Statements

Amounts in the "Total (Memorandum Only)" columns in the combined financial statement line items of the fund types and account groups are presented for analytical purposes only. The summation includes fund types and account groups that use different bases of accounting, includes interfund transactions that have not been eliminated and the caption "amounts to be provided," which is not an asset in the usual sense. Consequently, amounts shown in the "Total (Memorandum Only)" columns are not comparable to a consolidation and do not represent the total resources available or total revenues and expenditures/expenses of the Town.

TOWN OF PELHAM, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1994

C. Measurement Focus/Basis of Accounting

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds and expendable trust funds are accounted for using a current financial resources measurement focus. With this measurement focus, only current assets and current liabilities generally are included on the balance sheet. Operating statements of these funds present increases (i.e., revenues and other financial sources) and decreases (i.e., expenditures and other financing uses) in net current assets.

All Nonexpendable Trust Funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operation of these funds are included on the balance sheet.

The accounts of the Governmental, Expendable Trust, and Agency Funds are maintained and reported on the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are recognized when susceptible to accrual (i.e., when they become both measurable and available). "Measurable" means the amount of the transaction can be determined, and "available" means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. Application of the "susceptibility to accrual" criteria requires judgement, consideration of the materiality of the item in question, and due regard for the practicality of accrual, as well as consistency in application. Those revenues susceptible to accrual are taxes, intergovernmental revenues, charges for services and interest revenue. Licenses and permits and most other local source revenues are not susceptible to accrual, because generally they are not measurable until received in cash. Expenditures are recorded when the related fund liability is incurred. Accumulated unpaid vacation and sick pay, and principal and interest on general long-term debt are recorded as fund liabilities when due. All Nonexpendable Trust Funds are accounted for using the accrual basis of accounting. Under this method, revenues are recorded when earned and expenses are recorded at the time liabilities are incurred.

D. Budgetary Accounting

General Budget Policies

General governmental revenues and expenditures accounted for in budgetary funds are controlled by a formal integrated budgetary accounting system in accordance with various legal requirements which govern the Town's operations. At its annual meeting, the Town adopts a budget for the current year for the General Fund. Except as reconciled below, budgets are adopted on a basis consistent with generally accepted accounting principles.

Management may transfer appropriations between operating categories as they deem necessary, but expenditures may not legally exceed budgeted appropriations in total. All annual appropriations lapse at year-end unless encumbered.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1994

State statutes require balanced budgets, but provide for the use of beginning unreserved fund balance to achieve that end. In 1994, \$49,172 of the beginning General Fund fund balance was applied for this purpose.

Encumbrances

Encumbrance accounting, under which purchase orders, contracts, and continuing appropriations (certain projects and specific items not fully expended at year end) are recognized, is employed in the governmental funds. Encumbrances are not the equivalent of expenditures and are therefore reported as part of the fund balance at December 31 and are carried forward to supplement appropriations of the subsequent year.

Reconciliation of Town Budget to GAAP Basis of Accounting

The Statements of Revenues, Expenditures, and Changes in Fund Balances - Budget and Actual (GAAP Basis) present comparisons of the legally adopted budget as adjusted to present the budget on the GAAP basis with actual data on a GAAP basis. Since accounting principles applied for purposes of developing data on a budgetary basis differ from those used to present financial statements in conformity with generally accepted accounting principles ("GAAP"), reconciliations of the excesses (deficiencies) of revenue and other sources of financial resources over (under) expenditures and other uses of financial resources for the year ended December 31, 1994 were required as follows:

	<u>General Fund</u>
<u>Appropriations</u>	
<u>Budgetary Basis -</u>	
<u>Legally Adopted Budget</u>	
Municipal	\$ 5,087,464
School	8,753,778
County	<u>984,428</u>
<u>Total Appropriations</u>	<u>\$ 14,825,670</u>
Adjustments to Restate Budget to GAAP Basis	
Carryover Appropriations	
Reserve for Encumbrances	
Beginning of period	\$ 224,557
End of period	<u>(686,933)</u>
<u>Total Adjustments</u>	<u>(462,376)</u>
<u>Total Appropriations - GAAP Basis</u>	<u>\$ 14,363,294</u>

TOWN OF PELHAM, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1994

E. Assets, Liabilities and Fund Equity

Cash and Investments

The Town Treasurer is required by State statute to have custody of all monies belonging to the Town and shall pay out the same only upon orders of the selectmen. The Town Treasurer shall deposit all such monies in solvent banks in the state or in participation units in the public deposit investment pool established pursuant to RSA 383:22. Funds may be deposited in banks outside the state if such banks pledge and deliver to the state treasurer as collateral security for such deposits in value at least equal to the amount of the deposit in each case.

Whenever the Town Treasurer has an excess of funds which are not immediately needed for the purpose of expenditure, State statutes require the Treasurer, with the approval of the selectmen, to invest the same in obligations of the United States government, in savings bank deposits of banks incorporated under the laws of the State of New Hampshire or in certificates of deposits of banks incorporated under the laws of the State of New Hampshire or in national banks located within this state or the Commonwealth of Massachusetts. Any person who directly or indirectly receives any such funds or monies for deposit or for investment in securities of any kind shall, prior to acceptance of such funds, make available at the time of such deposit or investment an option to have such funds secured by collateral having a value at least equal to the amount of such funds. Such collateral shall be segregated for the exclusive benefit of the town. Only securities defined by the bank commissioner as provided by rules adopted pursuant to RSA 386:57 shall be eligible to be pledged as collateral.

For financial reporting purposes, cash and equivalents include amounts in demand deposits and money market funds, as well as certificates of deposit and short-term investments with original maturities of 90 days or less.

The Town is authorized by State statute to invest Trust Funds, except Capital Reserve Funds, in obligations of political subdivisions and stocks and bonds that are legal for investment by New Hampshire savings banks. Capital Reserve Funds must be kept in a separate account and not intermingled with other funds. Capital Reserve Funds shall be invested only by deposit in some savings bank or in the savings department of a national bank or trust company, or in the share of a cooperative bank, building and loan association, or federal savings and loan association, in this state, or in bonds, notes or other obligations of the United States government, or in bonds or notes of this state, or in participation units in the public deposit investment pool established pursuant to RSA 383:22.

Investments are stated at cost or, in the case of donated investments, at the market value of the date of bequest or receipt.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1994

Receivables

Revenues for the most part are recorded when received, except for the following items for which receivables have been recorded:

- a. Tax revenue is recorded when a warrant for collection is committed to the Tax Collector. However, any taxes due for accounts in bankruptcy have been recorded as deferred revenue and 1.35 % of the remaining uncollected balances have been reserved.

The National Council on Governmental Accounting (NCGA), Interpretation 3, *Revenue Recognition - Property Taxes*, requires that if property taxes are not collected within 60 days after year end, the revenue is not considered an "available spendable resource" and should be deferred. An exception to the general "available 60 day" rule is allowed in unusual circumstances. The Town has concluded that the circumstances relating to the responsibility for, and payment of, the School Tax Assessment, along with the timing of the issuance of the tax warrant, which is late in the budget year, justifies a period greater than 60 days. Since this practice of recording the property tax revenue when levied is widely recognized as being generally accepted as the prevalent practice in New Hampshire, the Town believes that such practice is a knowledgeable application of the NCGA Interpretation 3 exception, and therefore Level 4 GAAP compliance may be reached.

As prescribed by law, the Tax Collector places a lien on properties for all uncollected property taxes in the following year after taxes are due. The lien on these properties has priority over other liens and accrues interest at 18% per annum.

If property is not redeemed within the 2-year redemption period, the property is tax-deeded to the Town.

- b. Interest on investments is recorded as revenue in the year earned.
- c. Certain grants received from other governments require that eligible expenditures be made in order to earn the grant. Revenue for these grants is recorded for the period in which eligible expenditures are made.
- d. Various service charges (ambulance, police, recycling, recreation, etc.) are recorded as revenue for the period when service was provided. The receivables for such services are shown on the balance sheet net of an allowance for estimated uncollectible ambulance of \$35,225.

Interfund Receivables and Payables

During the course of normal operations, the Town has transactions between funds, including expenditures and transfers of resources to provide services and fund capital outlay. The accompanying governmental and fiduciary fund financial statements reflect such transactions as

TOWN OF PELHAM, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1994

transfers. To the extent that certain transactions have not been paid or received as of December 31, balances of interfund amounts receivable or payable have been recorded.

Inventories

Inventory in the General and Special Revenue Funds consists of expendable supplies held for consumption. The cost thereof has been recorded as an expenditure at the time individual inventory items were purchased.

Deferred Revenue

The government reports deferred revenue on its combined balance sheet. Deferred revenue arises when a potential revenue does not meet both the "measurable" and "available" criteria for recognition in the current period. Deferred revenue also arises when resources are received by the government before it has a legal claim to them, as when grant monies are received prior to the incurrence of qualifying expenditures. In subsequent periods, when both revenue recognition criteria are met, or when the government has a legal claim to the resources, the liability for deferred revenue is removed from the combined balance sheet and revenue is recognized.

Long-Term Liabilities

General Obligation Debt - General obligation bonds, notes, capital leases, and other forms of long-term debt supported by general revenues are obligations of the Town as a whole. Accordingly, such unmatured obligations of the Town are accounted for in the General Long-Term Debt Group of Accounts.

Compensated Absences - Employees may accumulate a limited amount of earned but unused vested benefits, which will be paid to employees upon separation from the Town's service. In Governmental Fund Types and Fiduciary Fund Types, the cost of vested benefits paid or expected to be liquidated with expendable available financial resources are reported as an expenditure and fund liability of the fund. Amounts of vested or accumulated leave benefits that are not expected to be liquidated with expendable available financial resources are reported in the general long-term debt account group. No expenditure is reported for these amounts. In accordance with the provisions of Statement of Financial Accounting Standards No. 43, *Accounting for Compensated Absences*, no liability is recorded for nonvesting accumulating rights to receive benefits.

Fund Equity

The portion of fund balance which has been legally segregated for a specific future use, or which indicates that a portion is not appropriable for expenditures, is shown as reserved. The following reserves were used by the Town during the year:

Reserved for Endowments - represents the principal balance of Nonexpendable Trust Funds which must be held for investment purposes only.

TOWN OF PELHAM, NEW HAMPSHIRE
 NOTES TO FINANCIAL STATEMENTS
 DECEMBER 31, 1994

Reserved for Encumbrances - is used to account for open purchase orders, contracts and other commitments at year end for which goods and services have not been received.

Reserved for Special Purposes - is used to account for the unencumbered balance of restricted funds. These include the uncommitted balances of bond proceeds, grant revenues, the Town's Expendable Trust Funds, and the income portion of the Town's Nonexpendable Trust Funds.

NOTE 2 - ASSETS

A. Cash and Equivalents

The Town maintains a common bank account in which the cash balances of most funds are maintained. The common bank account is used for receipts and disbursements relating to all these funds. All time deposits are the property of the General Fund.

At year end, the Town's cash deposits categorized according to risk assumed were as follows:

Category 1 Includes deposits that are insured (Federal Depository Insurance).

Category 2 Includes deposits that are uninsured, but are collateralized by securities held by the pledging financial institution, its trust department or agent in the Town's name.

Category 3 Includes deposits that are uninsured and uncollateralized.

	Category			Total	
	1	2	3	Bank Balance	Carrying Value
<u>Cash</u>					
Bank Deposits	<u>\$ 204,681</u>	<u>\$ -0-</u>	<u>\$ 1,584,500</u>	<u>\$ 1,789,181</u>	<u>\$ 1,850,478</u>

B. Investments

Investments made by the Town are summarized below. The investments that are represented by specific identifiable investment securities are classified as to credit risk into three categories as follows:

Category 1 Includes investments that are insured or registered, for which the securities are held by the Town or its agent in the Town's name.

Category 2 Includes uninsured and unregistered investments, for which the securities are held by the Town, broker, counter party's trust department or agent in the Town's name.

TOWN OF PELHAM, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1994

Category 3 Includes uninsured and unregistered investments, for which the securities are held by the broker, counter party, counter party's trust department, or agent, but not in the Town's name.

	Category			Carrying Amount	Minimum Market Value
	1	2	3		
Common Stocks	<u>\$66,104</u>	<u>\$ -0-</u>	<u>\$ -0-</u>	\$ 66,104	\$ 66,104
Mutual Funds				572,898	572,898
New Hampshire Public Deposit Investment Pool				<u>3,105,550</u>	<u>3,105,550</u>
<u>Total Investments</u>				<u>\$ 3,744,552</u>	<u>\$ 3,744,552</u>

C. Property Taxes

The property tax year is from April 1 to March 31 and all property taxes are assessed on the inventory taken in April of that year.

The Town subscribes to the semi-annual method of tax collection as provided for by RSA 76:15-a. Under this method, tax bills are sent on or around June 1 and November 1 of each year, with interest accruing at a rate of 12% on bills outstanding for more than 30 days.

The June 1 billing is considered an estimate only and is one half of the previous year's tax billing. The remaining balance of taxes due is billed in the fall after the State Department of Revenue Administration has calculated and approved the Town's tax rate for the fiscal year.

In connection with the setting of the tax rate, Town Officials, with the approval of the New Hampshire Department of Revenue Administration, establish and raise through taxation an amount for abatements and refunds of property and resident taxes, known as overlay. This amount is reported as a reduction in tax revenue and is adjusted by management for any tax reserves at year end. The property taxes collected by the Town include taxes levied for the Pelham School District and Hillsborough County, which are remitted to these governmental units as required by law. The ultimate responsibility for the collection of taxes rests with the Town.

The tax rate for the year ended December 31, 1994, was as follows:

Municipal Portion	\$ 8.13
School Tax Assessment	30.87
County Tax Assessment	<u>3.50</u>
<u>Total</u>	<u>\$ 42.50</u>

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1994

As prescribed by law, within 18 months of the date assessed, the Tax Collector places a lien on properties for all uncollected property taxes in the following year after taxes are due. The lien on these properties has priority over other liens and accrues interest at 18% per annum. If property is not redeemed within the 2-year redemption period, the property is tax-deeded to the Town.

During the current fiscal year, the Tax Collector on April 13, 1994, placed a lien for all uncollected 1993 property taxes.

Taxes receivable at December 31, 1994, are as follows:

<u>Property Taxes</u>	
Levy of 1994	\$ 978,602
<u>Unredeemed Taxes (under tax lien)</u>	
Levy of 1993	276,699
Levy of 1992	179,964
Levy of 1991	11,576
Land Use Change Taxes	1,600
Yield Taxes	1,789
Less: Reserve for estimated uncollectible taxes	<u>(18,000)</u>
<u>Total Taxes Receivable</u>	<u>\$ 1,432,230</u>

D. Accounts Receivable

Accounts receivable as of December 31, 1994, are as follows:

<u>General Fund</u>	
Ambulance Service	\$ 50,027
Police Department Services	12,558
Other	3,344
Reserve for Uncollectible Amounts	<u>(35,225)</u>
<u>Total Accounts Receivable</u>	<u>\$ 30,704</u>

E. Intergovernmental Receivable

Receivables due from other governments at December 31, 1994 include:

<u>General Fund</u>	
State of New Hampshire - Shared Revenue	<u>\$ 53,759</u>

TOWN OF PELHAM, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1994

F. Interfund Receivables/Payables

Individual fund interfund receivable and payable balances at December 31, 1994 are as follows:

<u>Fund</u>	<u>Interfund Receivable</u>	<u>Interfund Payable</u>
General Fund	\$ 133,326	\$ 116,901
<u>Trust Funds - Expendable</u>		
Capital Reserve		89,553
General Fund (RSA 31:19-a)	<u>116,901</u>	<u>43,773</u>
Totals	<u>\$ 250,227</u>	<u>\$ 250,227</u>

G. Risk Management

The Town is exposed to various risks of loss related to torts; theft of, damage to, or destruction of assets, errors or omissions, injuries to employees, or acts of God. During 1994, the Town was a member of the New Hampshire Municipal Association Property-Liability Insurance Trust, Inc. and the compensation funds of the New Hampshire Workers' Compensation Fund. These entities are considered public entity risk pools, currently operating as a common risk management and insurance program for member towns and cities.

The New Hampshire Municipal Association Property-Liability Insurance Trust, Inc. is a Trust organized to provide certain property and liability insurance coverages to member towns, cities and other qualified political subdivisions of New Hampshire. As a member of the NHMA Property-Liability Insurance Trust, Inc., the Town shares in contributing to the cost of, and receiving benefits from, a self-insured pooled risk management program. The membership and coverage run from July 1st to July 1st. The program includes a Loss Fund from which is paid up to \$250,000 for each and every covered property, crime and/or liability loss that exceeds \$1,000. For the year ended June 30, 1992, the program includes Loss Funds from which is paid up to \$200,000 for each and every covered property, crime and/or liability loss that exceeds \$1,000.

The Trust maintains, on behalf of its members, the following insurance policies shared by the membership for the year ended December 31, 1994:

1. United National Insurance Co. #CP62769. It provides property, general liability and public officials liability coverage in the amount of \$750,000. Also included is excess Loss Fund coverage of \$1,000,000 aggregate excess of the Trust's Loss Fund.

Public Officials Liability has an aggregate limit of \$1 million per member.

2. Travelers Insurance Company #KTXJ-CMB-228T545-2-94. It provides \$200 million property coverage in excess of \$1 million which is the United National primary limit.

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1994

3. United National Insurance Co. #XTP44531. Provides some members with higher limits of from \$1 to \$2 million in excess of the underlying \$1 million.
4. Kemper #3XN02547601. Members of the Trust also share a Boiler and Machinery coverage policy which provides \$30 million limit resulting from any "One Accident" subject to a \$1,000 per loss deductible.

Compensation Funds of New Hampshire - Workers' Compensation Fund is a Trust organized to provide workers' compensation and employer's liability self-insurance to member towns, cities, school districts, and other qualified political subdivisions of New Hampshire. As a member of Compensation Funds of New Hampshire - Workers' Compensation Fund, the Town of Pelham shares in contributing to the cost of and receiving benefits from a self-insured pooled risk management program. The membership and coverage runs from January 1 to January 1. The coverage is for the statutorily required workers' compensation benefits and employer's liability coverage up to \$1,000,000. The program includes a Loss Fund from which is paid up to \$375,000 for each and every covered claim.

The Trust maintains on behalf of its members the following insurance policies shared by the membership for the year ended December 31, 1994:

Aggregate reinsurance to cover total claims should they exceed the Loss Fund established by the Trust (coverage to \$5,000,000).

The Trust Agreement permits the Trust to make additional assessments to members should there be a deficiency in Trust assets to meet its liabilities. At this time, the Trust foresees no likelihood of any additional assessments in any of the past years.

The Town continues to carry commercial insurance for all other risks of loss, including employee and public official fidelity bonds, health and accident insurance.

NOTE 3 - LIABILITIES

A. Intergovernmental Payable

Payables due other governments at December 31, 1994 include:

<u>General Fund</u>	
Pelham School District - 1994-95 Assessments due in installments through June 30, 1995	\$ 4,423,778
<u>Trust Funds</u>	
Pelham School District - Trust and Capital Reserve Funds	<u>10,584</u>
<u>Total Intergovernmental Payable</u>	<u>\$ 4,434,362</u>

TOWN OF PELHAM, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1994

B. Deferred Revenue

General Fund

Deferred tax revenue at December 31, 1994, consists of \$165,740 of property taxes due on accounts involved in bankruptcy filings. These amounts are not considered available due to the uncertainty of when court settlements will occur.

C. Defined Benefit Pension Plan

Plan Description and Provisions

Full-time Police and Fire Department employees participate in the State of New Hampshire Retirement System (the System), a multiple-employer cost-sharing public employee retirement system (PERS). The payroll for employees covered by the System for the year ended December 31, 1994, was \$639,801; the Town's total payroll was \$1,604,538.

All full-time employees are eligible to participate in the System. The System is divided into two employee groups; **Group I** - teachers and all other employees except firefighters and police officers, and **Group II** - firefighters and police officers.

Group I Employees who retire at age 60 are entitled to retirement benefits equal to 1.667%, or 1.515% for retirement at age 65, of the average of their three highest-paid years of compensation, multiplied by their years of creditable service. Earlier retirement allowances at reduced rates are available after age 45 with 10 years of service. Benefits fully vest upon reaching 10 years of service or attaining age 60.

Group II Employees who are age 60 or who are at least age 45 with at least 20 years of creditable service, are entitled to retirement benefits equal to 2.5% of the average of their three highest-paid years of service, multiplied by their years of service, not to exceed 40. The vesting requirements are the same as Group I.

The System also provides death and disability benefits, and cost-of-living increases have been periodically granted to retirees by the State Legislature.

Description of Funding Policy

The System is financed by contributions from both the employees and the Town. By State statute, Group I employees are required to contribute 5% of earnable compensation. Group II employees are required to contribute 9.3% of gross earnings. The Town must contribute the remaining amounts necessary to pay benefits when due. The contribution requirement for the year ended December 31, 1994, was as follows:

Town's Portion	\$ 25,161
Employees' Portion	<u>59,499</u>
<u>Total</u>	<u>\$ 84,660</u>

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1994

The amount shown as "pension benefit obligation" in the System's financial statements is a standardized disclosure measure of the present value of pension benefits, adjusted for the effects of projected salary increases and step-rate benefits, estimated to be payable in the future as a result of employee service to date. The measure, which is the actuarial present value of credited projected benefits, is intended to help users assess the System's funding status on a going-concern basis, assess progress made in accumulating sufficient assets to pay benefits when due, and make comparisons among PERS and employers. The System does not make separate measurements of assets and pension benefit obligations for individual employers. The pension benefit obligation at June 30, 1994, for the System as a whole, determined through an actuarial valuation performed as of June 30, 1993, was \$1,954,158,402. The System's net assets available for benefits on June 30, 1994, (valued at market) were \$1,897,588,132. The System holds none of the Town's securities.

Trend Information

Historical trend information showing the System's progress in accumulating sufficient assets to pay benefits when due is available for only eight years and is presented in the System's June 30, 1994 annual financial report (the latest year available).

Deferred Compensation Plan - The Town offers its employees a deferred compensation plan created in accordance with Internal Revenue Code Section 457. The plan, available to all employees, permits the employees to defer a portion of their salary until future years. The deferred compensation is not available to employees until termination, retirement, death, or unforeseeable emergency. The plan assets and a corresponding liability to employees for deferred compensation is recorded in an agency fund. Plan assets are reported at fair market value.

The plan is administered by an independent company, and the Town remits all compensation deferred to this administrator for investment as requested by the participant employees. All compensation deferred and funded under the plan, all investments purchased and all income attributable thereto are solely the property and rights of the Town (until paid or made available to the employee or other beneficiary), subject only to the claims of the Town's general creditors. Participants' rights under the plan are equal to those of general creditors of the Town in an amount equal to the fair market value of the deferred account for each participant.

It is the opinion of Management that the Town has no liability for losses under the plan but does have the duty of due care that would be required of an ordinary prudent investor. The Town believes that it is unlikely that it will use the assets to satisfy the claims of general creditors in the future.

TOWN OF PELHAM, NEW HAMPSHIRE



NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1994

D. Long-Term Debt

The following is a summary of the Town's general long-term debt transactions for the fiscal year ended December 31, 1994:

	General Obligation Debt Payable	Capital Leases Payable	Compensated Absences Payable	Total
<i>General Long-Term Debt Account Group</i>				
Balance, Beginning of Year	\$	\$ 93,771	\$ 169,224	\$ 262,995
Issued	1,050,000	50,369		1,100,369
Retired		(56,771)		(56,771)
Net increase (decrease) in compensated absences payable			(10,900)	(10,900)
Balance, End of Year	<u>\$ 1,050,000</u>	<u>\$ 87,369</u>	<u>\$ 158,324</u>	<u>\$ 1,295,693</u>

Long-term debt payable at December 31, 1994, is comprised of the following individual issues:

<u>Description of Issue</u>	<u>Original Amount</u>	<u>Issue Date</u>	<u>Maturity Date</u>	<u>Interest Rate %</u>	<u>Outstanding at 12/31/94</u>
<u>General Long-Term Debt Account Group</u>					
<u>General Obligation Debt Payable</u>					
Road Improvements	\$1,050,000	1994	2004	4.55 - 8.50	\$ 1,050,000
<u>Capital Leases Payable</u>					
Heavy Rescue					
Fire Apparatus	\$124,958	1991	1995	4.67	26,670
Partner Phone System	\$1,567	1992	1997	14.64	863
1991 Ford F800					
Dump Truck	\$54,297	1990	1995	8.60	9,719
1990 Ford Tractor/Pick-up	\$54,100	1990	1995	7.70	6,388
1994 Ford F450 w/Plow	\$36,869	1994	1999	6.00	32,949
1994 John Deere					
Tractor/Mower	\$13,500	1994	1998	9.00	10,780
					<u>\$ 1,137,369</u>
<u>Compensated Absences Payable</u>					
Vested Earned Leave					<u>158,324</u>
<u>Total General Long-Term Debt Account Group</u>					
					<u>\$ 1,295,693</u>

TOWN OF PELHAM, NEW HAMPSHIRE
NOTES TO FINANCIAL STATEMENTS
DECEMBER 31, 1994

Annual Requirements To Amortize General Obligation Debt

The annual requirements to amortize all general obligation debt outstanding as of December 31, 1994, including interest payments, are as follows:

<u>Fiscal Year Ending</u> <u>December 31,</u>	<u>General Obligation Debt</u>		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
1995	\$ 105,000	\$ 47,775	\$ 152,775
1996	105,000	51,975	156,975
1997	105,000	46,200	151,200
1998	105,000	47,775	152,775
1999	105,000	40,950	145,950
2000-2004	<u>525,000</u>	<u>113,925</u>	<u>638,925</u>
Totals	<u>\$ 1,050,000</u>	<u>\$ 348,600</u>	<u>\$ 1,398,600</u>

Annual Requirements to Amortize Capital Leases

<u>Fiscal Year Ending</u> <u>December 31,</u>	<u>Capital Leases</u>		
	<u>Principal</u>	<u>Interest</u>	<u>Total</u>
1995	\$ 52,200	\$ 5,132	\$ 57,332
1996	10,104	2,043	12,147
1997	10,482	1,326	11,808
1998	11,090	605	11,695
1999	<u>3,493</u>	<u>51</u>	<u>3,544</u>
Totals	<u>\$ 87,369</u>	<u>\$ 9,157</u>	<u>\$ 96,526</u>

All debt is general obligation debt of the Town, which is backed by its full faith and credit. All debt will be repaid from general governmental revenues.

All lease-purchase agreements contain non-appropriation funding clauses whereby, in the event no funds or insufficient funds are appropriated by the Town, the lease shall terminate without penalty or expense to the Town.

NOTE 4 - FUND EQUITY

A. Reservations of Fund Balances

Reserve for Encumbrances

Funds encumbered at year end were as follows:

General Fund	<u>\$ 686,933</u>
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TOWN OF PELHAM, NEW HAMPSHIRE

NOTES TO FINANCIAL STATEMENTS

DECEMBER 31, 1994

Reserved for Special Purposes

In the Trust and Agency Funds, the reserve for special purposes represents the unspent balance of the Town's Trust Funds which may be spent for the purposes specified as follows:

<u>Nonexpendable Trust Funds</u> (Income Balances)		
Cemeteries	\$ 828	
Support of Libraries	21,679	
Scholarships	114	
Starlighters Drum & Bugle Corps	221	
<u>Total Nonexpendable Trust Funds</u>		\$ 22,842
<u>Expendable Trusts - Town</u>		
Raymond Park Trust	\$ 48,898	
Robinson Tennis Courts	8,655	
<u>Total Expendable Trusts - Town</u>		57,553
<u>General Fund Trusts</u> (RSA 31:19-a)		
Compensated Absences	\$ 33,587	
Cable System	97,637	
Forest Commission	19,265	
PVMP Maintenance	2,477	
250th Anniversary	7,226	
<u>Total General Fund Trusts</u>		160,192
<u>Capital Reserve Funds</u>		
Athletic Field Memorial	\$ 13,006	
Ambulance	8,421	
Raymond Park	256	
Gibson Cemetery Fence	1,015	
Library Fund	1,528	
Landfill Closure	104,865	
New Recycling Buildings	43,301	
Recycling Equipment	14,671	
Municipal Building	53,883	
Senior Bus	10,810	
Revaluation	50,209	
<u>Total Capital Reserve Funds</u>		301,965
<u>Total</u>		\$ 542,552

Reserved for Endowments

The reserved for endowments at December 31, 1994 represents the principal amount of all Nonexpendable Trust Funds which is restricted either by law or by terms of individual bequests, in that only income earned may be expended. The principal balances of the Town's Nonexpendable Trust Funds at December 31, 1994 are detailed as follows:

TOWN OF PELHAM, NEW HAMPSHIRE
 NOTES TO FINANCIAL STATEMENTS
 DECEMBER 31, 1994

<u>Purpose</u>	<u>Principal</u>
Cemeteries	\$ 166,326
Support of Libraries	56,678
Scholarships	5,000
Starlighters Drum and Bugle Corps	<u>5,000</u>
<u>Total</u>	<u>\$ 233,004</u>

Reserved for Inventory

The \$954 reserved for inventory represents gasoline inventory which, under the purchases method, does not represent expendable available resources, even though it is a component of net current assets.

B. Unreserved Fund Balances

Designated for Special Purposes

The amount designated for special purposes represents Special Revenue Fund balances which management intends to use in the subsequent years is as follows:

<u>Special Revenue Funds</u>	
Public Library	\$ 4,681
Conservation Commission	5,334
Muldoon Park Grant	122
Planning Department Fees	<u>286</u>
<u>Total</u>	<u>\$ 10,423</u>

NOTE 5 - SUMMARY DISCLOSURE OF SIGNIFICANT CONTINGENCIES

A. Litigation

There are various claims and suits pending against the Town which arise in the normal course of the Town's activities. In the opinion of management, the ultimate disposition of these various claims and suits will not have a material effect on the financial position of the Town.

B. Grants

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the Federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount of expenditures which may be disallowed by the grantor cannot be determined at this time although the Town expects such amounts, if any, to be immaterial.

*COMBINING AND INDIVIDUAL FUND
FINANCIAL STATEMENTS*

SCHEDULE A-1



General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 1994

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>Taxes</u>			
Property	\$ 11,724,438	\$ 11,702,720	\$ (21,718)
Land Use Change	15,000	5,650	(9,350)
Yield	5,000	5,375	375
Interest and Penalties on Taxes	<u>180,000</u>	<u>158,569</u>	<u>(21,431)</u>
Total Taxes	<u>11,924,438</u>	<u>11,872,314</u>	<u>(52,124)</u>
<u>Licenses and Permits</u>			
Motor Vehicle Permit Fees	769,000	786,111	17,111
Building Permits	46,000	39,852	(6,148)
Other Licenses, Permits and Fees	<u>26,000</u>	<u>52,075</u>	<u>26,075</u>
Total Licenses and Permits	<u>841,000</u>	<u>878,038</u>	<u>37,038</u>
<u>Intergovernmental Revenues</u>			
<u>State</u>			
Shared Revenue	296,628	296,628	
Business Profits Tax	153,283	153,283	
State and Federal Forest Land Reimbursement	67	898	831
<u>Federal</u>			
Department of Safety - Law Enforcement Grant	62,210		(62,210)
National Recreation Trail Fund Grant	<u>10,000</u>		<u>(10,000)</u>
Total Intergovernmental Revenues	<u>522,188</u>	<u>450,809</u>	<u>(71,379)</u>
<u>Charges For Services</u>			
<u>Income From Departments</u>			
Police Department	30,000	37,394	7,394
Ambulance	20,000	21,028	1,028
<u>Parks & Recreation</u>			
Beach Stickers	2,467	2,715	248
Other	20,000	24,622	4,622
Cemetery	10,000	13,500	3,500
Incinerator	15,000	17,349	2,349
Plowing Private Roads	1,500	1,575	75
Other	<u>6,533</u>	<u>7,171</u>	<u>638</u>
Total Charges For Services	<u>105,500</u>	<u>125,354</u>	<u>19,854</u>

SCHEDULE A-1 (Continued)
TOWN OF PELHAM, NEW HAMPSHIRE
General Fund
Statement of Estimated and Actual Revenues
For the Fiscal Year Ended December 31, 1994

<u>REVENUES</u>	<u>Estimated</u>	<u>Actual</u>	<u>Over (Under) Budget</u>
<u>Miscellaneous Revenues</u>			
Sale of Municipal Property		1,150	1,150
Interest on Investments	54,000	73,019	19,019
Rents of Property		300	300
Fines and Forfeits		4,836	4,836
Insurance Dividends and Reimbursements		19,979	19,979
Cable Franchise Fees	87,000	87,588	588
Harron Communications Grant	100,000	100,000	
Welfare Reimbursements		4,948	4,948
Other		<u>7,517</u>	<u>7,517</u>
Total Miscellaneous Revenues	<u>241,000</u>	<u>299,337</u>	<u>58,337</u>
<u>Other Financing Sources</u>			
<u>Operating Transfers In</u>			
<u>Interfund Transfers</u>			
<u>Trust Funds - Expendable</u>			
<u>Capital Reserve Funds</u>			
Ambulance	85,000	83,458	(1,542)
Gibson Cemetery Fence	1,922	1,992	70
Library	950	950	
<u>Expendable Town Trust Funds</u>			
Raymond Park Trust - Art. 94/51	<u>4,500</u>	<u>4,500</u>	
Total Operating Transfers In	<u>92,372</u>	<u>90,900</u>	<u>(1,472)</u>
<u>Proceeds of General Obligation Debt</u>			
General Obligation Bonds	<u>1,050,000</u>	<u>1,050,000</u>	
<u>Total Revenues and Other Financing Sources</u>	14,776,498	<u>\$ 14,766,752</u>	<u>\$ (9,746)</u>
<u>Unreserved Fund Balance</u>			
Used To Reduce Tax Rate	<u>49,172</u>		
<u>Total Revenues, Other Financing Sources and Use of Fund Balance</u>	<u>\$ 14,825,670</u>		

The notes to financial statements are an integral part of this statement.

SCHEDULE A-2
TOWN OF PELHAM, NEW HAMPSHIRE

General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 1994

	Encumbered From 1993	Appropriations 1994
<u>Current</u>		
<u>General Government</u>		
<u>Executive</u>		
Town Officers	\$	\$ 38,293
<u>Election, Registration, and Vital Statistics</u>		
Town Clerk		43,430
Elections		3,635
<u>Financial Administration</u>		
Selectmen		139,067
Tax Collector		42,378
Treasurer		7,147
Budget Committee		1,910
Trust Funds		50
Technical Staff		648
Computer		12,395
Welfare		50
Computer Systems Coordinator		6,000
Revaluation of Property		48,994
Legal Expenses		70,000
<u>Employee Benefits</u>		
Retirement		101,095
94/29 Health Insurance		64,000
94/40 Retirement		18,000
<u>Planning and Zoning</u>		
Planning		90,360
Zoning Board of Adjustment		2,470
Planning Board		5,747
94/42 Computerized Tax Maps		15,000
94/48 Planning Computer System Training		8,000
94/54 Zoning Ordinance Revision		2,500
88/38 Master Plan	70	
93/40 Planning Part-Time Clerk	59	
Nashua Regional Planning Commission		6,519
General Government Buildings		59,787
Cemeteries		33,275
Insurance, not otherwise allocated		364,205
Total General Government	129	1,184,955

<u>Expenditures</u> <u>Net of Refunds</u>	<u>Encumbered</u> <u>To 1995</u>	<u>(Over)</u> <u>Under</u> <u>Budget</u>
\$ 44,587	\$	\$ (6,294)
43,388		42
2,650		985
140,714		(1,647)
42,098		280
6,380		767
1,699		211
1		50
12,387		647
25		8
6,000		25
48,583		411
58,415		11,585
99,380		1,715
	64,000	
	18,000	
90,706		(346)
2,374		96
5,827		(80)
10,052	4,948	
3,417	4,584	(1)
2,089	411	
	70	
6,519		59
61,509		(1,722)
31,932		1,343
<u>326,791</u>		<u>37,414</u>
<u>1,047,523</u>	<u>92,013</u>	<u>45,548</u>

SCHEDULE A-2 (Continued)
TOWN OF PELHAM, NEW HAMPSHIRE

General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 1994

	<u>Encumbered</u> <u>From 1993</u>	<u>Appropriations</u> <u>1994</u>
<u>Public Safety</u>		
<u>Police Department</u>		
Police		821,200
94/28 Law Enforcement Grant		82,886
94/37 Police Drug Task Force		25,000
93/29 Police Drug Task Force	5,861	
Fire Department		245,193
Emergency Management		880
94/49 Southern NH Water Hydrant Fees		6,000
94/52 HAZMAT Mutual Aid District		3,500
94/53 Hepatitis Vaccine		3,000
89/26 Hepatitis Vaccine	<u>498</u>	
Total Public Safety	<u>6,359</u>	<u>1,187,659</u>
<u>Highways and Streets</u>		
<u>Highways and Streets</u>		
Summer Maintenance		184,255
Winter Maintenance		270,754
Resealing		1
Bridges		1,000
Street Lighting		<u>23,159</u>
Total Highways and Streets		<u>479,169</u>
<u>Sanitation</u>		
Solid Waste Disposal - Incinerator		<u>209,344</u>
<u>Health</u>		
Administration		2,424
<u>Health Agencies and Hospitals</u>		
Health Services		<u>39,208</u>
Total Health		<u>41,632</u>
<u>Welfare</u>		
Direct Assistance - Human Services		<u>60,000</u>

<u>Expenditures Net of Refunds</u>	<u>Encumbered To 1995</u>	<u>(Over) Under Budget</u>
791,728		29,472
20,235	82,886	
5,861	4,765	
252,619		(7,426)
440		440
6,000		
3,500		
420	2,580	
	498	
<u>1,080,803</u>	<u>90,729</u>	<u>22,486</u>
184,282		(27)
269,597		1,157
998		1
22,795		2
<u>477,672</u>		<u>364</u>
		<u>1,497</u>
<u>210,648</u>		<u>(1,304)</u>
2,212		212
<u>39,163</u>		<u>45</u>
<u>41,375</u>		<u>257</u>
<u>51,912</u>		<u>8,088</u>

SCHEDULE A-2 (Continued)



TOWN OF PELHAM, NEW HAMPSHIRE
 General Fund
 Statement of Appropriations, Expenditures and Encumbrances
 For the Fiscal Year Ended December 31, 1994

	<u>Encumbered</u> <u>From 1993</u>	<u>Appropriations</u> <u>1994</u>
<u>Culture and Recreation</u>		
<u>Parks and Recreation</u>		
Parks and Recreation Department		107,098
Senior Citizens		12,367
94/51 Operation of Raymond Park		4,500
93/39 Operation of Raymond Park	2,177	
<u>Library</u>		
Library		108,040
93/48 Book Purchases	135	
Patriotic Purposes		925
Cable		25,039
92/23 Cable Operation and Maintenance	<u>1,864</u>	
Total Culture and Recreation	<u>4,176</u>	<u>257,969</u>
<u>Conservation</u>		
Administration		2,581
92/33 Forest Management Plan	<u>9,234</u>	
Total Conservation	<u>9,234</u>	<u>2,581</u>
<u>Debt Service</u>		
Interest Expense - Tax Anticipation Notes		<u>5,000</u>
<u>Capital Outlay</u>		
<u>Land and Improvements</u>		
94/46 National Recreation Trail Fund Grant		10,000
90/40 Clear Town Land Titles	6,403	
93/33 Parks - Land & Water Conservation Grant	12,500	
<u>Machinery, Vehicles and Equipment</u>		
94/27 Fire Department Ambulance		85,000
94/31 Senior Bus		10,732
94/32 Police Computer System		39,485
94/38 Police Patrol Vehicle		21,174
94/41 Fire Breathing Apparatus		17,550
94/43 Diesel Fuel Tank		12,738
94/45 Gas Tank Removal		10,000
94/47 Town Hall Copier		8,500
94/56 TDD Telecommunications System		2,266
94/62 Library Equipment		950
94/63 Police Protection Barrier		900
94/66 Parks Lease/Purchase Mower Deck		3,123
93/26 Computer System	1,610	
93/27 Hydraulic Rescue Tools	142	

<u>Expenditures Net of Refunds</u>	<u>Encumbered To 1995</u>	<u>(Over) Under Budget</u>
103,151		3,947
11,826		541
3,909	591	
2,177		
108,211		(171)
106		29
932		(7)
25,041		(2)
<u>255,353</u>	<u>1,864</u>	<u>4,337</u>
	<u>2,455</u>	
2,331		250
<u>3,728</u>	<u>5,506</u>	
<u>6,059</u>	<u>5,506</u>	<u>250</u>
<u>3,781</u>	<u> </u>	<u>1,219</u>
5	9,995	
12,500	6,403	
83,458		1,542
30,484	10,732	
20,658	9,001	
17,549		516
12,738		1
6,924	3,076	
8,500	2,266	
950		
800		100
3,123		
1,610		142
	37	

SCHEDULE A-2 (Continued)
TOWN OF PELHAM, NEW HAMPSHIRE

General Fund
Statement of Appropriations, Expenditures and Encumbrances
For the Fiscal Year Ended December 31, 1994

	<u>Encumbered</u> <u>From 1993</u>	<u>Appropriations</u> <u>1994</u>
<u>Capital Outlay (Continued)</u>		
<u>Buildings</u>		
94/58 Incinerator/Highway Alarm System		2,309
92/20 Salt & Sand Shed	79,457	
90/30 Salt & Sand Shed	28,360	
88/19 Municipal Building Design (CRF)	51,635	
<u>Improvements Other Than Buildings</u>		
94/13 Road Reconstruction & Repaving		1,050,000
94/13 Highway Construction (State Block Grant)		153,283
94/57 Gibson Cemetery Fence		1,992
93/21 Highway Construction (State Block Grant)	<u>24,552</u>	
Total Capital Outlay	<u>204,659</u>	<u>1,430,002</u>
<u>Intergovernmental</u>		
School District Assessment		8,753,778
County Tax Assessment	<u> </u>	<u>984,428</u>
Total Intergovernmental	<u> </u>	<u>9,738,206</u>
<u>OTHER OPERATING USES</u>		
<u>Operating Transfers Out</u>		
<u>Interfund Transfers</u>		
<u>Special Revenue Fund</u>		
Conservation Commission		686
<u>Capital Reserve Funds</u>		
Ambulance		21,000
Recycling Equipment		1,000
Landfill Closure		1,000
Recycling Building		1,000
Revaluation		50,000
<u>General Fund Trusts</u>		
94/26 Cable TV System		100,000
94/55 PVMP Maintenance		2,467
250th Anniversary Fund		15,000
Recycling Maintenance		12,000
94/36 Compensated Absences	<u> </u>	<u>25,000</u>
Total Operating Transfers Out	<u> </u>	<u>229,153</u>
<u>Total Appropriations</u>		
<u>Expenditures and Encumbrances</u>	<u>\$ 224,557</u>	<u>\$ 14,825,670</u>

<u>Expenditures Net of Refunds</u>	<u>Encumbered To 1995</u>	<u>(Over) Under Budget</u>
2,309		
800	79,457	
17,405	27,560	
	34,230	
872,333	177,667	
17,440	135,843	
1,992		
<u>24,552</u>		
<u>1,136,130</u>	<u>496,230</u>	<u>2,301</u>
8,753,778		
<u>984,428</u>		
<u>9,738,206</u>		
686		
21,000		
1,000		
1,000		
1,000		
50,000		
100,000		
2,467		
15,000		
12,000		
<u>25,000</u>		
<u>229,153</u>		
<u>\$ 14,278,615</u>	<u>\$ 686,933</u>	<u>\$ 84,679</u>

The notes to financial statements are an integral part of this statement.

SCHEDULE A-3
TOWN OF PELHAM, NEW HAMPSHIRE
General Fund
Statement of Changes in Unreserved - Undesignated Fund Balance
For the Fiscal Year Ended December 31, 1994

<u>Unreserved - Undesignated</u>		
<u>Fund Balance - January 1</u>	\$ 192,769	
<u>Deductions</u>		
Unreserved Fund Balance Used		
To Reduce 1994 Tax Rate	49,172	\$ 143,597
<u>Additions</u>		
<u>1994 Budget Summary</u>		
Revenue (Deficit) (Schedule A-1)	\$ (9,746)	
Unexpended Balance		
of Appropriations (Schedule A-2)	84,679	
1994 Budget Surplus	\$ 74,933	
Decrease In Reserve For Inventories	595	
Total Additions		75,528
<u>Unreserved - Undesignated</u>		
<u>Fund Balance - December 31</u>		\$ 219,125

The notes to financial statements are an integral part of this statement.

SCHEDULE B-1
TOWN OF PELHAM, NEW HAMPSHIRE

Special Revenue Funds
Combining Balance Sheet
December 31, 1994

<u>ASSETS</u>	<u>Public Library</u>	<u>Conservation Commission</u>	<u>Muldoon Park Grant</u>	<u>Planning Department Fees</u>	<u>Total</u>
Cash and Equivalents	<u>\$ 4,681</u>	<u>\$ 5,334</u>	<u>\$ 122</u>	<u>\$ 286</u>	<u>\$ 10,423</u>
 <u>EQUITY</u> 					
<u>Fund Balance</u>					
<u>Unreserved</u>					
Designated For					
Special Purposes	<u>\$ 4,681</u>	<u>\$ 5,334</u>	<u>\$ 122</u>	<u>\$ 286</u>	<u>\$ 10,423</u>

The notes to financial statements are an integral part of this statement.

SCHEDULE B-2
TOWN OF PELHAM, NEW HAMPSHIRE
Special Revenue Funds
 Combining Statement of Revenues, Expenditures and Changes in Fund Balances
 For the Fiscal Year Ended December 31, 1994

	<u>Public Library</u>	<u>Conservation Commission</u>	<u>Muldoon Park Grant</u>	<u>Planning Department Fees</u>	<u>Total</u>
<u>Revenues</u>					
Charges for Services	\$	\$	\$	\$ 5,526	\$ 5,526
Miscellaneous	699	135	4	64	902
<u>Other Financing Sources</u>					
Operating Transfers In	_____	686	_____	_____	686
<u>Total Revenues and Other Financing Sources</u>	699	821	4	5,590	7,114
<u>Expenditures</u>					
<u>Current</u>					
General Government				5,426	5,426
Culture and Recreation	230	_____	_____	_____	230
<u>Total Expenditures</u>	230	_____	_____	5,426	5,656
<u>Excess of Revenues and Other Financing Sources Over Expenditures</u>					
	469	821	4	164	1,458
<u>Fund Balances - January 1</u>	4,212	4,513	118	122	8,965
<u>Fund Balances - December 31</u>	<u>\$ 4,681</u>	<u>\$ 5,334</u>	<u>\$ 122</u>	<u>\$ 286</u>	<u>\$ 10,423</u>

The notes to financial statements are an integral part of this statement.

SCHEDULE C-1
TOWN OF PELHAM, NEW HAMPSHIRE

Trust and Agency Funds
Combining Balance Sheet
December 31, 1994

<u>ASSETS</u>	Trust Funds			
	<u>Town</u>	Expendable		<u>Nonexpendable</u>
		<u>Capital Reserve</u>	<u>General Fund (RSA 31:19-a)</u>	
Cash and Equivalents	\$ 65,062	\$ 391,518	\$ 87,064	\$ 173,690
Investments	3,075			82,156
Interfund Receivable	<u> </u>	<u> </u>	<u>116,901</u>	<u> </u>
TOTAL ASSETS	<u>\$ 68,137</u>	<u>\$ 391,518</u>	<u>\$ 203,965</u>	<u>\$ 255,846</u>
<u>LIABILITIES AND EQUITY</u>				
<u>Liabilities</u>				
Intergovernmental Payable	\$ 10,584	\$	\$	\$
Interfund Payable		89,553	43,773	
Agency Deposits				
Total Liabilities	<u>10,584</u>	<u>89,553</u>	<u>43,773</u>	<u> </u>
<u>Equity</u>				
<u>Fund Balances</u>				
Reserved For Endowments				233,004
Reserved For Special Purposes	<u>57,553</u>	<u>301,965</u>	<u>160,192</u>	<u>22,842</u>
Total Equity	<u>57,553</u>	<u>301,965</u>	<u>160,192</u>	<u>255,846</u>
TOTAL LIABILITIES AND EQUITY	<u>\$ 68,137</u>	<u>\$ 391,518</u>	<u>\$ 203,965</u>	<u>\$ 255,846</u>

<u>Agency Funds</u>	<u>Total</u>
\$ 178,528	\$ 895,862
553,771	639,002
<u> </u>	<u>116,901</u>
<u>\$ 732,299</u>	<u>\$ 1,651,765</u>
\$	\$ 10,584
	133,326
<u>732,299</u>	<u>732,299</u>
<u>732,299</u>	<u>876,209</u>
<u> </u>	233,004
<u> </u>	<u>542,552</u>
	<u>775,556</u>
<u>\$ 732,299</u>	<u>\$ 1,651,765</u>

The notes to financial statements are an integral part of this statement.

SCHEDULE C-2
TOWN OF PELHAM, NEW HAMPSHIRE

Fiduciary Fund Type
Expendable Trust Funds
Combining Statement of Revenues, Expenditures and Changes in Fund Balances
For the Fiscal Year Ended December 31, 1994

	<u>Town</u>	<u>Capital Reserve Funds</u>	<u>General Fund (RSA 31:19-a)</u>	<u>Total</u>
<u>Revenues</u>				
New Funds	\$	\$	\$ 19,265	\$ 19,265
Interest and Dividend Income	2,969	9,961	2,971	15,901
<u>Other Financing Sources</u>				
Operating Transfers In	_____	74,000	154,467	228,467
<u>Total Revenues and Other Financing Sources</u>				
	<u>2,969</u>	<u>83,961</u>	<u>176,703</u>	<u>263,633</u>
<u>Expenditures</u>				
<u>Current</u>				
General Government	301	56	16,325	16,682
Sanitation			15,576	15,576
Culture and Recreation	6,678		7,837	14,515
Capital Outlay		90,016		90,016
<u>Other Financing Uses</u>				
Operating Transfers Out	4,500	_____	_____	4,500
<u>Total Expenditures and Other Financing Uses</u>				
	<u>11,479</u>	<u>90,072</u>	<u>39,738</u>	<u>141,289</u>
<u>Excess (Deficiency) of Revenues and Other Financing Sources Over (Under) Expenditures and Other Financing Uses</u>				
	(8,510)	(6,111)	136,965	122,344
<u>Fund Balances - January 1</u>				
	<u>66,063</u>	<u>308,076</u>	<u>23,227</u>	<u>397,366</u>
<u>Fund Balances - December 31</u>				
	<u>\$ 57,553</u>	<u>\$ 301,965</u>	<u>\$ 160,192</u>	<u>\$ 519,710</u>

The notes to financial statements are an integral part of this statement.

SCHEDULE C-3
TOWN OF PELHAM, NEW HAMPSHIRE
Agency Funds
Combining Statement of Changes in Assets and Liabilities
For the Fiscal Year Ended December 31, 1994

<u>Developers' Performance Bond Fund</u>	<u>Balance January 1, 1994</u>	<u>Additions</u>	<u>Deductions</u>	<u>Balance December 31, 1994</u>
<u>ASSETS</u>				
Cash and Equivalents	<u>\$ 256,458</u>	<u>\$ 32,925</u>	<u>\$ 110,855</u>	<u>\$ 178,528</u>
<u>LIABILITIES</u>				
Agency Deposits	<u>\$ 256,458</u>	<u>\$ 32,925</u>	<u>\$ 110,855</u>	<u>\$ 178,528</u>
<u>Deferred Compensation Plan</u>				
<u>ASSETS</u>				
Investments	<u>\$ 454,791</u>	<u>\$ 112,403</u>	<u>\$ 13,423</u>	<u>\$ 553,771</u>
<u>LIABILITIES</u>				
Agency Deposits	<u>\$ 454,791</u>	<u>\$ 112,403</u>	<u>\$ 13,423</u>	<u>\$ 553,771</u>
<u>Total - All Agency Funds</u>				
<u>ASSETS</u>				
Cash and Equivalents	<u>\$ 256,458</u>	<u>\$ 32,925</u>	<u>\$ 110,855</u>	<u>\$ 178,528</u>
Investments	<u>454,791</u>	<u>112,403</u>	<u>13,423</u>	<u>553,771</u>
TOTAL ASSETS	<u>\$ 711,249</u>	<u>\$ 145,328</u>	<u>\$ 124,278</u>	<u>\$ 732,299</u>
<u>LIABILITIES</u>				
Agency Deposits	<u>\$ 711,249</u>	<u>\$ 145,328</u>	<u>\$ 124,278</u>	<u>\$ 732,299</u>

The notes to financial statements are an integral part of this statement.

A Report from the 250th Anniversary Committee

Pelham celebrates its 250th Anniversary as a New Hampshire Town this year. July 5, 1746 was the date Pelham received its charter as a New Hampshire town.

The 250th Anniversary Committee sponsored a series of activities in 1995, including a "Kick-off" event on July 3rd, a chicken barbeque on August 12th, a float in the Old Home Day Parade, a Harvest Festival on November 11th and community Christmas caroling on December 3rd.

The hard-working and dedicated members of the Committee are:

Marilyn Boland	Glenn Hirsch
Russell Boland	Kathleen Johnson
Ralph Boutwell	Pamela Kempton
Peter Brodie	Constance Lanseigne-Case
Eleanor Burton	Carrolyn Law
Toni Chapman	Joyce Mason
Herbert S. Currier	Joyce McDevitt
Philip R. Currier	William McDevitt
Harriet DeSimone	Jacquelyn Mierswa
Rosemary Dole	Patricia St. Cyr
Glennie Edwards	Carol Theoharous
Carol Fisher	Gene Theoharous
Josephine Fletcher	Charlotte Vautier
Jeffrey Gowan	David Wright
Rick Hammar	Marjorie Wright
William T. Hayes	

Many events are planned for 1996. By the time you will receive your Town Report some will have already occurred. A Colonial Ball celebrating the costumes of the colonial era was held January 6th and a 1950's Dance February 16th. On April 13 and April 14 a concert will be held at the Memorial School which is a recreation of the "Pelham Sing". The "Pelham Sing", an annual event, originated in the 1880s and was founded and conducted by Alonzo Greeley. On June 8 and 9, 1996 the Committee will sponsor a Colonial Militia Encampment on land at the intersection of Mammoth Road and Nashua Road. On June 15, 1996 the Committee will participate with the Pelham Public Library in honor of its 100th Anniversary.

July 5, 6 and 7, will see a series of events to commemorate and celebrate the 250th Anniversary of our Town. These events will include a formal program with invited dignitaries and town officials; at least two musical concerts; a parade; an exhibit of historical documents, artifacts and other materials; a fireman's muster; a road race; dedication of a new brick walkway in front of the Library; a time capsule to be opened at the 350th Anniversary; and other activities for Pelhamites of all ages.

The Committee will publish a book of old photographs of Pelham and a souvenir program booklet.

The Committee's objectives are many: to study and educate all about Pelham's 250 year history; to uncover and preserve evidence of our history, such as photographs, old documents, artifacts, etc.; to publish one or more books about Pelham; to have a grand celebration in July, 1996 when our Town reaches age 250; to participate in projects for the betterment and beautification of Pelham, such as a brick walkway in front of the Library and expanding the Town Common; and to involve as many townspeople as possible in these projects. The Committee believes that if all participate our common efforts will produce a Pelham we will be proud to call home.

Philip R. Currier, Chairman



BOARD OF ADJUSTMENT



To The Board of Selectmen and Town Residents:

I wish to take this opportunity to thank all of my fellow members of the Board of Adjustment for their dedication and support this past year. I would also like to thank the Planning Department for assisting the applicants with the application process.

The Board of Adjustment meets on the second Monday of every month at 7:30 pm at the Town Hall, Second Floor Meeting Room, on 6 Main Street.

Members of the Board of Adjustment

**Walter Kosik, Chairman
Peter Fisher, Vice Chairman
Paul DeCarolis, Clerk
James Bergeron
Kandy Davitt
Patricia Marchi, Alternate
Peter LaPolice, Alternate
Lee Kavanaugh, Alternate
Susan Tesch, Recording Secretary**

Cases Processed for 1995

Requests For Variance:	17
Requests Granted.....	16
Requests Denied	0
Requests Withdrawn	1
Requests for Special Exception:	13
Requests Granted	11
Requests Denied	0
Requests Withdrawn	1
Requests Continued	1

Respectfully submitted,

**Walter Kosik, Chairman
Board of Adjustment**

**CABLE TELEVISION DEPARTMENT
ANNUAL REPORT**

To the Residents of Pelham,

I am happy to report to you that the Cable Television Department has taken your show of faith in us very seriously and we have achieved all our 1995 goals and some of our 1996 goals ahead of schedule. Through your support in voting our funding, we have completed our upgrade of the playback systems for Channels 51 and 52. We have activated Channel 20 which originates from the High School. We now have two satellite studios, one at Town Hall and one at the High School and have an upgraded main studio in the Annex. We have the capability to have different LIVE programs on all three channels simultaneously. Now the Budget Committee and School Board meetings are broadcast LIVE as they happen.

The High School broadcast class was well received. The next class is booked solid. PTV has developed a training ground for young videographers as part of the High School curriculum. A number of Community Service hours have been earned in conjunction with PTV.

You will notice our picture and audio quality on Channel 51 are now top notch. It has taken a while and we still have some fine tuning to do with program scheduling and lighting, but we have accomplished a lot in 1995. We had been touted as the most innovative PEG Access Station with the most LIVE programming regardless of size or funding amounts in the State of New Hampshire. We are committed to continue that level of activity regardless of budgetary constraints if that is what the townspeople want.

1996 will bring the Ballot Vote and we at PTV will have an awesome task to help inform and educate the voters. This is your Town, as the ballot vote insures, PTV is your station. We need your direction and support to do what you want done.

I want to thank the many sponsors and benefactors that have donated funds and materials towards telephone lines, equipment and studio construction. Without you, we would not be where we are today.

Again, thank you to my hard working staff, Linda Doherty, Ron Bourque and Chuck Newton who kept things together and running especially during the last part of the year. Also thank you to Judith Keen and Jason Pinkham who quietly and efficiently put the Town officials "on the air." Thank you to the School staff who has worked hand and hand with us this year to get the class and Channel 20 off the ground. Thank you to Harron Communications for their responsive cooperation. And finally thank you, Pelham, for your support, patience and direction. PEG Access and PTV is the great equalizer in freedom of speech. It's right here in Pelham. It's yours, use it.

Respectfully Submitted
Linda J. Dowling
Cable Coordinator

Cable Television Advisory Committee



Back Row (left to right): Bill McDevitt, Scott Dagenais, Carl Huether, Chuck Newton
Sitting (left to right): Ron Bourque, Ken Fogerty, Linda Dowling

**Capital Improvements Plan Committee
1995 Annual Town Report**

The Capital Improvements Plan Committee was formed under the authority of the Pelham Planning Board to formulate a Capital Improvements Plan for the Town of Pelham. The Planning Board's authority to do so originated with successful passage of Petition Article #33 at the March 26, 1995 Annual Town Meeting. The article read as follows:

"To see if the Town will vote pursuant to the provisions of NH RSA 674:5 to authorize the Pelham Planning Board to prepare and amend annually a recommended program of municipal capital improvement projects over a period of at least six (6) years."

The CIP Committee membership was open to anyone who wished to participate in the planning process and the resulting group of citizens represented a cross section of Pelham's population. We began our meetings in the spring on a bi-weekly schedule, usually on Thursday evenings. Using the NRPC's CIP Programming Handbook as a guide, we defined a capital improvement as any capital item of \$10,000 or more with a durable life of at least three years. We also established that the time period we would span in our CIP would be seven (7) years. Most importantly, we agreed that the central purpose of the CIP was to establish a plan for improvements that stabilized the impact of the improvements on Pelham's tax rate.

Over the next three months we began the process of interviewing Pelham's department heads to identify, by priority of need, their anticipated capital expenditures over a seven year period. Once these needs were recorded we began the difficult process of establishing a consensus on a schedule of capital improvements. Many factors had to be considered and every project was evaluated and carefully examined over a ten month period which ultimately resulted in the draft CIP we presented to the Planning Board on January 15th. On January 29, 1996 the Planning Board accepted the draft CIP and it became the Capital Improvements Plan for the Town of Pelham, 1996-2002. The CIP Committee will continue to renew its membership and revise the CIP on an annual basis, and welcomes all interested parties to join in the effort. The CIP Committee hopes that Pelham's governing bodies will use the CIP as a guide when making recommendations on warrant articles and that the voting population will regard the CIP as a viable plan to address Pelham's future capital needs.

I want to recognize the invaluable work of Ben Frost of the Nashua Regional Planning Commission and the strong support and assistance from the Board of Selectmen, Peter Flynn, all of Pelham's department heads, and the School Board. I also want to thank all the CIP Committee members for the long hours they devoted to this process as well as all the citizens who attended our meetings and offered their input. Thanks as well to Anne Hargreaves for her many contributions to our meetings and to Doreen and Susy for their tireless assistance with office support.

Respectively submitted,

Jeff Gowan
CIP Committee Chairman

CIP Committee Members

Russell Boland
Andy Borsa
Raymond Caisse
Paul DeCarolis
Greg Farris
Richard Hagan
Lee Kavanaugh
Thomas Kirby
Bill McDevitt
Vince Messina
Al Rotondi
Bill Scanzani

CEMETERY REPORT

To the Residents of Pelham,

As all of you remember the past summer turned out to be a very hot, dry, windy season. By late fall there was an awful lot of brown grass that had not recovered. We expect that we will have to do a lot of reseeding in parts of all six Town cemeteries.

This year we had fifty six (56) burials, and the revenue from opening and closing these graves was \$10,825.00. Other revenue includes, Cremations - \$1,050.00, Sale of Lots - \$3,350.00, and Trust Funds - \$6,215.85, for a total 1995 revenue of \$21,440.85.

In looking ahead, the Cemetery Board of Trustees will be in touch with the Selectmen for parcels of Town owned land for new cemeteries. The Town is growing more dense with each year and the demand will be there in the not too distant future.

Maybe you noticed that all buildings in the Center and Gibson Cemeteries were given a new coat of paint, a much needed job. Also in the coming year the Trustees hope to procure a couple of benches for visitors to relax on.

Finally, we hope to open a area for cremation burials but a present, the location, size and other issues have to be worked out.

Respectfully Submitted,

Cemetery Board of Trustees
Ralph V. Daley
Richard Jensen
Austin Burns
Richard Derby

CONSERVATION COMMISSION

1995 ANNUAL REPORT

The Conservation Commission members responsibly and voluntarily continue to promote environmental awareness and concern for sound land use planning as empowered by State law to:

1. Protect and encourage proper use of natural resources including our local water shed and aquifer;
2. Research local land and water areas;
3. Index open space and wetland areas and provide a plan for the proper use and development of these areas.

In 1995, the Conservation Commission worked hard with commitment to maintain and preserve the environmental standards crucial to the quality of our health and well-being as citizens living in the Town of Pelham. Commission members continue to conduct on-site field reviews for State Dredge and Fill Permit applications providing assessment of flora, fauna, soils, wetlands/water and other environmental impacts development might bring.

The long term approach to the protection of Pelham's natural resources rests with all of us through education. Commission members continue to work to teach the value of wetlands, the monitoring of aquifer and air quality protection and wildlife and soils conservation.

It is essential to our health and well being that development be positive, purposeful and a controlled orderly process with full consideration given to the protection of our invaluable, irreplaceable natural resources. A great deal of voluntary time and effort is expended by the few members of the Conservation Commission to ensure the present quality of our lives in Pelham as we know it.

Respectfully submitted,

Paul Dadak, Chairman
Lee Kavanaugh
Paul McLaughlin
Alicia Hershfield
William McDevitt, Selectmen's Representative

THE COUNCIL ON AGING

Purpose: To act as a liason between the Senior Citizens organizations and the Board of Selectmen and all other Town boards and committees. The Council is a non-profit, non-commercial, and non-sectarian, non-partisan organization. The Council conducts and sponsors revenue raising activities to provide monies for the expenses for various Senior activities and creature comforts that do not qualify as operating expenses to the Seniors.

Members: Nominees are selected by the Senior Citizens at their regular business meeting in April of each year and are approved and appointed by the Board of Selectmen. The regular business meeting is held on the first Friday following the second Thursday of each month at 11:00 a.m. All meetings are open to the general public, but no person other than a member of the Council may speak unless recognized by the presiding officer or at the request of the Council.

1995 was another busy year for the Council with the continued responsibility of running the nutrition program along with other duties. Through this program, hot lunches are provided to seniors age 60 and over, four days a week, Tuesday through Friday at a donation of \$2.00 per meal. Funding for this program comes in part, from the Division of Elderly and Adult Services for the State of New Hampshire. Federal funds, through USDA and meal donations make up the balance. An estimated 8000 meals were served this year at the Center.

The Council has also continued to use funds to provide contributions to organizations, entertainment, trips and flu shots for the seniors and to purchase items for the Center.

Throughout the year the funds in the Council treasury come, for the most part, from our Penny Pincher, Barn Sales, Strawberry Festival and Annual Fair and Barn Sale. These events are getting more successful each year and they are due to the hard work and dedication of our many volunteers. THANKS TO ONE AND ALL!

Again we had the added attraction of another doll house to our raffle. The doll house was built through the efforts of several of our senior volunteers and special finishing touches were added by Richard Koch of Glenside Drive.

Respectfully submitted,

Willis H. Atwood, Chairman

Herbert S. Currier, Vice-Chairman

Harriet Foreman, Secretary

Frank W. Atwood, Treasurer

1995 Annual Report

To the Honorable Selectmen and the Residents of the Town of Pelham

It gives me pleasure to have this opportunity again to report the activities of the Pelham Fire Department, as we continue to service our community in the highest standard. I would like to thank the citizens of Pelham for their continuous support in the efforts of the Fire Department to give to our customers, (citizens of Pelham), the best trained and dedicated personnel and service possible.

This year we are proud to announce that we have a member of the call department who has received his certification as a EMT/Paramedic. We have another call member presently enrolled in school to attain his paramedic. This complements the departments already highly trained EMT-I, EMT-D and EMTs to give the best service a call/fulltime department can.

Our department is continuing as in past years with a vigorous Fire Prevention Program working closely with the school systems from Day-Cares up through the Public & Private Schools. We also have a call member of our department who has advanced in the area of fire investigation, working toward her Certified Fire Investigators license. Therefore, we are able to conduct most of our own investigations, but still have the capability of calling in the State Fire Marshal's Office if necessary.

The Fire Explorers Post has seen a change in its members as new youngsters join and a few older members move onto the Pelham Call Fire Department. This is a large asset to the Fire Department as the Explorers are trained in fire fighting and medical emergencies before joining the call force.

A committee has been working on the design of a new fire truck, keeping in mind the need of the residents of Pelham and the expansion of new technology in the fire service. Hopefully this truck will be accepted by the Citizens of Pelham and serve the community for years to come. Phase II of our self-contained breathing apparatus (SCBA) update took place and Phase III, the final phase, will be completed this year.

The following is a breakdown of the calls which the Pelham Fire Department responded in 1995.

Ambulance.....	428	Misc.....	106
Brush Fires.....	24	Chimney Fires.....	12
Car Fires.....	9	Missing Child.....	1
Structure Fires.....	12	Oil Burner Problems.....	4
False Alarms.....	87	Propane Gas Problems....	2
Mutual Aid.....	63	Storm Coverage.....	5
Service Calls.....	14	Wires Down.....	1
Investigations.....	54	Wood Stove Problems.....	3
Hazardous Material....	9	Water Problems.....	3
Illegal Burns.....	27	Carbon Monoxide Invest..	7

PELHAM FIRE DEPARTMENT ROSTER

D. David Fisher - CHIEF

Willis Atwood, Asst. Chief
Raymond Cashman, Asst. Chief

Philip E. Colburn, Deputy Chief
George F. Garland, Deputy Chief
Richard D. Vinal, Deputy Chief

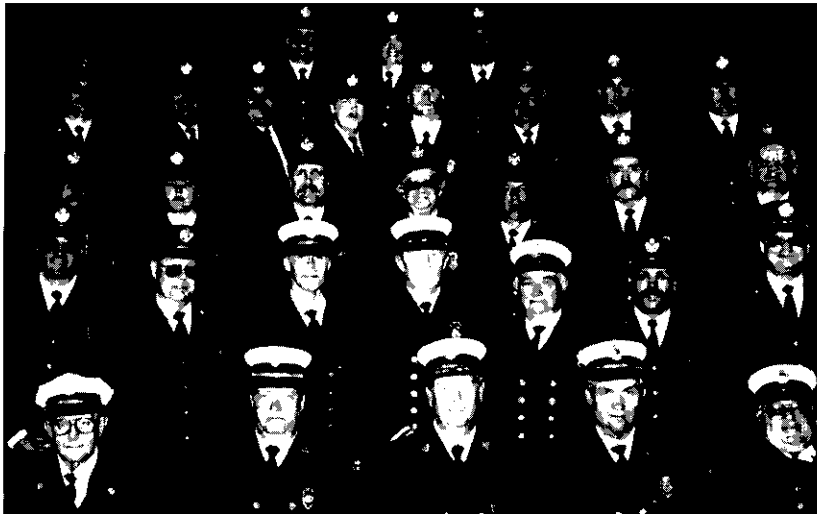
Father Ed. Richard, Chaplain

Steven Amero, Captain	Albert Cote, Lieutenant
Allen M. Farwell, Captain	Wendy Smigelski, Lieutenant
Jonathan Cares, Lieutenant	Jack Tirrell, Lieutenant

FIREFIGHTERS

Orie Allen, FF	Daniel Farwell, FF
Paul Barrett, FF	James Foley, FF
Dalia Beniulyte, FF	Michael Harvey, FF
Russell Boland, FF	Timothy Harvey, FF
Chad Bordeleau, FF	Christopher Kulick, FF
Robert Bourque, FF	Jason Marsella, FF
Robert Chatel, FF	Hubert Mason, FF
David Clark, FF	Maureen C. McNamara, FF
Donna Clark, FF	Kenneth Mullaney, FF
Richard Clermont, FF	Frank Murphy, FF
Robert Deschene, FF	Carl Smith, FF
Matthew Duke, FF	Karyn M. Zabel, FF

Robert Bordeleau, FF
Safety Officer



**TOWN OF PELHAM
PELHAM FORESTRY COMMITTEE
"Stewards of Pelham's Forest"**

INTRODUCTION

The Pelham Forestry Committee is pleased to submit its fifth annual report to the Citizens of Pelham.

This year the Forestry Committee continued to work closely with the Pelham Recreation Commission on the forest improvement projects and forest management plans for both Muldoon Park and Pelham Veterans Memorial Park forests.

MULDOON PARK

The committee reviewed with the recreation commission its plans for the passive recreation use of the Muldoon Park Forest. Forestry work in the Forest has been completed for some time into the future. The Forest trail was roughed out and is prepared for the Recreation Commission work.

The Muldoon Park forest contains 53.4 acres and eight distinct forest stands.

PELHAM VETERANS MEMORIAL PARK

The forestry work at Pelham Veterans Memorial Park (PVMP), our second priority project was completed this winter. PVMP Forest is an older forest with significant debris and diseased trees. The fire danger has been mitigated and the useless tree boles have been placed as barriers as requested by the Recreation Director.

The PVMP Forest contains 47 acres and ten distinct forest stands. The selected bidder could not address the work in a timely fashion and withdrew. The next high bidder, already involved at EGRMP, was awarded the job. The work at PVMP returned \$6,198.10 to Pelham.

ELMER G. RAYMOND MEMORIAL PARK

Elmer G. Raymond Memorial Park contains 224.8 acres of which 193.6 acres of forest are contained in thirteen distinct forest stands. A forest management plan for the forest was completed this spring and a public hearing held on June 27th at the Selectmen's meeting. The plan was very well received and the Forest committee instructed the Pelham Forester to proceed with implementing the plan. At this point three separate bids have been sought on selected areas of this parcel. Work is ongoing on about 30% of the park. To date this work has returned \$11,810.02 to Pelham.

PEABODY TOWN FOREST

The Peabody town forest contains 123.4 acres with 97.9 acres of forest contained in eight distinct forest stands. A forest management plan for this forest was completed this winter. A public hearing was held at the October 31st Selectmen's meeting. The plan was well received and the Forest committee has instructed the Pelham Forester to proceed with it's implementation.

PRACTICES

As a consequence of the completed work at Muldoon Park, Pelham has been awarded the national "Tree Farm" designation. This award was received after a review of our Forestry by the American Forest Foundation for the New Hampshire Tree Farm Committee.

The effort to improve the several Pelham forests is proceeding systematically. The forests are providing the town with the funds needed to continue the improvement work. The Town of Pelham received \$18,008.12 this year from this program. No additional authorization of funds from the town is needed this year. As

provided by state statute, the funds resulting from the work are placed into the Pelham Forest Management Fund and can only be removed and spent by vote of town meeting.

Respectfully Submitted

Thomas J. Kirby Chair
Harold Lynde
Gayle Plouffe
Richard Derby Selectman
E. David Fisher Tree Warden



STATE OF NEW HAMPSHIRE
DEPARTMENT of RESOURCES and ECONOMIC DEVELOPMENT
 DIVISION of FORESTS and LANDS
 172 Pembroke Road P.O. Box 1856 Concord, New Hampshire 03302-1856

WILLIAM S. BARTLETT, JR.
 Commissioner

603-271-2214
 FAX: 603-271-2629

JOHN E. SARGENT REPORT OF TOWN FOREST FIRE WARDEN AND STATE FOREST RANGER
 Director

In calendar year 1995, our three (3) leading causes of fires were Children, Non-Permit fires not properly extinguished and Smoking Materials.

Violations of RSA 224:27 II, the fire permit law and the other burning laws of the State of New Hampshire, are misdemeanors punishable by fines of up to \$2,000 and/or a year in jail. Violators are also liable for all fire suppression costs.

To aid your Forest Fire Warden, Fire Department and State Forest Fire Officials, contact your local Warden or Fire Department to find out if a permit is required. This also helps to prevent unnecessary response to a controlled burn.

1995 Fire Statistics

Forest Ranger Reported Fires

Number of Fires for Cost Share Payment	465
Acres Burned	437
Suppression cost	\$147,000+
<u>Lookout Tower Reported Fires</u>	555
Visitors to Towers	26,165

Fires Reported by County

Belknap	11
Carroll	50
Cheshire	39
Coos	17
Grafton	26
Hillsborough	71
Merrimack	49
Rockingham	106
Strafford	78
Sullivan	18

Number of Fires Local Community 29

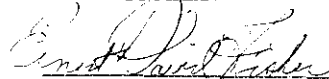
Suppression Cost -----

Local communities and the State share the cost of suppression on a 50/50 basis. The State of New Hampshire operates 15 fire towers, 2 mobile patrols and 3 contract aircraft patrols. This early detection and reports from citizens aid the quick response from the local fire departments.

"REMEMBER, ONLY YOU CAN PREVENT FOREST FIRES!"



 Forest Ranger




 Forest Fire Warden

Forest Protection (603) 271-2217
 Forest Management (603) 271-3456

Land Management (603) 271-3456
 Information & Planning (603) 271-3457

TDD ACCESS: RELAY NH 1-800-735-2964  recycled paper
 DIVISION OF FORESTS AND LANDS 603-271-2214

HEALTH OFFICER
1995 ANNUAL REPORT

The Health Officer continued to operate under the parameters of the State of New Hampshire, Department of Health and Welfare, Division of Public Health. -The Health Officer enforced applicable public health laws and regulations and made such sanitary investigations as was required by request or by incident. This included Day Care Centers, Restaurants, and business establishments. As in previous years, communicable disease exposure was minimal.

Again, we wish to thank the many Town Departments for their assistance especially the Animal Control Office, the Board of Selectmen and the Administrative Staff of the Selectmen's Office and Planning Office.

Respectfully submitted,
Robert Einsidler
Health Officer

Highway Department
1995 Annual Report

To the Board of Selectmen and residents of Pelham,

This past year saw completion of the salt shed at the Incinerator site. After years of trying to get a salt shed built and numerous warrant articles passed at Town Meeting, the money and the site were passed at the 1995 Town Meeting. Now we have the salt under cover, on a paved and lined floor instead of outside on gravel where it can leach into the aquifer. I would like to thank all who made this possible.

A new snow plow and wing was purchased to replace our aging and worn out plows and wing plows. Two additional sets of plows will have to be purchased in the near future. Some of the plows and wings we are using are between 24 years and 30 years old.

Winter maintenance funds were used for plowing, sanding and salting, brush and tree cutting, patching, equipment maintenance and new equipment. Also the Highway Department plows, sands and salts the Town Hall, Town Hall Annex, Senior Center, Police and Fire Station, Library, Sherburne School, Memorial School, High School, Veterans Memorial Park, Muldoon Park, Raymond Park, Mill's property garage lot and the Cemetery with these funds.

Summer maintenance funds were used for general maintenance of the Town roads such as; sign replacement, patching, repairing drainage systems, grading and adding gravel to the dirt roads, cleaning catch basins, safety line painting, and equipment repair.

The balance of the road bond funds and funds from the Highway Block Grant were used to install drainage systems, reclaim the existing pavement, add gravel, regrade and repave Currier Road, Garland Lane, Hillcrest Lane, Melody Lane and Peabody Lane.

Respectfully submitted
Donald E. Foss, Sr.
Highway Agent



New salt shed erected in Summer of 1995.

Incinerator Recycling Facility Report

To the Residents of Pelham,

This past year has seen many positive changes, resulting in an increase in revenue for 1995 and a reduction in expenditures for the 1996 year. I am pleased to report the anticipated revenues for 1995 will be in excess of \$26,000.00. This amount exceeds last year's revenues by almost \$8,000.00. Also the operating budget will be reduced by more than \$20,000.00 for the 1996 year. I wish to thank everyone that supports and participates in our recycling efforts, as you can see by the numbers, it does make a difference.

I have submitted for the 1996 Town Meeting a \$12,000.00 warrant article for a Feasibility Study. This study will help determine the most cost effective way to handle our solid waste needs for the future, as the Federal Clean Air Act and New Hampshire Air Quality regulations will force this facility to meet new emissions requirements. I ask the voters to support this warrant article so we may plan for enough ahead to meet these new regulations or to plan for a different method of handling our Solid Waste other than Incineration.

Please remember the door to my office is always open. If you have any concerns please stop in and I will do my best to answer them. Once again I thank you for your past and future support.

Respectfully submitted
Bruce Mason
Superintendent

incintnrpt

ANNUAL REPORT PELHAM PUBLIC LIBRARY

In 1995, the Pelham Public Library made great inroads toward technological enhancement. Libraries all over the country are becoming computerized, and linked to the Internet and the World Wide Web. Pelham is no exception.

In August of '95 a public access Pentium computer was made available to the taxpayers of Pelham. The computer is equipped with a CD-ROM, and several pieces of software were purchased. These include **Grolier's Encyclopedia**, **The Way Things Work**, a children's science CD, **Weekend Home Projects**, a how-to fix-it CD, **The Animals**, a multimedia look at wildlife, and most importantly **The Reader's Guide to Periodical Literature on CD-ROM, (WilsonDisc)**. All of the purchased CD's were space-saving measures, providing more information in less square footage.

Patrons are reacting enthusiastically to the new machine, which also provides up-to-date word processing and spreadsheet capabilities to the people of Pelham. But by far the most important use is the ease and navigability of information provided by CD-ROMs. The multimedia approach, combining text, graphics, sound and video, enhance information and provide it in a fraction of the time it would take to access it manually. The **Reader's Guide** saves patrons time and speeds research. It combined with the federally funded access to faxed periodicals from the State Library's *Article Express* service make thousands of documents available which were previously inaccessible to Pelham residents.

Beginning in 1996, the Library Staff will have full access to the Internet and will be able to find information to answer questions via modem. Thanks go to members of the Pelham Technical Staff for setting up the systems.

As of this writing, the Library boasts 8,909 library card holders, another 500 person increase in FY 1995. Library use appears to be increasing at a rapid pace as we handle more and more transactions. 2,571 children attended and participated in library events and activities. A whopping 1,425 books were read in the "Saddle Up a Good Book" summer reading program alone!

1996 will be the Library's 100th year. To celebrate, the Friends of the Library paid for a banner, which will be hung in 1996. The banner was marched in the Old Home Day parade in September. Events planned for 1996 will run year-round, and will include many speakers from the local community, an art show in June, and a host of activities for children and adults. A program listing all of the upcoming events is available.

The library is continually growing and changing, but its focus remains the same-to provide the best information to its taxpayers at the lowest cost.

As our Centennial approaches, we face ever-present space constraints. Our 100 year-old building was never designed for the amount of materials it now has, and our collection is growing all the time. Even with a good, regular weeding out of older materials our bookshelves are becoming tightly packed. It's not possible to stop buying new materials and keep up our level of service, and we don't want to lose our classics. Our need for space is going to become more and more critical in 1996 as we get closer to running out of room to store materials.

The Pelham Public Library Trustees and Staff will continue to offer excellent service to the taxpayers of Pelham. A goal is to implement a computerized card-catalogue for the public, which would provide better service to our patrons. A computerized system will find more books and materials than a paper catalogue can, thus increasing the amount of information available to you and making better use of the collection- and your tax dollar.

Respectfully, Submitted,

Donna Beales

Donna Beales
Library Director

**Pelham Public Library
prepares for its Centennial
Celebration in 1996.**



PELHAM MUNICIPAL BUILDING COMMITTEE
1996 Report

INTRODUCTION

Your committee is pleased to submit this report summarizing our studies and presenting conclusions concerning the Municipal space needs facing the community.

THE BEGINNING

The earliest stirrings about the developing space dilemma in Pelham appears in the Town Report for the 1983 town meeting with articles requesting both \$497,000 for library expansion and architects fees for a municipal building study. At the 1985 town meeting article 14 is passed for \$180,000 cash, to purchase the "Mills" property upon which to build a new Municipal building. Article 15 is passed to sell land to help pay the cost.

The land is purchased. The sale agreement sets conditions for the appointment of a building committee with some restrictions on use of the land. The committee is appointed in 1986.

The need for modern, efficient building space for all of the town's activities was/is glaring. Since its formation the Building Committee has assessed the existing town buildings, the needs of various departments and committees, the cost of repair/renovation or construction of any used/new buildings. Upon organizing the committee set itself two initial tasks. First to investigate in detail the existing space status and need of each of the departments and committees in town. Equally important, the committee acted to identify architectural candidates, interview them and make a recommendation to the Board of Selectmen. After extensive interviews the committee acted to recommend Mr. B. Goba as Pelham's architect on June 24, 1987.

SPACE REQUIREMENTS

At this time the committee focus was on the needs of the Police Department, the Town Offices, the Pelham Court (then in the Town Hall) and meeting space for the volunteer committees of Pelham. The architect had extensive meetings with all of the potential users to refine the space requirements. The study resulted in a firm proposal on January 27, 1988, for a 13,824 square foot building, neglecting basement space, at a cost of \$1,586,500. In this plan the court was the major concern. Pelham had been informed the court facilities were seriously inadequate. Thought was being given to closing the court if the facilities were not upgraded. Closing the court would result in significantly increased expenses for Pelham. Articles supporting this general plan, with small refinements, were presented to town meeting in the years to 1991. Opposition from the budget committee prevented the project from getting to a vote and the court was closed. Authority to sell parcels of unseeded town land to offset the project cost were approved and money appropriated for detailed drawings. The sale of land was long delayed by New Hampshire Supreme court action and other outside factors.

In 1994 the Selectmen instructed the committee to review all of Pelham's space needs. The library needs were now extremely urgent. In 1994/95 the committee extensively studied the SAU space needs and refined the library concept. The school department decided upon an independent SAU building which was later built by the Windham district. The Municipal building plan again failed to get budget committee support and could not be voted upon. Discussion at that meeting urged the building committee to detail a stand alone building concept.

A REFINED PROJECT PLAN

This past year your committee has worked to refine the integrated building plan and to develop the detail for the stand alone, (Police, Library & Office/Meeting Room structures) concept. The independent buildings were sized to provide that same functional space planned in the single integrated building for each activity. The integrated building contains a total of 22,725 square feet including the basement space. It would be built at a construction cost of \$1,338,280 plus fees and contingencies. The total cost was estimated at \$1,610,000. The independent buildings contain the same functional space plus circulation (corridor) and public space. The total constructed space is 26,792 square feet. The stand alone buildings construction cost is estimated at \$2,283,920. The cost of fees and contingencies brings the stand alone project cost to \$2,740,704. The stand alone project costs \$1,130,704 more than the integrated building for the same space.

Table 1: COMPARISON OF INTEGRATED AND STAND ALONE BUILDING PROJECTS

Project Component	Functional Space	Circulation space	Public Space	Construction Cost	Project Cost
Police	4,092			\$394,895	\$475,073
Library	6,696			\$581,572	\$699,653
Municipal	5,356			\$361,813	\$435,274
Integrated Building	16,144		6,581	\$1,338,280	\$1,610,000
Police	4,092	1,000	1,500	\$666,000	\$799,200
Library	6,696	1,500	2,000	\$917,640	\$1,101,168
Municipal	5,356	2,000	2,648	\$700,280	\$840,336
Campus Buildings	16,144		10,648	\$2,283,920	\$2,740,704

Yearly operating and maintenance costs for the integrated building will be much less than that for the three separate stand alone buildings.

INTEGRATED BUILDING

The elevation plan presents a rendering of the colonial style building. This style is required by the deed restrictions and is consistent with the character of Pelham center. A two story building is shown. An elevator is included in the plans. The cost of the elevator is more than offset by the savings in excavation costs as compared to a single story building. Additionally, operating and maintenance costs are lower with the reduced cross section.

The building is planned for construction on Marsh road across from the cemetery. The site plan presented shows the location of the building and parking areas on the lot. Separate entrances are provided for the Police activity and all other building users. The plan uses space, entrances and building structure to isolate the police function from the other building users.

The lower level or basement plan is on the next page. The children's library is on the left. Reading areas are back, with current children's works. A "story telling" area and librarians desk are nearby. A library meeting room is to the right. To the right forward is the elevator and mechanical, electrical, computer and storage rooms. The large Police evidence room is forward to the right. Finally at the extreme right and forward is the unexcavated area beneath the police "sally port" or garage. To the right is the town clerks records vault.

The first floor contains the main building public entrance, the adult library and the police station. The police "sally port" is on the right. Here prisoners are driven into the police facility before being taken from the police car. The person goes directly to booking and to the holding cell. This gives the officer a maximum of control in this operation. Six cells are provided in this plan. This space services the pressing police needs not met today in Pelham. A large meeting room for public meetings is provided beside the elevator. The adult library has room for a greatly expanded book stack area and research area.

The final plan shows the town office and meeting spaces on the second floor. A large meeting room is beside the elevator and the Selectmen's meeting room is across the right end of the building. This meeting room is available to the library during the day for large group, children's programs. The second floor contains the primary rest-room facilities. The present town hall offices with increased space for the Planning, Assessing, Town Clerk and Tax Collector offices are to the left. To the right is the Selectmen's office with the Administrative Assistant, the Finance, Secretary and Clerks offices.

This building is fully ADA compliant providing convenient access for meetings with Pelham residents. The building is designed to be easily expandable and to meet the needs of a Pelham double the present size without any expansion.

AFFORDABLE

The building capital reserve fund has \$308,000 in it at this time. Your committee proposes we raise an additional \$110,000 this year for the reserve fund, a year when we will make no other building payment. With a 20 year note

this saves pelham about \$63,000 in interest over the period of the note. With \$410,000 available we need to borrow \$1,200,000 for this project. The New Hampshire Municipal Bond Bank provides an inexpensive way for towns to borrow at the best interest rates. An estimate from the NHMBB for the Pelham project indicates we will receive a 5.2335% interest rate for a 20 year note on this project. The NHMBB analysis estimates this to increase the tax rate in Pelham \$0.42 in 1997 when payments begin. The tax impact falls rapidly to less than \$0.30 within 5 years. The average Pelham homeowner will experience a \$32.71 expense in 1997 or about the cost of a can of coke per week (homeowners cost analysis graph). Your committee recommends this very affordable, minimum cost solution, in a pro-active response to Pelham's serious space needs and disability access requirements.

REMAINING

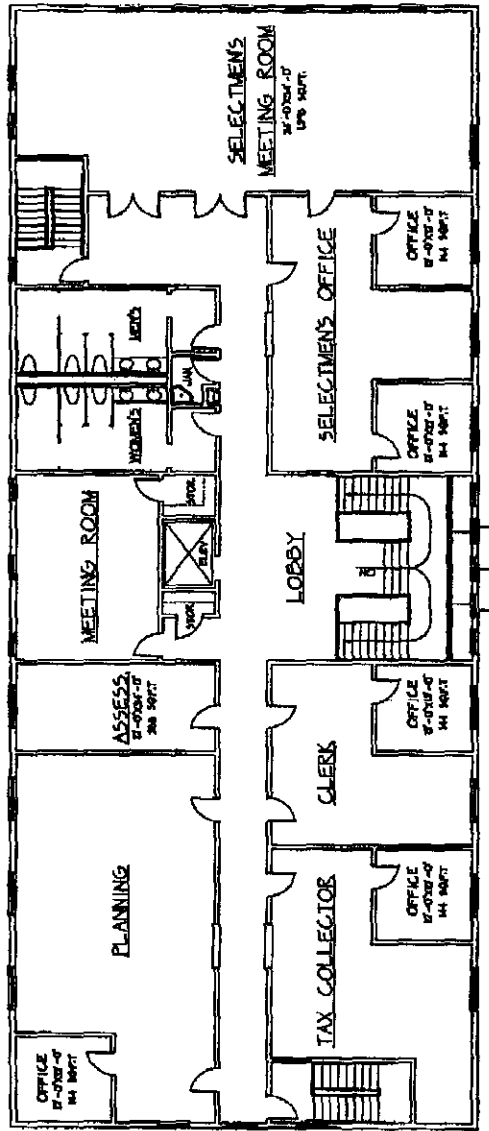
When the Police vacate the present police/fire station, space for fire department expansion is available, without significant expense. This work is planned by your committee for two years ahead as recommended by the Capital Improvement Planning Study. An appropriation and grant to refurbish the senior center is being sought this year. The essential work needed to preserve the utility of the present town hall was completed a few years back.

The committee thanks the many residents of Pelham who have encouraged us in this long work. It is our pleasure to serve the people of Pelham in this profound problem.

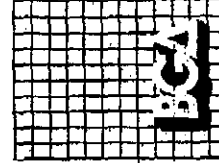
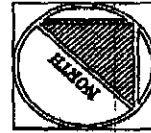
Respectfully;

Thomas J. Kirby
Secretary

Paul DeCarolis
Joanne Langdon
Elenor Burton
Paul Dadak
Peter Flynn
Linda Derby
Hal Lynde
William McDevitt
Dennis Viger
Anthony Desimone



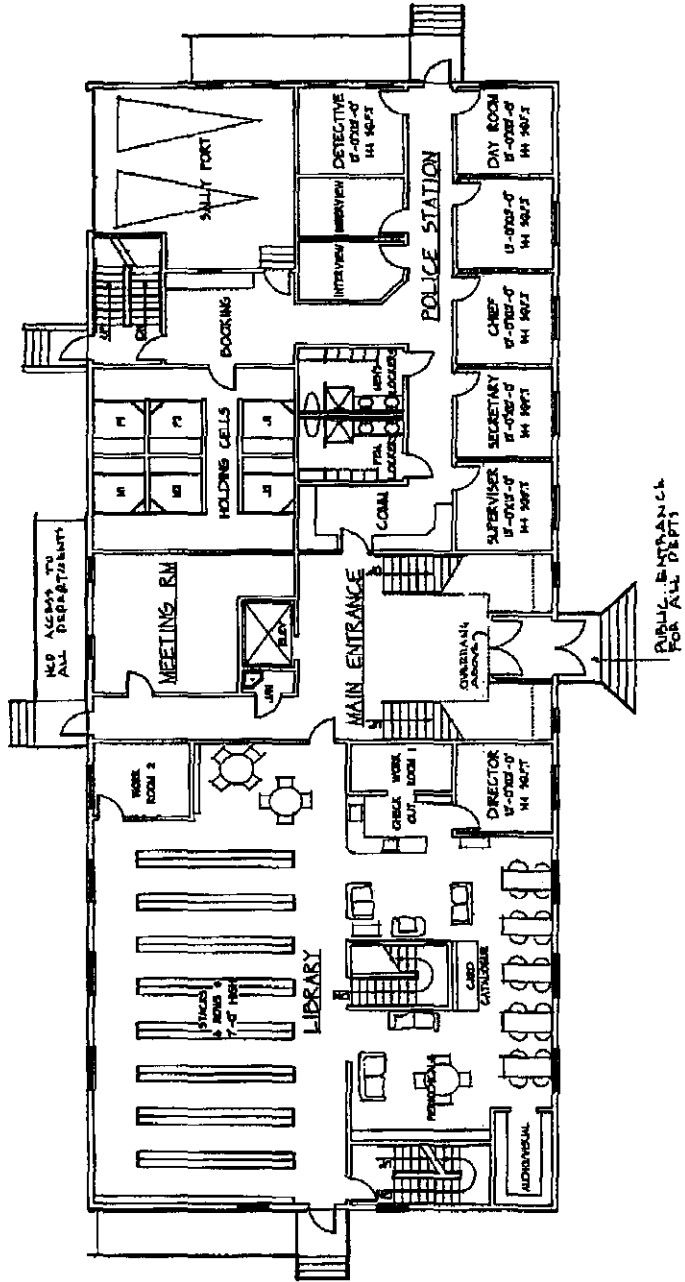
TOWN OF PELHAM MUNICIPAL BUILDING
 SECOND FLOOR PLAN
 SCALE: 1/8" = 1'-0"



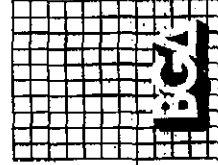
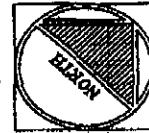
A R C H I T E C T :

B. Coiba & Associates,
 92 High Street
 Suite 141
 Marlford, MA 02155

P.C.

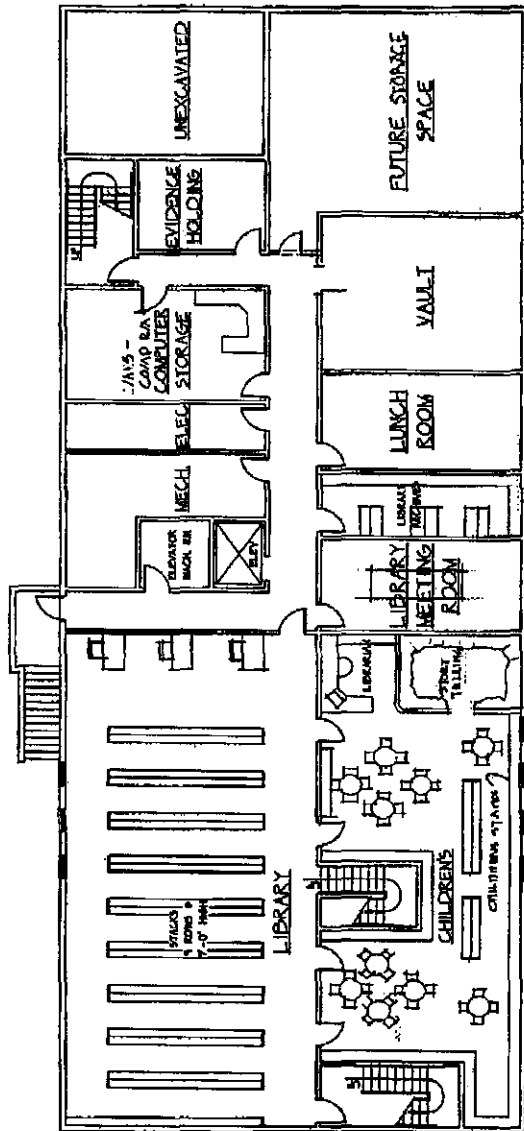


TOWN OF PELHAM MUNICIPAL BUILDING
 FIRST FLOOR PLAN
 SCALE: 1/8" = 1'-0"

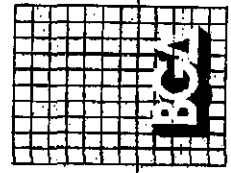
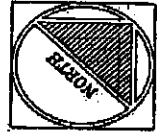


ARCHITECT

B. Gabe & Associates, P.C.
 62 High Street
 Suite T-1
 Medford, MA 02155



TOWN OF PELHAM MUNICIPAL BUILDING
 BASEMENT PLAN
 SCALE: 1/8" = 1'-0"



ARCHITECTS
 B. Gobbé & Associates, P.C.
 82 High Street
 Suite 1-41
 Medford, MA 02155

**NASHUA REGIONAL PLANNING COMMISSION
1995 ANNUAL REPORT
TO THE TOWN OF PELHAM**

While NRPC is involved in a wide variety of activities on a regional and substate level, our principal mission is to serve the planning needs of our member communities. This past year, for example, we conducted a functional review of the Pelham Planning Department, and we offered recommendations on improving the department's service delivery. Our staff also assisted the town in the preparation of an updated capital improvement program. We responded to a number of requests for information from the board of selectmen, the planning board and town staff; and our transportation planners assisted in the evaluation of suggested roadway improvements in the Route 38 corridor.

The following is a brief summary of our other notable accomplishments of 1995:

Planning Board Training - In addition to another evening workshop aimed at the needs of our local planning board members but open to all interested parties in the region -- in 1995 we held a very well attended session on reading and interpreting a site plan -- we also produced our fourth planning board training video on local sign management and made copies available for circulation to all of our communities.

Regional Bicycle and Pedestrian Plan - As a key element of our long range transportation planning effort, we completed and published a regional plan for bicycle and pedestrian improvements. The document's purpose is to encourage non motorized travel not just for recreational purposes but also for commuting to work and for personal errands. The plan also recommends strategies for local compliance with the Americans with Disabilities Act.

Merrimack River - We continued our participation in the Merrimack River Initiative, a joint undertaking involving local, regional state representatives from both New Hampshire and Massachusetts as well as federal agency participation in an effort to improve resource protection results throughout the river's two state watershed. Among its projects for 1995 were a study of river flow levels, an inventory of natural resources and the establishment of a volunteer water quality monitoring network.

Data Services - With the arrival of additional US Census information, and in our role as a Regional Data Center for the Bureau of the Census, we responded to a broad spectrum of information requests. In addition, we distributed copies of our revised Regional Data Profile as well as numerous data briefs.

Regional Economic Development - NRPC continued to provide staff support to the Greater Nashua Center for Economic Development. Among its accomplishments in 1995 was the establishment of a revolving loan fund to assist local small businesses in obtaining much needed start up and expansion financing and the operation of a fully supported incubator facility in Nashua's Indian Head Plaza for growing new businesses.

Household Hazardous Waste Collection - In conjunction with the Solid Waste Management District, our staff conducted another successful collection event open to all communities in the district. Of particular note, we completed work with the NH Department of Environmental Services and the City of Nashua on the establishment of the state's first permanent facility for the regular collection of household hazardous wastes to serve all of our communities expected to be fully operational in 1996.

Regional Transportation Planning - In consultation with our communities and with input from the public, we prepared a Regional Transportation Plan and Improvement Program for state's the next biennial cycle. Staff also continued to work with local, state and federal officials to spur the implementation of this region's most significant highway projects including the Everett Turnpike widening, the Circumferential Highway and short term signalization improvements to Route 101A. NRPC also contributed to the development of a number of alternative transportation projects for pedestrians, bicyclists and transit riders through the Congestion Mitigation/Air Quality and Transportation Enhancements programs.

Traffic Count Program - With automatic counters at over 100 locations, we maintained a regional traffic count system to provide the most accurate and current data to meet the needs of both public agencies and private businesses. Peak hour turning movement counts were also conducted at over 40 locations, trend analyses were done for all locations where multiyear counts were available and a summary report was produced.

Commuting Alternatives - With the cooperation of the region's major employers, we administered a survey of both management and employees to inventory existing commuter assistance programs and to determine interest in establishing new ones. The next step will be the creation of transportation management areas. We published our quarterly newsletter on transportation alternatives distributed to employers, municipalities and institutions. Staff also began work on a computer based ride sharing and transportation information system that will be operational in late 1996.

Infrastructure Inventory - The region's communities with sewer and/or water service were inventoried; and their systems and service areas were mapped. A digital overlay was created for our GIS system, and the information can be amended and updated with ease. These data are particularly important to prospective industries and very useful to both local planning boards and the development community.

Souhegan Watershed Management Study - Our staff prepared, and presented to planning boards and conservation commissions throughout the valley, a comprehensive look at the land use patterns and natural resources of the entire Souhegan River watershed. A detailed series of map overlays including active agricultural uses, potential threats to groundwater, septic capability and flood control sites was produced by our GIS program. This project transcended the boundaries of our region into both southwestern New Hampshire and Massachusetts towns. This was a fairly successful effort to demonstrate to local officials that land use decisions made in one community can have an effect in a neighboring, or even a distant, community.

I want to close by adding a note of thanks and recognition to our Commissioners from Pelham: Selectman Tony DiSimone, Annemarie Hargreaves and Susan Snide; and by expressing my gratitude for the cooperation and support that we have received from all of Pelham's town officials.

Respectfully submitted,

Don E. Zizzi
Executive Director

cc: Pelham Commissioners

#200F-21

PARKS AND RECREATION DEPARTMENT
1995 ANNUAL REPORT

1995 proved to be a very active one in the Parks and Recreation Department as we took on many new projects in the parks and added some new programs to our recreation offerings.

This past year at Muldoon Park was one of many changes. It all started with the completion of the new Softball Field, located adjacent to Mammoth Road, improvements to the soccer field, and rough construction of the walking path. These projects were made possible by a Land & Water Conservation Grant with matching funds coming from a generous donation of a Pelham resident. All in all this project totaled approximately \$40,000. The final grading and paving of the new walking path was completed later in the spring with \$6,000 appropriated at the 1995 Town Meeting. This has produced a wonderful amenity at the park which has seen more and more users each week since its completion.

The final project conducted at Muldoon Park was for the park's beautification. A \$7,000 Tree Planting Grant was applied for and received with the help of Mr. William McDevitt. This matching grant allowed us to plant 24 new trees around the park. Once mature, these trees will offer beautiful shade and color to the park. The layout and design was all completed by a volunteer member of the Recreation Advisory Board, Kathleen Johnson. A special thanks goes out to the Conservation Commission and the many volunteers who watered the trees for helping with the matching portion of the grant.

In 1996 we are looking forward to many exciting new projects and programs. First, will be the completion of a 1 mile Nature Trail in the wooded portion of Muldoon Park. This trail will offer walking, jogging, mountain biking and cross country skiing. We are also looking to offer new programs in each of 5 target areas: preschool, school age, teens, families, and seniors. If you would like to see a certain program offered or would like to run a program through the parks and recreation office, please give us a call.

Thanks to everyone who helped make 1995 a great year in the Parks and Recreation Department.

Respectfully submitted,
Jim Druding
Parks and Recreation Director

Recreation Advisory Board:

Bob Sherman - Chairman
David Webber - Vice Chairman
Bob Blinn
James Bonomo
Jim Hodgson
Kathleen Johnson
Al Rotondi

Jon Lowe
Hal Lynde
Ed Oteri
Chris Perley
Bob Tryon
Andy Vanti
Dan Gleason

Parks & Recreation Staff



Jim Druding
*Parks & Recreation
Director*



Maureen McNamara
Secretary

**PLANNING BOARD
1995 ANNUAL REPORT**

In 1995 the Planning Board was very active with a variety of activities. The Board meets regularly on the first and third Mondays of the month, except in July and August. The public, as always, is encouraged to attend and participate.

In addition to the Board's normal site plan review, and subdivision review and subdivision procedures, the Board has been involved with following through on aspects of the Master Plan. This year the focus was commercial development on the Route 38 corridor and the Capital Improvements Committee (CIP). I would like to acknowledge the CIP for their diligence and tenacity. They worked many late nights and weekends to accomplish the task.

Capital Improvement Committee Members

Jeff Gowan-Chairman
Russell Boland
Andrew Borsa
Raymond Caisse
Paul DeCarolis
Greg Farris
Richard Hagan
Lee Kavanaugh
Thomas Kirby
William McDevitt
Vincent Messina
Al Rotondi
William Scanzani

Assistance of Nashua Regional Planning Commission

Through the efforts of Roger Montbleau, the continuation of wildlife awareness for the areas has remained active.

Through the efforts of Lee Kavanaugh, the Zoning Ordinance Revision Committee (ZORC) has made great strides. That committee was charged with reviewing the present zoning ordinance; making recommendations regarding changes, updates, and drafting language for review by the Planning Board.

The Board is committed to further efforts in wildlife, zoning, site plan/subdivision regulation areas and commercial development in the upcoming year. The Board will be addressing the Capital Improvement Plan where necessary. The plan will identify items requiring large sums of money with a useful lifetime greater than five years.

I would like to thank Doreen Strawbridge and Susan Tesch for the effort and cooperation they have demonstrated. Too many times their efforts are overlooked.

Planning Board Members

Paddy Culbert - Chairman
Peter Fisher - Vice Chairman
Clark Harris - Clerk
Eric Helgemoe
Roger Montbleau
Jeff Gowan
William Croteau - Alternate
Carl Huether - Alternate
William McDevitt - Selectmen's Representative

**PLANNING DEPARTMENT
1995 ANNUAL TOWN REPORT**

With the adoption of the Board of Selectmen policy on code enforcement, the Planning Department has made progress in addressing the persistent zoning and building violations that have occurred over the years. Although this is an ever growing problem, the groundwork has been laid to attack this issue in earnest in order to bring the violations into compliance.

The Pelham Landfill has been an issue of concern this past year. Through a lawsuit initiated by the Town of Pelham and with the cooperation of the Attorney General's Office, the Town is close to addressing the closure of the Simpson Mill Road Landfill and addressing the water quality issues for the residents in that area.

Enough can not be said about the countless hours of nights and weekends that Vince Messina, the Town's computer consultant, has dedicated to develop a system to fully automate all aspects of the Building Department. The monumental task of cataloging all permits in 1995 has been completed and we are about to have the system on line for the coming year.

Residential building remains constant with 61 new single family dwelling permits issued in 1995. The Planning Board heard a total of 21 applications for residential subdivisions, which resulted in 91 building lots being approved. Combined with the high number of lots approved in the past year, this has built a sizeable inventory of building lots which initiated the discussion of an impact fee ordinance being proposed for the coming year. We expect this issue to be discussed by the various town boards in great detail in 1996.

Respectfully submitted,

John Tucker
Planning Director/Code Enforcement

Doreen Strawbridge
Planning Assistant

Susan Tesch
Planning/Board of Adjustment Clerk

BUILDING DEPARTMENT



ANNUAL REPORT
1995

Statistics of 1995 building permits issued:

Commercial	9
Single family dwelling	61
Accessory Dwelling Unit	2
Additions/family rooms	25
Garages	15
Sheds/Barn	22
Decks/Porches	26
Septic Repairs	25
Signs	7
Pool	15
Miscellaneous; includes alterations, permit renewals, chimneys, fireplaces, razing bldg.	41
Total Building Permits Issued	248

Revenues

Building Permit Fees Collected	\$44,260.00
Building Violation Fees Collected	\$ 1,089.00
Electrical Permit Fees Collected	\$ 8,334.00
Plumbing/Propane Permit Fees Collected	\$ 5,800.00

Pelham Building Department Office hours

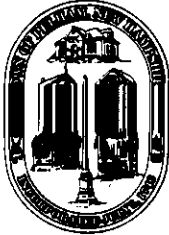
Monday, Tuesday, Thursday & Friday 8:30 a.m. - 4:00 p.m.

All work performed in the Town of Pelham must meet current Building Officials Code Administrator (BOCA International, Inc.); National Building Code, National Electrical Code and National Plumbing Code.

Roland J. Soucy
Building Inspector
Appointed April 10, 1995

Timothy Zelonis
Electrical Inspector
Appointed April 5, 1988

David Nelson
Plumbing Inspector
Appointed April 1, 1993



Chief of Police
DAVID F. ROWELL

POLICE DEPARTMENT

65 OLD BRIDGE ST. NO.
PELHAM, NEW HAMPSHIRE 03076

Telephone
(603) 635-2411

1996 ANNUAL REPORT

The efforts of the Police Department in effectively decreasing the number of burglaries in Pelham have proven to be effective for the past four (4) years from a high of 112 in 1991 to 30 in 1995.

Our belief in visibility and preventive patrols is quite evident throughout the community. Pelham Police cruisers, considered by observers both within and without the law enforcement community as the best looking and best marked police vehicles in the State of New Hampshire, are very visible as they patrol the streets of Pelham.

Traffic accidents have been increasing since 1993 making it imperative that we do some selective traffic enforcement in certain parts of town in order to ensure safety on our roadways.

Moreover, the Police Department has a patrol officer through a federal grant (COPS FAST). This officer is presently attending the police academy and will begin our community oriented policing efforts by springtime.

Another bit of information of interest is the progress the Pelham Police Department is making with our efforts to work closely with the schools in town. Our D.A.R.E. Program is continuing with great success and dedication. The "Chief's Safety Program" which is presented in grades K-4, the school safety program, presented by our safety officer, in grades K-4, and our soon to be initiated high school contact program are all examples of our commitment to become closer to the youths in all stages of their development within the community. We wish to pass along our Pelham Pride to the youth of our community.

Yours truly,

David F. Rowell

POLICE DEPARTMENT OFFICERS/EMPLOYEES - 1995

CHIEF DAVID F. ROWELL

Sergeant Michael S. Ogonowski
Sergeant Michael A. Ogiba
Sergeant Evan E.J. Haglund
Sergeant D. Gary Fisher

Dispatchers

Dorothy A. Hardy
(retired 01/95)
Anne C. Barrett
Casimir Czarnionka

Officer James W. Basinas
Officer Eugene A. Briggs
Officer Charles G. Laponius
Officer Dennis P. Lyons
Officer Joseph G. McDowell
Officer Andrew J. McNally
Officer Kenneth H. Owen, Jr.
Officer Christopher C. Perley
Officer Michael J. Pickles

Records Clerk

Brenda M. Rizzo

Secretary to the Chief

Laurette E. Poleatewich

Special Officers

Animal Control Officer

Robert Bourgeois
Steven A. Cahalane
Casimir Czarnionka
Neal J. Murphy
John R. Ogden
Kathy E. Ogiba

Timothy D. Vincent

Crossing Guard

Kathleen A. Villemaire

Part-Time Dispatchers

Jennifer Chester
Paula Fazzina
Jackie McInerney

PELHAM POLICE DEPARTMENT ACTIVITY

	1995	1994	1993
M/V ACCIDENTS	242	229	151
DOMESTICS	129	261	165
HARASSMENT	105	80	38
THREATENING	18	26	15
BURGLARY	30	70	74
ASSAULTS	21	30	13
JUVENILES	27	35	75
THEFTS	134	154	126
VANDALISM	148	137	188
AUTO THEFT	30	38	30
ARSON	1	3	1
SEX OFFENSES	9	13	7
DRUG OFFENSES	54	90	78
WEAPON OFFENSES	12	2	4
D.W.I.	29	61	72
M/V SUMMONS	242	233	291
M/V WARNINGS	1138	1592	1034
FRAUD	13	12	8
PARKING TICKETS	49	41	26
ANIMAL CALLS	1363	1387	1341
TOTAL CALLS RESPONDED TO BY POLICE OFFICERS	13290	9816	7721
MISC CALLS HANDLED BY DISPATCH CENTER			
PHONE CALLS	12,284	12,005	
WALK INS	6,799	7,326	
TOTAL CALLS HANDLED WITHIN THE POLICE DEPARTMENT	32,373	29,147	

SENIOR CITIZENS 1995 ANNUAL REPORT

Established in 1974, the Pelham Senior Center has maintained these twenty-one years by providing a social environment for all Pelham Seniors. There are several programs that are continued and some that are added each year.

Any Pelham resident who has reach the age of 55 years is invited to become a member. Those who are 60, and their spouses regardless of age, qualify to participate at the lunches provided by the Nutrition Program. Lunches are served Tuesday through Friday for a small donation. Notice of attending for lunch must be given at least one day in advance. Bus transportation is provided on these days by calling the Senior Center, 635-3800.

Bus transportation is also available for shopping, banking and going to the Post Office on Friday mornings.

Again, in February and March, our bus was used to enjoy trips to various area restaurants and shopping excursions on Wednesdays when the Center was closed.

Some of the other activities enjoyed during the year included free assistance in the preparation of income taxes, Senior Employment opportunities, assistance in financial and banking problems by Ms. Laura Pepa of the Pelham Bank & Trust, weekly excercise classes by Ms. Maureen McNamara of the Pelham Parks & Recreation Department, talks by RSVP representatives and a tour of the new Pelham Funeral Home upon it's opening.

Special dinners were served on holiday occasions including Easter, Mother's Day, Father's Day, Valentine's Day, Fourth of July, Labor Day, Thanksgiving and Christmas. Entertainment was provided most of these days. Also, the last Friday of every month was designated as Birthday Dinner which honored members who observed their birthdays during the month.

In April the seniors were entertained by a group called the "Hooksetites" at the Senior Center.

May was a busy month with the annual RSVP appreciation day dinner and entertainment for the volunteer workers which was held at Alpine Grove in Hollis. A dinner and entertainment were presented by the YEA of the First Congregational Church, for all seniors of Pelham. Annual May Day was held and attended by many at Gunstock in Gilford, N. H. A trip to the Fish Ladder at the Amoskeag Falls in Manchester was enjoyed by many members.

In June, several of the seniors and volunteer Girl Scouts went to pick strawberries in Littlefield to be used at our first annual Strawberry Festival. This affair was held at the Center on a Saturday with a very good response. Entertainment was provided by the Hudson Police Band as people enjoyed the delicious strawberry shortcakes. We are planning to make this an annual affair.

A very good turnout enjoyed our annual cookout at Veteran's Memorial Park in August. Also during that month the annual St. Joseph's Services picnic was held and attended by many at Livingstone Park in Manchester. A picnic lunch, entertainment and games were provided.

The annual foliage trip, sponsored by the Council on Aging, was enjoyed by a bus full of seniors. We stopped in North Woodstock where all enjoyed a delicious luncheon. We then continued on through Franconia Notch to Crawford Notch and back home on the east side of the mountains. A couple of trips to pick apples was enjoyed by many.

The seniors made a scarecrow for the Scarecrow Contest sponsored by the Parks and Recreation Department and we were awarded third prize for our entry. Children from the Sherburne School brought decorated pumpkins with stories attached and asked Seniors to adopt them. Many participated in this delightful project and wrote notes back to the pupils complimenting them on their endeavors.

The Annual Fair and Barn sale was again very successful, thanks to all of the dedicated volunteers that participated, preparing items to sell at the various tables, setting up and running the tables and projects at the fair. The proceeds from this yearly event are the main source of income for the various trips, functions and new equipment purchases that are done throughout the year.

The Annual Christmas party was enjoyed by nearly 300 seniors at Harris' Pelham Inn with a delicious turkey dinner. Music was supplied by Chet Hardin, gifts were exchanged and a raffle was held to help defray the cost. The Christmas party at the Senior Center was enjoyed by a full house. A lovely dinner was served, Santa was there to distribute gifts and a chorus from Pelham High School presented a greatly appreciated concert of Christmas carols and solos.

Two children were again adopted from the Good Neighbor Fund. Warm winter clothing and other gifts were provided for them.

A Fashion Show, again this year sponsored by Fashion Bug was presented with several of our Seniors as models. This was well attended and enjoyed.

Other trips using our bus were to Rockingham Park, the Deerfield Fair and a two day trip to Boothbay Harbor in Maine.

There were several trips provided the seniors by large coach buses including Foxwood (4 trips), Songo River in Maine, Pickering Wharf (Marblehead and Salem) a five day tour to Montreal and Quebec and the trip to Scituate, Mass. for a Christmas excursion.

There were many projects completed at the center by volunteers and our thanks goes to them all. We purchased 72 new stacking chairs for our dining room, new cloths for the tables and a large canopy tent that can be used for our Strawberry Festival and Fair.

There was plenty of activity at the center in 1995 and we hope to see it continue into 1996. We are very sorry to say that thirteen of our seniors passed away this year.

Respectfully submitted,

Willis H. Atwood, President

Ann Oliver, Vice-President

Charlotte-Gay Vautier, Secretary

Frank W. Atwood, Treasurer

THE PELHAM TECHNICAL STAFF

1995 ANNUAL REPORT

"Serving Pelham's Technology Needs"

To the Citizens of Pelham

The Pelham Technical Staff is pleased to submit our 12th annual report on our activities for the year. The Technical Staff was formed in 1984 and has served to apply the capabilities of technology in the service of the Town and School District of Pelham New Hampshire.

TOWN COMPUTER PROJECTS

There has been several small projects completed throughout the departments in Town. The systems at both the Town Hall and the Annex have been stabilized and most of the issue's corrected. There has been some additional equipment added at these locations. At the Annex there was the addition of a Laser Printer for the use in printing formal letters and other documents. This printer was donated to the Town and required a minimal cost to repair significantly less then a new or refurbished printer. At the Town Hall there was the addition of two (2) terminals for public use. The Police Department has been utilizing their new system fully in the service of the Town's protection. The Library now has a PC setup for public use, this PC has a CD-ROM drive and they have acquired some software for the use on this PC for your use in doing research.

SCHOOL COMPUTER PROJECTS

The High School has purchased six (6) additional computers that were approved at the 1995 School District Meeting. These new systems have been a great addition to the Technology Education Program at the High School.

FUTURE NEEDS

There has been growing interest and need in all departments in Town to upgrade, add to, and install newer Technology in the different departments to assist these departments in serving the public. There are several items in the Budget this coming year to deal with some of the more important issue's that were requested. There are some issue's that have or will be coming up in the next couple of years that will require upgrading, or installing newer equipment in some of these departments. These issue's are being required by sources outside of the Town. We will continue to review these items as they come closer and more detail is available. We will also look at implementing these needs the most cost effective way so not to impact the taxes.

Other needs continue to be the education of our children and how this is accomplished. There has been growing interest at the High School about technology and increasing the amount of technology within the High School and the other schools in the Town. A committee of teachers was formed at the High School to work on the technology needs of the High School. This committee is working with the Technical Staff to help identify these needs and we will assist in giving there advice on the different solutions to meet there goals.

THE STAFF

The Pelham Technical Staff is comprised of nine (9) members, the Board of Selectman Representative, and the School Board Representative. At the present time there are three (4) openings available for interested residence, to qualify an individual should have a technical expertise in any area. The expertise gained either through school or experience. Interested residents are encouraged to actively seek application to the staff. Applications are submitted to the Administrative Assistant at the Town Hall Annex. Appointments are made by the Board of Selectman upon application and recommendation of the staff.

Meetings are presently held on the second Thursday of every month to coordinate the activities of the members. To apply please contact Pelham Administrative Assistant, Mr. Peter Flynn at 635-8233 or Robert Bean at 635-3276.

Respectfully Submitted

Robert S. Bean III	Chairperson
Andrew Peterson	Vice Chairperson
Thomas Kirby	Archivist
Jack Caynon	
Thomas McCallion	
Vincent Massena	Consultant
Robert Turnquist	School Board
Paul Scott	Selectman

TOWN OF PELHAM

ZONING ORDINANCE REVISION COMMITTEE

1995 ANNUAL REPORT

Zoning requires periodic adjustment as time changes our population and landscape. The Zoning Ordinance Revision Committee, as a sub-committee of the Pelham Planning Board, is charged with reviewing our zoning and the suggested zoning changes presented by any group or townspeople, all working to protect and promote our healthy and harmonious living environment.

The process requires an in depth look at all points of view. The Zoning Ordinance Revision Committee is always mindful that our zoning be in the spirit and intent of the State of New Hampshire regulations and the constitution of the United States.

To the committee members and townspeople whose input resulted in this year's zoning ballot questions, I thank you. To those with opposing points of view, a reminder that all meetings are open to the public. Please take the time to attend or consider becoming a ZORC member.

Respectfully submitted,

Lee Kavanaugh, Chairman

Joanne Langdon

James Bergeron, BOA Representative

Carl Huether, Planning Board Representative

Stanley Draper, Selectmen's Representative

Town of Pelham
Town Gross Wages
As of December 31, 1995

Name of Employee	Year-to-date Salary
Ackerman, Jeannemarie	\$1,334.02
Aleksonis, Arnold J	22,104.80
Allen, George R	21,662.87
Allen, Orie E	1,524.33
Amero, Stephen D	3,870.93
Atwood, Frank W	255.02
Auterio, James	504.29
Barker, Rita	82.98
Barrett, Anne	Regular 21,069.71
Barrett, Anne	Overtime & Special 2,571.98
Barrett, Paul	1,127.18
Basinas, James	Regular 30,563.20
Basinas, James	Overtime & Special 7,090.50
Beales, Donna L	27,183.52
Belcher, Stephen J	25,888.97
Boland, Russell J	87.42
Bordeleau, Chad	Highway 659.20
Bordeleau, Chad	Fire 2,145.86
Bordeleau, Robert R	1,683.81
Bourgeois Sr., Robert	429.23
Bourgeois, Robert II	193.95
Bourque, Dalia	680.31
Bourque, Robert	842.28
Bourque, Ronald	6,800.63
Boyden, Randy	694.56
Briggs, Eugene	Regular 30,563.20
Briggs, Eugene	Overtime & Special 10,310.32
Cahalane, Steven A	Regular 6,043.48
Cahalane, Steven A	Overtime & Special 476.08
Cares, Jonathan R	3,860.11
Carr, Kathleen	198.23
Cashman, Raymond J	3,289.84
Castelhano, John	3,548.20
Cate, Phyllis J	409.36
Chamberlin, Charles	12,236.74
Chatel, Robert B	5,619.65
Chester, Jennifer	1,316.26
Clark, David	2,340.63
Clark, Donna	2,741.62
Clermont, Richard G	1,131.72
Colburn, Philip	3,541.69
Copley, Scott	1,416.19
Cote, Albert	3,176.31
Cunio, John A	11,619.43
Cutter, Henry H	898.18
Czarnionka, Casimir	Regular 17,079.34
Czarnionka, Casimir	Overtime & Special 3,559.92

Town of Pelham
TOWN GROSS WAGES

As of December 31, 1995

Name of Employee	Year-to-date Salary
Dagenais, Prescott	925.67
Daley, Ralph	13,384.47
Daniels, Bianca	240.14
D'Arcangelo, Donna	761.87
Davis, Andrea B	1,361.25
Davis, Joan B	4,796.65
Derby, Linda M	34,452.05
Deschene, Eric F	2,737.73
Deschene, Robert E	3,878.46
Devine, Blanche	1,629.93
Dias, Jonathan E	1,251.25
DiBona, Christina	18.44
DiRocco, Steve	233.77
Doherty, Linda T	2,435.23
Dolan, Joel P	461.25
Dowling, Linda J	20,965.76
Dowling, Linda J	7,621.76
Dowling, William F	23,539.57
Drew, Carlene F	804.29
Driscoll, Cheri	1,689.39
Druding, James S	25,551.86
Duke, Matthew	7,286.56
Einsidler, Robert	2,228.16
Epperson, Judi	36.88
Farwell, Allen M	4,735.31
Farwell, Daniel M	4,701.70
Fazzina, Paula	6,634.98
Ferreira Jr, Francis M	29,787.03
Fisher, D. Gary	30,563.20
Fisher, D. Gary	28,115.36
Fisher, Ernest D	36,562.79
Flynn, Peter R	36,075.08
Fogerty, Kenneth	350.63
Foley, James	7,104.81
Foss, Donald E	37,912.74
Fraize, Kate T	1,607.13
Garland, George	3,823.92
Gaudreau, Lesley K	16,539.08
Gendron, Gregory S	1,482.00
Gillis, Aaron	885.00
Graham, Marc	1,229.83
Haglund, Evan J	36,878.40
Haglund, Evan J	16,455.84
Hardy, Dorothy	3,482.67
Harvey, Michael C	1,113.34
Harvey, Timothy	6,302.99
Hayes, Judith	797.54
Hoffman, Craig	21,268.05
Hunt, Amy C	1,243.00
Igoe, Linda	4,957.67

Town of Pelham
Town Gross Wages
As of December 31, 1995

Name of Employee	Year-to-date Salary
Jafferji, Mubaraka	59.93
Jarry, Stephen	623.56
Jeknavorian, Aram	1,779.65
Johnson, Shelly	1,496.88
Jozokos, Jonathan S	2,417.00
Keen, Judith	376.89
Kelley, Betteann J	15,176.22
Kempton, Jill M	2,555.00
Kempton, Pamela A	21,267.34
Kulick, Christopher J	1,219.22
Lamarre, Kevin	1,250.63
Laponius, Charles	Regular 26,049.60
Laponius, Charles	Overtime & Special 19,657.71
LaRose, Audrey	245.25
Latour Jr, Dana P	548.71
Laurin, Chris	157.51
Law, Jonathan P	26,645.76
Lazdowski, Gary E	1,320.00
Levasseur, Douglas R	1,785.00
Long, Christopher A	159.38
Lowe, Martha A	2,023.08
Lyons, Dennis P	Regular 30,563.20
Lyons, Dennis P	Overtime & Special 9,622.76
Mann, Jared	506.25
Mann, Maureen	411.94
Marsden, Dorothy A	24,301.70
Marsella, Jason	2,884.28
Martakos, Gregory G	Regular 13,299.84
Martakos, Gregory G	Overtime & Special 2,419.33
Mason, Bruce A	31,614.31
Mason, Hubert L	368.51
McDowell, Joseph	Regular 8,524.80
McDowell, Joseph	Overtime & Special 2,279.70
McInerney, Jacquelyn	Regular 3,167.68
McInerney, Jacquelyn	Overtime & Special 330.54
McNally, Andrew J	Regular 30,563.20
McNally, Andrew J	Overtime & Special 2,471.46
McNamara, Maureen C	Parks & Recreation 14,777.48
McNamara, Maureen C	Fire 6,827.90
Mierswa, Jacquelyn	16,780.56
Miscia, Christine M	1,251.25
Moore, Stephen J	1,726.73
Morrisette, Diane	13,690.62
Morrisette, Emily L	800.25
Morris, Phyllis	1,039.50
Mullaney, Daniel M	110.45
Mullaney, Kenneth	1,384.78

Town of Pelham

TOWN GROSS WAGES

As of December 31, 1995

Name of Employee	Year-to-date Salary
Murphy, Francis C	3,717.48
Murphy, Neal	254.61
Murphy, Shawn M	376.02
Nelson, David P	2,823.48
Neskey, Larry	28,750.99
Newton, Charles	875.63
Ogden, John R	254.61
Ogiba, Kathy E	5,158.22
Ogiba, Michael A	Regular 36,878.40
Ogiba, Michael A	Overtime & Special 12,449.51
Ogonowski, Michael	Regular 36,878.40
Ogonowski, Michael	Overtime & Special 33,514.27
Orton, Sharla	124.47
Owen Jr, Kenneth H	Regular 28,310.40
Owen Jr, Kenneth H	Overtime & Special 21,646.78
Pelosi, Jacqueline	2,398.13
Pelosi, Roxanne	2,722.13
Perley, Christopher	Regular 27,219.20
Perley, Christopher	Overtime & Special 13,116.91
Pickles, Michael	Regular 24,902.00
Pickles, Michael	Overtime & Special 7,151.73
Pinkham, Jason	414.39
Poleatewich, Laurette E	Regular 23,120.00
Poleatewich, Laurette E	Overtime & Special 7,979.72
Provencal, Thomas	1,300.81
Reardon, Janet G	24,885.24
Rivet, Virginia J	46.10
Rizzo, Brenda M	Regular 22,402.89
Rizzo, Brenda M	Overtime & Special 3,948.55
Robinson, Raymond	782.85
Rowell, David F	42,380.09
Rowe, Justin D	2,181.84
Savoie, Diane	28,646.42
Sawyer, Robert	149.28
Slusarczyk, Anita	3,435.28
Smigelski, Wendy J	22,780.42
Smith, Carl M	1,168.49
Soucy, Roland	5,543.48
Stadtmiller, Barbara	59.93
Strawbridge, Doreen M	26,072.65
Surprenant, Cheryl	1,338.76
Surprenant, Christopher	124.20
Sutcliffe, Annette	12,180.04
Sutton, Christopher	1,283.64

Town of Pelham
 Town Gross Wages
 As of December 31, 1995

Name of Employee	Year-to-date Salary
Takesian, Charlene	1,623.96
Tesch, Susan	10,264.09
Tessier, George H	2,103.21
Tirrell, John H	26,764.69
Trull, Patricia	394.16
Tucker, John E	36,374.40
Van Dyne, Karen F	1,278.75
Vautier, Charlotte	61.80
Villemaire, Kathleen	5,603.89
Vinal, Richard D	1,120.65
Vincent, Timothy D	24,141.41
Vincent, Timothy D	6,512.25
Wright, Marjorie A	7,176.15
Zabel, Karyn M	18,146.65
Zelonis, Timothy	6,831.47
 Total Gross Wages for 1995	 <u>1,824,009.84</u>

BIRTHS RECORDED
IN THE TOWN OF PELHAM, NEW HAMPSHIRE
YEAR ENDING DECEMBER 31, 1995

DATE	PLACE	SEX	NAME	NAME OF FATHER MAIDEN NAME OF MOTHER
JAN 09	NASHUA	F	EMILY KRISTEN MALLARD	SCOTT ALAN MALLARD LYNNE KRISTEN WHIPPLE
JAN 14	NASHUA	F	ALEXANDRA RENEE GUERRA	LOUIS RONALD GUERRA LORI ANN FRANCKOWIAK
JAN 17	NASHUA	M	CLINT THOMAS FONTANELLA	THOMAS JAMES FONTANELLA ELIZABETH ANN RONAI
FEB 18	MANCHESTER	M	JOSEPH LAWRENCE KENNEY	FRANCIS KENNEY JUDITH CAROLYN BOSQUET
FEB 21	NASHUA	F	JILLIAN KATHERINE FISHER	JAMES LUTHER FISHER DIANE RENEE DAIGLE
FEB 21	NASHUA	M	DOMENICO VALLES	MATEO VALLES JR KIM H. HOFFMAN
FEB 22	NASHUA	M	BRYCE ELDON HENDERSON	KENNETH SCOTT HENDERSON WENDY ELLEN RICHARDS
MAR 01	NASHUA	M	KEVIN KENNEY DEANGELO	JOSEPH ANTHONY DEANGELO PAMELA JEAN KENNEY
MAR 05	NASHUA	F	KELLY CATHRYN CHENEY	MICHAEL GARY CHENEY SHELLA KNOX
MAR 08	STONEHAM, MA	M	THEODORE FRIEDEL GORFINE	DAVID MICHAEL GORFINE NATALENE MARIE HARTZ
MAR 26	NASHUA	M	JUSTIN ARTHUR EDWARDS	ROBERT GRAHAM EDWARDS JR LORI ANN RENAUD
MAR 28	NASHUA	M	BENJAMIN ANDREW CYR	LYNWOOD JOHN CYR LINDA JANE ATHER
APR 04	NASHUA	F	LINDSAY BIANCA SHEPARD	ROBERT MERRILL SHEPARD LINDA E. BERNARD
APR 28	NASHUA	F	GABRIELLE ELLISE LIOTTA	STEVEN ALLAN LIOTTA MARGARET ANNE HAVEY
MAY 09	DERRY	M	NATHANIEL ISAAC PERONT	STEPHEN ALLAN PERONT BETH ANNE WEEKS
MAY 13	MANCHESTER	M	ROBERT JAMES TUIITE	ROBERT FRANCIS TUIITE DEBORAH LYNN FAIRHURST
MAY 18	NASHUA	M	MATHEW DEVIN GALLAGHER	RALPH PATRICK GALLAGHER CAROL LEE FUBBAY
JUN 08	MANCHESTER	F	KERRY ELIZABETH VAZQUEZ	GARY THOMAS VAZQUEZ MARY JANE ESTELIONIS
JUN 08	MANCHESTER	F	LINDSEY JANE VAZQUEZ	GARY THOMAS VAZQUEZ MARY JANE ESTELIONIS
JUL 02	NASHUA	M	SEAN CHARLES BERGERON	ALBERT FRANK BERGERON MICHELLE LOUISE LECAROT
JUL 02	MANCHESTER	M	JAMES KENNETH LAPOLICE	PETER REED LAPOLICE NANCY JANE SHAWVER
JUL 09	DERRY	F	LAURA ANN WOOD	RUSSELL THOMAS WOOD

BIRTHS RECORDED
IN THE TOWN OF PELHAM, NEW HAMPSHIRE
YEAR ENDING DECEMBER 31, 1995

DATE	PLACE	SEX	NAME	NAME OF FATHER MAIDEN NAME OF MOTHER
JUL 13	NASHUA	F	KIMBERLY MAE JEAN	KEVIN THOMAS JEAN DIANE EVA LANDRY
JUL 18	MANCHESTER	F	TAYLOR KAREN FREDERICK	GLENN ARTHUR FREDERICK SHARON FRANCES ELLIOTT
AUG 05	NASHUA	F	VICTORIA SMITH LORVIG	DONALD JORGENSEN LORVIG ELIZABETH DURHAM SMITH
AUG 10	NASHUA	F	ARIANA ELISE MACKEY	JOHN JOSEPH MACKEY NANCY JEAN LEE
AUG 17	NASHUA	M	JACOB CARMELO DIAZ	CARMELO DIAZ JR RACHEL KENYA ALFARO
AUG 18	NASHUA	M	JOSHUA MICHAEL MONTMINY	ARTHUR GERALD MONTMINY MELINDA ANN ZOUVELOS
AUG 24	NASHUA	M	ADAM CHARLES WENTZEL	PERRY CHARLES WENTZEL DIANE MARIE BOTELHO
SEP 20	NASHUA	F	ALLISON CATHERINE WHITNEY	HUGH FRANCIS WHITNEY KATHLEEN ELEANOR DUGAN
SEP 21	NASHUA	F	ANNA KAYLYN BEDARD	MARK STEPHEN BEDARD LISA GRACE MELANSON
OCT 01	NASHUA	M	RYAN WILLIAM RENNIE	ROBERT WAYNE RENNIE SUSAN LEIGH ROGERS
OCT 29	DERRY	F	KRISTEN MARIE NEVINS	WILLIAM DAVID NEVINS LINDA MARIE MCCARTHY
OCT 29	NASHUA	M	DUNCAN PATRICK MCCALLION	THOMAS JAMES MCCALLION BRIN MARIE GRUBMULLER
OCT 30	NASHUA	F	EMMA CATHERINE CASEY	EDWARD JAMES CASEY JR JUDITH ANNE LEONARD
NOV 01	NASHUA	M	NICHOLAS RAYMOND PANAGGIO	ANDREW JAY PANAGGIO KRISTEN MICHELLE LAPRANCE
NOV 13	NASHUA	F	CAROLINE ANNA AARON	EDWARD GERARD AARON MONA ELLEN WECHSLER
NOV 28	NASHUA	M	DANIEL JAMES SPICER	CHARLES BOOKER SPICER III PATRICK LOUISE ROY
DEC 02	NASHUA	M	BRENNAN CHARLES DAVID ALLEN	KENNETH LOUIS ALLEN SUSAN JACINTHA DOUGHERTY
DEC 05	NASHUA	M	JARED MICHAEL BOYDEN	RANDY JOSEPH BOYDEN CINDY ANN FOSS
DEC 19	NASHUA	F	BROOKE JENNIFER VERMETTE	ALBERT VICTOR VERMETTE CHERYL ANN GINGRAS

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
 YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
JAN 01	WALTER H. CLEARY ELIZABETH A. CLEARY	LITTLETON, MA CHELMSFORD, MA
JAN 01	DAVID R. MILLETTE CHERYL A. RENAUD	LOWELL, MA LOWELL, MA
JAN 07	LUIS EMILIO PEGUERO ESPINAL MARIA SANDRA MONTALVAN	LOWELL, MA LOWELL, MA
JAN 07	VALERIO MORROBER CARMEN G. RUBERT	LOWELL, MA LOWELL, MA
JAN 14	HENRY DEJESUS AYBAR TRINIDAD MICHELLE MEDINA	LAWRENCE, MA LAWRENCE, MA
JAN 15	ALBERT FRANCIS BERGERON MICHELLE LOUISE LECARON	PELHAM, NH PELHAM, NH
JAN 21	MICHAEL J. RODRIGUEZ ITSMENIA TAMAYO	LOWELL, MA LOWELL, MA
JAN 28	MICHAEL P. GREEN SHARON D. GARY	LOWELL, MA LOWELL, MA
JAN 28	ROY SALVADOR PENA MARIA AMELIA AYALA	LOWELL, MA LOWELL, MA
FEB 04	LUIZ A. GONCALVES VIVIAN RODRIGUEZ	LOWELL, MA LOWELL, MA
FEB 04	LEONIDES MATTA PANTOJA MARIA HONORIA PUERTA	LOWELL, MA LOWELL, MA
FEB 11	MARK JEFFREY LAURIN STEPHANIE LYNNE MICHAELS	PELHAM, NH PELHAM, NH
FEB 14	ROBERT W. GIBBONS PATRICIA J. FERGUSON	PELHAM, NH PELHAM, NH
FEB 14	THOMAS JOHN MCCAFFREY KIMBERLY MARIE GRANEY	BILLERICA, MA BILLERICA, MA
FEB 14	JAMES B. RADER PAULA J. CONSIDINE	DRACUT, MA DRACUT, MA
FEB 16	MICHAEL A. MILISCI MAUREEN A. HARRIS	NORTH READING, MA NORTH READING, MA
FEB 18	JERROLD C. OUMET JOYCE I. BEAUREGARD	DRACUT, MA DRACUT, MA
FEB 18	BRIAN SCOTT SMITH BONNIE MAE MARTELL	DRACUT, MA DRACUT, MA
FEB 18	VETH TOUM BRENDA VIOLA TALLANT	LOWELL, MA PELHAM, NH
FEB 18	RAYMOND MAURICE TROTTIER SUSAN ANN GRIMARD	LOWELL, MA LOWELL, MA
FEB 21	PEDRO RAFAEL RUIZ MEJIA MAGDA Y. DIAZ	LOWELL, MA LOWELL, MA
FEB 24	JOSE A. MEDINA JR DIOSELINA HERNANDEZ	LOWELL, MA LOWELL, MA

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
FEB 24	JUAN M. SANTOS	BOSTON, MA
	CARMEN L. VIDAL	LOWELL, MA
FEB 25	JAN E. SAVOIE	TEWKSBURY, MA
	THERESE L. MCCARTHY	TEWKSBURY, MA
FEB 26	MICHAEL JOSEPH PACHECO	PELHAM, NH
	ANNEMARIE ST. PIERRE	PELHAM, NH
MAR 03	FRANK FREITAS SR	DRACUT, MA
	GERMAINE IRENE LACROIX	DRACUT, MA
MAR 06	HECTOR L. POLANCO	LAWRENCE, MA
	SOLANGE GONZALEZ	LAWRENCE, MA
MAR 11	OMAR D. CANO	LOWELL, MA
	MARTHA L. JARAMILLO	LOWELL, MA
MAR 11	HAROLD A. CHAPARRO	LOWELL, MA
	SARA IRIZARRY	LOWELL, MA
MAR 11	VICTOR MANUEL GARCIA	LOWELL, MA
	SANTA CARMITA SANCHEZ	LOWELL, MA
MAR 18	JOSE SALOMON RIVAS	LOWELL, MA
	SUGEY GEMILEE ORTIZ	LOWELL, MA
MAR 19	JOHN A. BERARD	PELHAM, NH
	PAULETTE A. LEBLANC	METHUEN, MA
MAR 25	KENNETH RONALD ARSENAULT	PELHAM, NH
	SUZY MARY FOURNIER	PELHAM, NH
MAR 30	JOSE LUIS SANTIAGO VELAZQUEZ	METHUEN, MA
	LILLIAN A. CASTILLO M.	METHUEN, MA
MAR 31	WEIZHONG SHAN	LOWELL, MA
	YIHONG DING	LOWELL, MA
APR 01	TIMOTHY WILLIAM PATNAUDE	PELHAM, NH
	CHERI LYN WARD	PELHAM, NH
APR 07	ROBERT E. GARNEAU JR	DRACUT, MA
	LAURIE A. MOULTON	DRACUT, MA
APR 08	EUFEMIO MARTE	LAWRENCE, MA
	DIANA I. VAZQUEZ	LAWRENCE, MA
APR 08	JOHN JAIRO SIERRA	LOWELL, MA
	IRIS LEONOR RIVERA	LOWELL, MA
APR 15	ANGEL J. MOTA	REVERE, MA
	DORA ALCANTARA	REVERE, MA
APR 22	THOMAS PAUL MAILHIOT	BEDFORD, NH
	PATRICIA NOREEN ATWOOD	PELHAM, NH
APR 27	ANTHONY JOHN ZELENESKI	LOWELL, MA
	LINDA MARIE CLOUTIER	LOWELL, MA
APR 28	STEPHEN P. LAFAVE	DRACUT, MA
	DONA M. D'AUTEUIL	DRACUT, MA
MAY 05	DAVID A. GOTSHALL	PELHAM, NH
	PAMELA JOAN SZYMANSKI	PELHAM, NH

MARRIAGES RECORDED
 IN THE TOWN OF PELHAM, NH
 YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
MAY 06	BRIAN JOHN BOYD KELLY JEAN ANGELO	PELHAM, NH PELHAM, NH
MAY 06	JASON HENDERSON CORBETT DEANA ELLEN THIFFAULT	NASHUA, NH PELHAM, NH
MAY 06	JAMES JONATHAN DOYLE NANCY MARGARET BOYLE	CHELMSFORD, MA DRACUT, MA
MAY 06	WARREN MICHAEL HACKETT DARLENE ELAINE BUTTLE	SALEM, NH PELHAM, NH
MAY 09	ELODY Y. RAMIREZ ANNIE RODRIGUEZ	LAWRENCE, MA LAWRENCE, MA
MAY 16	WILLIAM STANASLAUS VIEIRA PAMELA ANNE WEBSTER	PELHAM, NH WINDHAM, NH
MAY 19	JAMES A. RUSSELL ROSEMARIE LYDON	DRACUT, MA DRACUT, MA
MAY 20	ROBERT A. THERIAULT TERRY ANN CORNELLIER	PELHAM, NH PELHAM, NH
MAY 21	PETER WAYNE AYER MICHELLE RENEE REID	READING, MA WILMINGTON, MA
MAY 27	ROBERT R. BOURQUE DALIA BENIULYTE	PELHAM, NH PELHAM, NH
MAY 27	AMABLE DE JESUS WANDA VALENTIN	LAWRENCE, MA LAWRENCE, MA
MAY 27	MICHAEL JOHN LALLY MELANIE SANDRA LAMBERT	LOWELL, MA LOWELL, MA
MAY 28	MICHAEL DAVID FRUHBEIS TRISHA MARIE WATKINS	TYNGSBORO, MA PELHAM, NH
JUN 01	ANTHONY CAPERCI DENISE A. MCMORROW	NASHUA, NH PELHAM, NH
JUN 03	FRANCIS M. STAPLETON JR KRISTIN MARIE MCCANN	DEDHAM, MA PELHAM, NH
JUN 09	NICKOLAS STEPHEN CINCEVICH JR SUSAN JOY IOVINO	NO. CHELMSFORD, MA WESTFORD, MA
JUN 09	JAMES WILLIAM CLEARY CAROL ANN BRODEUR	PELHAM, NH PELHAM, NH
JUN 09	CHRISTOPHER JOSEPH SURPRENANT DEANNA DELIA SOUZA	PELHAM, NH METHUEN, MA
JUN 10	ERIC C. YEATON PAULINE A. BEAUCHESNE	PELHAM, NH PELHAM, NH
JUN 10	MICHAEL ANTHONY TODISCO LORI ANNE MATTE	DRACUT, MA PELHAM, NH
JUN 11	THOMAS A. DESHLER LUCILLE S. LYDON	BILLERICA, MA DRACUT, MA
JUN 17	JAMES L. COVEY NICOLE PANAGOPOULOS	NASHUA, NH PELHAM, NH

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
JUN 17	ROGER RONALD FOTINO CARRIE LYNN ELLIOTT	WAKEFIELD, MA WAKEFIELD, MA
JUN 17	RANDALL JORDAN FULTON CATHERINE LOUISE CRAMB	STAMFORD, CT STAMFORD, CT
JUN 17	DONALD RYAN MCCOY MELANIE ANNETTE FLOWERS	PELHAM, NH AMHERST, NH
JUN 17	JOAO D. MELO THERESA MARY GIROUX	LOWELL, MA LOWELL, MA
JUN 19	ELPIDIO BEATO PRISCILLA STACY HAWKINS	LOWELL, MA LOWELL, MA
JUN 22	GREGORY SANTOS SANTANA CARMEN LUISA FELIX	FITCHBURG, MA FITCHBURG, MA
JUN 24	THOMAS PHILIP LANDRY PAULA NICOLE GEORGE	PELHAM, NH LONDONDERRY, NH
JUN 24	LEONEL MARTIN SANTA CECILIA POLANCO	LOWELL, MA LOWELL, MA
JUN 27	OMAR J. VALENCIA MARITZA M. MALDONADO	PELHAM, NH LOWELL, MA
JUN 30	JOHN JOSPEH SZYSZLO TAMMY JEAN CADWELL	PELHAM, NH PELHAM, NH
JUL 01	DAVID JAMES POTTER SOLINKA DEL CARMEN SANTAMARIA	LOWELL, MA LOWELL, MA
JUL 02	THOMAS JAMES SNELDERS JR DENISE JOAN CRONIN	CHARLESTOWN, MA CHARLESTOWN, MA
JUL 08	THOMAS ROSS ANDERSON CHRISTINE DAY	PELHAM, NH PELHAM, NH
JUL 14	THOMAS J. THERIAULT APRIL E. MONTBLEAU	CAROLINA BEACH, NC CAROLINA BEACH, NC
JUL 14	ARMANDO A. TORUNO ANA E. PORTILLO	LOWELL, MA WORCESTER, MA
JUL 15	DAVID MACDONALD MILLAR SHARON LEE BRADBURY	CHRISTCHURCH, NEW ZEALAND PELHAM, NH
JUL 23	DONALD KEITH WILLIAMS ELAINA-ROSE DIMARCO	BIDDEFORD, ME BIDDEFORD, ME
JUL 29	MARK CHRISTOPHER GETTY DEBRA J. BOUTHOT	PELHAM, NH PELHAM, NH
JUL 29	RAYMOND R. STIRK HELEN L. JUTRAS	LOWELL, MA LOWELL, MA
AUG 04	PETER DANIEL KELLEHER ANNIE LAFRENIERE	DRACUT, MA GATINEAU, CN
AUG 04	HARRIS P. NIKITAS JR JOYCE A. NEWELL	FITCHBURG, MA FITCHBURG, MA
AUG 04	KEVIN F. O'BRIEN CHRISTINE L. HART	DRACUT, MA DRACUT, MA

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH

YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
AUG 05	GEORGE SHEPPARD MACINNIS III	DEDHAM, MA
	SUSAN CELESTE QUIGLEY	PELHAM, NH
AUG 05	CHRISTOPHER DAVID MCCLURE	MEDFORD, MA
	JULIE ANNE NOWLAN	MEDFORD, MA
AUG 05	MATTHEW ALLEN WHITE	PELHAM, NH
	JENNIFER LYN VERMETTE	PELHAM, NH
AUG 06	JAMES LINWOOD WHEATLEY III	PELHAM, NH
	REBECCA ELAINE BROOK	PELHAM, NH
AUG 07	MANUEL A. ACEVEDO	LOWELL, MA
	IZABEL CRISTINA ALVES	LOWELL, MA
AUG 11	JOSEPH JESSE BEDARD	PELHAM, NH
	MARYANN FRANCES MCKINNEY	METHUEN, MA
AUG 12	SCOTT MICHAEL GOODRIDGE	CHELMSFORD, MA
	ALANA ANN TOBIN	CHELMSFORD, MA
AUG 12	CHARLES LLOYD GRAY	PELHAM, NH
	JACQUELINE E. YARMO	PELHAM, NH
AUG 12	W. THURMAN HALL	LOWELL, MA
	LELA M. BOYKINS	LOWELL, MA
AUG 13	NORGIE BENITEZ	LYNN, MA
	DORIS QUINTERO	LOWELL, MA
AUG 19	CURTIS EDWARD FRIEND	LOWELL, MA
	KAREN MARIE JEFFREY	LOWELL, MA
AUG 19	STEVEN PAUL MAZZAGLIA	DERRY, NH
	JENNIFER R. LACOURSE	PELHAM, NH
AUG 19	MARK DAVID PARIS	PELHAM, NH
	DINA MARIE HINES	PELHAM, NH
AUG 19	JONATHAN L. PIESLAK	PELHAM, NH
	DEBORAH ANN FULTON	PELHAM, NH
AUG 19	GEORGE THOMAS THEOCHARIS	PELHAM, NH
	DONNA LYNN DELGUIDICE	PELHAM, NH
AUG 20	JAMES CHRISTOPHER SALERNO	PELHAM, NH
	CARLA JEAN HANSON	PELHAM, NH
AUG 24	JUAN ORTIZ	LOWELL, MA
	ALEXANDRA PIMENTEL	LOWELL, MA
AUG 26	PETER WALDEN DANIELS	PELHAM, NH
	DONNA ELIZABETH REGAN	PELHAM, NH
AUG 26	ERIC MICHAEL DINSMORE	PELHAM, NH
	MARYJANE BUSH	PELHAM, NH
AUG 26	MICHAEL A. MCCORMACK	LOWELL, MA
	KELLY ANN MARTELL	DRACUT, MA
AUG 27	SCOTT DAVID SULLIVAN	PELHAM, NH
	KIMBERLY ANN CHRISTIANSEN	NEWBURYPORT, MA
SEP 02	JAY EDWARD DOWNS	PELHAM, NH
	KELLEY RAE TURNBULL	PELHAM, NH

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
SEP 03	DAVID ALBERT GUILLETTE JACQUELINE VELMA LEVESQUE	DRACUT, MA PELHAM, NH
SEP 03	TONIO PULVIRENTI REBECCA LYNN BLATCHFORD	MELVILLE, NY HUNTINGTON, NY
SEP 03	BRIAN FRANCIS MORRIS NORA JANET VALDERRAMA	GERMANTOWN, MD GERMANTOWN, MD
SEP 10	MATTHEW HUNT VENESSA MAUREEN MARION	BILLERICA, MA BILLERICA, MA
SEP 16	KEVIN JAMES KEMPTON DARLENA LEMAE EVANS	PELHAM, NH VIRGINIA BEACH, VA
SEP 16	TROY ALLEN SOLLENBERGER ELAINE KARYN REID	NASHUA, NH PELHAM, NH
SEP 16	MICHAEL STEVEN WHITE STACIE LYNN DUNN	LEOMINSTER, MA LEOMINSTER, MA
SEP 17	RICHARD B. DAGGETT LAURA A. TOVEY	PELHAM, NH DRACUT, MA
SEP 23	CHRISTOPHER ALAN BEISANG KAREN ANN DREW	DRACUT, MA DRACUT, MA
SEP 23	ROBERT JOSEPH MANTINI JEANNE ELIZABETH WILSON	WOBURN, MA WOBURN, MA
SEP 24	DEAN BALSAMO KERI LYN MCCORMACK	SALEM, NH PELHAM, NH
SEP 30	ARTHUR E. CROTEAU LORI A. KOSIK	PELHAM, NH PELHAM, NH
SEP 30	DANIEL LEONARD GAUDETTE KIMBERLY ANNE ROBERGE	LOWELL, MA LOWELL, MA
SEP 30	DAVID PAUL MATTHEWS ELIZABETH SUSAN REILLEY	WESTFORD, MA WESTFORD, MA
SEP 30	DAVID ANDREW BIRON LYNDA SUE COLBURN	DOWNERS GROVE, IL PELHAM, NH
OCT 02	JOSE R. DEJESUS BRUNILDA GOMEZ	LOWELL, MA LOWELL, MA
OCT 05	JOHN GOUVEIA PATRICIA A. BAKUNAS	TEWKSBURY, MA TEWKSBURY, MA
OCT 07	JONATHAN PETER LAW KYLE ANNETTE CHAPMAN	PELHAM, NH PELHAM, NH
OCT 07	KEVIN MICHAEL MCDONOUGH BRENDA LEE BERUBE	PELHAM, NH LOWELL, MA
OCT 14	CHRISTOPHER NOEL GABORIAULT ANDREA STORCH	HOLLISTON, MA PELHAM, NH
OCT 14	CAMILLE FRANCIS SARROUF JR SHERRI L. LAFFEY	BELMONT, MA PELHAM, NH
OCT 21	TIMOTHY F. FELTON LISA JEAN GREGOIRE	NASHUA, NH PELHAM, NH

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH

YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
OCT 28	TRINY I. COLON NANCY ANN PRATT	LOWELL, MA LOWELL, MA
OCT 28	TRAVER JOHN JACKSON JENNIFER MCCALLION FITZGERALD	SALEM, NH PELHAM, NH
NOV 04	NATHANIEL RICHARD KOCH LORI JO CHENEY	PELHAM, NH HOLLIS, NH
NOV 04	DANIEL JAMES MARTIN CARLA M. ESTEVAO	LOWELL, MA LOWELL, MA
NOV 04	CARL MAURICE PATENAUDE KATHERINE ANN QUINN	DRACUT, MA DRACUT, MA
NOV 04	AUGUSTINE F. MUTAGHA MANSHARELL L. HALL	LOWELL, MA DRACUT, MA
NOV 11	WILLIAM F. KING LISA E. JOYAL	WOBURN, MA LOWELL, MA
NOV 11	TRACY VERNON VICKERS SUSAN JEAN GAUMOND	CRESCENT VALLEY, NV OCALA, FL
NOV 13	RONALD MICHAEL CLARIS JENNIFER SUSAN LABY	PELHAM, NH PELHAM, NH
NOV 18	PAULO ALEXANDRE MARQUES KARLA RESENDES GARCIA	TYNGSBORO, MA TYNGSBORO, MA
NOV 22	GABRIEL SANTIAGO ANA M. ROSADO MICHEL	LAWRENCE, MA LAWRENCE, MA
NOV 24	JAMES D. AUTERIO JULIE E. STODDARD	PELHAM, NH PELHAM, NH
NOV 25	MICHAEL J. MATTE DAWN M. KATSAROS	PELHAM, NH METHUEN, MA
NOV 26	RICHARD ERNEST BECHARD JOANNE MARIE REID	PELHAM, NH PELHAM, NH
DEC 01	JUAN BAUTISTA LOPEZ ISA NELIS VIERA	LAWRENCE, MA LAWRENCE, MA
DEC 02	CARL E. FARRINGTON GAIL T. MENSINGER	PELHAM, NH PELHAM, NH
DEC 09	STEVEN RICHARD BAKER APRIL DAWN GOSS	NEEDHAM, MA NEEDHAM, MA
DEC 09	GREGORY J. HARTIGAN DIANE LILLIAN MALBURNE	PELHAM, NH PELHAM, NH
DEC 09	MIGUEL A. TERRERO LISSETTE ORTIZ	LOWELL, MA LOWELL, MA
DEC 10	MICHAEL JOSEPH TANGUAY ROBIN KRISTEN ALLEY	PELHAM, NH PELHAM, NH
DEC 11	ANTHONY R. PELLA NATALIE JAYNE CALDER	TEWKSBURY, MA ROCKPORT, MA
DEC 12	MARIANO DEJESUS CAPELLAN RAQUEL GONZALEZ	LAWRENCE, MA METHUEN, MA

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
DEC 16	PHILLIP F. FRYNS JR KATHLEEN R. GOUVIEA	TYNGSBORO, MA TYNGSBORO, MA
DEC 16	JESUS D. GUZMAN SUSANNA F. GONZALEZ	LOWELL, MA LOWELL, MA
DEC 16	STEVEN PAUL CARRIER JULIANN KRISTEN TRUDEL	NASHUA, NH PELHAM, NH
DEC 22	NAKIA LADALE LUCAS KRISTINA SAKELARIS	FT CAMPBELL, KY LOWELL, MA
DEC 23	MICHAEL C. GEKAS AGORITSA PASSIAS	BROCKTON, MA BROCKTON, MA
DEC 23	RODOLFO URRUTIA GLADYS C. RODRIGUEZ	LOWELL, MA LOWELL, MA
DEC 30	KENNETH R. COTE STEFENIE A. MCDEVITT	PELHAM, NH PELHAM, NH
DEC 30	JOSEPH GOMES JR DENISE ANN HAMEL	PELHAM, NH PELHAM, NH
DEC 31	ISIDRO MANEIRO IRIS RODRIGUEZ	LAWRENCE, MA LAWRENCE, MA

DEATHS RECORDED IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1995

DATE	NAME OF DECEASED	AGE	PLACE OF DEATH
JAN 06	FLORENCE V. SPEAR	81	NASHUA, NH
JAN 13	GERARD A. BOISSONNEAULT	42	PELHAM, NH
JAN 17	JOSEPH WEIGHTMAN	79	GOPFSTOWN, NH
FEB 07	MARGARET MARY MCKENNA	86	GOPFSTOWN, NH
FEB 19	MAURICE E. NANTEL	69	NASHUA, NH
FEB 19	SHIRLEY SMIRK	71	NASHUA, NH
MAR 03	EDWARD P. BOYD	54	PELHAM, NH
MAR 10	JEAN L. HIVON	63	PELHAM, NH
MAR 13	ANNE MARIE CROMEY	55	PELHAM, NH
MAR 24	ALBERT CLYDE HANSON	88	PELHAM, NH
MAR 31	HARRY G. NYMAN	75	PELHAM, NH
APR 07	LYDIA PIRRS ZEMETRES	78	PELHAM, NH
APR 17	DAVID G. MCLEAN	49	PELHAM, NH
MAY 12	MINTA A. NOTINI	73	PELHAM, NH
JUN 17	ELMER FAIRBANKS	88	MANCHESTER, NH
JUL 09	GENEVIEVE MIKSTAS	74	PELHAM, NH
JUL 12	BARBARA J. FOSTER	73	PELHAM, NH
JUL 21	GERTRUDE V. CANTARA	71	MANCHESTER, NH
AUG 04	DANIEL DELANEY	47	IOWA CITY, IA
AUG 13	HELEN T. RAYMOND	93	PELHAM, NH
AUG 16	ZIGMUND NIETUPSKI	78	PELHAM, NH
AUG 27	LEO A. GUILLEMETTE	66	PELHAM, NH
SEP 03	GLENYS M. WOLFENDEN	75	PELHAM, NH
SEP 06	IDA KONDRACKA KENDRICK	85	NASHUA, NH
SEP 12	ROLAND L. BOUCHER	72	FRANKLIN, NH
SEP 30	LOUISE R. RICCIO	68	PELHAM, NH
OCT 23	ETHEL A. BUCK	92	SALEM, NH
OCT 28	IDA F. BARRIE	85	NASHUA, NH
OCT 28	BEATRICE SOUZA	48	PELHAM, NH
NOV 18	THOMAS MARSHALL	61	PELHAM, NH
NOV 30	THOMAS G. FOLEY SR	60	MANCHESTER, NH

BURIALS IN THE TOWN OF PELHAM, NEW HAMPSHIRE
YEAR ENDING DECEMBER 31, 1995

DATE	NAME OF DECEASED	AGE	PLACE OF DEATH
JAN 10	ALICE L. CLARK	84	LAWRENCE, MA
JAN 16	GERARD A. BOISSONNEAULT	42	PELHAM, NH
JAN 19	BERTHA KOSIK	87	LOWELL, MA
JAN 19	JOSEPH WEIGHTMAN	79	GOFFSTOWN, NH
JAN 20	KATHERINE FOSS	80	LOWELL, MA
JAN 23	ISABELLE E. PICKFORD	77	MILFORD, NH
JAN 30	MARIETTA H. GENEREUX	80	LOWELL, MA
FEB 14	JOHN THOMAS DOHERTY	91	HAMPTON, NH
FEB 14	RICHARD P. JAREK	57	LOWELL, MA
FEB 22	SHIRLEY SMIRK	71	NASHUA, NH
FEB 24	WALTER J. LANDOCH	55	LOWELL, MA
MAR 31	BEDARD MALE INFANT	--	METHUEN, MA
APR 12	FLORENCE V. SPEAR	81	NASHUA, NH
APR 12	JOSEPH W. DIONNE	65	BOSTON, MA
APR 14	MARJORIE GLORIA FOOTE	69	LAWRENCE, MA
APR 17	JACOB GOLDMAN	85	LOWELL, MA
APR 28	BERNARD BAXTER WALLACE	72	LAWRENCE, MA
APR 29	CHARLES E. FRAZER	95	MANCHESTER, NH
MAY 12	ROSE FABER	92	LOWELL, MA
MAY 25	RITA MARIE RODRIGUEZ	55	SALEM, NH
JUN 01	SCOTT KENNETH HANSBURY	4MOS.	DERRY, NH
JUN 13	LILLIAN SIMON	86	LOWELL, MA
JUN 14	BARBARA JANE REYNOLDS	69	GRAY, TN
JUN 14	HELEN E. WASHBURN	84	DERRY, NH
JUN 21	ELMER FAIRBANKS	88	MANCHESTER, NH
JUN 30	JOSEPH C. KLIMCZAK	69	LOWELL, MA
JUL 07	ALFRED L. LEVESQUE	49	NASHUA, NH
JUL 08	JEFFREY K. HERBERT	15	MERRIMACK, NH
JUL 12	GENEVIEVE MIKSTAS	74	PELHAM, NH
JUL 17	BARBARA J. FOSTER	73	PELHAM, NH
JUL 31	GENEVIEVE B. EAVES	85	CAMBRIDGE, MA
AUG 01	LENA LIKAS	88	LOWELL, MA
AUG 02	RICHARD JOSEPH MOREAL	41	BOSTON, MA
AUG 04	SHIRLEY BANKS	89	LOWELL, MA
AUG 05	DOROTHY M. AMBROSE	69	LOWELL, MA
AUG 07	MARJORIE FORREST	87	LOWELL, MA
AUG 16	HELEN T. RAYMOND	93	PELHAM, NH
AUG 18	ZIGMUND NIETUPSKI	78	PELHAM, NH
AUG 18	GEORGE H. WILDMAN	60	LAWRENCE, MA
AUG 19	JOHN G. TENCZAR	63	LOWELL, MA
AUG 26	W. EDWARD MAGIERA	86	BOSTON, MA
AUG 26	JANE G. DESJADON	69	LOWELL, MA

BURIALS IN THE TOWN OF PELHAM, NEW HAMPSHIRE

YEAR ENDING DECEMBER 31, 1995

DATE	NAME OF DECEASED	AGE	PLACE OF DEATH
AUG 27	BENJAMIN COHEN	76	HARTFORD, VT
AUG 30	DAVID ARMAND BERARD	23	EAGLE, CO
SEP 01	LEONARD EVERETT PHILBRICK JR	34	LOWELL, MA
SEP 05	WALERIA KOZA	97	LOWELL, MA
SEP 06	GLENYS M. WOLFENDEN	75	PELHAM, NH
SEP 15	ROLAND L. BOUCHER	72	FRANKLIN, NH
SEP 25	MAISY ALEXANDRA HAMMAR	--	NASHUA, NH
SEP 25	DEVON MICHAEL HAMMAR	--	NASHUA, NH
OCT 03	PETER E. MORIN	78	LOWELL, MA
OCT 06	DANIEL DELANEY	47	IOWA CITY, IA
OCT 20	RONALD W. THERRIault	49	LOWELL, MA
OCT 26	JOSEPH JOHN EGAN JR	44	LOWELL, MA
OCT 27	ROSE M. COSTA	9MOS.	LOWELL, MA
OCT 30	ROY SCHERIG	71	BURLINGTON, MA
OCT 31	IDA F. BARRIE	85	NASHUA, NH
NOV 13	SAMUAL A. RUSSELL	86	LOWELL, MA
NOV 13	JOSEPH A. LANZA	61	LOWELL, MA
NOV 15	GLADYS BOONE	69	BRIDGTON, ME
NOV 20	ANDREW L. LANDRY	86	WEST ATHENS, ME
NOV 20	WALTER A. FRITZ	83	LOWELL, MA
NOV 21	THOMAS MARSHALL	61	PELHAM, NH
NOV 28	DORIS SIMPSON	84	BRENTWOOD, NH
DEC 01	DANIEL J. CUNNINGHAM JR	55	MANCHESTER, NH
DEC 02	MANFRED MATTHEWS	--	PALM BEACH, FL
DEC 04	THOMAS G. FOLEY SR	60	MANCHESTER, NH
DEC 04	RICHARD F. MIECZKOWSKI	62	LONDONDERRY, NH
DEC 06	JOHN J. MOREAU	83	LOWELL, MA
DEC 06	WANDA L. SIMPSON	71	BEDFORD, NH
DEC 08	ALMA BRIERE	91	LOWELL, MA
DEC 12	HAROLD W. DICKINSON	74	LOWELL, MA
DEC 13	JANE TRUE	53	DERRY, NH
DEC 27	MARY V. MAILLOUX	75	LOWELL, MA

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
JAN 01	WALTER H. CLEARY	LITTLETON, MA
	ELIZABETH A. CLEARY	CHELMSFORD, MA
JAN 01	DAVID R. MILLETTE	LOWELL, MA
	CHERYL A. RENAUD	LOWELL, MA
JAN 07	LUIS EMILIO PEGUERO ESPINAL	LOWELL, MA
	MARIA SANDRA MONTALVAN	LOWELL, MA
JAN 07	VALERIO MORROBER	LOWELL, MA
	CARMEN G. RUBERT	LOWELL, MA
JAN 14	HENRY DEJESUS AYBAR TRINIDAD	LAWRENCE, MA
	MICHELLE MEDINA	LAWRENCE, MA
JAN 15	ALBERT FRANCIS BERGERON	PELHAM, NH
	MICHELLE LOUISE LECARON	PELHAM, NH
JAN 21	MICHAEL J. RODRIGUEZ	LOWELL, MA
	ITSMENIA TAMAYO	LOWELL, MA
JAN 28	MICHAEL P. GREEN	LOWELL, MA
	SHARON D. GARY	LOWELL, MA
JAN 28	ROY SALVADOR PENA	LOWELL, MA
	MARIA AMELIA AYALA	LOWELL, MA
FEB 04	LUIZ A. GONCALVES	LOWELL, MA
	VIVIAN RODRIGUEZ	LOWELL, MA
FEB 04	LEONIDES MATTA PANTOJA	LOWELL, MA
	MARIA HONORIA PUERTA	LOWELL, MA
FEB 11	MARK JEFFREY LAURIN	PELHAM, NH
	STEPHANIE LYNNE MICHAELS	PELHAM, NH
FEB 14	ROBERT W. GIBBONS	PELHAM, NH
	PATRICIA J. FERGUSON	PELHAM, NH
FEB 14	THOMAS JOHN MCCAFFREY	BILLERICA, MA
	KIMBERLY MARIE GRANNEY	BILLERICA, MA
FEB 14	JAMES B. RADER	DRACUT, MA
	PAULA J. CONSIDINE	DRACUT, MA
FEB 16	MICHAEL A. MILISCI	NORTH READING, MA
	MAUREEN A. HARRIS	NORTH READING, MA
FEB 18	JERROLD C. OUIMET	DRACUT, MA
	JOYCE I. BEAUREGARD	DRACUT, MA
FEB 18	BRIAN SCOTT SMITH	DRACUT, MA
	BONNIE MAE MARTELL	DRACUT, MA
FEB 18	VETH TOUM	LOWELL, MA
	BRENDA VIOLA TALLANT	PELHAM, NH
FEB 18	RAYMOND MAURICE TROTTIER	LOWELL, MA
	SUSAN ANN GRIMARD	LOWELL, MA
FEB 21	PEDRO RAFAEL RUIZ MEJIA	LOWELL, MA
	MAGDA Y. DIAZ	LOWELL, MA
FEB 24	JOSE A. MEDINA JR	LOWELL, MA
	DIOSELINA HERNANDEZ	LOWELL, MA

MARRIAGES RECORDED
 IN THE TOWN OF PELHAM, NH
 YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
FEB 24	JUAN M.SANTOS CARMEN L. VIDAL	BOSTON, MA LOWELL, MA
FEB 25	JAN E. SAVOIE THERESE L. MCCARTHY	TEWKSBURY, MA TEWKSBURY, MA
FEB 26	MICHAEL JOSEPH PACHECO ANNEMARIE ST. PIERRE	PELHAM, NH PELHAM, NH
MAR 03	FRANK FREITAS SR GERMAINE IRENE LACROIX	DRACUT, MA DRACUT, MA
MAR 06	HECTOR L. POLANCO SOLANGE GONZALEZ	LAWRENCE, MA LAWRENCE, MA
MAR 11	OMAR D. CANO MARTHA L. JARAMILLO	LOWELL, MA LOWELL, MA
MAR 11	HAROLD A. CHAPARRO SARA IRIZARRY	LOWELL, MA LOWELL, MA
MAR 11	VICTOR MANUEL GARCIA SANTA CARMITA SANCHEZ	LOWELL, MA LOWELL, MA
MAR 18	JOSE SALOMON RIVAS SUGEY GEMILEE ORTIZ	LOWELL, MA LOWELL, MA
MAR 19	JOHN A. BERARD PAULETTE A. LEBLANC	PELHAM, NH METHUEN, MA
MAR 25	KENNETH RONALD ARSENAULT SUZY MARY FOURNIER	PELHAM, NH PELHAM, NH
MAR 30	JOSE LUIS SANTIAGO VELAZQUEZ LILLIAN A. CASTILLO M.	METHUEN, MA METHUEN, MA
MAR 31	WEIZHONG SHAN YIHONG DING	LOWELL, MA LOWELL, MA
APR 01	TIMOTHY WILLIAM PATNAUDE CHERI LYN WARD	PELHAM, NH PELHAM, NH
APR 07	ROBERT E. GARNEAU JR LAURIE A. MOULTON	DRACUT, MA DRACUT, MA
APR 08	EUFEMIO MARTE DIANA I. VAZQUEZ	LAWRENCE, MA LAWRENCE, MA
APR 08	JOHN JAIRO SIERRA IRIS LEONOR RIVERA	LOWELL, MA LOWELL, MA
APR 15	ANGEL J. MOTA DORA ALCANTARA	REVERE, MA REVERE, MA
APR 22	THOMAS PAUL MAILHIOT PATRICIA NOREEN ATWOOD	BEDFORD, NH PELHAM, NH
APR 27	ANTHONY JOHN ZELENESKI LINDA MARIE CLOUTIER	LOWELL, MA LOWELL, MA
APR 28	STEPHEN P. LAFAVE DONA M. D'AUTEUIL	DRACUT, MA DRACUT, MA
MAY 05	DAVID A. GOTSHALL PAMELA JOAN SZYMANSKI	PELHAM, NH PELHAM, NH

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
MAY 06	BRIAN JOHN BOYD	PELHAM, NH
	KELLY JEAN ANGELO	PELHAM, NH
MAY 06	JASON HENDERSON CORBETT	NASHUA, NH
	DEANA ELLEN THIFFAULT	PELHAM, NH
MAY 06	JAMES JONATHAN DOYLE	CHELMSFORD, MA
	NANCY MARGARET BOYLE	DRACUT, MA
MAY 06	WARREN MICHAEL HACKETT	SALEM, NH
	DARLENE ELAINE BUTTLE	PELHAM, NH
MAY 09	ELODY Y. RAMIREZ	LAWRENCE, MA
	ANNIE RODRIGUEZ	LAWRENCE, MA
MAY 16	WILLIAM STANASLAUS VIEIRA	PELHAM, NH
	PAMELA ANNE WEBSTER	WINDHAM, NH
MAY 19	JAMES A. RUSSELL	DRACUT, MA
	ROSEMARIE LYDON	DRACUT, MA
MAY 20	ROBERT A. THERIAULT	PELHAM, NH
	TERRY ANN CORNELIER	PELHAM, NH
MAY 21	PETER WAYNE AYER	READING, MA
	MICHELLE RENEE REID	WILMINGTON, MA
MAY 27	ROBERT R. BOURQUE	PELHAM, NH
	DALIA BENIULYTE	PELHAM, NH
MAY 27	AMABLE DE JESUS	LAWRENCE, MA
	WANDA VALENTIN	LAWRENCE, MA
MAY 27	MICHAEL JOHN LALLY	LOWELL, MA
	MELANIE SANDRA LAMBERT	LOWELL, MA
MAY 28	MICHAEL DAVID FRUHBEIS	TYNGSBORO, MA
	TRISHA MARIE WATKINS	PELHAM, NH
JUN 01	ANTHONY CAPERCI	NASHUA, NH
	DENISE A. MCMORROW	PELHAM, NH
JUN 03	FRANCIS M. STAPLETON JR	DEDHAM, MA
	KRISTIN MARIE MCCANN	PELHAM, NH
JUN 09	NICKOLAS STEPHEN CINCEVICH JR	NO. CHELMSFORD, MA
	SUSAN JOY IOVINO	WESTFORD, MA
JUN 09	JAMES WILLIAM CLEARY	PELHAM, NH
	CAROL ANN BRODEUR	PELHAM, NH
JUN 09	CHRISTOPHER JOSEPH SURPRENANT	PELHAM, NH
	DEANNA DELIA SOUZA	METHUEN, MA
JUN 10	ERIC C. YEATON	PELHAM, NH
	PAULINE A. BEAUCHESNE	PELHAM, NH
JUN 10	MICHAEL ANTHONY TODISCO	DRACUT, MA
	LORI ANNE MATTE	PELHAM, NH
JUN 11	THOMAS A. DESHLER	BILLERICA, MA
	LUCILLE S. LYDON	DRACUT, MA
JUN 17	JAMES L. COVEY	NASHUA, NH
	NICOLE PANAGOPOULOS	PELHAM, NH

MARRIAGES RECORDED
 IN THE TOWN OF PELHAM, NH
 YEAR ENDING DECEMBER 31, 1995

DATE	NAMES	RESIDENCE
JUN 17	ROGER RONALD FOTINO	WAKEFIELD, MA
	CARRIE LYNN ELLIOTT	WAKEFIELD, MA
JUN 17	RANDALL JORDAN FULTON	STAMFORD, CT
	CATHERINE LOUISE CRAMB	STAMFORD, CT
JUN 17	DONALD RYAN MCCOY	PELHAM, NH
	MELANIE ANNETTE FLOWERS	AMHERST, NH
JUN 17	JOAO D. MELO	LOWELL, MA
	THERESA MARY GIROUX	LOWELL, MA
JUN 19	ELPIDIO BEATO	LOWELL, MA
	PRISCILLA STACY HAWKINS	LOWELL, MA
JUN 22	GREGORY SANTOS SANTANA	FITCHBURG, MA
	CARMEN LUISA FELIX	FITCHBURG, MA
JUN 24	THOMAS PHILIP LANDRY	PELHAM, NH
	PAULA NICOLE GEORGE	LONDONDERRY, NH
JUN 24	LEONEL MARTIN	LOWELL, MA
	SANTA CECILIA POLANCO	LOWELL, MA
JUN 27	OMAR J. VALENCIA	PELHAM, NH
	MARITZA M. MALDONADO	LOWELL, MA
JUN 30	JOHN JOSPEH SZYSZLO	PELHAM, NH
	TAMMY JEAN CADWELL	PELHAM, NH
JUL 01	DAVID JAMES POTTER	LOWELL, MA
	SOLINKA DEL CARMEN SANTAMARIA	LOWELL, MA
JUL 02	THOMAS JAMES SNELDERS JR	CHARLESTOWN, MA
	DENISE JOAN CRONIN	CHARLESTOWN, MA
JUL 08	THOMAS ROSS ANDERSON	PELHAM, NH
	CHRISTINE DAY	PELHAM, NH
JUL 14	THOMAS J. THERIAULT	CAROLINA BEACH, NC
	APRIL E. MONTBLEAU	CAROLINA BEACH, NC
JUL 14	ARMANDO A. TORUNO	LOWELL, MA
	ANA E. PORTILLO	WORCESTER, MA
JUL 15	DAVID MACDONALD MILLAR	CHRISTCHURCH, NEW
	SHARON LEE BRADBURY	PELHAM, NH ZEALAND
JUL 23	DONALD KEITH WILLIAMS	BIDDEFORD, ME
	ELAINA-ROSE DIMARCO	BIDDEFORD, ME
JUL 29	MARK CHRISTOPHER GETTY	PELHAM, NH
	DEBRA J. BOUTHOT	PELHAM, NH
JUL 29	RAYMOND R. STIRK	LOWELL, MA
	HELEN L. JUTRAS	LOWELL, MA
AUG 04	PETER DANIEL KELLEHER	DRACUT, MA
	ANNIE LAFRENIERE	GATINEAU, CN
AUG 04	HARRIS P. NIKITAS JR	FITCHBURG, MA
	JOYCE A. NEWELL	FITCHBURG, MA
AUG 04	KEVIN F. O'BRIEN	DRACUT, MA
	CHRISTINE L. HART	DRACUT, MA

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
AUG 05	GEORGE SHEPPARD MACINNIS III	DEDHAM, MA
	SUSAN CELESTE QUIGLEY	PELHAM, NH
AUG 05	CHRISTOPHER DAVID MCCLURE	MEDFORD, MA
	JULIE ANNE NOWLAN	MEDFORD, MA
AUG 05	MATTHEW ALLEN WHITE	PELHAM, NH
	JENNIFER LYN VERMETTE	PELHAM, NH
AUG 06	JAMES LINWOOD WHEATLEY III	PELHAM, NH
	REBECCA ELAINE BROOK	PELHAM, NH
AUG 07	MANUEL A. ACEVEDO	LOWELL, MA
	IZABEL CRISTINA ALVES	LOWELL, MA
AUG 11	JOSEPH JESSE BEDARD	PELHAM, NH
	MARYANN FRANCES MCKINNEY	METHUEN, MA
AUG 12	SCOTT MICHAEL GOODRIDGE	CHELMSFORD, MA
	ALANA ANN TOBIN	CHELMSFORD, MA
AUG 12	CHARLES LLOYD GRAY	PELHAM, NH
	JACQUELINE E. YARMO	PELHAM, NH
AUG 12	W. THURMAN HALL	LOWELL, MA
	LELA M. BOYKINS	LOWELL, MA
AUG 13	NORGIE BENITEZ	LYNN, MA
	DORIS QUINTERO	LOWELL, MA
AUG 19	CURTIS EDWARD FRIEND	LOWELL, MA
	KAREN MARIE JEFFREY	LOWELL, MA
AUG 19	STEVEN PAUL MAZZAGLIA	DERRY, NH
	JENNIFER R. LACOURSE	PELHAM, NH
AUG 19	MARK DAVID PARIS	PELHAM, NH
	DINA MARIE HINES	PELHAM, NH
AUG 19	JONATHAN L. PIESLAK	PELHAM, NH
	DEBORAH ANN FULTON	PELHAM, NH
AUG 19	GEORGE THOMAS THEOCHARIS	PELHAM, NH
	DONNA LYNN DELGUIDICE	PELHAM, NH
AUG 20	JAMES CHRISTOPHER SALERNO	PELHAM, NH
	CARLA JEAN HANSON	PELHAM, NH
AUG 24	JUAN ORTIZ	LOWELL, MA
	ALEXANDRA PIMENTEL	LOWELL, MA
AUG 26	PETER WALDEN DANIELS	PELHAM, NH
	DONNA ELIZABETH REGAN	PELHAM, NH
AUG 26	ERIC MICHAEL DINSMORE	PELHAM, NH
	MARYJANE BUSH	PELHAM, NH
AUG 26	MICHAEL A. MCCORMACK	LOWELL, MA
	KELLY ANN MARTELL	DRACUT, MA
AUG 27	SCOTT DAVID SULLIVAN	PELHAM, NH
	KIMBERLY ANN CHRISTIANSEN	NEWBURYPORT, MA
SEP 02	JAY EDWARD DOWNS	PELHAM, NH
	KELLEY RAE TURNBULL	PELHAM, NH

MARRIAGES RECORDED

 IN THE TOWN OF PELHAM, NH
 YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
SEP 03	DAVID ALBERT GUILLEMETTE JACQUELINE VELMA LEVESQUE	DRACUT, MA PELHAM, NH
SEP 03	TONIO PULVIRENTI REBECCA LYNN BLATCHFORD	MELVILLE, NY HUNTINGTON, NY
SEP 03	BRIAN FRANCIS MORRIS NORA JANET VALDERRAMA	GERMANTOWN, MD GERMANTOWN, MD
SEP 10	MATTHEW HUNT VENESSA MAUREEN MARION	BILLERICA, MA BILLERICA, MA
SEP 16	TROY ALLEN SOLLENBERGER ELAINE KARYN REID	NASHUA, NH PELHAM, NH
SEP 16	MICHAEL STEVEN WHITE STACIE LYNN DUNN	LEOMINSTER, MA LEOMINSTER, MA
SEP 17	RICHARD B. DAGGETT LAURA A. TOVEY	PELHAM, NH DRACUT, MA
SEP 23	CHRISTOPHER ALAN BEISANG KAREN ANN DREW	DRACUT, MA DRACUT, MA
SEP 23	ROBERT JOSEPH MANTINI JEANNE ELIZABETH WILSON	WOBURN, MA WOBURN, MA
SEP 24	DEAN BALSAMO KERI LYN MCCORMACK	SALEM, NH PELHAM, NH
SEP 30	ARTHUR E. CROTEAU LORI A. KOSIK	PELHAM, NH PELHAM, NH
SEP 30	DANIEL LEONARD GAUDETTE KIMBERLY ANNE ROBERGE	LOWELL, MA LOWELL, MA
SEP 30	DAVID PAUL MATTHEWS ELIZABETH SUSAN REILLEY	WESTFORD, MA WESTFORD, MA
SEP 30	DAVID ANDREW BIRON LYNDA SUE COLBURN	DOWNERS GROVE, IL PELHAM, NH
OCT 02	JOSE R. DEJESUS BRUNILDA GOMEZ	LOWELL, MA LOWELL, MA
OCT 05	JOHN GOUVEIA PATRICIA A. BAKUNAS	TEWKSBURY, MA TEWKSBURY, MA
OCT 07	JONATHAN PETER LAW KYLE ANNETTE CHAPMAN	PELHAM, NH PELHAM, NH
OCT 07	KEVIN MICHAEL MCDONOUGH BRENDA LEE BERUBE	PELHAM, NH LOWELL, MA
OCT 14	CHRISTOPHER NOEL GABORIAULT ANDREA STORCH	HOLLISTON, MA PELHAM, NH
OCT 14	CAMILLE FRANCIS SARROUF JR SHERRI L. LAFFEY	BELMONT, MA PELHAM, NH
OCT 21	TIMOTHY F. FELTON LISA JEAN GREGOIRE	NASHUA, NH PELHAM, NH
OCT 28	TRINY I. COLON NANCY ANN PRATT	LOWELL, MA LOWELL, MA

MARRIAGES RECORDED
IN THE TOWN OF PELHAM, NH
YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
OCT 28	TRAVER JOHN JACKSON JENNIFER MCCALLION FITZGERALD	SALEM, NH PELHAM, NH
NOV 04	NATHANIEL RICHARD KOCH LORI JO CHENEY	PELHAM, NH HOLLIS, NH
NOV 04	DANIEL JAMES MARTIN CARLA M. ESTEVAO	LOWELL, MA LOWELL, MA
NOV 04	CARL MAURICE PATENAUDE KATHERINE ANN QUINN	DRACUT, MA DRACUT, MA
NOV 04	AUGUSTINE F. MUTAGHA MANSHARELL L. HALL	LOWELL, MA DRACUT, MA
NOV 11	WILLIAM F. KING LISA E. JOYAL	WOBURN, MA LOWELL, MA
NOV 11	TRACY VERNON VICKERS SUSAN JEAN GAUMOND	CRESCENT VALLEY, NV OCALA, FL
NOV 13	RONALD MICHAEL CLARIS JENNIFER SUSAN LABY	PELHAM, NH PELHAM, NH
NOV 18	PAULO ALEXANDRE MARQUES KARLA RESENDES GARCIA	TYNGSBORO, MA TYNGSBORO, MA
NOV 22	GABRIEL SANTIAGO ANA M. ROSADO MICHEL	LAWRENCE, MA LAWRENCE, MA
NOV 24	JAMES D. AUTERIO JULIE E. STODDARD	PELHAM, NH PELHAM, NH
NOV 25	MICHAEL J. MATTE DAWN M. KATSAROS	PELHAM, NH METHUEN, MA
NOV 26	RICHARD ERNEST BECHARD JOANNE MARIE REID	PELHAM, NH PELHAM, NH
DEC 01	JUAN BAUTISTA LOPEZ ISA NELIS VIERA	LAWRENCE, MA LAWRENCE, MA
DEC 02	CARL E. FARRINGTON GAIL T. MENSINGER	PELHAM, NH PELHAM, NH
DEC 09	STEVEN RICHARD BAKER APRIL DAWN GOSS	NEEDHAM, MA NEEDHAM, MA
DEC 09	GREGORY J. HARTIGAN DIANE LILLIAN MALBURNE	PELHAM, NH PELHAM, NH
DEC 09	MIGUEL A. TERRERO LISSETTE ORTIZ	LOWELL, MA LOWELL, MA
DEC 10	MICHAEL JOSEPH TANGUAY ROBIN KRISTEN ALLEY	PELHAM, NH PELHAM, NH
DEC 11	ANTHONY R. PELLA NATALIE JAYNE CALDER	TEWKSBURY, MA ROCKPORT, MA
DEC 12	MARIANO DEJESUS CAPELLAN RAQUEL GONZALEZ	LAWRENCE, MA METHUEN, MA
DEC 16	PHILLIP F. FRYNS JR KATHLEEN R. GOUVIEA	TYNGSBORO, MA TYNGSBORO, MA

MARRIAGES RECORDED
 IN THE TOWN OF PELHAM, NH
 YEAR ENDING DECEMBER 31, 1995

DATES	NAMES	RESIDENCE
DEC 16	JESUS D. GUZMAN	LOWELL, MA
	SUSANNA F. GONZALEZ	LOWELL, MA
DEC 16	STEVEN PAUL CARRIER	NASHUA, NH
	JULIANN KRISTEN TRUDEL	PELHAM, NH
DEC 22	NAKIA LADALE LUCAS	FT CAMPBELL, KY
	KRISTINA SAKELARIS	LOWELL, MA
DEC 23	MICHAEL C. GEKAS	BROCKTON, MA
	AGORITSA PASSIAS	BROCKTON, MA
DEC 23	RODOLFO URRUTIA	LOWELL, MA
	GLADYS C. RODRIGUEZ	LOWELL, MA
DEC 30	KENNETH R. COTE	PELHAM, NH
	STEFENIE A. MCDEVITT	PELHAM, NH
DEC 30	JOSEPH GOMES JR	PELHAM, NH
	DENISE ANN HAMEL	PELHAM, NH
DEC 31	ISIDRO MANEIRO	LAWRENCE, MA
	IRIS RODRIGUEZ	LAWRENCE, MA

We, the undersigned, do hereby certify that on the 26th day of February 1996, we the Selectmen of the Town of Pelham, New Hampshire, did post attested copies of the 1996 Annual Town Meeting Warrant at the Pelham Town Hall on Main Street and at the Town Hall Annex at Old Bridge Street North and at the Pelham Memorial School on Marsh Road of said Town, the latter being the place of the Town Meeting.

Respectfully submitted,

Paul R. Scott, Chairman

William J. McDevitt, Vice Chairman

Stanley J. Draper
Stanley J. Draper, Selectman

Richard W. Derby
Richard W. Derby, Selectman

Charlotte-Gay Vautier
Charlotte-Gay Vautier, Selectman

Linda J. Dowling 2/30/96
Linda J. Dowling
Notary Public/Justice of the Peace
MY COMMISSION EXPIRES
JANUARY 27, 1998

TOWN OF PELHAM

THE STATE OF NEW HAMPSHIRE

WARRANT

1996 TOWN MEETING

To the inhabitants of the Town of Pelham, in the county of Hillsborough and the State of New Hampshire, qualified to vote in Town affairs:

You are hereby notified that the annual meeting of the Town of Pelham will be held at the Memorial School on Marsh Road in said Pelham on Tuesday, March 12, 1996 at 10:00 in the forenoon for the choice of town officers elected by official ballot and other action required to be inserted on said official ballot. The polls for the election of town officers and other action required to be inserted on said ballot will open on said date at 10:00 in the forenoon and will close not earlier than 8:00 in the evening.

You are hereby notified that the second session of the annual meeting of the Town of Pelham will be held at the Memorial School on Marsh Road in said Pelham on Thursday, March 14, 1996 at 7:30 in the evening to act on the matters not to be acted upon by official ballot.

You are hereby notified to choose all necessary town officials for the ensuing year. (BY BALLOT)

**PROPOSED ZONING AMENDMENTS
1996 ANNUAL TOWN MEETING**

ZONING QUESTIONS

ARTICLE 1

QUESTION #1 "To see if the Town of Pelham will vote to replace in its entirety Section 307-64 of the Pelham Zoning Ordinance regarding the requirements for an Accessory Dwelling Unit." (Recommended by the Planning Board)

QUESTION #1

307-64 Additional Requirements for Accessory Dwelling Units

Definitions

Common Wall: The wall that separates the living space of the primary dwelling unit from the living space of the accessory dwelling.

In order to provide for non-rental housing alternatives for immediate family members or family caregivers, a single family home may contain not more than the one accessory dwelling unit, while maintaining neighborhood aesthetics, quality, and intent, subject to the following conditions:

- A. The accessory dwelling unit shall be clearly secondary to the primary dwelling.
- B. The property owner must occupy one of the two units and shall not charge or receive rent for the accessory dwelling unit.
- C. Accessory dwelling units shall not contain more than one bedroom and shall not exceed 500 square feet or 75% of the footprint of the primary dwelling, whichever is less.
- D. Accessory dwelling units shall be considered as one and one half (1½) bedrooms for the purposes of septic system design and Planning Board Subdivision Regulations and be allowed only where the waste disposal system is on file and has been approved by the New Hampshire Water Supply and Pollution Control Division (N.H.W.S.P.C.D.).

In the case of a previously existing N.H.W.S.P.C.D. approved system,
the Code Enforcement Officer shall be required to certify that the

existing system is in good working condition and the applicant shall also include a subsurface waste disposal system design approved by the N.H.W.S.P.C.D. that demonstrates that the lot can accommodate the combined flows of the primary dwelling and accessory unit to be installed in the event of a system failure.

If an approved N.H.W.S.P.C.D. design is not on file, a system adequate for the proposed combined flows of the primary dwelling and accessory unit must be designed and installed.

- E. The exterior of the dwelling shall be designed such that it has the characteristics and appearance of a single family residence. No new entrance or exit to an accessory dwelling shall be constructed facing the front of the single family residence.
- F. An accessory dwelling shall be constructed either within or attached to a single family residence.
- G. Where the Accessory Dwelling unit is attached, the common wall between the accessory unit and primary dwelling must have an area that is at least 75% common with both units.
- H. At least one interior unlocked passage shall be provided in the common wall between the primary dwelling and the accessory dwelling.
- I. Off-street parking shall be provided for four vehicles. The driveway shall be designed so as to appear as a driveway of a single family residence, and no new curb cut from the street shall be constructed.
- J. The structure and lot shall not be converted to a condominium or any other form of legal ownership distinct from the ownership of the existing single family residence.
- K. An accessory dwelling unit shall not be permitted anywhere except in a single family residence.

- L. In the event of a mortgage foreclosure, or other judicial sale which results in ownership by a corporation or other person or entity other than an occupant of the residence, the Building Department must request that the new property owner submit a statement acknowledging the effect of the ordinance, and a plan for compliance. The plan shall provide that either (a) an Owner occupant commence residency, or (b) one unit be vacated, either to occur within (3) months of the foreclosure, or other sale date. (BY BALLOT) (RECOMMENDED BY THE Planning Board)

ARTICLE 2

QUESTION #2 "To see if the Town of Pelham will vote to amend Section 307-66-III4 of the Pelham Zoning Ordinance to not allow general home occupations and accessory dwelling units on the same residential lots." (Recommended by the Planning Board)

QUESTION #2

III. **General Home Occupation**

Section 307-66 - III 4 Changes in Bold

4. Not permitted in a duplex or multi-family dwelling, or on properties with **accessory dwelling units.**
(BY BALLOT) (RECOMMENDED BY THE PLANNING BOARD)

ARTICLE 3

QUESTION #3 "To see if the Town of Pelham will vote to amend Section 183-15A of the Town of Pelham Building Code to exempt sheds from requiring a building permit." (Recommended by the Planning Board)

QUESTION # 3

Changes in Bold

183-15. Fees and Permits. (Amended 3/10/81 by ballot by the ATM)

A. No work regulated by the Pelham building standards shall be commenced until a permit has been obtained from the Town of Pelham. **A single shed of one hundred (100 square feet or less is exempt from obtaining a building permit.**

(BY BALLOT) (RECOMMENDED BY THE PLANNING BOARD)

ARTICLE 4

QUESTION #4 "To see if the Town of Pelham will vote to replace Section 307-8 of the Pelham Zoning Ordinance in its entirety regarding the non conforming use. (Recommended by the Planning Board)

QUESTION # 4

Changes in Bold

307-8 Nonconforming Uses

Definitions:

1. **Nonconforming Use:**

A nonconforming use is a use which was in existence prior to the time that a zoning ordinance or an amendment of an ordinance prohibiting the use is adopted.

The term nonconforming use includes prior uses of land, structures, buildings, subdivisions, and lot sizes and configurations.

2. Primary Place of Residence:

A primary place of residence is a building that is used as a residence that was constructed for the purpose of providing living facilities for one or more persons, including provisions for heating, sleeping, eating sanitation, and disposal of waste water.

3. Seasonal Place of Residence:

A seasonal place of residence is a building that was not designed or intended to be occupied year round. Such a building may not have been built with provisions for heating, sleeping, sanitation or any means of disposing of wastewater in an approved manner.

4. Lot of Record

A lot of record is an individual lot lawfully recorded in the Registry of Deeds which conformed to the Town of Pelham's zoning requirements at the time of Planning Board approval which subsequently has been found to be substandard in area, frontage or side setbacks.

5. Intensify

To intensify means a natural business expansion in growth of trade activity and business volume.

A. A nonconforming use may continue in its present use except as provided herein:

- 1. A nonconforming use may not be extended or enlarged that cannot meet the provisions of this section.**
- 2. A nonconforming use may not be changed to another use that cannot meet the provisions of this section.**
- 3. A nonconforming use may not be re-established after an intentional discontinuance of the use for a period of 18 months, except to a conforming use.**
- 4. A nonconforming use may not be re-established after an involuntary destruction (e.g. fire/flood) that poses any health or safety hazards, creates a nuisance or otherwise appreciably affects the neighborhood.**

5. Any other nonconforming use may be re-established after an involuntary destruction provided that it not exceed its original

dimensions and that an adequate wastewater disposal system approved by the New Hampshire Water Supply and Pollution Control Division be installed as a condition of issuing a building permit.

B. A nonconforming use may be altered or expanded by the issuance of a Special Exception by the Board of Adjustment when the following conditions relevant to the application can be met:

1. A change from a seasonal to a primary place of residence shall require the installation of a wastewater disposal system approved by the New Hampshire Water Supply and Pollution Control Division.
2. Alterations or expansions to a nonconforming use shall be allowed subject to the following applicable conditions.
 - a. The alteration or expansion shall not change the original nature and purpose of the use.
 - b. The proposed alteration or expansion would involve no substantially different effect on the neighborhood.
 - c. Any alteration or expansion that would result in an increase in the amount of living space or effect the amount of wastewater being discharged shall require the installation of a wastewater disposal system approved by the New Hampshire Water Supply and Pollution Control Division.
 - d. No alteration or expansion on a nonconforming lot shall be allowed to occupy any area of the lot that may be used for the construction of a wastewater disposal system.
 - e. Any alteration or expansion of a nonconforming use shall meet all dimensional set back requirements of the Town of Pelham.
3. A lawfully existing nonconforming business not permitted in the district may be permitted to intensify provided that:
 - a. There shall be no substantial change in the effect on the neighborhood.

- b. The original nature and purpose of the use shall remain unchanged.
- c. The proposed use is merely a different way of conducting the initial use as opposed to being a different use.
- d. The improvements be necessary and consistent with the public interest.

C. A lot of record may be occupied by any use permitted in its district, regardless of its area provided it can meet all applicable zoning setback dimensions for buildings and structures and all state and local water pollution control regulations.

(BY BALLOT) (RECOMMENDED BY THE PLANNING BOARD)

ARTICLE 5

Shall we adopt the provisions of RSA 40:13, to allow official ballot voting on all issues before the Town Meeting?

ARTICLE 6

Shall we adopt the provisions of RSA 40:13, to allow official ballot voting on all issues before the School District Meeting?

DELIBERATIVE SESSION

 STANDARD ARTICLES

ARTICLE 7 To see if the Town will vote to raise and appropriate the sum of \$1,610,000.00 (One Million Six Hundred Ten Thousand Dollars) for the purpose of;

Constructing and equipping a **Municipal Building** to provide for the Town of Pelham's urgent space needs regarding public meeting rooms, town offices, Library and Police, on town owned land known as the Mills Property (1990 Tax Map-7, Lot-237);

One Million Two Hundred Thousand Dollars (\$1,200,000.00) of such sum to be raised through the issuance of bonds or notes under, and in compliance with, the Municipal Finance Act, RSA 33:1 et sec.,

to authorize the Selectmen to apply for, obtain and accept Federal, State or Other Aid, if any, which may be available for said project and to comply with all laws applicable to said project;

to authorize the Selectmen to issue, negotiate, sell and deliver said bonds and notes, to determine the rate of interest thereon and the maturity and other terms thereof;

and to authorize the Selectmen to take any other action or to pass any other vote relative thereto;

and to take any other action or pass any other vote relative thereto;

furthermore, to raise and appropriate One Hundred-Ten Thousand Dollars (\$110,000.00) by taxation of which amount will be placed into the Municipal Building Capital Reserve Fund previously established for this purpose;

to authorize the withdrawal of Four Hundred-Ten Thousand Dollars (\$410,000) from funds now or hereafter placed in the Municipal Building Capital Reserve Fund created for this purpose.
(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 8 To see if the Town will vote to authorize the Board of Selectmen to accept on behalf of the town, gifts, legacies and devises made to the town in trust for any public purpose, as permitted by RSA 31:19. (RECOMMENDED BY THE BOARD OF SELECTMEN)

ARTICLE 9 To hear the reports of auditors, agents and other committees heretofore chosen and pass any votes relating thereto. (RECOMMENDED BY THE BOARD OF SELECTMEN)

ARTICLE 10 To see if the Town will vote to authorize the prepayment of taxes and authorize the Tax Collector to accept payments in prepayment of taxes. (RECOMMENDED BY THE BOARD OF SELECTMEN)

ARTICLE 11 To see if the Town will authorize the Selectmen and Town Treasurer to borrow in anticipation of taxes, such sums as may be necessary to meet the obligatory expenses to the town as provided for in RSA 33:7 (RECOMMENDED BY THE BOARD OF SELECTMEN)

ARTICLE 12 To see if the Town will vote to accept the following roads as Town roads:

Campbell Drive - the first 1000 feet from Dutton Road
Loretta Avenue - the portion included in the Fineman Farms development project.

(RECOMMENDED BY THE BOARD OF SELECTMEN)

ARTICLE 13 To see if the Town will vote to ratify, and confirm the 1995 sale and conveyance of

Tax Map 1, Lot 163, (off Misty Lane)
Tax Map 11, Lot 029, (Spring Street)
Tax Map 5, Lot 166, (Tallant Road)
Tax Map 4, Lot 40, (Mammoth Road)

which sales were authorized by an affirmative vote on Article 41 at the 1987 Town Meeting and Article 10 of 1989 Town Meeting and generated \$259,000.00 (Two Hundred Fifty Nine Thousand Dollars) in the Municipal Building Capital Reserve Fund.

(RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 14 To see if the Town will vote to raise and appropriate the sum of \$3,410,296.00 (Three Million Four Hundred Ten Thousand Two Hundred Ninety Six Dollars) for general town operations. (RECOMMENDED BY THE BOARD OF SELECTMEN) (\$3,301,384.00 RECOMMENDED BY THE BUDGET COMMITTEE)

<u>SERIES</u>	<u>DEPARTMENT</u>	<u>SELECTMEN RECOMMENDATION</u>	<u>BUDGET COMMITTEE RECOMMENDATION</u>
100/6000	Town Officers	\$ 41,362.00	\$ 41,362.00
101/6010	Selectmen	160,872.00	156,132.00
102/6020	Town Clerk	45,848.00	45,848.00
103/6030	Tax Collector	46,293.00	46,042.00
104/6040	Treasurer	3,924.00	3,924.00
105/6050	Budget Committee	2,062.00	2,062.00
106/6540	Planning Department	105,871.00	98,846.00
107/6380	Trust Accounts	00.00	50.00
108/8200	Conservation Comm.	2,524.00	1,629.00
110/6070	Elections	4,700.00	4,700.00
112/6090	Town Buildings	79,937.00	82,913.00
113/6100	Appraisal	40,823.00	39,929.00
114/6200	Retirement	126,750.00	105,000.00
120/6410	Technical Staff	882.00	100.00
121/6420	Computer	42,574.00	41,054.00
122/6600	Cable TV	25,173.00	25,173.00
200/6510	Police Department	905,763.00	889,718.00
202/6520	Fire/Ambulance	305,875.00	305,126.00

204/6150	Board of Adjustment	2,459.00	2,309.00
205/6160	Planning Board	10,823.00	10,448.00
207/6180	Legal	65,000.00	60,000.00
208/6530	Emergency Management	1,093.00	1,093.00
209/6550	Regional Planning	6,519.00	6,590.00
300/7510	Health	2,543.00	2,543.00
302/7520	Health Services	39,473.00	39,473.00
304/7220	Incinerator	200,050.00	183,636.00
400/7110	Summer	161,201.00	159,808.00
401/7120	Winter	269,397.00	250,000.00
404/7130	Street Lighting	23,377.00	22,877.00
406/7140	Bridges	500.00	500.00
500/8010	Library	127,252.00	121,474.00
600/7810	Human Services	49,000.00	49,000.00
700/8110	Memorial Day	1,000.00	1,000.00
701/8120	Soldiers' Aid	00.00	25.00
800/8010	Parks & Recreation	115,660.00	114,872.00
803/8300	Senior Citizens	24,402.00	24,402.00
900/6080	Cemetery	40,997.00	34,831.00
1000/8455	Int. Temp Loans	5,000.00	5,000.00
1001/8454	Int. Notes	42,525.00	42,525.00
1002/8453	Princ. Notes	105,000.00	105,000.00
Total:		\$ 3,410,296.00	\$ 3,301,384.00

ARTICLE 15 To see if the Town will vote to raise and appropriate the sum of \$150,000.00 (One Hundred Fifty Thousand Dollars) to be deposited in the **Municipal Building Capital Reserve Fund** established for the construction of a new Municipal Building on the land described on Map-7, Lot-237 of the Pelham Tax Maps of 1990. **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 16 To see if the Town will vote to raise and appropriate the sum of \$35,000.00 (Thirty-five Thousand Dollars) for the purpose of purchasing property identified as Map 7 Lot 240 (Lawrence property behind Police/Fire Station). **(RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)**

ARTICLE 17 To see if the Town will vote to raise and appropriate the sum of up to \$500,000.00 (Five Hundred Thousand Dollars) for the purpose of:

constructing and equipping a Stand Alone Police Department to provide for the Town of Pelham's urgent space needs regarding the Police Department, on town owned land known as the Mill's Property (1990 Tax Map-7, Lot-237);

to authorize the Selectmen to apply for, obtain and accept Federal, State or other Aid, if any, which may be available to said project and to comply with all laws applicable to said project;

and to take any other action or pass any other vote relative thereto;

to authorize the withdrawal of Five Hundred Thousand Dollars (\$500,000.00) from funds now or hereafter placed in the Municipal Building Capital Reserve Fund created for this purpose. (BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 18 To see if the Town will vote to raise and appropriate the sum of \$200,000.00 (Two Hundred Thousand Dollars) to be deposited in the Municipal Building Capital Reserve Fund established for the construction of a new Town building on the land described on Map-7, Lot 237 of the Pelham Tax Maps of 1990. (BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (\$150,000.00 RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 19 To see if the Town will vote to raise and appropriate the sum of \$232,000.00 (Two Hundred Thirty Two Thousand Dollars) to be placed in the Town Health Insurance Fund established at the 1995 Town Meeting, for the purpose of paying the annual health premiums and related health insurance administrative expenses, and also including deductible and co-insurance amounts for eligible town employees. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 20 To see if the Town will vote to raise and appropriate the sum of \$15,000.00 (Fifteen Thousand Dollars) towards the Compensated Absence Fund for the purpose of disbursing accrued earned time to terminating employees. (RECOMMENDED BY THE BOARD OF SELECTMEN) (\$7,000.00 RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 21 To see if the Town will vote to approve cost items in the amount of \$14,840.00 (Fourteen Thousand Eight Hundred Forty Dollars) for increases in salaries and benefits attributable to a one year collective bargaining agreement between the Town of Pelham Board of Selectmen and AFSCME Local #1801 Support Staff Union for the period of April 1, 1996 through March 31, 1997 and to raise and appropriate the amount of \$11,478.00 (Eleven Thousand Four Hundred Seventy Eight Dollars) to fund this aforementioned collective bargaining agreement for the 1996 fiscal year. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 22 To see if the Town of Pelham will authorize the Selectmen to enter into an agreement to lease/purchase a Fire Truck at a purchase price of \$225,000.00 over a five (5) year period, with the initial payment not to exceed \$50,954.00 for the first year and equal payments for the subsequent four (4) years. This lease arrangement shall provide that at the end of the contract period the Town of Pelham shall have sole ownership without any additional funding to the lessor. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 23 To see if the Town will vote to raise and appropriate the sum of \$17,000.00 (Seventeen Thousand Dollars) for the purchase of Firefighters' Protective Clothing. This will be a non-lapsing

completed or in two (2) years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 24 To see if the Town will vote to raise and appropriate an operating transfer to the existing Ambulance Capital Reserve Fund, from surplus, the sum of \$15,000.00 (Fifteen Thousand Dollars) and authorize the use/transfer of the December 31, 1995 fund balance for this purpose. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 25 To see if the Town will vote to raise and appropriate the sum of \$16,800.00 (Sixteen Thousand Eight Hundred Dollars) to be paid to Consumers New Hampshire Water Company for hydrant fees. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 26 To see if the Town will vote to raise and appropriate the sum of \$18,565.00 (Eighteen Thousand Five Hundred Sixty Five Dollars) to purchase one (1) 1996 Police Package vehicle, said amount to cover the full cost of the vehicle, equipment and installation. This vehicle is for the use of the Pelham Fire Chief. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 27 To see if the Town will vote to raise and appropriate the amount of \$15,000.00 (Fifteen Thousand Dollars) to be added to the 250th Anniversary Fund previously established. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 28 To see if the Town will raise and appropriate the sum of \$7,500.00 for the purpose of funding a professional consultant and other related administrative funds required to complete the necessary research and final plan to establish an Impact Fee Ordinance. Such future Impact Fee Ordinance, if adopted, would follow the provisions as outlined in RSA 674:21,m,v. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 29 To see if the town will vote to raise and appropriate the sum of \$161,656.00 (One Hundred Sixty-one Thousand Six Hundred Fifty-Six Dollars) to be offset by the State Highway Grant for highway construction. This will be a non-lapsing account per RSA 32:7 and will not lapse until project is completed or in two (2) years, whichever is less. (NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BOARD OF SELECTMEN)

ARTICLE 30 To see if the Town will vote to raise and appropriate the sum of \$150,000.00 (One Hundred Fifty Thousand Dollars), \$120,000 of this appropriation to be offset by Federal Urban System Funds available to the Town, the balance of the appropriation to be raised by taxation for the purpose of implementing traffic signalization in the Town Center at the following intersections: 1) Main Street, Nashua road and route 111A, and 2) Route 111A and Old

Bridge Street North. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is completed or in three years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 31 To see if the Town will vote to raise and appropriate to the Emergency Way Maintenance Fund established at the 1995 Town Meeting the sum of \$2,000.00 (Two Thousand Dollars) for the maintenance of Emergency Ways established by the Board of Selectmen as provided by RSA 231:59-a. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 32 To see if the Town will vote to raise and appropriate the sum of \$20,000.00 (Twenty Thousand Dollars) to purchase a one Ton small dump truck for the use of the Cemetery Department. This vehicle will replace the used vehicle purchased approximately twenty years ago. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 33 To see if the Town will vote to raise and appropriate the amount of \$10,000.00 (Ten Thousand Dollars) to be added to the Abbott Bridge Fund previously established. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 34 To see if the Town will vote to name the Selectmen as agents for the Abbott Bridge Fund previously established. (RECOMMENDED BY THE BOARD OF SELECTMEN)

ARTICLE 35 To see if the Town will vote to raise and appropriate a sum not to exceed \$25,000.00 (Twenty-five Thousand Dollars) for the purpose of engaging professional engineering services to complete a sewerage feasibility study for a portion of Route 38 from Atwood Road to the Dracut Town Line and to authorize the Selectmen as agent of the Town to enter into and execute all contractual agreements necessary to carry out the project. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is completed or in two years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 36 To see if the Town will to raise and appropriate the sum of \$45,000.00 (Forty Five Thousand Dollars) to be added to the St. Margaret's Drive Fund established at the 1995 Town Meeting. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 37 To see if the Town will vote to establish a Capital Reserve Fund under the provisions of RSA 35:1 for the purpose of purchasing new vehicle equipment for the Highway Department and raise and appropriate the sum of \$20,000.00 (Twenty Thousand Dollars) to be placed in this fund and further to name the Selectmen as agents of this fund. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 38 To see if the Town will vote to raise and appropriate

the sum of \$10,000.00 (Ten Thousand Dollars) to be a supplement to the 1995 Warrant Article #37 which is for the purposes of ~~continuing the services of the professional environmental engineer~~ to oversee all aspects associated with the close of the Simpson Mill Road Landfill. This is a non-lapsing account per RSA 32:7, and will not lapse until project is complete or in three years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 39 To see if the Town will vote to raise and appropriate the amount of \$75,700.00 (Seventy-five Thousand Seven Hundred Dollars) to be added to the Revaluation Capital Reserve Fund previously established. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 40 To see if the Town will vote to establish an expendable municipal trust fund pursuant to Chapter 402 (SB-221) of the laws of 1981 and to RSA 31:19-a to be known as the PEG Access Trust Fund for the purpose of operating PTV, including but not limited to the three PEG Access channels, which includes funding salaries, supplies, utilities, rentals, repairs and maintenance, continuing education and any other expenses associated with the operation of a successful PEG Access Center,

and further to appoint the Pelham Board of Selectmen as agents of the fund pursuant to RSA 31:32;

and further to provide that contributions and grants to said trust may be made at any time by private individuals, corporations or trusts and/or private charities and any others pursuant to RSA 31:19-a, IV;

and further to raise and appropriate the annual amount equal to 2.5% of Harron Communications' gross annual revenues, designed for this purpose by the Cable Television Renewal Franchise signed by the Board of Selectmen on May 24, 1994. (ALL FUNDS RAISED FROM CABLE SUBSCRIBERS PAYMENTS, NO AMOUNT TO BE RAISED FROM PAYMENT OF LOCAL PROPERTY TAXES) (BY PETITION) (NOT RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 41 To see if the Town will vote to adopt the provisions of RSA 31:95-c to restrict revenues from that portion of Pelham's Cable TV Franchise Fee dedicated by contract to the support of the Public & Local Access TV Department activity in Pelham to expenditures for the total Public & Local Access TV Department budget as appropriated. Such revenues and expenditures shall be accounted for in a special revenue fund to be known as the "Pelham Cable TV Special Revenue Fund", separate from the general fund. Any surplus in said fund shall not be deemed part of the general fund accumulated surplus and shall be expended only after a vote by the legislative body to appropriate a specific amount from said fund for a specific purpose related to the purpose of the fund or source of the revenue;

further to provide that this special revenue fund is effective for Pelham's January 1 to December 31, 1996 budget year. (BY PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 42 To see if the Town will vote to raise and appropriate the sum of \$12,000.00 (Twelve Thousand Dollars) for the purpose of funding a professional feasibility study to address the future needs of the Town relative to municipal solid waste disposal options to include total recycling and transfer, incinerator upgrade, and curbside pick-up. This will be a non-lapsing account per RSA 32:7, and will not lapse until the project is completed or in three (3) years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 43 To see if the Town will vote to raise and appropriate an operating transfer to the existing General Fund Trust Maintenance of the Incinerator Recycling Facility in the amount of \$12,000.00 (Twelve Thousand Dollars) to be funded from surplus. (NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES). (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 44 To see if the Town will vote to raise and appropriate an operating transfer to the existing Recycling Equipment Capital Reserve Fund in the amount of \$1,000.00 (One Thousand Dollars) to be funded from surplus. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

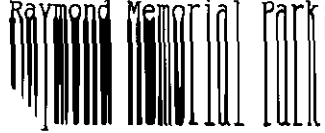
ARTICLE 45 To see if the Town will vote to transfer out to the PVMP Maintenance Fund the amount of \$2,032.00 (Two Thousand Thirty Two Dollars). This amount is equivalent to the amount of surplus generated from Beach Sticker Fees. The PMVP Maintenance Fund was established at the 1994 Town Meeting, under the provisions of RSA 31:10-A, for the purpose of sand replacement, weed control, and other projects related to the Town Swim Area and is to be funded from surplus from annual Beach Sticker Fees. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 46 To see if the Town will vote to expend up to \$2,050.00 (Two Thousand Fifty Dollars) from the interest generated by the Elmer G. Raymond Memorial Trust Fund for the purpose of operation and maintenance of the park. This amount should not exceed the interest earned on the trust fund. (NO PORTION OF SAID AMOUNT SHALL BE RAISED BY LOCAL TAXES.) This fund was established at the 1986 Town Meeting for the operation and maintenance of the Elmer G. Raymond Park. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 47 To see if the Town will vote to raise and appropriate \$6,102.01 (Six Thousand One Hundred Two and 01/100 dollars) for the replenishment of the Elmer G. Raymond Memorial Trust Fund. The principal balance was depleted by above stated amount due to a prior year withdrawal and to name the Selectmen as agents of this fund. (RECOMMENDED BY THE BOARD OF SELECTMEN) (NOT RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 48 To see if the Town will vote to reauthorize and continue the Elmer G. Raymond Memorial Park Trust Fund for the purposes as provided in Article 37 of the 1981 town meeting, pursuant to

Chapter 402 (SB-221) of the laws of 1981 and to RSA 31:19-a;
with this fund to be an irrevocable trust fund for the
operation and maintenance of the Elmer G. Raymond Memorial Park:



and further to appoint the Selectmen as agents of the fund pursuant to RSA 31:32;

and further to provide that contributions and grants to said trust may be made at any time by private individuals, corporations or trusts and/or private charities and any others pursuant to RSA 31:19-a, IV. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 49 To see if the Town will vote to create an expendable general fund trust fund under the provisions of RSA 31:19-a, to be known as the Muldoon Park Trust Fund; for the operations and maintenance of Muldoon Park and further to appoint the Selectmen as agents to expend; and further to raise and appropriate, from surplus, the sum of \$250.00 to be placed in the Muldoon Park Trust Fund. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 50 To see if the Town will vote to create a expendable general fund trust fund under the provisions of RSA 31:19-a, to be known as the Golden Brook Park Trust Fund; for the operations and maintenance of Golden Brook Park and further to appoint the Selectmen as agents to expend; and further to raise and appropriate, from surplus the sum of \$250.00 to be placed in the Golden Brook Park Trust Fund. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 51 To see if the Town will vote to reauthorize and continue the PVMP Maintenance Fund to be renamed the Pelham Veterans Memorial Park Trust Fund pursuant to Chapter 402 (SB-221) of the laws of 1981 and to RSA 31:19-a;

with this fund to be an irrevocable trust fund for the operation and maintenance of the Pelham Veterans Memorial Park to include aquatic weed control, sand replacement and those other projects related to the town swim area;

to be funded from surplus arising from beach sticker fees, other activities and donations and grant as such become available;

and further to change the agents of the fund to appoint the Selectmen as agents of the fund pursuant to RSA 31:32;

and further to provide that contributions and grants to said trust may be made at any time by private individuals, corporations or trusts and/or private charities and any others pursuant to RSA 31:19-a, IV. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 52 To see if the Town will vote to raise and appropriate the sum of \$4,725.00 (Four Thousand Seven Hundred Twenty Five Dollars) for the purpose of resurfacing the tennis/basketball court at Pelham Veterans Memorial Park. This work will include filling all cracks, repainting surface, and repainting all court lines. This is a non-lapsing account per RSA 32:7, and will not lapse until project is complete or in two years, whichever is less. (BY

PETITION) (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 53 To see if the Town will vote to raise and appropriate the sum of \$1,200.00 (One Thousand, Two Hundred Dollars) to purchase and install a monument at the George M. Muldoon Park. This monument will be dedicated to the memory of Mrs. Theresa Muldoon. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is completed or in two years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 54 To see if the Town will vote to raise and appropriate the sum of \$37,000.00 (Thirty Seven Thousand Dollars) to renovate and equip the Pelham Senior Center;

to authorize the Selectmen to apply for, obtain and accept Federal, State, or other aid and grants, if any, which may be available for this project and to comply with all laws applicable to the project;

This article to be a non-lapsing account pursuant to RSA 32:7 and will not lapse until the project is completed or in three years whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 55 To see if the Town will vote to deposit the revenues collected pursuant to RSA 79-A (Land Use Change Tax) in the Conservation Fund in accordance with RSA 36-A:5, III as authorized by RSA 79-A:25,II. In any given year funds to go into the Conservation Fund from land use change tax will not exceed \$7,500.00. The establishment of such fund will allow legal and related expenses assistance to be provided to landowners who wish to place a conservation easement on their property. Such easement allows the property to remain in private ownerships while restricting development. The Town of Pelham shall have no ownership interest in the property. (RECOMMENDED BY THE BOARD OF SELECTMEN) (\$5,000.00 RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 56 To see if the Town will vote to raise and appropriate the sum of \$26,995.00 (Twenty-six Thousand Nine Hundred Ninety-five Dollars) to equip the Pelham Public Library with an automated circulation and card catalogue computer system. The automated system will replace the paper/card files, give taxpayers instant access to the library's collection, and reduce the future need to hire additional people. It will also give the staff the ability to collect fines of approximately five thousand dollars per year. This warrant includes all hardware and software costs, including data conversion costs. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is completed or in three years, whichever if less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

ARTICLE 57 To see if the Town will vote to raise and appropriate the sum of \$5,000.00 (Five Thousand Dollars) for the purpose of supporting the application process and also to apply said funds to

support the services rendered through the Health Care Transition Fund Community Grant Program. This will be a non-lapsing account per RSA 32:7 and will not lapse until the project is completed or in two years, whichever is less. (RECOMMENDED BY THE BOARD OF SELECTMEN) (RECOMMENDED BY THE BUDGET COMMITTEE)

96WARRANT
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PURPOSE OF APPROPRIATION (RSA 31:4)	W.A. No.	1 *Actual Appropriations Prior Year (omit cents)	2 Actual Expenditures Prior Year (omit cents)	3 Selectmen's Recommended Appropriations	4 5 RECOMMENDED	
					Recommended Ensuing Fiscal Year (omit cents)	Not Recommended (omit cents)
GENERAL GOVERNMENT						
4130 Executive		40,443	39,868	41,362	41,362	0
4140 Elec., Reg., & Vital Stat.		45,178	39,944	50,548	50,548	0
4150 Financial Administration	21	236,018	233,038	268,085	260,842	(7,243)
4152 Revaluation of Property		45,585	41,010	40,823	39,929	(894)
4153 Legal Expense		65,000	53,747	65,000	60,000	(5,000)
4155 Personnel Administration		105,000	105,759	128,750	105,000	(21,750)
4191 Planning and Zoning	28	105,862	109,545	128,653	119,103	(7,550)
4194 General Government Bldg.		66,941	67,599	87,063	82,913	(4,150)
4195 Cemeteries		34,105	33,743	40,997	34,831	(6,166)
4196 Insurance		166,358	189,162	175,792	174,370	(1,422)
4197 Advertising and Reg. Assoc.		6,519	6,518	6,519	6,590	71
4199 Other General Government						
PUBLIC SAFETY						
4210 Police		900,396	871,053	905,763	889,718	(16,045)
4215 Ambulance						
4220 Fire	23	282,351	269,784	322,875	322,126	(749)
4240 Building Inspection						
4290 Emergency Management		1,093	122	1,093	1,093	0
4299 Other Public Safety		3,500	3,500			
HIGHWAYS AND STREETS						
4312 Highways and Streets		372,347	375,238	430,598	409,808	(20,790)
4313 Bridges		1,000	985	500	500	0
4316 Street Lighting		23,377	22,577	23,377	22,877	(500)
SANITATION						
4323 Solid Waste Collection		204,250	208,376	200,050	183,636	(16,414)
4324 Solid Waste Disposal						
4326 Sewage Collection & Disposal						
WATER DISTRIBUTION & TREATMENT						
4332 Water Services	25	14,600	10,665	16,800	16,800	0
4335 Water Treatment						
HEALTH						
4414 Pest Control						
4415 Health Agencies and Hospitals		38,258	37,506	39,473	39,473	0
Health Dept.		2,478	2,303	2,543	2,543	0
WELFARE						
4442 Direct Assistance	57	55,000	47,614	54,000	54,000	0
4444 Intergovernmental Welfare Pays						
4445 Vendor Payments						
Sub-Totals (carry to top of page 3)		2,815,659	2,769,656	3,026,664	2,918,062	(108,602)

Acct. No.	PURPOSE OF APPROPRIATION (Continued)	W.A. No.	*Actual Appropriations Prior Year (omit cents)	Actual Expenditures Prior Year (omit cents)	Selectmen's Recommended Appropriations	Budget Committee	
						Recommended Ensuing Fiscal Year (omit cents)	Not Recommended (omit cents)
	Sub-Totals (from page 2)		2,815,659	2,769,656	3,026,664	2,918,062	(108,602)
	CULTURE AND RECREATION						
4520	Parks and Recreation	(A)	145,252	138,579	156,171	149,281	(6,890)
4550	Library		114,040	113,555	127,252	121,474	(5,778)
4583	Patriotic Purposes		957	962	1,000	1,025	25
4589	Other Culture and Recreation		24,951	24,531	30,057	25,173	(4,884)
	CONSERVATION						
4612	Purchase of Natural Resources						
4619	Other Conservation		2,548	1,521	2,524	1,629	(895)
	REDEVELOPMENT AND HOUSING						
	ECONOMIC DEVELOPMENT						
	DEBT SERVICE						
4711	Princ.-Long Term Bonds & Notes		105,000	105,000	105,000	105,000	0
4721	Int.-Long Term Bonds & Notes		47,250	47,775	42,525	42,525	0
4723	Interest on TAN		5,000	0	5,000	5,000	0
	CAPITAL OUTLAY						
4901	Land and Improvement	36	34,818	26,741	45,000	10,000	(35,000)
4902	Mach., Veh. & Equip.	(B)	93,317	106,601	116,514	116,514	0
4903	Buildings	54	28,000	124,895	147,000	37,000	(110,000)
4909	Improvements Other than Bldgs.	29	161,207	299,506	348,656	161,656	(187,000)
	OPERATING TRANSFERS OUT						
4912	To Special Revenue Fund	55	250	250	7,500	5,000	(2,500)
4913	To Capital Projects Fund						
4914	To Enterprise Fund						
	Sewer -						
	Water -						
	Electric -						
4915	To Capital Reserve Fund	(C)	120,000	120,000	316,700	316,700	0
4916	To Trust and Agency Funds	(D)	267,000	267,000	276,500	268,500	(8,000)
	TOTAL APPROPRIATIONS		3,965,249	4,146,572	4,754,063	4,284,539	(469,524)

* Enter in these columns the numbers which were revised and approved by DRA and which appear on the prior tax rate papers.

10% LIMITATION OF APPROPRIATIONS

(SEE RSA 32:18, 19 & 21)

Please disclose the following items (to be excluded from the 10% calculation)

\$ 0 Recommended Amount of Collective Bargaining Cost Items. \$ 0 Amount of Mandatory Water & Waste Treatment Facilities. (RSA 32:21).

RSA 273-A:1, IV "Cost Item" means any benefit acquired through collective bargaining whose implementation requires an appropriation by the legislative body of the public employer with which negotiations are being conducted."

** Amounts Not Recommended by Selectmen **

These amounts are not included in the recommended column.

Warrant Article #	\$ Amount	Warrant Article #	\$ Amount
17	500,000		

SOURCE OF REVENUE		1	2	3	4	
Acct. No.	TAXES	W.A. No.	Estimated Revenues Prior Year (omit cents)	Actual Revenues Prior Year (omit cents)	Selectmen's Budget Ensnig Fiscal Year (omit cents)	Estimated Revenues Ensnig Fiscal Year (omit cents)
3120	Land Use Change Taxes		8,000	77,400	5,000	5,000
3180	Resident Taxes					
3185	Yield Taxes		8,000	10,584	5,000	5,000
3186	Payment in Lieu of Taxes					
3189	Other Taxes (Specify Bank Stock Tax Amt.) \$					
3190	Interest & Penalties on Delinquent Taxes		145,000	163,701	145,000	145,000
	Inventory Penalties					
	LICENSES, PERMITS AND FEES					
3210	Business Licenses and Permits					
3220	Motor Vehicle Permit Fees		810,000	859,095	770,000	770,000
3230	Building Permits		45,000	44,261	30,000	30,000
3290	Other Licenses, Permits & Fees		85,000	63,115	50,000	50,000
	FROM FEDERAL GOVERNMENT					
3319	Other		22,491	18,750	6,250	6,250
	FROM STATE					
3351	Shared Revenue		141,357	331,253	125,000	125,000
3353	Highway Block Grant		162,080	162,080	161,000	161,000
3354	Water Pollution Grants					
3355	Housing and Community Development					
3356	State & Federal Forest Land Reimbursement		52	1,858	100	100
3357	Flood Control Reimbursement					
3359	Other (Including Railroad Tax)					
	FROM OTHER GOVERNMENT					
3379	Intergovernmental Revenues		13,068	1,270	1,000	1,000
	CHARGES FOR SERVICES					
3401	Income from Departments		108,237	140,931	120,000	120,000
3409	Other Charges					
	MISCELLANEOUS REVENUES					
3501	Sale of Municipal Property					
3502	Interest on Investments		20,000	37,951	25,000	25,000
3509	Other		10,000	99,740	60,000	60,000
	INTERFUND OPERATING TRANSFERS IN					
3912	Special Revenue Fund					
3913	Capital Projects Fund					
3914	Enterprise Fund					
	Sewer -					
	Water -					
	Electric -					
3915	Capital Reserve Fund		1,300	19,944	7,505	7,505
3916	Trust and Agency Funds		126,392	170,339	92,030	92,030
	OTHER FINANCING SOURCES					
3934	Proc. from Long Term Notes & Bonds					
General Fund Balance		For Municipal Use				
Unreserved Fund Balance		\$	xxx	xxx	xxx	xxx
Fund Balance Voted From Surplus		< \$ >	15,250	15,250	50,000	50,000
Fund Balance to be Retained		< \$ >	xxx	xxx	xxx	xxx
Fund Balance Remaining to Reduce Taxes		\$	53,875	53,875		
TOTAL REVENUES AND CREDITS			1,775,102	2,271,397	1,652,885	1,652,885
<i>Enter in this column the numbers which were revised and approved by DRA and which appear on the MS-4 form.</i>						
Total Appropriations				4,284,539		
Less: Amount of Estimated Revenues, Exclusive of Property Taxes				1,652,885		
Amount of Taxes to be Raised (Exclusive of School and County Taxes)				2,631,654		
BUDGET OF THE TOWN OF _____, N.H.						

1996 WARRANT ARTICLES
APPROVED BY BUDGET COMMITTEE

#18	\$150,000	(C)
#19	232,000	(D)
#20	7,000	
#21	11,478	
#22	50,954	(B)
#23	17,000	
#24	15,000	(C)
#25	16,800	
#26	18,565	(B)
#27	15,000	(D)
#28	7,500	
#29	161,656	
#31	2,000	(D)
#32	20,000	(B)
#33	10,000	(C)
#36	45,000	(C)
#37	20,000	(C)
#38	10,000	
#39	75,700	
#43	12,000	(D)
#44	1,000	(C)
#45	2,032	(A)
#46	2,050	(A)
#49	250	(D)
#50	250	(D)
#52	4,725	(A)
#53	1,200	(A)
#54	37,000	
#55	5,000	
#56	26,995	(B)
#57	5,000	

(A) \$10,007 for line #4520
(B) \$116,514 for line #4902
(C) \$316,700 for line #4915
(D) \$268,500 for line #4916

REPORT OF THE TRUST FUNDS OF THE CITY OR TOWN OF PELHAM ON DECEMBER 31, 1995

NAME OF FUND	PURPOSE	%	1995 PRINCIPAL				1995 INCOME				FUNDED TOTAL	
			BALANCE 01/01/95	NEW FUNDS CREATED	GAIN/(LOSS) SECURITY	BALANCE 12/31/95	BALANCE 01/01/95	INCOME (+)	(-)	ANNUAL FEE		BALANCE 12/31/95
COMMON CEMETERY TRUSTS												
COMMON A	PERPET CARE		48508.49	0.00	0.00	48,508.49	0.00	3,035.79	2,982.09	53.70	(0.00)	48,508.49
COMMON B	PERPET CARE		25166.58	0.00	0.00	25,166.58	0.00	1,017.92	990.06	27.86	(0.00)	25,166.58
COMMON C	PERPET CARE		91075.00	10350.00	0.00	101,425.00	0.00	2,545.13	2,432.86	112.27	(0.00)	101,425.00
TOTAL 1995 COMMON CEMETERY			164750.07	10350.00	0.00	175,100.07	0.00	6,598.84	6,405.01	193.83	(0.00)	175,100.07
COMMON LIBRARY TRUSTS												
SHERMAN HOBBS	LIBRARY	43.88	5717.90	0.00	0.00	5,717.90	0.00	477.83	471.50	6.33	0.00	5,717.90
CHARLES SEAVEY	LIBRARY	12.23	1,593.66	0.00	0.00	1,593.66	0.00	133.18	131.41	1.78	(0.00)	1,593.66
FRANK WOODBURY	LIBRARY	43.89	5,719.20	0.00	0.00	5,719.20	0.00	477.94	471.61	6.33	0.00	5,719.20
TOTAL 1995 COMMON LIBRARY			13,030.76	0.00	0.00	13,030.76	0.00	1,088.95	1,074.53	14.42	(0.00)	13,030.76
INDIVIDUAL TRUSTS												
E & E CHALIFOUX	LIBRARY		5,000.00	0.00	0.00	5,000.00	0.00	251.78	0.00	5.53	246.23	5,000.00
MARY GAGE	LIBRARY		1,000.00	0.00	0.00	1,000.00	1,097.06	106.01	0.00	1.11	1,201.96	1,000.00
CHARLES ZELONIS	LIBRARY		25,000.00	0.00	25,000.00	0.00	18,531.23	487.96	18,879.19	150.00	0.00	18,531.23
MARY CUTTER	PERIODICALS		150.00	0.00	0.00	150.00	168.39	8.85	0.00	0.17	177.07	150.00
NOREEN BROWN	LIBRARY		12,497.44	0.00	0.00	12,497.44	1,882.29	724.06	0.00	13.83	2,592.52	12,497.44
RECYCLING EQUIPMENT			14,671.16	0.00	0.00	14,671.16	0.00	742.30	0.00	16.24	728.06	14,671.16
RAYMOND PARK TRUST	CAP IMPROVE		48,897.99	0.00	0.00	48,897.99	0.00	2,462.14	2,401.00	54.13	7.01	48,897.99
RUTH RICHARDSON	SCHOLARSHIP		5,000.00	0.00	0.00	5,000.00	114.14	212.93	100.00	5.53	221.54	5,000.00
E & A RAYMOND	CEMETERY		225.00	0.00	0.00	225.00	175.38	11.14	0.00	0.25	186.27	225.00
KOEHLER/CAHILL	CEMETERY		200.00	0.00	0.00	200.00	202.67	11.18	0.00	0.22	213.63	200.00
HENRY CURRIER	CEMETERY		351.22	0.00	0.00	351.22	247.49	16.62	0.00	0.39	263.72	351.22
STARLIGHTERS DRUM	SCHOLARSHIP		5,000.00	0.00	0.00	5,000.00	221.43	214.47	200.00	5.53	230.37	5,000.00
EVA PARISEAU	CEMETERY		500.00	0.00	0.00	500.00	201.79	19.49	0.00	0.55	220.73	500.00
MAINT RECYCLE FACILITY			46,564.75	12,000.00	58,564.75	0.00	3,224.80	1,667.55	4,892.35	0.00	0.00	46,564.75
ROBINSON TENNIS COURT			3,075.00	0.00	0.00	3,075.00	5,457.88	151.71	29.21	3.40	5,576.98	3,075.00
PUMP	MAINTENANCE		2,467.00	0.00	600.00	1,867.00	10.32	123.87	0.00	2.07	132.12	2,467.00
250TH ANNIVERSARY			7,226.05	15,000.00	6,234.03	15,992.02	0.00	809.66	0.00	17.70	791.96	7,226.05
SCHOOL BUILDING	MAINTENANCE		10,000.00	0.00	0.00	10,000.00	584.17	294.85	0.00	11.07	867.95	10,000.00
FORREST COMMISSION			19,284.67	3,554.68	0.00	22,819.35	0.00	1,088.65	0.00	25.26	1,063.39	19,284.67
COMPENSATED ABSENCE			33,587.62	15,000.00	1245.14	47,342.48	0.00	2,147.75	838.30	52.41	1,257.04	33,587.62
VALLEY HILL ROAD	IMPROVEMENT		0.00	27,000.00	0.00	27,000.00	0.00	507.80	0.00	29.89	477.91	0.00
TOWN HEALTH INS FUND			0.00	232,000.00	98,795.93	133,204.07	0.00	6,874.19	0.00	147.45	6,726.74	0.00
EMERGENCY WAY	MAINTENANCE		0.00	5,000.00	0.00	5,000.00	0.00	149.45	0.00	5.53	143.92	0.00
CABLE EQUIPMENT			0.00	97,636.50	59,185.48	38,451.02	0.00	4,845.33	1,040.00	42.56	3,762.77	0.00
DR ERNEST M LAW	SCHOLARSHIP		0.00	10,000.00	0.00	10,000.00	0.00	531.62	0.00	11.07	520.55	0.00
PELHAM SCHOOL DISTRICT	TECHNOLOGY		0.00	10,000.00	0.00	10,000.00	0.00	531.62	0.00	11.07	520.55	0.00
TOTAL TRUST FUNDS:			240,677.90	417,191.18	249,625.33	408,243.75	32,119.04	24,471.34	28,380.05	601.91	27,608.42	435,822.17

REPORT OF THE TRUST FUNDS OF THE CITY OR TOWN OF PELHAM ON DECEMBER 31, 1995

NAME OF FUND	PURPOSE	%	1995 PRINCIPAL				1995 INCOME				FUND TOTAL	
			BALANCE 01/01/95	NEW FUNDS CREATED	GAIN/(LOSS) SECURITY	BALANCE 12/31/95	BALANCE 01/01/95	INCOME (+) (-)	ANNUAL FEE	BALANCE 12/31/95		
CAPITAL RESERVE FUNDS												
MEMORIAL ATHLETIC FIELD			5,600.00	0.00	0.00	5,600.00	7,406.32	362.20	0.00	6.20	7,762.32	13,362.32
RAYMOND PARK			0.00	0.00	0.00	0.00	255.59	0.00	0.00	0.00	255.59	255.59
GIBSON CEMETERY FENCE			572.83	0.00	0.00	572.83	441.90	51.10	0.00	0.63	492.37	1,065.20
LIBRARY			167.89	0.00	0.00	167.89	1,360.11	46.35	1,105.00	0.19	301.27	469.16
INCL. RECYCLING FACILITY			39,406.00	0.00	0.00	39,406.00	3,895.41	1,205.89	0.00	43.62	5,057.66	44,463.68
REVALUATION			50,000.00	50,000.00	0.00	100,000.00	209.25	4,005.01	851.93	110.70	3,251.63	103,251.63
MUNICIPAL BUILDING			39,789.55	254,372.75	0.00	294,162.30	14,093.87	1,500.58	0.00	325.62	15,268.83	309,431.13
AMBULANCE			8,420.73	15,000.00	500.00	22,920.73	0.00	872.36	0.00	25.37	846.99	23,767.72
LANDFILL CLOSURE			95,362.50	0.00	0.00	95,362.50	9,502.32	2,920.39	5,149.73	105.56	7,167.42	102,529.92
SENIOR CITIZENS' BUS			10,000.00	0.00	0.00	10,000.00	809.65	544.30	0.00	11.07	1,342.88	11,342.88
ST. MARGARET'S DRIVE ROAD			0.00	45,000.00	0.00	45,000.00	0.00	1,345.09	0.00	49.81	1,295.28	46,295.28
ABBOTT BRIDGE RECONSTRUCTION			0.00	10,000.00	0.00	10,000.00	0.00	298.91	0.00	11.07	287.84	10,287.84
TOTAL 1995 CAPITAL RESERVE			249,319.50	374,372.75	500.00	623,192.25	37,974.42	13,152.18	7,106.66	689.84	43,330.10	866,522.35
TOTAL TRUST FUNDS 1995			667776.23	801913.93	250125.33	1219566.83	70,093.46	45,311.31	42,966.25	1,500.00	70,938.52	1,290,605.36

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
TOWN OFFICERS					
Salaries	\$44,587	\$40,443	\$39,868	\$41,362	\$41,362
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	0	0	0	0	0
Misc/Special	0	0	0	0	0
TOTAL	44,587	40,443	39,868	41,362	41,362
SELECTMEN					
Salaries	102,860	99,849	103,597	120,304	119,078
Supplies	4,234	3,100	3,849	4,001	3,576
Utilities	1,993	1,896	2,398	2,439	2,439
Gas,Oil,etc	0	0	0	0	0
Repairs	2,274	2,067	2,497	3,064	3,064
Rentals	1,010	756	1,574	700	700
New Equip	799	0	255	490	400
Expenses	27,544	27,064	24,677	29,874	26,875
Misc/Special	0	0	0	0	0
TOTAL	140,714	134,732	138,847	160,872	156,132
TOWN BUILDINGS					
Salaries	22,167	22,301	22,405	23,861	23,861
Supplies	1,071	1,428	1,238	1,433	1,133
Utilities	18,507	21,615	23,276	22,501	21,501
Gas,Oil,etc	10,050	11,500	10,424	14,229	12,729
Repairs	5,546	6,800	7,004	6,800	12,676
Rentals	2,377	2,148	2,148	2,248	2,248
New Equip	1,265	400	687	8,200	8,200
Expenses	526	749	31	665	565
Misc/Special	0	0	386	0	0
TOTAL	61,509	66,941	67,599	79,937	82,913
TOWN CLERK					
Salaries	36,511	36,663	32,617	37,125	37,125
Supplies	4,553	3,652	3,416	7,250	7,250
Utilities	816	850	647	873	873
Gas,Oil,etc	0	0	0	0	0
Repairs	239	100	99	100	100
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	1,269	975	885	500	500
Misc/Special	0	0	0	0	0
TOTAL	43,388	42,240	37,664	45,848	45,848

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
TAX COLLECTOR					
Salaries	\$33,259	\$33,691	\$30,753	\$37,596	\$37,596
Supplies	6,083	6,514	6,425	6,100	5,849
Utilities	721	850	576	747	747
Gas,Oil,etc	0	0	0	0	0
Repairs	155	100	99	100	100
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	1,880	2,125	1,517	1,750	1,750
Misc/Special	0	0	0	0	0
TOTAL	42,098	43,280	39,370	46,293	46,042
TREASURER					
Salaries	3,845	4,072	3,970	0	0
Supplies	420	1,490	1,252	1,689	1,689
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	2,115	1,890	1,575	2,235	2,235
Misc/Special	0	0	0	0	0
TOTAL	6,380	7,452	6,797	3,924	3,924
BUDGET					
Salaries	1,506	1,664	1,509	1,712	1,712
Supplies	193	350	34	350	350
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	0	0	0	0	0
Misc/Special	0	0	0	0	0
TOTAL	1,699	2,014	1,543	2,062	2,062
TRUST FUNDS					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	0	50	70	0	50
Misc/Special	0	0	0	0	0
TOTAL	0	50	70	0	50

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
ELECTIONS					
Salaries	\$2,130	\$1,700	\$1,630	\$2,930	\$2,930
Supplies	75	688	650	1,220	1,220
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	275	300	0	300	300
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	170	250	0	250	250
Misc/Specials	0	0	0	0	0
TOTAL	2,650	2,938	2,280	4,700	4,700
APPRAISAL					
Salaries	43,340	40,691	37,845	27,510	27,510
Supplies	1,397	1,284	1,165	1,962	1,362
Utilities	828	850	898	738	738
Gas, Oil, etc	0	0	0	150	150
Repairs	22	250	0	750	600
Rentals	0	0	0	99	99
New Equip	261	0	0	0	0
Expenses	1,419	710	998	9,404	9,260
Misc/Specials	1,316	1,800	104	210	210
TOTAL	48,583	45,585	41,010	40,823	39,929
TECHNICAL STAFF					
Salaries	0	546	0	780	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	1	102	0	102	100
Misc/Specials	0	0	0	0	0
TOTAL	1	648	0	882	100
COMPUTER					
Salaries	2,764	1,000	0	0	0
Supplies	683	251	210	590	590
Utilities	0	0	396	480	480
Gas, Oil, etc	0	0	0	0	0
Repairs	490	1,898	637	2,690	2,000
Rentals	0	0	0	84	84
New Equip	4,477	4,010	5,498	8,505	8,675
Expenses	3,973	24,235	25,037	30,225	29,225
Misc/Specials	0	0	0	0	0
TOTAL	12,387	31,394	31,778	42,574	41,054

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
POLICE					
Salaries	\$687,642	\$742,313	\$698,234	\$773,313	\$768,313
Supplies	11,444	13,510	11,036	14,456	13,456
Utilities	9,616	10,412	11,359	12,000	12,000
Gas,Oil,etc	22,697	20,990	20,771	24,045	21,000
Repairs	8,369	8,272	8,654	10,172	10,172
Rentals	1,531	4,414	7,249	4,414	4,414
New Equip	0	0	0	10,800	10,800
Expenses	24,067	31,250	29,932	36,563	29,563
Misc/Specials	26,362	20,000	25,119	20,000	20,000
TOTAL	791,728	851,161	812,354	905,763	889,718
FIRE/AMBULANCE					
Salaries	186,319	212,090	198,613	245,602	245,602
Supplies	5,019	6,190	5,299	6,353	5,853
Utilities	2,388	3,253	2,431	3,351	3,101
Gas,oil,etc	3,278	2,805	2,855	3,627	3,627
Repairs	12,411	10,585	10,675	15,475	15,475
Rentals	29,726	29,867	29,698	1,039	1,039
New Equip	7,666	8,918	9,142	14,122	14,122
Expenses	2,788	4,693	5,021	12,356	12,357
Misc/Specials	3,024	3,950	4,392	3,950	3,950
TOTAL	252,619	282,351	268,126	305,875	305,126
EMERGENCY MANAGEMENT					
Salaries	0	250	0	405	405
Supplies	0	100	0	100	100
Utilities	0	0	0	0	0
Gas,Oil,etc	0	75	0	88	88
Repairs	0	250	0	250	250
Rentals	135	150	112	150	150
New Equip	305	268	10	100	100
Expenses	0	0	0	0	0
Misc/Specials	0	0	0	0	0
TOTAL	440	1,093	122	1,093	1,093
PLANNING					
Salaries	83,560	85,847	84,305	94,899	87,294
Supplies	654	1,900	1,865	3,801	3,366
Utilities	1,698	1,750	1,958	2,180	2,180
Gas,Oil,etc	557	360	29	977	317
Repairs	1,159	1,050	(84)	1,650	1,300
Rentals	349	420	560	664	664
New Equip	578	0	0	0	0
Expenses	2,113	1,800	1,215	1,350	3,375
Misc/Specials	38	400	750	350	350
TOTAL	90,706	93,527	90,598	105,871	98,846

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
BOARD OF ADJUSTMENT					
Salaries	\$823	\$1,020	\$778	\$1,200	\$1,050
Supplies	968	590	1,396	579	579
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	220	0	0	0	0
Expenses	363	650	218	680	680
Misc/Specials	0	0	0	0	0
TOTAL	2,374	2,260	2,392	2,459	2,309
PLANNING BOARD					
Salaries	2,786	3,060	3,261	3,000	2,625
Supplies	1,094	1,040	1,331	1,651	1,651
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	508	0	0	0	0
Expenses	1,439	1,175	2,361	1,350	1,350
Misc/Specials	0	0	0	4,822	4,822
TOTAL	5,827	5,275	6,953	10,823	10,448
REGIONAL PLANNING					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	6,519	6,519	6,518	6,519	6,590
Misc/Specials	0	0	0	0	0
TOTAL	6,519	6,519	6,518	6,519	6,590
CONSERVATION					
Salaries	943	974	839	950	855
Supplies	562	239	123	239	139
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	826	835	559	835	635
Misc/Specials	0	500	0	500	0
TOTAL	2,331	2,548	1,521	2,524	1,629

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
RETIREMENT					
Salaries	\$0	\$0	\$0	\$0	\$0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	99,380	105,000	87,759	126,750	105,000
Misc/Specials	0	0	0	0	0
TOTAL	99,380	105,000	87,759	126,750	105,000
INSURANCE					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	326,791	166,358	125,162	175,792	174,370
Misc/Specials	0	0	0	0	0
TOTAL	326,791	166,358	125,162	175,792	174,370
LEGAL					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	58,415	65,000	53,747	65,000	60,000
Misc/Specials	0	0	0	0	0
TOTAL	58,415	65,000	53,747	65,000	60,000
HEALTH					
Salaries	2,174	2,228	2,228	2,293	2,293
Supplies	38	150	0	150	150
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	0	100	75	100	100
Misc/Specials	0	0	0	0	0
TOTAL	2,212	2,478	2,303	2,543	2,543

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
HEALTH SERVICES					
Salaries	\$0	\$0	\$0	\$0	\$0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	39,163	38,258	37,506	39,473	39,473
Misc/Specials	0	0	0	0	0
TOTAL	39,163	38,258	37,506	39,473	39,473
SUMMER (HIGHWAY)					
Salaries	77,758	76,631	76,946	80,578	80,000
Supplies	40,123	5,768	5,192	21,776	21,275
Utilities	313	371	353	330	330
Gas,Oil,etc	3,564	3,764	2,708	3,415	3,100
Repairs	6,392	4,000	6,088	6,000	6,000
Rentals	29,254	34,237	33,249	38,598	38,598
New Equip	6,534	5,000	5,208	2,800	2,800
Expenses	1,988	1,997	1,962	2,030	2,031
Misc/Specials	18,356	15,579	15,641	5,674	5,674
TOTAL	184,282	147,347	147,347	161,201	159,808
WINTER (HIGHWAY)					
Salaries	78,116	70,943	70,316	88,449	67,582
Supplies	76,157	61,089	73,520	70,440	70,440
Utilities	210	185	160	165	165
Gas,Oil,etc	3,508	2,286	3,171	2,414	2,414
Repairs	5,095	4,487	4,980	6,000	6,000
Rentals	97,336	82,898	65,013	98,383	99,853
New Equip	1,810	0	450	0	0
Expenses	715	697	827	709	709
Misc/Specials	8,823	2,415	9,454	2,837	2,837
TOTAL	271,770	225,000	227,891	269,397	250,000
BRIDGES					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	998	1,000	985	500	500
Misc/Specials	0	0	0	0	0
TOTAL	998	1,000	985	500	500

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
STREET LIGHTING					
Salaries	\$0	\$0	\$0	\$0	\$0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	22,795	23,377	22,577	23,377	22,877
Misc/Specials	0	0	0	0	0
TOTAL	22,795	23,377	22,577	23,377	22,877
INCINERATOR					
Salaries	104,480	101,262	106,751	84,451	91,076
Supplies	3,927	1,765	4,596	1,525	1,525
Utilities	12,613	14,399	14,788	14,400	14,400
Gas,Oil,etc	26,263	26,417	19,169	25,267	25,267
Repairs	1,779	2,539	9,307	3,000	3,000
Rentals	0	100	105	100	100
New Equip	6,898	100	1,352	100	100
Expenses	54,687	57,668	52,308	71,207	48,168
Misc/Specials	0	0	0	0	0
TOTAL	210,647	204,250	208,376	200,050	183,636
LIBRARY					
Salaries	83,469	89,133	88,663	94,541	91,547
Supplies	2,208	2,707	2,516	4,525	4,000
Utilities	1,244	1,712	1,575	1,239	1,238
Gas,Oil,etc	0	0	0	0	0
Repairs	1,505	2,780	2,242	1,594	1,594
Rentals	0	0	0	0	0
New Equip	2,333	1,189	2,011	1,500	1,500
Expenses	991	1,095	1,250	1,595	1,595
Misc/Specials	16,461	15,424	15,298	22,258	20,000
TOTAL	108,211	114,040	113,555	127,252	121,474
CABLE					
Salaries	18,389	15,059	14,023	23,247	23,247
Supplies	1,992	1,227	2,079	722	722
Utilities	833	867	1,217	890	890
Gas,Oil,etc	40	154	201	159	159
Repairs	431	0	0	0	0
Rentals	0	0	0	75	75
New Equip	0	0	0	0	0
Expenses	3,356	1,014	249	80	80
Misc/Specials	0	0	0	0	0
TOTAL	25,041	18,321	17,769	25,173	25,173

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
PARKS & RECREATION					
Salaries	\$78,116	\$85,461	\$85,593	\$87,540	\$87,540
Supplies	5,468	6,986	6,917	7,275	6,986
Utilities	1,933	2,100	2,033	2,161	2,161
Gas,Oil,etc	506	430	484	597	597
Repairs	5,861	6,350	6,350	6,350	6,350
Rentals	0	3,384	3,384	3,184	3,184
New Equip	1,790	520	520	200	200
Expenses	7,328	7,254	7,204	7,253	6,754
Misc/Specials	2,149	2,187	2,187	1,100	1,100
TOTAL	103,151	114,672	114,672	115,660	114,872
SENIOR CITIZENS					
Salaries	4,173	5,519	5,030	17,839	17,839
Supplies	322	575	567	575	575
Utilities	433	625	507	625	625
Gas,Oil,etc	839	1,000	438	1,000	1,000
Repairs	2,234	2,000	684	1,300	1,300
Rentals	0	240	289	300	300
New Equip	0	0	92	0	0
Expenses	3,825	4,121	4,251	2,763	2,763
Misc/Specials	0	0	0	0	0
TOTAL	11,826	14,080	11,858	24,402	24,402
CEMETERIES					
Salaries	20,681	23,450	22,842	24,040	24,040
Supplies	4,617	5,735	3,738	5,356	4,356
Utilities	0	0	0	0	0
Gas,Oil,etc	518	600	403	680	580
Repairs	838	600	594	600	600
Rentals	2,408	2,520	2,710	3,000	3,000
New Equip	1,183	1,200	2,254	6,071	1,005
Expenses	1,712	0	1,202	1,250	1,250
Misc/Specials	0	0	0	0	0
TOTAL	31,957	34,105	33,743	40,997	34,831
WELFARE					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	25	0	0	0	0
Misc/Specials	0	0	0	0	0
TOTAL	25	0	0	0	0

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
HUMAN SERVICES					
Salaries	\$0	\$0	\$0	\$0	\$0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	51,912	55,000	47,614	49,000	49,000
Misc/Specials	0	0	0	0	0
TOTAL	51,912	55,000	47,614	49,000	49,000
MEMORIAL DAY					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	932	932	962	1,000	1,000
Misc/Specials	0	0	0	0	0
TOTAL	932	932	962	1,000	1,000
SOLDIERS AID					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	0	25	0	0	25
Misc/Specials	0	0	0	0	0
TOTAL	0	25	0	0	25
INTEREST ON TAN					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas, Oil, etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	3,781	5,000	0	5,000	5,000
Misc/Specials	0	0	0	0	0
TOTAL	3,781	5,000	0	5,000	5,000

TOWN OF PELHAM
Annual Report

Account Name	1994 Expended	1995 Town Meeting	1995 Expended	1996 Selectmen	1996 Budget Comm
INT. L-T DEBT					
Salaries	\$0	\$0	\$0	\$0	\$0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	0	47,250	47,775	42,525	42,525
Misc/Specials	0	0	0	0	0
TOTAL	0	47,250	47,775	42,525	42,525
PRIN. L-T DEBT					
Salaries	0	0	0	0	0
Supplies	0	0	0	0	0
Utilities	0	0	0	0	0
Gas,Oil,etc	0	0	0	0	0
Repairs	0	0	0	0	0
Rentals	0	0	0	0	0
New Equip	0	0	0	0	0
Expenses	0	105,000	105,000	105,000	105,000
Misc/Specials	0	0	0	0	0
TOTAL	0	105,000	105,000	105,000	105,000
GRAND TOTAL	\$3,109,829	\$3,148,944	\$3,002,011	\$3,410,296	\$3,301,384

Pelham School District Officers

Moderator
Philip Currier

School District Clerk
Donna M. D'Arcangelo

Treasurer
Sandra M. Corbin

Pelham School Board
Dr. Donald Hill.....1997
Al Rotondi.....1998
Robert Turnquist.....1996
Duane Fox.....1997
April Lazarus.....1998

Superintendent of Schools
Raymond J. Raudonis

Business Administrator
Gerald P. Boucher

Director of Special Services
Sandra A. Flocharczyk

Building Administrators
E. G. Sherburne School.....DeWayne E. Howell
Pelham Memorial School.....Dennis R. Goyette
Pelham High School.....Robert A. Pedersen

Auditors
Plodzik & Sanderson

Independent Auditor's Report on Financial Presentation



to the Members of the School Board
Pelham School District
Pelham, New Hampshire

We have audited the accompanying general purpose financial statements of the Pelham School District as of and for the year ended June 30, 1995, as listed in the table of contents. These general purpose financial statements are the responsibility of the School District's management. Our responsibility is to express an opinion on these general purpose financial statements based on our audit.

We conducted our audit in accordance with generally accepted auditing standards. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the general purpose financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the general purpose financial statements. An audit also includes assessing the accounting principals used and significant estimates made by management, as well as evaluating the overall general purpose financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.

In our opinion, except for the effect on the financial statement of the omission described in the preceding paragraph, the general purpose financial statements referred to above present fairly, in all material respects, the financial position of the Pelham School District as of June 30, 1995, and the results of its operations for the year then ended in conformity with generally accepted accounting principals.

Our audit was made for the purpose of forming an opinion on the general purpose financial statements taken as a whole. The combining and individual fund financial statements listed in the table of contents are presented for purposes of additional analysis and are not a required part of the general purpose financial statements of the Pelham School District. Such information has been subjected to the auditing procedures applied in the audit of the general purpose financial statements and, in our opinion, is fairly presented in all material respects in relation to the general purpose financial statements taken as a whole.

July 17, 1995

Paul J. Mercier, Jr. CPA
Plodzik & Sanderson
Professional Association

NOTE: Materials relating to the Auditor's Report are available for review. Any person or persons wishing to review this document can do so by visiting the Office of the Superintendent of Schools, 19 Haverhill Road, Windham, NH during the hours of 8:00 am to 4:00 pm.

Department of Revenue Administration
Municipal Services Division
Concord, NH 03302-1122
1995 Tax Rate Calculation

Town of Pelham:

- School Portion -

Due To Local School	\$9,588,532		
Due to Regional School	-0-		
Less: Shared Revenues	<u>153,815</u>		
Net School Appropriation	\$9,434,717		
Special Adjustment	-0-		
Approved School(s) Tax Effort		\$9,434,717	
School(s) Tax Rate			\$33.28

Andrea M. Reid
Director

Town of Pelham New Hampshire

**School District Meeting
March 22, 1995**

The Annual School District Meeting was called to order at 7:45 pm by Moderator Philip R. Currier. Present were School Board Members Mr. Duane Fox, Mrs. Charlotte Telsey, Dr. Donald Hill, Mr. Richard Molloy, and Mr. Al Rotondi. Matt Center, Student Representative to the School Board, was also present.

The Budget Committee was represented by Mr. Frank Howard and Mr. Bill Putnam, Chairman.

Also present were Superintendent Raymond J. Raudonis, Business Administrator, Mr. Gerald Boucher, and School District Legal Counsel, Mr. Robert Leslie.

Mr. Holden led us all in the Pledge of Allegiance and we all observed a Moment of Silence in memory of Mr. Fineman who died the previous evening.

Everyone was check in upon entering, hand stamped, and given a School District Secret ballot. Mr. Currier outlined the procedure for the Secret Ballots There are eight and they are all numbered. This should expedite the Secret Ballot voting.

Mr. Currier outlined the rules governing the meeting, voting procedures, and reviewed the meaning and use of "restrict reconsideration". A motion to restrict reconsideration may be made after the adoption of any article. An article may be reconsidered if the body votes to do so at a later time during the meeting. It will, however, be taken up at a special meeting no fewer than seven days later and after a public notice has been given.

Parliamentary Rules govern the meeting. Changes are to be written out and given to the moderator for the correct wording.

Mr. Currier then read Article 1 as follows:

1. To see if the Pelham School District will vote to raise and appropriate the sum of TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000) for construction of a School Administration office; said sum to be in addition to any federal, state, or private funds made available therefore, and to authorize the issuance of not more than TWO HUNDRED FIFTY THOUSAND DOLLARS (\$250,000) of bonds or notes in accordance with the provisions of the Municipal Finance Act (RSA Chapter 33) and authorize the School Board to issue and negotiate such bonds or notes and to determine the rate of interest thereon. By ballot vote. (Recommended by the Pelham School Board) (Recommended by the Budget Committee).

This article, Mr. Currier explained, needs a 2/3rds vote.

Mrs. Telsey said the Supervisory Office has always rented space. Because this space has become increasingly expensive, both towns are very interested in building the new building. SAU's cannot own property, therefore, one town would own the building and the other would pay rent. Both towns have the available land and a desire to build the building. It would be constructed, if voted on this evening, on Willow Street and have 4,000 sq. feet of space. After negotiations, Pelham gets the opportunity to vote first on this building and Windham will vote on Friday evening. The entire cost, plus interest, is approximately \$350,000. The State of New Hampshire will contribute \$100,000 in Building Aid. There is a ten-year payment schedule at an approximate interest rate of 8% and at the end of ten years the Pelham School District would own the building. The current annual rental is \$27,500. The agreement between the Boards is that the host town will pay 65% of the annual payment and the rent town will pay 35%. Article 1 requests permission to borrow \$250,000 for construction. Warrant Article 2 raises the payment for the first year - \$36,400. The \$36,400 would be subtracted from the \$250,000. \$19,235 of this amount will affect the tax rate as \$100,000 of State Building Aid and Windham's rent will also be subtracted out, and \$14,000 for Pelham's rent, which is already in the budget. So the net affect on taxes will be \$5,235. If this Article passes in Pelham tonight, it will not appear on Windham's Warrants Friday night. Because the cost of rental is becoming the same as a mortgage, the Pelham School Board feels this is an exceptionally good deal for the town.

Mrs. Telsey moved Article 1 and Dr. Hill seconded the motion.

Mr. Bean, Arlene Drive, questioned the amount in Article 2, \$36,400, which raises the payment for the first year. Why are we not raising only the \$19,235.

Mrs. Telsey explained that the Department of Revenue Administration requires that we ask for the total 1st payment of \$36,400. However, when they set the tax rate next fall, they will subtract out Windham's rent, the Building Aid, and Pelham's rent.

Mr. Bean asked if the Building Aid wasn't part of the \$100,000 or is that on top of the \$100,000 or is that on top of the \$100,000 they are giving us.

Mrs. Telsey said that the entire cost is approximately \$350,000 and why we say approximately is because of the changing interest rate. The \$100,000 of Building Aid is given to us over the ten-year period not in a lump sum in the first year. So the construction costs are actually \$250,000 then you can minus Windham's share of the rent.

Mr. Bean called our attention to a Bill at the State House that would allow the town the choice of eliminating SAU's. If that

Bill passes, then Pelham/Windham would have to decide about staying with an SAU. If we have the building at that point and only Pelham decides to stay with an SAU, then we would not have Windham's rent. If we decide not to continue with an SAU, then we are stuck with this building.

Mr. Lynde, Jeremy Hill Road, clarified the amount of \$250,000. In addition to the \$250,000, the State pays \$100,000. The \$350,000 is the amount plus interest over the ten years. If we don't vote, Windham will. If we own the building, then we would collect the rent. But we would not collect the Building Aid from the state. Otherwise, we would have to pay Windham. If we vote this in, we would own the building and we have to may rent anyway.

Mr. Putnam said that the Budget Committee reviewed this article extensively. We found it to be beneficial to the town.

Mr. Lazarus, Falcon Drive, asked if after the ten years are up, do we still collect rent from Windham.

Mrs. Telsey's answer was no.

Mr. Fenton cautioned about ten year agreements. He said it would not be wise because of the possible ruling governing SAU's. It would not be wise at this time to enter into such an agreement. Senate Bill #171 will remove the mandate governing SAU's.

Mr. Huether pointed out that this warrant does not benefit the students of this town, only the bureaucracy. Secondly, the cost per square foot does not equate - he questioned the finished cost. Also, what if Windham rejects this article? I feel this article should be rejected right now and see what happens with the State next year.

Mr. Telsey reminded us that even if the SAU is disbanded, this would remain a school building and could be put to some practical use for the schools. Professional School Board members would be required to run the schools at a much higher rate than they receive now as School Board Members. Principals would be required to attain a different level of training for administration as well as provide for the Special Education Needs of their students. This article is a great benefit to Pelham and has been well thought out.

Mr. Major mentioned that if the SAU goes by the wayside, could we get together with the town and incorporate SAU with the town building that we can't seem to get off the ground. Article 2 asks for \$36,000 but the rent is only about \$14,000. If Article 2 is voted in, will we get an adjustment in the budget? If Article 3 passes and Article 1 does not, then we have a commitment for ten years to Windham. Thus, if SAU goes down the drain, we help Windham pay for their building.

Therefore, it makes sense to have the building here in Pelham. I also don't understand the economics of Windham not paying any rent to Pelham after the ten year lease. What about repairs after the ten-year lease?

Mrs. Telsey said both towns will share in the cost of upkeep and repair.

Mr. Kirby, Meadow Knoll, said he was on the Budget Committee when this presentation was made and when you look at the total housing cost we presently incur, the costs, even in the first year, will be about \$2,500 less. Whatever happens we still need a financial office, special education office, payroll office, etc. We have not built a castle in the said. This is a great opportunity.

Brenda Joyce, McGrath Road, asked if there was a possibility that we would not get the \$100,000 grant.

Mrs. Telsey reminded us that the grant is guaranteed.

Mr. Scott asked about the wording on Article 3 which says "any other action relative thereto".

Mrs. Telsey said that if Articles 1 and 2 pass, then we would move to pass over Article 3 since Article 3 would just be Pelham's share of the rent if Windham builds the building. "Any other action relative thereto" is the way the Article has to be written according to the DRA.

A motion was made from the floor to limit debate. A voice vote affirmed the motion and debate on Article 1 is limited.

Balloting was opened at 8:32 pm and will be, by law, held open for 1 hour. Secret Ballot No. 1 was used.

While the votes were being counted on Article 1, Mr. Currier proceeded with Article 15 which he read as follows:

15. To see what sum of money the Pelham School District will vote to raise and appropriate for the support of schools and for the

payment of salaries for the School District and for statutory obligations of the district, that is, to see if the School District will vote to accept the School District Budget as prepared by the Budget Committee or to take any other action thereto.

Mr. Putnam indicated that the recommended figure by the Budget Committee is \$9,242,127. The School Board presented us with a very frugal budget. School budgets overall are somewhat down. The major increase is in Special Education a large part of this being insurance cost and placement.

Mr. Barrett asked if there were 231 special needs students.

Mrs. Telsey affirmed that there were 231.

Mr. Barrett asked about the total number of students in our schools and if the percentage of special needs was not particularly high.

Mrs. Telsey indicated that the percentage of special needs to the total population was about 13.5 which fell within the state average.

Mr. Scanzanni, Victoria Circle, mentioned that he would like to see more money be made available for books, equipment and materials for student use. We need to pursue this. Behavioral problems may also decrease. This request has been made to the Board in the past. We are never frugal about raises but we need more funds for books and equipment for students. Mr. Scanzanni is amending article 15 up \$14,000 more for books and supplies. This \$14,000 is the amount that is in the SAU that will be coming back to the bottom line that would have to be returned to the town to reduce the tax rate.

Mr. Scanzanni urged support for this amendment and reminded us that this amendment would not increase the tax rate as the money is already in the SAU budget and would have to go back to the town to reduce the tax rate next year.

Mrs. Joyce asked about the two nurses at Sherburne School.

Mrs. Telsey said that there was one regular nurse plus one Special Needs nurse, who was hired this year, to service a Special Needs student. This student has complex medical needs and a nurse must

be with this student at all times. If we did not hire a nurse and had to place this student out of district, it would cost three times as much. We would also have to pay for a bus and a nurse to travel with the student as this student cannot be without a nurse at all.

Mrs. Hamel said that the Special Education nurse is trained in the particular problems of that child. The salary does not include benefits and is the going rate.

A motion was made from the floor to limit debate on Article 15. A voice vote was in the affirmative.

The first vote is on the amendment. A hand count indicated the affirmative and the amended article is adopted for \$9,256,127.

A motion to Restrict Reconsideration on Article 15 was made from the floor. The voice vote was affirmative.

Article 15 is restricted.

At this point, 9:37 pm the voting was closed on Article 1 and the ballots counted. 329 ballots were cast. There were:

Yes 209	No 120
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However, it was not a 2/3rds majority and Article 1 was defeated,

Mr. Lavallee read Article 4:

4. To see if the Pelham School District will vote to approve the new cost items included in the collective bargaining agreement between the Pelham School District and the Pelham Education Association for the years 1994-95, 1995-96, and 1996-97 which calls for the following increases in salary and benefits:

Year	Cost
1994-1995	NONE
1995-1996	\$188,477
1996-1997	\$195,489

and further to raise and appropriate the sum of ONE HUNDRED EIGHTY-EIGHT THOUSAND FOUR HUNDRED SEVENTY-SEVEN DOLLARS (\$188,477) for the 1995-96 school year. Such sum representing the additional costs attributable to the increase in salary and benefits agreed to by the Pelham School Board and the Pelham Education Association. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)

Dr. Hill mentioned the multi year contract. Voters are being reminded of this fact. Money for the employees doing

extracurricular has been more fairly appropriated. An early retirement option, with no increase in the costs, has been included in the contract. Because we have a top-heavy salary group, this should help in this regard. We believe this is a fair contract for the town.

Mr. Fenton said we always hear we need more money to keep the best. Now are we trying to urge teachers to leave because of the early retirement. Haven't we turned this down 3 times before?

Mr. Scanzanni asked if the Board hasn't listened to the tapes of the last 3 years. He will not support the early retirement portion of the contract with a year's full pay. Money better spent on technology, books, and supplies.

Mrs. Telsey said that the retirement is voluntary. The idea came from the School Board not the teachers. The reason is not always money. Age is a consideration. The retirement program (3 teachers per year) will prevent a mass exodus. This will be an even exchange of new and old. We will try to hire at the lower end of the scale. \$50,000 was saved this year. This is a great incentive - a win-win situation.

Mr. Lynde said this is all a process of attrition. The police and town was passed last night. It's only right that we do the right and fair thing.

Mr. Hagan urged this contract to be killed. This is the worst contract in the last three years. The incentive pay, which was a good deal, is no longer in this contract. Teachers have an easy job unlike police officers. The pay scale is inappropriate - where is the downsizing. What are we going to have to give up?

Mr. Hall, Webster Avenue, challenges the people to come and be a teacher for one day. We need the teachers to educate our young. We need to get our priorities straight.

Mr. Labranch, Pinewood Drive, thanks the teachers. How many times do we need to renegotiate this contract. It has to be negotiated in good faith - and it is. Their job is not properly described. They need to be celebrated - teaching is a noble profession.

Mr. Huether, Jeremy Hill Road, mentioned the good quality of teaching we have here in Pelham. However, if the Board was in charge of a real live company we would have losses very fast.

There is no regard for the bottom line. There shouldn't be any lifetime security. A change of employment is the case in the real

world. Also, in looking at the numbers - can some of these funds be used for books? Look at the differential. We need to pay what we can afford.

Mr. Farris asked us to remember the last couple of meetings. Listen to the taxpayer and what they can afford. We are at the end - we cannot dig any deeper. This is not pleasant for the taxpayer to say that they cannot afford more.

Mrs. Joyce - what percentage of pay goes toward retirement? Who funds?

Dr. Hill answered that the retirement is based on the highest of 3 years of salary and a percentage is paid by the town and a percentage by the employee.

Mrs. Lazarus, Falcon Drive, asked us to remember that the teachers have not received a raise in two years. She pointed out the increase in special needs, more children overall, dysfunction families, etc. I can see the hard work that is done in the schools. Let's support even the retirement so we can train the new teachers. Teaching now is a very different job and affects all of us.

Mr. Lynde pointed out that the town pays a portion toward retirement while employed and after retirement they get paid out of the State Retirement Board. He also asked us to look at the testing scores which are above average.

Mr. Scanzanni does not question the short term benefit to the town. Long term issues are different and will affect us for many years. Please defeat and come back with a more fair alternative.

A motion was made to limit debate. A voice vote indicated the affirmative. Debate is limited.

Secret Ballot #2 was petitioned for and voting began at 10:20 pm.

Mr. Currier then reminded us that we would not be acting on Article 2 as it depended upon the approval of Article 1. The wording of Article 2 is being included for the record.

2. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY-SIX THOUSAND FOUR HUNDRED DOLLARS (\$36,400) for the purpose of paying the first installment on the interest and principal of the bond repayment for the construction of the School Administration office. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)

Mr. Currier then read Article 3 as follows:

3. To see if the Pelham School District will vote to authorize the Pelham School Board to enter into a lease agreement, containing a fiscal funding clause, for a period of up to ten years in conjunction with the Windham School District's building of a School Administration office. To raise and appropriate the sum of TEN THOUSAND SIX HUNDRED DOLLARS (\$10,600) for fiscal year 1995-96 lease payment or take any other action relative thereto.
(Recommended by the Pelham School Board) (Not Recommended by the Budget Committee)

Mrs. Telsey said this is the first year payment, agreed to, that would pay Windham if Windham votes to build a School Administrative office building.

Mr. Putnam said that the Budget Committee is not recommending this article as the preferable option was to build the building in Pelham and Article 3 was an academic issue. As it was a tie vote with the Budget Committee, a tie vote is a no vote.

Mr. Lynde asked to reconsider Article 1 as a possibility. As the majority of people voted for the building, if we vote for this article here that opportunity is lost assuming that the vote in Windham achieves a 2/3rd majority. As there is some interest in reconsidering Article 1 and it will be after the fact, what happens then? A possibility would be that if this article is defeated, Windham would then have to rent unless the town voted to build the building for \$250,000 and they could rent from us. I would like to toss this out as an option.

Mr. Scanzanni reviewed Mr. Lynde's point in a little more detail and that would be to change Article 3 to a cash issue of \$250,000 and build the building without a bond. If this is what Hal is saying, long term this would save us money but it would affect the tax rate a little bit more in the interim. Mr. Scanzanni asked if this was the option Hal was suggesting.

Mr. Lynde said no. He said he had run this suggestion by the moderator to amend Article 2 to raise the \$250,000 but Mr. Currier did not feel he could take this up so I don't feel we can do this with Article 3 either. If I felt I could do this I would amend Article 3 to \$250,000. What I was suggesting is that the options we face are: 1. vote for this and if Windham votes for the \$250,000, we will pay the \$35,000 payments for ten years and they will own the building, 2. if we vote this down and don't do anything else, the Supervisory Union will have to continue to rent which is the more expensive option, 3. if we reconsider Article 1 and come back eight days from now and voted to spend the \$250,000 to build the building with or without a bond issue, then we would look to rent that space to the Supervisory Union. That is what I am suggesting.

Mr. Farris, Pinewood Circle, reminded us that Article 1 did not pass by 2/3rds. Let's just discuss Article 3. If Windham votes to build the building, that's their prerogative. However, if they go into their vote knowing that we have reconsideration under our option, does it not make the negotiation between the two school boards less effective in the future. They came to an agreement that if we shot this down tonight, they would have a change on Friday. We should just consider the Article as is right here. We knew the rules, regulations and options. We have a lot of discussion.

Mr. Huether suggested that we could vote this article down and restrict reconsideration on it and then reconsider this again based on what happens in Windham. Let's not spin our wheels on this.

Mr. Kirby reminded us that the Pelham and Windham Boards agreed as to how this would be handled. Let's uphold our honor and keep our word. Let's approve Article 3 and give Windham a fair chance. Let's support this article and do what's appropriate.

Dr. Hill said that if we defeat this article, Windham's chance becomes null and void. They will not have a chance to build this building.

Mr. Fenton sees the need but does not like the option of a ten year agreement considering what might be coming down the pike.

At this point there was a voice vote to limit debate. It was in the affirmative. A hand count indicated that it was in the affirmative.

Article 3 is adopted for \$10,600.

At this point the ballots had been counted on Article 4. There were 309 ballots cast. The count was broken down as follows:

YES	NO
178	131

Article 4 is adopted for \$188,477.

Mr. Currier said that we can reconsider Article 1 if there is a motion from the floor. However,, Article 1 cannot come up again tonight. The law builds in restrict reconsideration on bond issues.

Mrs. Turnquist asked what we do here as Windham votes on their article regarding a building on Friday. What is the impact here?

Mrs. Telsey said we agreed with Windham that if defeated in Pelham, Windham would get an opportunity to consider 2 days later at their meeting.

Mr. Telsey mentioned to restrict reconsideration on Articles 3 and 4. A voice vote was in the affirmative.

Articles 3 and 4 are restricted.

Mr. Currier asked us our preference to come back Monday or Saturday or remain tonight. A show of hands indicated Monday. A show of hands indicated also to go back to Memorial School.

Mr. Major said there was a Sport Banquet at Memorial School on Monday. Mr. Currier said that event is in the cafe and will end at 7 or 7:15 so Memorial School should work out just fine.

The meeting was adjourned at 10:58 to reconvene on Monday evening, March 27, 1995, at 7:30 pm at Memorial School.

NIGHT 2 - March 27, 1995 - 7:38 pm

Mrs. Borst led us all in the Pledge of Allegiance.

Mr. Currier again introduced all the people on stage and all were present from March 22, 1995. Mr. Currier did not review the rules of the meeting as it is a continuance of the same meeting but reviewed what had transpired at our first session.

Mr. Currier then read Article 5 as follows:

5. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY-TWO THOUSAND THREE HUNDRED FOUR DOLLARS (\$32,304). Said sum of money being the amount necessary to fund salary increases and salary related costs for all support staff for the school year 1995-96. (Recommended by the Pelham School Board) (Not Recommended by the Budget Committee)

Dr. Hill said that this was a 2.5% increase for 80 people and that these employees are not at the high end of the salary scale.

Mr. Putnam voted against this increase as they have not taken a hit in the last couple of years and they should wait.

Mr. Fox motioned to amend this article to \$52,000 to four percent.

Mrs. Hargreaves supported the school support employees and even though they received raises they are not keeping up with area schools. They deserve this increase as their support to the schools is valued.

Mrs. Wagner, Homestead Road, reminded us that many support staff do not receive any health benefits. Also, many lost hours in the last cut and thus have lost pay.

Mr. Farris supports the raise, however, they are getting increases every year and urges support of the article as originally written.

Mrs. Willman, Windham Road, supported the work the aides do and said they are deserving of what we can afford to give them. Without their support we would not have the kind of services we have here at the schools.

There was no more discussion and the voting was first on the amendment.

A show of cards indicated a hand count.

For 121

Against 85

Article 5 is adopted for \$52,000.

Mr. Currier read Article 6 as follows:

6. To see if the Pelham School District will vote to raise and appropriate the sum of ELEVEN THOUSAND SIX HUNDRED TWENTY-THREE DOLLARS (\$11,623). Said sum of money being the amount necessary to fund salary increases and salary related costs for administrative staff for the school year 1995-96. (Recommended by the Pelham School Board) (Not Recommended by the Budget Committee)

Dr. Hill reminded us that this is a salary increase for administrative staff. There was a two year freeze and we want to keep them in line.

Mr. Putnam mentioned that again they would like to hold off on an increase here as they have gotten increases while the teachers have not received a raise.

A show of cards indicated that Article 6 is adopted for \$11,623.

Mr. Currier read Article 7 as follows:

7. To see if the Pelham School District will vote to create an expendable general fund trust under the provision of RSA 198:20C, to be known as the Pelham School District ADA Modification Fund, for the purpose of modifying school buildings as required by the Americans With Disabilities Act (ADA). To name the Pelham School Board as agents to expend. Furthermore, to raise and appropriate TWENTY THOUSAND DOLLARS (\$20,000). (Recommended by the Pelham School Board) (Recommended by the Budget Committee)

Mr. Kirby said that the thrust of this article is for students at Memorial School to make facility more accessible to handicapped children. The total cost being between \$40,000 to \$45,000 and this article being a portion. If not adopted we will have to place children out of district as building will not conform with current laws (Disabilities Act).

Mr. Kirby motioned to amend Article 7 as follows:

To see if the Pelham School District will vote to create an expendable general fund trust under the provisions of RSA 198:20C, to be known as the Pelham School District ADA Modification Fund, for the purpose of modifying school buildings as is required by the Americans With Disabilities Act (ADA); to name the Pelham School Board as agents to expend this fund; furthermore, to raise and appropriate FORTY-FIVE THOUSAND DOLLARS (\$45,000) to this ADA fund in order to modify Memorial School facilities to accomodate special education students as may enroll in the Pelham "in district" special education program. Expending such funds may not occur until and unless the School Board has conducted a public hearing prior to an expenditure.

Mr. Kirby said that this would also include general handicapped access and therefore these funds would be included in the calculation concerning catastrophic aid entitlement for the Pelham School District.

This amendment was seconded from the floor.

Mr. Fox said there wasn't a time line, however, all the schools have to be done. Some effort has to be made on this accessibility for the handicapped. If not done now it will have to be done in the next few years. Mr. Kirby is correct that the bathroom here at Memorial does need attention.

Mr. Borsa does not support this amendment. We should do this, however, there is a very serious hypocrisy here at town/school meetings. The town voted to spend \$100,000 on a bridge to make it historically correct. Even though the government is contributing to this bridge, we are all paying. I encourage a no vote here.

Mr. Telsey said that in Mr. Kirby changing the wording we have the possibility of obtaining catastrophic aid from the state. This is a good opportunity for us.

Mr. Bean said our schools are not in compliance and could cost upwards of \$100,000. We need a plan to bring all buildings into compliance and also look into any federal funding. We should have a plan for both school and town buildings, formulate a plan, and calculate funds appropriately.

A motion was made to limit debate.

We are now voting on the article as amended.

A show of cards indicated approval.

Article 7 is adopted.

A hand count was requested.

For 136

Against 80

Article 7, as amended, is adopted for \$45,000.

Mr. Currier read Article 8 as follows:

8. To see if the Pelham School District will vote to raise and appropriate the sum of THIRTY THOUSAND DOLLARS (\$30,000). Said sum of money necessary to fund one additional bus for the purpose of transporting students. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)

Mr. Rotondi reminded us of the cuts several years ago when we had to cut transportation. However, the student population has grown but we have not added any new buses. This article accommodates the continued growth and building in town.

A voice vote was in the affirmative.

Article 8 is adopted for \$30,000.

Mr. Currier read Article 9 as follows:

9. To see if the Pelham School District will vote to raise and appropriate the sum of TWENTY-FIVE THOUSAND DOLLARS (\$25,000). Said sum of money would allow the Pelham School District to begin the process of replacement of windows at Pelham Memorial School. (Recommended by the Pelham School Board) (Not Recommended by the Budget Committee)

Mr. Fox said he proposed this article because after ten years on the board, the windows at Memorial School have remained a problem. They are in need of repair and are not getting better. This article would allow a partial correction of the problem.

Mr. Putnam agrees that the windows need replacement. The board has backed off because of priorities every year. The Budget Committee disagrees that this is the year, however.

Mr. Farris pointed out that we have already spent a lot of money this year. He would like to see a more viable plan for next year.

Mr. Kirby said some of the windows are in danger of falling out. The Budget Committee does agree this is piecemeal, but has to be done at some point. Mr. Kirby amended this article to \$75,000.

The amended article was seconded from the floor.

Mr. Kirby said this will also save on heating. He urged support as this has been 12 years in coming.

Mr. Scanzanni pointed out that in the near future an addition may have to be put on Memorial School and would windows have to be removed because of this addition. He does not support amended article.

Mr. Lynde took tour of schools with Budget Committee and agrees that heat and ventilation are a problem. He agrees with the Board that 100% of the job would not be completed during the summer. Also agrees that if an addition is put on what would we do if 100% replaced.

Mr. Lavallee originally wanted to have a plan in place to continue a Capital Improvement Plan. He asked to allow the Board time to develop such a plan. Need sufficient information - a total capital plan.

Mrs. Telsey took Budget Committee on tour and pointed out windows. She cannot support amendment. These windows cannot be replaced during 1 summer and the addition is a real possibility. She supports the article as written.

Mr. Putnam agreed with Mrs. Telsey.

Voting was first on the amendment.

A show of cards indicated a vote against the article as amended.

Voting was now on the original article as written.

A show of cards indicated a no against the article.

Article 9 is defeated.

Mr. Bean motioned to Restrict Reconsideration on Articles 5, 6, 7, 8, and 9.

A voice vote was in the affirmative.

Articles 5, 6, 7, 8, and 9 are restricted.

Mr. Currier read Article 10 as follows:

10. To see if the Pelham School District will vote to raise and appropriate the sum of ONE HUNDRED SEVENTY THOUSAND DOLLARS (\$170,000) to fund additional staff positions: one classroom teacher at E. G. Sherburne School (\$35,000), one half time Special Education teacher at E. G. Sherburne School (\$15,000), one Physical Education teacher at Pelham Memorial School (\$35,000), One half time Guidance teacher at Pelham Memorial School (\$15,000), One Math/Science teacher at Pelham High School (\$35,000), and one Adjustment Counselor at Pelham High School (\$35,000). (Recommended by the Pelham School Board) (Not Recommended by the Budget Committee).

Mr. Rotondi said this article was recommended by the Budget Committee for a smaller figure. 1,765 students are projected for next year and there are high numbers of evaluations. Outside evaluators may have to be sought to handle these numbers. Memorial School numbers are also high here. Special Need students have counseling built into their IEP's as part of their program. They cannot handle their caseload because of the large numbers. This additional staff will allow flexibility, more counseling time, and smaller classes. State mandates allow only 24 students per class. We have been exceeding these limits.

Mr. Putnam said that the original request was \$170,000 but the Budget Committee amended the figure to \$135,000 - eliminating the Physical Education teacher at Memorial. Priorities need to be looked at.

Mr. Bean said that student enrollment comes up every year. We keep adding teachers. We added teachers last year. What about this one bubble working its way through the school system. He does not agree that the teacher ratio is that high. The aides do help. When do we start looking to see if we really need these teachers. Can some teachers teach in other areas to help out?

Mr. Huether asked about the Guidance Counselor. What do they do?

Mr. Rotondi said the Special Needs counselor had 95 Special Needs students at Memorial School and needs a second counselor to assist on an "as needs" basis. This counselor would spend 1/2 day at Sherburne and 1/2 day at Memorial.

Mr. Huether asked about the Adjustment Counselor.

Mr. Rotondi said this comes under our Quality Schools Program. Because of the 4/4 block scheduling, teachers will not be available to do duties.

Mr. Putnam motioned that this article be divided and each position voted on separately.

A show of hands indicated that the article will be divided.

Mrs. Telsey addressed the enrollment and that last year our projected for 94-95 school year was off by 57 more students. Therefore, what we did think was a bubble turned into a steady pace. We have never had these numbers at Memorial School before and each school is up. Also, teachers cannot always move as numbers continue to increase.

Mr. Farris, Pinewood Circle, questioned the basic salary of \$35,000.

Mrs. Telsey said that \$25,000 is salary and \$10,000 benefits.

Mr. Farris recommended the Physical Education position and the 2 counselors be pushed to next year.

Mr. Hall, Webster Avenue, said that there are 30 students in some classes at the high school.

Mr. Scanzanni pointed out that 70 new homes went in last year. Per Census Bureau data, 2.8 new students come into the school community per home and this equates to 196 new students. This increase goes on over a long period and is not just a bubble. Additional space and new teachers will be required. It's not a bubble but a trend. Babies continue to come with additional building.

Mr. Kirby said that the Budget Committee spent time on this. A counselor is needed for Special Education students. Counselor at high school is devoted to the learning atmosphere in the school. The Budget Committee supported all but one of the requests. They are not frivolous.

A motion from the floor was made to limit debate.

A voice vote was in the affirmative.

We are voting on each position as they are listed.

- Position at Sherburne (\$35,000).

A show of cards was in the affirmative.

Position is passed.

- One 1/2 Time Special Education teacher at Sherburne (\$15,000)

A show of cards is in the affirmative.

Position is adopted.

- One Physical Education Teacher at Memorial (\$35,000).

A show of cards indicated no.

This position is not passed.

- One 1\2 Guidance Teacher at Memorial School (\$15,000).

A show of hands indicated no.

A hand count is requested from the floor.

The vote was: For 90 Against 109

This position is defeated.

- A Math/Science Teacher at the high school (\$35,000).

A show of cards indicated approval.

This position passes.

- One Adjustment Counselor at high school (\$35,000).

A show of cards indicated the negative.

This position is defeated.

Mr. Bean asked to restrict reconsideration on Article 10.

The body indicated yes.

Article 10 is restricted.

Mr. Currier read Article 11.

11. To see if the Pelham School District will vote to raise and appropriate the sum of TWO HUNDRED THOUSAND DOLLARS (\$200,000) as a deficit appropriation, to cover higher than anticipated costs, for special education tuition and transportation for the 1994-95 school year. (Recommended by the Pelham School Board)
(Recommended by the Budget Committee)

Dr. Hill said that Special Education is mandated by the Federal Government and thus we find ourselves in the hole by \$200,000. By law the School District has to end the school year with a balanced budget. If we do not pass this article, then we will have to find the money somewhere. We have to take care of these students and we do not want to affect regular education to do this.

Mrs. Joyce, McGrath Road, why do some students cost more than the regular per pupil ratio.

Dr. Hill said that each student is handled separately and needs to be educated in the least restricted environment - thus the extra special education costs.

Mrs. Joyce asked what we do if three more students come into the schools.

Dr. Hill said that we have to absorb them.

Mr. Kirby said that two students placed out of district are costing more than \$100,000. Catastrophic Aid kicks in the year after expenses are incurred. He believes complete reimbursement will be available to the town. He urges support here as we will have to cut regular education if this is not funded.

A show of cards indicated in the affirmative.

Article 11 is adopted for \$200,000.

Mr. Currier read Article 12 as follows:

12. To see if the Pelham School District will vote to raise and appropriate the sum of FORTY-FIVE THOUSAND SEVEN HUNDRED FIFTY DOLLARS (\$45,750) to continue providing Child Benefit Services to Pelham school children attending St. Patrick School. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)

Fr. Ed urges support and reminded us that this has been in effect for many years. It is not anything more than the other Pelham students receive. We have had a good cooperative spirit here and urges support.

Mrs. Wagner asked what the total enrollment was at St. Patrick School.

Fr. Ed said that it was 196.

Mrs. Wagner asked what was the total number of Pelham students?

Fr. Ed indicated 135.

Mrs. Wagner asked what other benefit besides the nurse does this provide.

Fr. Ed said hot lunch, school nurse, textbooks and testing.

Mr. Currier indicated that a secret ballot was requested. Blue ballots were used. Ballot #1 was used for this article.

141 For

49 Against

Article 12 is adopted for \$45,750.

Mr. Currier read Article 13:

13. To see if the Pelham School District will raise and appropriate the sum of TEN THOUSAND SEVEN HUNDRED FORTY-FIVE DOLLARS (\$10,745) to upgrade five existing computers and purchase six (6) additional "486" DX computers for the industrial arts computer aided drafting curriculum, and conclude the phased plan to equip the Technology Education program and further, to upgrade existing computer systems in each school to access CD-ROM education resources available in the school, as recommended by the Pelham Technical Staff. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)

Mr. Huether recommends an amendment to this article to eliminate the words DX as we should not limit ourselves to DX computers but get the best buy.

Mr. Bean as part of the Technical Staff said that the computers at the high school are outdated and need to be upgraded to larger drives. Prices are now down and maybe we can get a good bid. CD-ROMS are available in the schools and we have roving computers that can go out into the classroom. Part of this article is to boost the technology in the schools. A survey conducted indicates that technology is desperately needed. Advanced classes are needed as well.

Voting is on the amendment.

A voice vote is in the affirmative.

Article 13 is adopted for \$10,745.

Mr. Currier read Article 14 as follows:

14. To see if the Pelham School District will raise and appropriate the sum of NINE THOUSAND DOLLARS (\$9,000) in order to increase the substitute teacher pay from \$45 to \$50 per day. (Submitted by Petition)

Mrs. Turnquist spoke to this article and indicated that we need to keep substitute pay competitive.

Mr. Lavalley said that this was an 11% pay increase so the Budget Committee voted against this increase. The cost left out other segments and this opens a can of worms.

Mr. Kirby pointed out that an 11% increase over ten years is not a substantial increase. This group has not been increased in the last ten years. We need very loyal people and do have them but this amount needs to be kept in line with area schools.

A show of cards was questionable so a hand count was taken.

The vote was:

Yes 101

No 67

Article 14 is adopted for \$9,000.

Mr. Lynde asked the Board to consider a recycling program for all the schools. He also asked if when Windham votes on the School Administrative building can they go higher than \$250,000.

Mr. Telsey indicated that they cannot spend more than the \$250,000 voted on by the voters.

Mr. Currier adjourned the meeting at 10:35 pm

Respectfully submitted,

Donna D'Arcangelo
School District Clerk

**School Warrant
State of New Hampshire**

To the inhabitants of the School District in the Town of Pelham, New Hampshire qualified to vote in District affairs:

You are hereby notified to meet at Pelham Memorial School in said District on the 20th day of March, 1996 at 7:30 o'clock in the afternoon to act upon the following subjects:

1. To see if the Pelham School District will vote to raise and appropriate the sum of ONE HUNDRED NINETY-FIVE THOUSAND FOUR HUNDRED EIGHTY-NINE DOLLARS (\$195,489). Said sum of money being necessary to fund the third year of the Collective Bargaining Agreement between the Pelham Education Association and the Pelham School District as approved at the March 1995 Annual School District Meeting. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)
2. To see if the Pelham School District will vote to raise and appropriate the sum of FORTY-FOUR THOUSAND NINE HUNDRED DOLLARS (\$44,900). Said sum of money being the amount necessary to fund salary increases and salary related costs for 112 people (aides, custodians, secretaries, special education personnel and maintenance personnel) for the school year 1996-97. (Recommended by the Pelham School Board) (Not Recommended by the Budget Committee)
3. To see if the Pelham School District will vote to raise and appropriate the sum of EIGHT THOUSAND SIX HUNDRED DOLLARS (\$8,600). Said sum of money being necessary to fund salary increases and salary related costs for administrative staff for the school year 1996-97. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)
4. To see if the Pelham School District will vote to raise and appropriate the sum of ONE HUNDRED FORTY THOUSAND DOLLARS (\$140,000) to fund additional staff positions: One classroom teacher (\$35,000) and one half time Librarian/Media Generalist (\$17,500) at E. G. Sherburne School; one half time Special Education Counselor (\$15,000), One half time Librarian/Media Generalist (\$17,500) and one half time TAG teacher (\$15,000) at Pelham Memorial School; one Business teacher (\$35,000) and .25 of an Art/Technology position (\$5,000) at Pelham High School. (Recommended by the Pelham School Board) (Not Recommended by the Budget Committee)
5. To see if the Pelham School District will vote to raise and appropriate the sum of TWENTY THOUSAND DOLLARS (\$20,000). This sum of money to be used to complete architectural and engineering studies of the E. G. Sherburne School facility and site for future additions to accommodate enrollment increases in the school district. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)
6. To see if the Pelham School District will vote to raise and appropriate the sum of ONE HUNDRED TEN THOUSAND DOLLARS (\$110,000) for the purpose of replacing the windows at Pelham Memorial School. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)

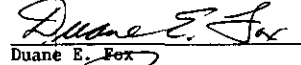
7. To see if the Pelham School District will vote to authorize the Pelham School Board to enter into a lease agreement, containing a fiscal funding clause, for a period of up to two years for a modular classroom to provide space for the increased enrollment at E. G. Sherburne School. To raise and appropriate the sum of THIRTY-FIVE THOUSAND DOLLARS (\$35,000) for the fiscal year 1996-97 lease payment or take any other action relative thereto. (Recommended by the Pelham School Board) (Not Recommended by the Budget Committee)
8. To see if the Pelham School District will vote to raise and appropriate the sum of TWENTY-THREE THOUSAND ONE HUNDRED THIRTY DOLLARS (\$23,130) for the purpose of purchasing computers and software in support of educational objectives of the English, Mathematics, Science and Technology Education Departments at Pelham High School. This appropriation is for the purchase of five (5) multi-media computers, seven (7) CD-ROM drives, one laser printer, one color risographic copier and appropriate software. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)
9. To see if the Pelham School District will vote to raise and appropriate the sum of FORTY-SIX THOUSAND SEVEN HUNDRED EIGHTY-EIGHT DOLLARS (\$46,788) to continue providing Child Benefits Services to Pelham school children attending St. Patrick School. (Recommended by the Pelham School Board) (Recommended by the Budget Committee)
10. Whereas the United States government has mandated the Individuals With Disabilities Education Act to the States.
- Whereas the State of New Hampshire has further mandated that the Cities and Towns must comply with this act and the state standards resulting from it.
- Whereas the State of New Hampshire has codified this mandate in RSA 186-C:1, stating that "...the state board of education and the school districts of the state provide a free and appropriate public education for all educationally disabled children."
- Whereas both the United States and the State of New Hampshire have mandated this program without regard to cost, without regard to taxpayer burden, and without regard to the resulting decrease in educational resources for the majority of students.
- Whereas both federal and state government provide a mere gratuitous pittance towards the costs of this program.
- Whereas the New Hampshire Department of Education has reported that the future scope of this program will increase, thus increasing the taxpayer's oppression by this unfunded mandate.
- Whereas the People of Pelham, N.H., today struggle under the tax burden of all federal and state unfunded mandates, and especially struggle to understand why a few must get the benefits of unlimited and mandated educational spending, while the majority must settle for the fixed amount the voters decide on.
- Therefore, We, The People of the Town of Pelham, N.H., assembled in annual Town Meeting, call upon our federal representatives and senators, our state representatives and senators, and our governor, to either fully fund this mandate they have forced upon us, or let us determine what level of funding we can afford, without threats of reduction, or forfeiture, of any federal or state funds.

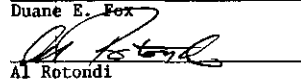
A copy of this resolution, should it pass, is to be sent to our United States Congressman, both United States Senators, the President of the New Hampshire Senate, the Speaker of the New Hampshire House, the Governor, each of our State Representatives, and our State Senator.

11. To see what sum of money the Pelham School District will vote to raise and appropriate for the support of schools and for the payment of salaries for the School District and for statutory obligations of the district, that is, to see if the School District will vote to accept the School District Budget as prepared by the Budget Committee or to take any other action thereto.

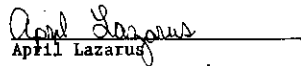
Given under our hands at said Pelham, New Hampshire, on the 21st day of February, 1996.


Dr. Donald Hill

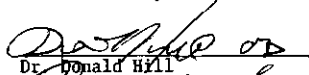

Duane E. Fox

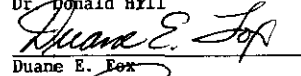

Al Rotondi

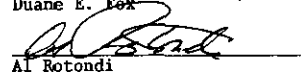
Robert Turnquist


April Lazarus

A True Copy of Warrant Attest:


Dr. Donald Hill


Duane E. Fox


Al Rotondi

Robert Turnquist


April Lazarus

School Warrant
The State of New Hampshire



To the inhabitants of the School District in the Town of Pelham, New Hampshire, qualified to vote in District affairs:

You are hereby notified to meet at the Pelham Memorial School in said district on the 12th day of March, 1996 at 10:00 a.m. in the forenoon to act upon the following subjects:


The polls will open at 10:00 a.m. and will not close earlier than 8:00 p.m.

1. To choose a Moderator for the coming year.
2. To choose a Clerk for the ensuing year.
3. To choose one Member of the School Board for the ensuing three years.
4. To choose a Treasurer for the ensuing year.

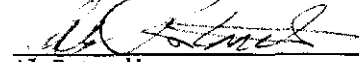
Given under our hands at said Pelham, New Hampshire on the 16th day of February, 1996.




Dr. Donald Hill



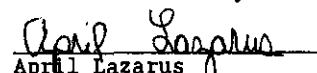
Duane E. Fox



Al Rotondi



Robert Turnquist



April Lazarus

**Pelham Town Report
Pelham Employee Listing
95-96**

E.G. Sherburne

Full Name	Subject	Contract Amt.
Allen Walter	Custodian	22,027.00
Amlaw Sandra	Grade 3 Tchr	42,700.00
Anderson Inize	Individual Aide	10,339.00
Anderson Rodney	Custodian	19,178.00
Arlen Lisa	Grade 4 Tchr	27,000.00
Arsenault Melissa	Grade 1 Tchr	22,500.00
Beauregard Jo-Ann	Individual Aide	9,358.00
Bellisle Lillian	Library Aide	16,052.00
Bergeron Debra	Occup. Therapist	22,800.00
Borsa M. Rita	Grade 4 Tchr	30,200.00
Breda Barbara	Individual Aide	9,358.00
Bronstein Valerie	Readiness Tchr	33,900.00
Brunelle John	Custodian	22,027.00
Burns Jennifer	Grade 3 Tchr	28,700.00
Burns Peter	Teacher Aide	9,003.00
Carr Donna	Grade 2 Tchr	29,200.00
Cibulski Joyce Marie	Chapter I Tutor	11,165.00
Cormier Joanne	Grade 2 Tchr	42,700.00
Costa Mary Ellen	Individual Aide	6,388.00
Dailey Donna	Individual Aide	9,358.00
Dangelas Bernice	Grade 2 Tchr	37,400.00
Dixon Nancy	Teacher Aide	9,573.00
Dyson-Liddell Michel	ART	22,500.00
Ferreira Joanne	Individual Aide	9,949.00
Flynn Mary E.	Asst Principal	48,024.00
Gadoury Judith	Individual Aide	12,433.00
Goebel Mary C.	Resource Room	30,400.00
Gotshall Dianne	Grade 1 Tchr	39,700.00
Greenwood Darlene	Grade 2 Tchr	35,900.00
Grue Beverly	Special Ed. Aide	10,889.00
Guilbeault Ellen	Individual Aide	15,288.00
Hamel Joyce	Nurse	39,409.00
Hannigan Jerry	Music	44,900.00
Harvey Janice	Resource Room	31,900.00
Hobbs Brenda	Special Ed. Aide	12,432.00
Hockaday Mary Lou	Grade 2 Tchr	30,200.00
Holston Teresa	Teacher Aide	9,003.00
Houlne' Margaret	Grade 1 Tchr	21,500.00
Houlne' Nancy	Individual Aide	9,949.00
Howell DeWayne	Principal	56,063.00
Jessup Pamela	Grade 4 Tchr	33,700.00

Pelham Town Report



95-96

Full Name	Subject	Contract Amt.
Jones Carolyn	Occup. Therapist	8,116.00
Kelley Debra	Grade 2 Tchr	23,200.00
Kelly Kathleen	Individual Aide	8,305.00
Korn Elizabeth	Guidance Couns.	33,900.00
Lanzillo Donna	Individual Aide	9,653.00
Law Celine	Grade 4 Tchr	31,500.00
Leonard Elizabeth	Chapter I Tutor	11,165.00
Lovett Barbara	Speech Path.	40,922.00
Lozeau Janet	Nurse	30,320.00
Manke Tamara	Grade 4 Tchr	21,500.00
Marescia Theresa	Individual Aide	9,003.00
McComiskey Michele	Grade 1 Tchr	34,700.00
McCoy Tina	Inclus. Facilitator	27,900.00
McDonough Leona	Secretary	18,885.00
Meltzer David	Speech Path.	46,400.00
Munroe Ruth	ESL Tutor	16,474.00
Patenaude Pauline	Individual Aide	8,305.00
Philbrick Beverly	St. Patrick's Nurse	23,500.00
Picken Jacqueline	Individual Aide	8,908.00
Provencal Jane	Physical Ed.	38,900.00
Quinn Mary E.	Grade 1 Tchr	42,700.00
Rivard Carol	Grade 3 Tchr	46,400.00
Robertson Stuart	Grade 3 Tchr	32,400.00
Rotondi Susan	Reading Spec.	35,900.00
Ryan Lisa	Grade 1 Tchr	21,500.00
Saracusa Rosemary	Grade 4 Tchr	42,700.00
Sarris Mary Ann	Grade 1 Tchr	42,200.00
Schulte Nancy	Chapter I Tutor	12,180.00
Stanvick Paula	Individual Aide	8,810.00
Strasburger Donna	Grade 3 Tchr	37,200.00
Taylor Melanie	Grade 3 Tchr	40,900.00
Tobin Barbara	Grade 3 Tchr	34,400.00
Viger Michelle	Resource Room	21,500.00
Wagner Anne	Secretary	15,540.00
Walsh Pamela Ann	Individual Aide	9,949.00
Ward Phyllis	Readiness Tchr	28,700.00
Weigler Laura	Playground Aide	11,810.00
West Steven	Grade 4 Tchr	21,500.00

Preschool

McCarter Frances	Hearing Impaired Consult.	3,190.00
McKernan Debra	Individual Aide	3,869.00
Waite Karyl	Individual Aide	9,547.00

**Pelham Town Report
Pelham Employee Listing
95-96**

Pelham High School

Full Name	Subject	Contract Amt.
Adler Martha	Special Ed.Aide	9,889.00
Babaian Thomas	Physical Ed.	22,500.00
Basil Henry	Social Studies	45,400.00
Beals Steven	Asst Principal	46,500.00
Bedard Eva	Library Aide	15,960.00
Black Donald	Science	29,900.00
Bourque Ron	TV Production	7,000.00
Byrne Kathrene	Business Tcher	30,000.00
Camire Joseph	Maintenance/Custodia	20,405.00
Campbell Barbara	Nurse	29,079.00
Carbee Caroline	At Risk Counsel	20,720.00
Castelhana John	Custodian	23,858.00
Chicoine Barbara	Secretary	6,507.00
Colby Margaret	Special Ed.Aide	13,025.00
Costa John	Math	46,400.00
D'Arcangelo Donna	Secretary	16,800.00
Desautels Peter	Industrial Arts	36,400.00
deSorgo Charmian	Individual Aide	8,624.00
Dizazzo Donna	Secretary	12,455.00
Durkin Pamela	ESL Tutor	14,196.00
Fanning Michael	Guidance Couns.	33,400.00
Fox Linda	Language Arts	48,400.00
Freije Grace	ART	34,900.00
Gary Janet	Home Economics	37,200.00
George Rebecca	Special Ed.Aide	10,046.00
Gilcreast David	Math	25,900.00
Gloseffi Diane	Social Studies	25,900.00
Grabowski Mary Ann	Language Arts	30,400.00
Guilbeault Donald	Maintenance Supervisor	43,160.00
Hammar Brenda	Individual Aide	10,332.00
Howell Judith	Social Studies	38,400.00
Labrosse Tonya	Math	23,200.00
Louf Rita	Secretary	19,740.00
Lyder Roger	Social Studies	40,900.00
Lyon Sharon	Science	30,200.00
MacArthur Anne Marie	Language Arts	10,460.00
Marino Grace	Foreign Lang	29,200.00
Martin Doreen	Teacher Aide	9,349.00
Marvel Nanette	Comp. Ed.	43,400.00
Metz Judy	Physical Ed.	31,500.00
Mills Kelly	Resource Room	25,200.00
Mohr Dorothy	Language Arts	30,400.00
Monte Sara	Resource Room	25,036.00
Montuori Wayne	Industrial Arts	19,950.00
Morrill Timothy	Science	39,700.00
Morse Valerie	Spec. Needs Tch	33,400.00

Pelham Town Report
Pelham Employee Listing
 95-96

Full Name	Subject	Contract Amt.
Murphy Patricia	Secretary	3,696.00
Ort Christine	Secretary	12,037.00
Pedersen Robert	Principal	56,063.00
Peterson Susan	Librarian	28,354.00
Provencher Regina	Language Arts	38,900.00
Quintiliani Patricia	Individual Aide	13,759.00
Roberts Kenneth	Social Studies	36,400.00
Roderick Kevin	Math	21,500.00
Rossi Kristen	Home Economics	31,900.00
Ryan Michael	Dir Guidance	47,400.00
Savaris Anthony	Science	41,200.00
Scaer Stephen	Resource Room	28,900.00
Seniow Thomas	Music	35,400.00
Sheridan Lou Ann	Math	37,200.00
Simione Heather	Individual Aide	8,671.00
Sintros Marina	Language Arts	48,400.00
Smith Christine	Language Arts	31,900.00
Stanvick Christopher	Individual Aide	6,339.00
Stine Cristine	Math	36,900.00
Turcotte Louise	Foreign Lang	42,400.00
Tuttle Kathleen	Individual Aide	4,928.00
Vaillancourt Robert	Custodian	27,394.00
Weiner Judy	Psychologist	20,428.50
Wilkins Raymond	Maintenance	27,394.00
Wilson Helen	Spec Ed Coordinator	45,000.00

Pelham Memorial School

Andrews Robin	Teacher Aide	9,349.00
Anthony Alison	Individual Aide	10,332.00
Avery Dorothy	Grade 5 Tchr	46,400.00
Bellemore Michele	Teacher Aide	10,025.00
Blenis Calvin	Custodian	19,178.00
Bonomo Sue A.	Teacher Aide	13,611.00
Borst Virginia	Grade 8 Tchr	42,400.00
Carr Susan	Physical Ed.	45,900.00
Cate Phyllis	Individual Aide	9,717.00
Chamberland Adrian	Custodian	22,027.00
Chamberland Madeline	Custodian	20,405.00
Chapman Sandra	Individual Aide	5,039.00
Chase Andrea	Music	27,000.00
Chulack Mary	ART	31,900.00
Corbin Sandra	Secretary	20,445.00
Courounis Cheryl	Individual Aide	9,349.00
Davison Sandra	Grade 6 Tchr	41,700.00
Desilets Brian	Grade 5 Tchr	42,700.00
Doumas Anthony	Grade 5 Tchr	42,700.00

**Pelham Town Report
Pelham Employee Listing
95-96**

Full Name	Subject	Contract Amt.
Dugan, Jr. William	Grade 8 Tchr	42,200.00
Farris Linette	Individual Aide	9,349.00
Fisher Carol	Teacher Aide	13,108.00
Frederick Reta	Grade 5 Tchr	42,700.00
Galpin Monica	Grade 7 Tchr	11,041.00
Gerace Bonnie	Foreign Lang	33,200.00
Goyette Dennis	Principal	56,855.00
Greer-Robinson Della	Resource Room	26,900.00
Gunning Margaret	Grade 5 Tchr	45,400.00
Hachez Kathleen	Library Aide	9,184.00
Hagedorn Orlene	TAG	29,200.00
Hancock Kathy	Asst Principal	25,933.00
Hargreaves Paula	Guidance Couns.	45,900.00
Hecht-Finger Leslie	Grade 7 Tchr	35,400.00
Holmes Elaine	Individual Aide	6,267.00
Holmes Richard	Grade 6 Tchr	46,400.00
Johnson Karen	Grade 7 Tchr	42,700.00
Katsoupis John	Grade 6 Tchr	46,400.00
Labranch Dorothea	Grade 6 Tchr	36,400.00
Levine Susan	Nurse	27,000.00
Liebke Mary Jane	Grade 8 Tchr	37,400.00
MacDonald John	Grade 7 Tchr	21,500.00
Marchi Lisa	Grade 8 Tchr	25,900.00
Marden Monica	Individual Aide	8,624.00
Martin Kathleen	Individual Aide	4,739.00
McCarthy Sandra	Resource Room	42,400.00
Michaud Carol	Individual Aide	8,624.00
Molloy Diane	Chapter I Tutor	12,180.00
Murphy Jacqueline	Grade 6 Tchr	42,200.00
Narlee David	Guidance Couns.	45,219.00
O'Neil Kristine	Grade 8 Tchr	22,500.00
Padian Carole	Foreign Lang	30,000.00
Pappalardo Karin	Resource Room	21,500.00
Poole Linda	Teacher Aide	8,624.00
Rogers Maria	Teacher Aide	8,624.00
Sapienza Joy	Grade 7 Tchr	27,000.00
Scott Joseph	Custodian	22,027.00
Silva Joseph	Grade 7 Tchr	36,200.00
Sullivan Terence	Physical Ed.	38,000.00
Tryon Diane	Grade 7 Tchr	39,700.00
Tucker Anne	Resource Room	45,900.00
West Carol	Librarian	37,400.00
Williams Brent	Individual Aide	7,404.00
Willman Joanne	Grade 8 Tchr	40,900.00
Zannini Cecilia	Grade 5 Tchr	39,700.00
Zeman Robert	Grade 6 Tchr	25,900.00

Pelham School District Lunch Program



1995-96

Pelham Memorial

Phyllis Robertson	\$32,791.50
Brenda F. Burton	16,964.50
Elizabeth Jusczak	13,608.00
Beverly Bevens	13,608.00
Lise Demers	12,600.00
Wendy Crossley	12,600.00
Patricia Grantz	9,954.00
Gertrude Cutter	7,002.45
Irene Whalen	5,814.90
Jeanne Boucher	4,586.40
Carol Sullivan	5,077.80

Pelham High School

May Ann Nault	14,995.00
Jeanne Kochanek	7,002.45
Beverly Belcher	7,002.45
Rita Barker	5,405.40
Cynthia Spencer	5,159.70

E.G. Sherburne School

Judith Johnson	7,512.30
Kathleen Ernst	4,466.70
Deborah Garand	4,013.10

St. Patrick School

Linda Kubit	2,402.40
Tammy Williamson	2,184.00

Driver - Custodian

Joseph Scott	15,433.60
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**Pelham School District Lunch Program
Financial Statement**

Beginning balance - July 1, 1994	School year - 1994-95
	<u>\$ 83,686.64</u>
<u>Receipts</u>	
Reimbursement	\$ 104,120.35
Children's Lunch	<u>172,727.56</u>
Milk	<u>-0-</u>
Adult Payments	8,895.40
Warrant Article District	<u>7,065.00</u>
Snack Bar Sales	<u>82,337.50</u>
Windham Request	<u>108,077.18</u>
Interest	<u>2,230.63</u>
Other	<u>10,958.99</u>
Child Benefit	<u>17,170.00</u>
<u>Total Receipts</u>	<u>\$513,582.61</u>
<u>Total Monies Available</u>	<u>\$597,269.25</u>
* * * * *	
<u>Expenditures</u>	
Food	\$ 198,345.93
Labor	<u>273,338.28</u>
Expendable	<u>11,508.88</u>
Equipment	<u>42,004.84</u>
Repairs	<u>-0-</u>
Other	<u>4,975.53</u>
<u>Total Expenditures</u>	<u>\$530,970.73</u>
<u>Total Cash on Hand</u>	<u>\$ 66,298.52</u>
* * * * *	
Fiscal Year Ending June 30, 1995	
Cash in Bank	\$ 66,298.52
Accounts Receivable:	
Pelham Reimbursement Due	<u>2,775.00</u>
Windham Reimbursement Due	<u>2,431.00</u>
Windham Request - June	<u>-0-</u>
<u>Total Receivable</u>	<u>\$ 5,206.00</u>
Accounts Payable	
Pelham School District	<u>-0-</u>
	<u>\$ -0-</u>
Food & Supplies Inventory	
Food Inventory 6-30-95	<u>4,484.00</u>
Supplies Inventory	<u>3,130.00</u>
<u>Total Inventory</u>	<u>\$ 7,614.00</u>
<u>Total Cash on Hand, Receivable, Payable & Inventory</u>	<u>\$ 79,118.52</u>

To The Citizens of Pelham:

The past year has seen a number of changes in the Pelham School District; in the schools, in the Supervisory Unit, and in the Board itself.

The Board has two new voting members, April Lazarus and Robert Turnquist, and a new student representative, Chris Lauren, a senior at Pelham High School.

Let me take this opportunity to thank my fellow board members, our administrative personnel, faculty, and support staff for their help and cooperation throughout the year.

As I'm sure many of you are aware, the central office of the Supervisory Unit has moved to a newly constructed building in Windham. This move has already saved Pelham money in monthly rental fees and will allow us to keep our rental costs continuing in an ever declining spiral over the next several years. If you have the opportunity, I would encourage you to visit the SAU offices and see for yourself what a great facility we have constructed to house our SAU administrative offices.

In the schools themselves, work has been completed on the Memorial School restrooms making them larger and easily handicap accessible. The project came in under budget and the remaining funds have been placed in a trust for future ADA renovations.

The High School has seen a smooth transition from traditional to block scheduling and longer class periods. With this new scheduling in place, the opportunity to take more classes should produce a more integrated curriculum and lead to an increase in graduation standards for future PHS graduates.

A major improvement has been seen in the High School Television Production Program. Under the direction of Mr. Ron Bourque and Mrs. Susan Peterson, the number and quality of productions have been greatly increased. With the addition of Channel 20 to the cable access network, we should see even more High School productions in the future.

The institution of the Senior Project program is another addition to the Pelham High School curriculum. Under the program guidelines, Senior students are asked to present written and oral demonstrations of their scholarship, creativity, and knowledge.

SAT scores at the High School continue to rise. In 1994 SATS went up 36 points in Verbal and 6 points in Math. Last year, 1995, scores increased even greater amounts; 40 points in Verbal to 470 (428 National Average), and up 48 points in Math to 490 (482 National Average.) These are great results considering the fact that we have over 72% of our graduating class taking these college entrance tests.

All of these changes and strong efforts on the part of our staff have led to the mentioning of Pelham High School as a Regional Finalist in the National Excellence in Education

Awards.

District wide, Project RISE winds down into its final year of existence. But change in the Science/Math curriculum will continue in the form of Project BRIDGES. BRIDGES will seek to link Math and Science classes and promote the advancement of Project RISE philosophies into the High School.

Efforts are being made at all our schools, Sherburne, Memorial, and the High School, to keep our curriculum compatible with the implementation of new state standardized testing.

The future again sees us dealing with the dilemma of increasing enrollments and the need for more space. The Center for Educational Field Services at the University of New Hampshire completed a study of enrollment projections, population projections, and evaluation of school facilities. Armed with this information, it will be up to the School Board to present the town with a cost effective plan to adequately handle the growing school population over the next ten to fifteen years.

As I finish writing this report, it occurs to me that by the time it is presented to the town, a decision will have been made regarding Senate Bill 2 and the implementation of ballot voting on proposed warrant articles. Senate Bill 2 is an interesting law and presents us with the ultimate vehicle for pursuing the democratic process. Regardless of the outcome of the vote on Senate Bill 2, hopefully our registered voters will continue to attend school district and town meetings to discuss and vote upon budget amendments in order that we may truly have a well informed and responsible electorate.

Respectfully submitted,

Donald T. Hill, O.D.
Chairman
Pelham School Board

REPORT OF THE SUPERINTENDENT OF SCHOOLS

To the Citizens of Pelham:

"Our mission is a commitment, in concert with the entire Pelham community, to provide quality services to each student, parent and resident through planned, focused and continuous improvement of our educational programs and practices."

This statement was adopted by the Pelham School Board in 1993 and has been supported by the work of dozens of residents, parents and staff members ever since. It has been a call for strengthening bonds between school and home and district and community, for continuous improvement of curriculum and instructional practices, and constant planning to address the needs of students for today and tomorrow. For example, in the spring of 1995 the Pelham School Board commissioned the University of New Hampshire's Center for Educational Field Services to perform a comprehensive study of our three school buildings, analyze the past, present and future growth of town population and school district enrollments, and identify the various options that would improve present facilities and accommodate present and future student enrollments and improvements to instructional programs. The results of the study should not be surprising. Both Sherburne School and Memorial School are at capacity with all available spaces being used. In the case of Sherburne School, we have had to use both the Art and Music rooms as regular classrooms which means that we are out of compliance with New Hampshire minimum standards for school approval. Pelham High School has adequate space for its programs for the next few years but is also expected to grow by more than one hundred students in the next four years and by almost two hundred students by the year 2005. Obviously some type of building program is in order. The option that appears to have the most merit is to create an addition to Sherburne School to not only accommodate its present needs but also to allow grade five to be moved there from Memorial School thereby solving the problems for both schools into the foreseeable future. This report also speaks to necessary maintenance projects in all three buildings as well as space modifications at Pelham High School allowing for more effective use of that facility. Copies of this report are available at any school, the public library and the Superintendent's office.

Our fall enrollments for September 1995 were as follows:

Grade 1	181	Grade 5	158	Grade 9	141
Grade 2	143	Grade 6	158	Grade 10	129
Grade 3	159	Grade 7	164	Grade 11	115
Grade 4	139	Grade 8	156	Grade 12	108

Historically, the following has been true of our enrollments:

1985	1583	1989	1579	1993	1630
1986	1554	1990	1579	1994	1704
1987	1516	1991	1595	1995	1751
1988	1472	1992	1609	1996	1796*

*Projected

We continue to be cautious when using enrollment projections. We habitually use the most conservative figures; however, the problem of crowded schools is not a future issue, it is a now issue.

Another example of how our mission statement and long range plan (A Framework for Quality) directs district activities and decisions is the work of school councils in all three of Pelham schools. These broadly based (parents, teachers, support staff and students) committees continue to demonstrate stakeholder collaboration over the important issues facing our schools. The mission and beliefs of the councils are reflective and supportive of the district mission and framework as they address the agenda of school improvement in each building. Many initiatives can be traced directly to school councils. The high school work with developing performance standards for graduation, reorganization of the school day which provided the time to increase academic rigor as well as providing far more opportunities for all students to take challenging coursework, the pilot testing of a Senior Project program which allowed students to apply the skills they have been mastering and do in depth study in an area of their choice are but a few examples of how a school council has acted as a catalyst to improve the programs and practices of the district.

We have again been fortunate to receive some grant moneys allowing us to make progress without using only district support. We have been able to support the continuing work of the seventh grade team at Memorial School to create a team model. We have been able to support the professional development of those people working with the Senior Project. We have been able to support the professional development of several Sherburne teachers to participate in Project READ which improves techniques in developing reading skills in students having difficulty mastering them. We also have attracted a small grant

allowing us to employ a part-time career educator who, in addition to her work with students, has been facilitating the district's community partnerships and the organization of a school to work initiative in Pelham. This initiative, if we are successful in attracting a new state grant, is intended to enable all students to acquire assistance in making choices about their futures and to develop the necessary skills and competencies that prepare them for the steps after Pelham; regardless if the destination is work, college, or the military. This initiative has already created a partnership between the district and a variety of local business people.

In a previous report I described for you the state of New Hampshire's Educational Improvement and Assessment Program. Through the State Department of Education, Curriculum Frameworks and a corresponding state-wide testing program have been developed. Grade three students have been tested in Language Arts and Math in May of both 1994 and 1995. Although the results are still considered baseline data and two years hardly constitutes a trend, we are pleased to note that our third graders exceeded state averages in both years and that 1995 performance did improve over 1994 performance. In 1996 the third graders will be joined by students in grade six and ten as participants in the testing program. In addition to Language Arts and Mathematics, sixth and tenth graders will also be tested in Science and Social Studies. In preparation for the continuation of this assessment program, we have begun the task of aligning our local curriculum with the state-wide curriculum frameworks which drive the state-wide tests. This is occurring first with 1 - 8 Language Arts and Math programs and will spread to 4 - 12 Social Studies and Science curriculum next.

In my judgment the initiatives, large and small, that have been undertaken in the district are deeply rooted in the mission statement introducing this report. You will read other reports in this Town Report from other school officials. I invite you to test those also against this mission. I believe you will find that they also have been guided by this direction.

In conclusion, I am proud to report that the Pelham School District has taken the imperative of continuous improvement seriously. From school board to staff and students, we have evidence of this progress. I am certainly grateful to this community for caring about public education and demonstrating this care in many important ways. I thank the Pelham School Board for its commitment to children and its guidance of me. Finally, I acknowledge the daily contributions of dedicated people in all of our schools and School Administrative Unit office.

Respectfully submitted,

Raymond J. Raudonis
Superintendent of Schools

DIRECTOR OF SPECIAL SERVICES REPORT

Over the course of the 1994-95 school year, the Pelham School District provided special education and educationally related services to a total of two hundred fifty-three students between the ages of three and twenty-one. These students have been identified through a comprehensive referral and evaluation process, and classified in one or more of the 14 areas of disability, as defined in state and federal regulations. The services provided by the Pelham School District are individually determined by a team of people knowledgeable about the student, and are designed to ensure that each child's educational needs are met within the least restrictive environment, to the greatest extent that is possible and appropriate.

A full range of special education and educationally related services remains available to Pelham students in all three of Pelham's schools, as well as the Windham-Pelham Preschool, located in the O'Hare Building next to the Golden Brook School. (These services are described in detail in the Local Special Education Plan, which is located in the Office of the Superintendent of Schools). In accordance with SAU 28's local Child Find Program, referrals for students between the ages of 0 and 21 who are suspected of having an educational disability can be made at any time by contacting the Director of Special Services. A continuum of alternative educational environments is available for students identified with special needs between the ages of 3 and 21 and includes full or part-time participation in regular classrooms with specially designed modifications and/or special education consultation, individual or small group support within a resource setting, as well as placement outside the local, public school if determined necessary. A variety of educationally related services is also available, again, based upon students' individualized education programs; these include physical and occupational therapy, counseling, speech/language therapy, vision therapy, behavior management, and rehabilitation counseling. During the 1994-95 school year, five students attended alternative programs in New Hampshire and Massachusetts due to their unique educational needs.

Project applications for federal monies were completed in June and submitted to the Department of Education for approval and funding. Entitlement monies received for the 1994-95 school year were once again allocated to the support of in-district programs. Preschool funds were combined with funding from three other local school districts (Salem, Londonderry, Timberlane) to continue the Regional Preschool Improvement Project, which was organized and managed by SERESC. The goal of this project was to support, through team consultations,

inservice trainings and community outreach, participating districts' ongoing efforts to offer preschool students with disabilities and their families a range of LRE (least restrictive environment) options within the district and the community. The project provided services of several consultants and therapists to work directly with families, students, and staff in the development of appropriate programs and support services. SERESC also coordinated the regional child find program with federal funds from six local districts. In February, the Golden Brook School in Windham hosted SAU 28's Saturday screening, one of five which took place throughout the fall and winter months, for the purpose of determining the existence of educational disabilities for students between the ages of 0 and 5 years. Follow up appointments for more comprehensive assessments with district preschool professionals were made for those students requiring further testing in accordance with initial screening results.

The services of a vocational trainer were contracted with P.L. 94-142 entitlement funds to address transitional goals for 14-21 year old students with disabilities. Also funded were three instructional assistants (two full time, one part time) for Pelham High School and E.G. Sherburne School, and a part time counselor to support students with educational disabilities at Pelham High School. Professional development activities for both teachers and instructional assistants were developed and/or supported with remaining federal funds. Chapter I monies provided the salaries for a tutor of remedial reading at Pelham High School and for four tutors at E.G. Sherburne and Pelham Memorial School who provided remedial math and reading instruction to approximately 100 students in grades two through eight. Participation in these programs remains based on several selection criteria, including teacher referral, standardized test scores, and classroom performance.

Additional federal monies were received through a regional secondary discretionary grant. Pelham funded the one year position of a "Systems Change Agent" to assist the District in its continued efforts to become a fully inclusive school community, in coordination with the strategic planning document "A Framework for Quality" initiated during the 1992-93 school year. The three focus areas of this project converged on the overall goal of improving educational practices for all students, and specifically for those with more significant disabilities or emotional/behavioral disabilities. The activities carried out in this project coordinated well with two other projects for which the Pelham School District was chosen, both initiated through the Institute on Emotional Disabilities, which is affiliated with Keene State College. These small projects focused on E.G. Sherburne School ("Supporting Students with Challenging Behaviors") and Memorial School ("Project Destiny"), and provided a variety of inservice training opportunities to Pelham's teachers.

The Pelham School District is most fortunate to have both a school board and a leadership team that work together to create quality education for all students. This continues to be accomplished in a coordinated, consistent manner through the process that was set forth in "A Framework for Quality," and which serves as a springboard and reference point for the variety of initiatives taking place within the district. This cooperative approach ensures that all aspects of the special education process serve to address the needs of identified students within the context of the school district's articulated goals, rather than in isolation, as is so often the case. *All* students benefit when all parties work together.

Respectfully submitted,

Sandra A. Plocharczyk
Director of Special Services

E. G. SHERBURNE SCHOOL

Principal's Report

I write this Annual Report of the E. G. Sherburne School to reflect upon the accomplishments of the past school year and highlight our future needs. We are very proud of the increased role of the Sherburne School Council in helping our staff plan for the future. It is only through the involvement of all stakeholders in the educational process that we can hope to meet the expectations of the Pelham Community in providing a quality education for all of our students.

This is a year in which many positive changes have taken place in the following areas:

- PLACEMENT:** Last June parents were able to request the classroom teacher and the program they wanted their child to participate in during the 1995-96 school year.
- PROGRAMS:** We now have a multi-age grade one and two combination and a grade three and four combination. We have 7 classrooms where teachers are looping (keeping their students for a period or two years). We also have the traditional program.
- CURRICULUM:** We are completing the alignment of the reading/ language arts and math curricula with the State of New Hampshire Frameworks. Eventually, our curriculum will meet the significantly higher demands of the State of New Hampshire. This year we received our first proof of success in meeting these new standards as our third grade students scored higher on the New Hampshire Educational Improvement Assessment.
- DISCIPLINE:** As an inclusionary school, we have become active participants in the School-Wide Behavior Management Program. The staff from the System-Wide Change Program has cooperated with our staff in writing a new behavior management program.

Although many educational achievements have been made, we need to plan for the future as follows:

1. With enrollment of 644 students expected for 1996-97 school year, we need more classroom space.
2. We need two additional teachers.
3. We need a full time librarian.

Finally, I would like thank Mr. Raudonis, Mr. Boucher, Mrs. Plocharczyk, Miss Flynn and my staff for their support and encouragement.

Sincerely,

DeWayne Howell
Principal

PELHAM MEMORIAL SCHOOL

Principal's Report

I am once again pleased to present my annual report as Principal of Pelham Memorial School.

In last year's report, I commented on the formation of our school council. While only in its first year of existence, the council has been a facilitator for change and/or program development. The council either initiated or supported the following:

Teaming - "Teams" now exist at all grade levels. The staff was empowered to develop their own teams; to structure their own schedules; and to monitor, adjust, and integrate the curriculum. While the latter is in its early stages, it will be an ongoing process for years to come.

Parent Volunteer Program - Will Pelham Memorial School receive a "blue ribbon award" for our volunteer program? According to our parent coordinator, Mrs. Joanne Tredeau, "we have an excellent opportunity to do so!"

I wish to commend Mrs. Tredeau and all of our fifty volunteers who are actively involved in our school this year. This venture has created an atmosphere of a "caring" place where teachers and members of the community work together to educate our youth.

Busing - The council proposed that an additional bus be added. We are thankful that this request was approved at the annual school district meeting. The addition of this bus, along with some creative scheduling by the bus company, resulted in two positive outcomes. The first was the elimination of "double" bus runs at dismissal. Students no longer have to wait thirty to forty minutes for a bus to bring them home. The second is that all staff are afforded time to meet after school to discuss school matters without interruption or having to supervise students waiting for a bus.

The council meets regularly on a monthly basis. They discuss many issues and will continue to facilitate change while keeping in mind our goal to provide our students with a "quality education."

It gives me great pleasure to share the accomplishments of our students:

- Twelve students were inducted into the Junior High School National Honor Society.
- Standardized test scores were significantly higher than our expected national norms.
- Our "National History Day" team placed first in state competition and competed nationally in Washington, D. C.
- Our chess club was ranked first in both the elementary and junior high divisions.

I would like to recognize the combined efforts between our local police department and our school with respect to the DARE program. I thank Chief Rowell and Officer Perley for making this program a reality. All fifth graders successfully completed this program and were recognized at a formal graduation ceremony last June.

Over crowding continues to be an issue. I hope that consideration will be given in the near future to rectify this problem. Replacement of windows is also a concern. This is being addressed in a special warrant article and I trust that a concerned citizenry will support our needs.

In conclusion, I wish to thank all of my staff; support staff, custodians, cafeteria personnel, teachers, and my secretary Sandra Corbin. Together, we all make a difference. I would be remiss if I did not thank my previous Assistant Principal, Peter Perich, for all his help during the past five year. I am pleased to welcome Mrs. Kathy Hancock as my new and able assistant. Her impact - in the short time she has been "on board" - has been felt and greatly appreciated. I wish her continued success.

I also thank the community at large, the school board, all central office staff, and you Mr. Raudonis for the guidance given me in managing a most effective and "caring" school.

Respectfully submitted,

Dennis R. Goyette
Principal

DRG:SC

PELHAM HIGH SCHOOL

Principal's Report

A new year has brought many new opportunities and initiatives alive at Pelham High School. The most far-reaching one is the new 4 x 4 block instruction which has transformed much of what we do on a day-to-day basis in the classroom. We have increased our graduation requirements overall and have added a year each to our math and science programs. We no longer award academic credit for any grade less than "C", and we are in the process of developing new curriculum offerings for students to elect in their four-year course of study. Many schools from around the state and New England have visited our school to learn firsthand about block scheduling. Several staff have presented at local, state and national conferences regarding how to train for and implement the longer blocks of instruction.

Pelham High School was recently selected as a regional "school of excellence" for its many unique and innovative programs. A site visit in March by a team of educators will determine if Pelham High School will be selected the state finalists. We eagerly anticipate this visit.

Senior Project exhibitions will be scheduled during the month of March through which seniors will demonstrate for a review committee the results of their semester-long research on a topic of their choosing. Students, teachers and parents will share in this exciting new "demonstration of learning" event.

Technology and computer-assisted instruction abounds in nearly every aspect of our instruction. We look toward the day when the "textbook" in the hands of each student will be the self-developed, interactive experiences generated by students and teachers together through electronic pathways with the world around us our classroom. Currently, our School-to-Work initiatives seek to foster this kind of experience as students are encouraged to give serious thought to career and life planning which broadens options for students, from elementary school right through high school and beyond.

A milestone was reached this year as we had our very first band member, Brian Cooke, selected to the New Hampshire All-State Band. In the repeat category, we again received national recognition for our high quality yearbook. Miss Mohr and her students are to be congratulated for their consistent, quality work. Also, in this category are the Python cheerleaders who year after year repeat as state champions. We are very proud of each of the individual and group accomplishments in our co-curricular areas this past year.

One area needing a "plug" is our volunteer program. Carol Turnquist is our volunteer coordinator. She is seeking willing volunteers to spend time assisting teachers in our classrooms with clerical tasks in particular, but she also seeks those who are willing to share their expertise as guest speakers. If you fit either of these categories, please give a call to the high school. We would love to invite you in.

In closing, I wish to thank the students, faculty and support staff for their diligent work in the past year. They have met every challenge and opportunity with a "can do" attitude. We again look forward to the new challenges which lie ahead in the coming year as we strive to provide the best possible education for our students. We invite the entire Pelham community to join us in this endeavor.

Respectfully submitted,

Robert A. Pedersen
Principal

Pelham School District Enrollment

<u>Grade</u>	<u>Enrolled 1995-96</u>	<u>Projected 1996-97</u>
1	181	183
2	143	152
3	159	144
4	<u>139</u>	<u>162</u>
	622	641
5	158	142
6	158	161
7	164	166
8	<u>156</u>	<u>163</u>
	636	632
9	141	151
10	129	134
11	115	128
12	<u>108</u>	<u>110</u>
	493	523

Distribution of Superintendent's Salary

Pelham	51.36%	\$38,790.00
Windham	48.64%	<u>36,736.00</u>
		\$75,526.00

Distribution of Business Administrator's Salary

Pelham	51.36%	\$29,275.00
Windham	48.64%	<u>27,725.00</u>
		\$57,000.00

Date 15-Feb-96

Palham School District Proposed Budget For 1996-97

Budget Hearing Report

Acct Number	Account Description	Expended 94-95	Budget 95-96	Admin 96-97	Board 96-97	Success 96-97
1-1100-00-5112-111	Salaries-Teachers	1,060,016.97	1,101,570.00	1,120,566.00	1,120,566.00	1,120,566.00
1-1100-00-5112-112	Salaries-Teachers	1,174,287.00	1,233,700.00	1,233,700.00	1,233,700.00	1,233,700.00
1-1100-00-5112-133	Salaries-Teachers	1,094,095.42	1,191,674.00	1,202,024.00	1,202,024.00	1,202,024.00
1-1100-00-5114-111	Salaries-Aides	17,008.00	34,384.00	34,384.00	34,384.00	34,384.00
1-1100-00-5114-112	Salaries-Aides	13,084.00	13,611.00	23,636.00	23,636.00	23,636.00
1-1100-00-5120-111	Salaries-Subs	35,154.56	28,000.00	28,000.00	28,000.00	28,000.00
1-1100-00-5120-112	Salaries-Subs	21,231.92	20,000.00	20,000.00	20,000.00	20,000.00
1-1100-00-5120-133	Salaries-Subs	22,472.64	24,000.00	24,000.00	24,000.00	24,000.00
1-1100-00-5121-111	Tutoring	1,201.39	795.00	795.00	795.00	795.00
1-1100-00-5121-133	Tutoring	563.46	795.00	795.00	795.00	795.00
1-1100-22-5122-133	Salaries-Driver Educatio	17,976.10	18,792.00	19,260.00	19,260.00	19,260.00
		3,457,091.46	3,667,321.00	3,707,160.00	3,707,160.00	3,707,160.00
1-1100-00-5440-111	Repairs to Inst. Equip.	135.00	135.00	135.00	135.00	135.00
1-1100-12-5440-112	Repairs to Inst. Equip.	290.00	500.00	500.00	500.00	500.00
1-1100-02-5440-133	Repairs to Inst. Equip.	250.00	620.00	1,000.00	1,000.00	1,000.00
1-1100-09-5440-133	Repairs to Inst. Equip.	288.44	400.00	600.00	600.00	600.00
1-1100-10-5440-133	Repairs to Inst. Equip.	3,176.90	2,000.00	2,000.00	2,000.00	2,000.00
1-1100-12-5440-133	Repairs to Inst. Equip.	699.07	880.00	1,140.00	1,140.00	1,140.00
1-1100-13-5440-133	Repairs to Inst. Equip.	350.00	.00	350.00	350.00	350.00
1-1100-03-5442-133	Repairs to Inst. Equip.	2,469.90	2,500.00	.00	.00	.00
1-1100-11-5442-133	Repairs to Inst. Equip.	1,748.35	1,920.00	40.00	40.00	40.00
		9,807.66	8,955.00	5,765.00	5,765.00	5,765.00
1-1100-00-5581-111	Professional Meetings	1,064.72	1,000.00	1,000.00	1,000.00	1,000.00
1-1100-00-5581-112	Professional Meetings	1,613.99	1,500.00	1,500.00	1,500.00	1,500.00
1-1100-00-5581-133	Professional Meetings	1,855.02	1,500.00	1,500.00	1,500.00	1,500.00
		4,533.73	4,000.00	4,000.00	4,000.00	4,000.00
1-1100-00-5610-111	Supplies	10,037.31	15,391.00	15,391.00	15,391.00	15,391.00
1-1100-01-5610-111	Supplies	1,048.76	1,090.00	1,195.00	1,195.00	1,195.00
1-1100-02-5610-111	Supplies	3,160.43	3,675.00	4,431.00	4,431.00	4,431.00
1-1100-05-5610-111	Supplies	1,131.31	1,148.00	1,081.00	1,081.00	1,081.00
1-1100-08-5610-111	Supplies	456.14	450.00	467.00	467.00	467.00
1-1100-11-5610-111	Supplies	4,941.00	9,096.00	13,511.00	13,511.00	13,511.00
1-1100-12-5610-111	Supplies	489.39	592.00	717.00	717.00	717.00
1-1100-13-5610-111	Supplies	869.57	893.00	900.00	900.00	900.00
1-1100-23-5610-111	Supplies	16,860.50	17,393.00	20,046.00	20,046.00	20,046.00
1-1100-00-5610-112	Supplies	14,061.66	19,888.00	19,888.00	19,888.00	19,888.00
1-1100-01-5610-112	Supplies	261.12	1,397.00	1,397.00	1,397.00	1,397.00
1-1100-02-5610-112	Supplies	2,511.71	3,183.00	4,245.00	4,245.00	4,245.00
1-1100-03-5610-112	Supplies	.00	.00	622.00	622.00	622.00
1-1100-05-5610-112	Supplies	267.87	403.00	321.00	321.00	321.00
1-1100-06-5610-112	Supplies	59.65	110.00	351.00	351.00	351.00

Date 15-Feb-96

Pelham School District Proposed Budget For 1996-97
Budget Hearing Report

Acct Number	Account Description	Expended 94-95	Budget 95-96	Admin 96-97	Board 96-97	Budcom 96-97
1-1100-08-5610-112	Supplies	1,171.35	1,607.00	1,607.00	1,607.00	1,607.00
1-1100-11-5610-112	Supplies	39.00	75.00	42.00	42.00	42.00
1-1100-12-5610-112	Supplies	500.67	425.00	425.00	425.00	425.00
1-1100-13-5610-112	Supplies	651.34	719.00	560.00	560.00	560.00
1-1100-15-5610-112	Supplies	2,627.78	214.00	316.00	316.00	316.00
1-1100-23-5610-112	Supplies	197.62	396.00	.00	.00	.00
1-1100-00-5610-133	Supplies	9,080.29	12,790.00	12,790.00	12,790.00	12,790.00
1-1100-02-5610-133	Supplies	2,049.28	2,200.00	2,700.00	2,700.00	2,700.00
1-1100-03-5610-133	Supplies	2,386.94	2,205.00	2,440.00	2,440.00	2,440.00
1-1100-05-5610-133	Supplies	1,522.46	1,350.00	1,200.00	1,200.00	1,200.00
1-1100-06-5610-133	Supplies	1,139.89	1,949.00	1,616.00	1,616.00	1,616.00
1-1100-08-5610-133	Supplies	944.67	1,176.00	1,470.00	1,470.00	1,470.00
1-1100-09-5610-133	Supplies	2,827.77	2,675.00	2,700.00	2,700.00	2,700.00
1-1100-10-5610-133	Supplies	5,492.69	5,500.00	5,500.00	5,500.00	5,500.00
1-1100-11-5610-133	Supplies	2,811.04	2,560.00	3,494.00	3,494.00	3,494.00
1-1100-12-5610-133	Supplies	208.86	250.00	275.00	275.00	275.00
1-1100-13-5610-133	Supplies	6,094.25	6,538.00	6,354.00	6,354.00	6,354.00
1-1100-15-5610-133	Supplies	579.13	1,000.00	1,399.00	1,399.00	1,399.00
1-1100-22-5610-133	Supplies	2,965.26	2,906.00	2,460.00	2,460.00	2,460.00
1-1100-23-5610-133	Supplies	715.20	670.00	1,005.00	1,005.00	1,005.00
1-1100-00-5630-111	Books	550.16	575.00	582.00	582.00	582.00
1-1100-05-5630-111	Books	3,451.47	5,642.00	6,268.00	6,268.00	6,268.00
1-1100-11-5630-111	Books	2,709.68	2,745.00	1,203.00	1,203.00	1,203.00
1-1100-13-5630-111	Books	952.00	1,059.00	1,458.00	1,458.00	1,458.00
1-1100-15-5630-111	Books	2,881.49	2,894.00	3,484.00	3,484.00	3,484.00
1-1100-23-5630-111	Books	1,051.76	1,068.00	1,045.00	1,045.00	1,045.00
1-1100-05-5630-112	Books	1,759.89	1,710.00	1,968.00	1,968.00	1,968.00
1-1100-06-5630-112	Books	326.06	371.00	682.00	682.00	682.00
1-1100-08-5630-112	Books	3,096.10	1,230.00	1,416.00	1,416.00	1,416.00
1-1100-11-5630-112	Books	4,070.89	5,930.00	7,014.00	7,014.00	7,014.00
1-1100-12-5630-112	Books	707.28	1,040.00	1,413.00	1,413.00	1,413.00
1-1100-13-5630-112	Books	6,325.50	1,758.00	1,664.00	1,664.00	1,664.00
1-1100-15-5630-112	Books	1,077.54	1,903.00	2,763.00	2,763.00	2,763.00
1-1100-23-5630-112	Books	1,687.54	2,208.00	2,677.00	2,677.00	2,677.00
1-1100-02-5630-133	Books	.00	581.00	623.00	623.00	623.00
1-1100-05-5630-133	Books	2,264.01	2,709.00	2,955.00	2,955.00	2,955.00
1-1100-06-5630-133	Books	1,495.06	1,780.00	2,777.00	2,777.00	2,777.00
1-1100-09-5630-133	Books	323.46	548.00	462.00	462.00	462.00
1-1100-10-5630-133	Books	902.87	678.00	746.00	746.00	746.00
1-1100-11-5630-133	Books	4,000.50	3,634.00	2,873.00	2,873.00	2,873.00
1-1100-12-5630-133	Books	1,028.84	1,349.00	1,475.00	1,475.00	1,475.00
1-1100-13-5630-133	Books	6,861.76	1,125.00	3,864.00	3,864.00	3,864.00
1-1100-15-5630-133	Books	6,470.22	6,934.00	6,915.00	6,915.00	6,915.00
1-1100-23-5630-133	Books	920.51	1,507.00	1,558.00	1,558.00	1,558.00
1-1100-13-5640-111	Periodicals	2,552.94	2,688.00	3,037.00	3,037.00	3,037.00
		157,509.44	175,554.00	193,838.00	193,838.00	193,838.00
1-1100-00-5741-111	Equipment	4,401.00	4,401.00	4,502.00	4,502.00	4,502.00

Date 15-Feb-96

Peiham School District Proposed Budget For 1996-97

Budget Hearing Report

Acct Number	Account Description	Expended 94-95	Budget 95-96	Admin 96-97	Board 96-97	Budcom 96-97
1-1100-13-5741-112	Equipment	2,703.33	1,714.00	1,677.00	1,677.00	1,677.00
1-1100-02-5741-133	Equipment	.00	500.00	571.00	571.00	571.00
1-1100-03-5741-133	Equipment	3,997.37	4,000.00	.00	.00	.00
1-1100-05-5741-133	Equipment	.00	2,300.00	2,600.00	2,600.00	2,600.00
1-1100-06-5741-133	Equipment	.00	.00	700.00	700.00	700.00
1-1100-12-5741-133	Equipment	998.22	.00	.00	.00	.00
1-1100-13-5741-133	Equipment	.00	1,000.00	2,000.00	2,000.00	2,000.00
1-1100-00-5741-199	New Equipment		10,745.00	.00	.00	.00
1-1100-00-5742-111	Replace. of Inst. Equip.	1,089.25	600.00	1,000.00	1,000.00	1,000.00
1-1100-01-5742-111	Technology	.00	.00	10,000.00	10,000.00	10,000.00
1-1100-01-5742-112	Technology	.00	.00	20,000.00	20,000.00	20,000.00
1-1100-01-5742-133	Technology	.00	.00	20,000.00	20,000.00	20,000.00
1-1100-02-5742-133	Replace. of Inst. Equip.	350.24	446.00	450.00	450.00	450.00
1-1100-10-5742-133	Replace. of Inst. Equip.	2,539.00	656.00	794.00	794.00	794.00
1-1100-12-5742-133	Replace. of Inst. Eq	1,129.75	1,745.00	3,665.00	3,665.00	3,665.00
1-1100-13-5742-133	Equipment	2,893.00	3,000.00	2,090.00	2,090.00	2,090.00
		20,101.16	31,147.00	70,049.00	70,049.00	70,049.00
Totals for MS23 Function 1100 =====>		3,649,043.45	3,886,977.00	3,980,812.00	3,980,812.00	3,980,812.00
1-1200-00-5112-111	Salaries-Special Ed	89,329.56	112,450.00	113,150.00	113,150.00	113,150.00
1-1200-00-5112-112	Salaries-Special Ed Teac	141,717.00	148,600.00	148,600.00	148,600.00	148,600.00
1-1200-00-5112-133	Salaries-Special Ed	89,300.00	99,100.00	99,100.00	99,100.00	99,100.00
1-1200-00-5112-199	Salaries-Special Ed	165,992.96	160,486.00	198,016.00	198,016.00	198,016.00
1-1200-00-5114-111	Salaries-Aides	22,422.00	23,321.00	23,321.00	23,321.00	23,321.00
1-1200-00-5114-112	Salaries-Aides	9,349.00	11,140.00	11,140.00	11,140.00	11,140.00
1-1200-00-5114-133	Salaries-Aides	14,131.00	14,698.00	14,698.00	14,698.00	14,698.00
1-1200-00-5114-199	Salaries-Aides	365,823.33	372,744.00	440,920.00	440,920.00	440,920.00
		898,064.85	942,539.00	1,048,945.00	1,048,945.00	1,048,945.00
1-1200-00-5569-199	Tuition	477,880.50	410,497.00	463,819.00	463,819.00	463,819.00
		477,880.50	410,497.00	463,819.00	463,819.00	463,819.00
1-1200-00-5610-111	Supplies	1,211.95	703.00	1,128.00	1,128.00	1,128.00
1-1200-05-5610-112	Supplies	449.75	768.00	722.00	722.00	722.00
1-1200-00-5610-133	Supplies	484.74	800.00	875.00	875.00	875.00
1-1200-00-5630-111	Books	2,887.90	3,362.00	5,357.00	5,357.00	5,357.00
1-1200-00-5630-133	Books	348.79	418.00	908.00	908.00	908.00
		5,383.13	6,051.00	8,990.00	8,990.00	8,990.00

Date 15-Feb-96

Peiham School District Proposed Budget For 1996-97
Budget Hearing Report

Acct Number	Account Description	Expended 94-95	Budget 95-96	Admin 96-97	Board 96-97	200com 96-97
1-1200-00-5741-133	Equipment		.00	300.00	300.00	300.00
		.00	.00	300.00	300.00	300.00
1-1200-00-5810-199	Special Services	23,445.42	23,181.00	23,181.00	23,181.00	23,181.00
		23,445.42	23,181.00	23,181.00	23,181.00	23,181.00
Totals for MS23 Function 1200 =====>		1,404,773.90	1,382,268.00	1,545,235.00	1,545,235.00	1,545,235.00
1-1300-00-5561-133	Tuition	24,438.81	25,170.00	31,670.00	31,670.00	31,670.00
		24,438.81	25,170.00	31,670.00	31,670.00	31,670.00
Totals for MS23 Function 1300 =====>		24,438.81	25,170.00	31,670.00	31,670.00	31,670.00
1-1410-00-5112-112	Salaries-Sports	18,770.86	22,207.00	22,207.00	22,207.00	22,207.00
1-1410-00-5112-133	Salaries-Sports	39,927.00	53,556.00	53,555.00	53,555.00	53,555.00
1-1410-01-5112-133	Salaries -Sports	5,188.47	.00	.00	.00	.00
		63,886.33	75,762.00	75,762.00	75,762.00	75,762.00
1-1410-00-5390-112	Officials	2,880.00	4,530.00	4,440.00	4,440.00	4,440.00
1-1410-00-5390-133	Officials	12,390.00	15,679.00	16,058.00	16,058.00	16,058.00
1-1410-01-5390-133	Officials	2,583.00	.00	.00	.00	.00
		17,853.00	20,209.00	20,498.00	20,498.00	20,498.00
1-1410-00-5581-133	Prof. Meetings--Athletic	8,258.43	8,515.00	8,600.00	8,600.00	8,600.00
1-1410-01-5581-133	Prof. Meetings--Athletic	600.00	.00	.00	.00	.00
		8,858.43	8,515.00	8,600.00	8,600.00	8,600.00
1-1410-00-5610-112	Supplies	2,318.75	4,001.00	5,685.00	5,685.00	5,685.00
1-1410-05-5610-112	Supplies	250.00	290.00	250.00	250.00	250.00
1-1410-00-5610-133	Supplies	18,508.51	23,232.00	22,699.00	22,699.00	22,699.00
1-1410-01-5610-133	Supplies	4,886.00	.00	.00	.00	.00
1-1410-05-5610-133	Supplies	900.00	2,080.00	2,080.00	2,080.00	2,580.00
		26,863.26	29,583.00	30,714.00	30,714.00	30,714.00

Budget Hearing Report

Acct Number	Account Description	Expended 94-95	Budget 95-96	Admin 96-97	Board 96-97	Budcom 96-97
Totals for MS23 Function 1400 *****		117,461.02	134,049.00	135,574.00	135,574.00	135,574.00
1-2120-00-5112-111	Salaries-Guidance	76,800.00	96,800.00	79,800.00	79,800.00	79,800.00
1-2120-00-5112-112	Salary-Guidance	43,640.00	45,140.00	45,219.00	45,219.00	45,219.00
1-2120-00-5112-133	Salaries-Guidance	81,495.48	86,294.00	86,294.00	86,294.00	86,294.00
1-2120-00-5115-133	Salaries-Secretaries	33,850.85	35,344.00	35,344.00	35,344.00	35,344.00
		235,786.33	263,578.00	246,657.00	246,657.00	246,657.00
1-2120-00-5610-111	Supplies	6,216.02	7,476.00	7,240.00	7,240.00	7,240.00
1-2120-00-5610-112	Supplies	3,082.99	3,983.00	4,578.00	4,578.00	4,578.00
1-2120-00-5610-133	Supplies	7,136.99	5,068.00	5,068.00	5,068.00	5,068.00
1-2120-00-5630-133	Books	1,286.72	1,491.00	1,501.00	1,501.00	1,501.00
		18,422.72	18,018.00	18,387.00	18,387.00	18,387.00
1-2120-00-5741-133	Equipment	994.09	1,000.00	1,000.00	1,000.00	1,000.00
		994.09	1,000.00	1,000.00	1,000.00	1,000.00
Totals for MS23 Function 2120 *****		255,403.14	282,596.00	266,044.00	266,044.00	266,044.00
1-2130-00-5112-111	Salary-Nurse	37,909.00	39,409.00	39,409.00	39,409.00	39,409.00
1-2130-00-5112-112	Salary-Nurse	25,650.00	27,000.00	27,000.00	27,000.00	27,000.00
1-2130-00-5112-133	Salary-Nurse	27,579.00	29,079.00	29,079.00	29,079.00	29,079.00
		91,138.00	95,488.00	95,488.00	95,488.00	95,488.00
1-2130-00-5610-111	Supplies	768.68	947.00	1,027.00	1,027.00	1,027.00
1-2130-00-5610-112	Supplies	893.48	900.00	900.00	900.00	900.00
1-2130-00-5610-133	Supplies	605.72	643.00	643.00	643.00	643.00
		2,267.88	2,490.00	2,570.00	2,570.00	2,570.00
Totals for MS23 Function 2130 *****		93,405.88	97,978.00	98,058.00	98,058.00	98,058.00
1-2150-00-5112-111	Salary-Speech	45,400.00	46,400.00	46,400.00	46,400.00	46,400.00
1-2150-00-5112-112	Salary-Speech	5,146.10	18,919.00	18,919.00	18,919.00	18,919.00
		50,546.10	65,319.00	65,319.00	65,319.00	65,319.00

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Acct Number	Account Description	Expended 94-95	Budget 95-96	Admin 96-97	Board 96-97	Budcom 96-97
1-2150-00-5630-111	Books	230.79	235.00	345.00	345.00	345.00
		230.79	235.00	345.00	345.00	345.00
Totals for MS23 Function 2150 >>>>>>		50,776.89	65,594.00	65,664.00	65,664.00	65,664.00
1-2190-00-5892-111	Assemblies	500.00	500.00	500.00	500.00	500.00
1-2190-00-5892-112	Assemblies	500.00	500.00	500.00	500.00	500.00
1-2190-00-5892-133	Assemblies	500.00	500.00	500.00	500.00	500.00
		1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
Totals for MS23 Function 2190 >>>>>>		1,500.00	1,500.00	1,500.00	1,500.00	1,500.00
1-2210-00-5270-199	Course Credit	32,141.99	36,100.00	36,100.00	36,100.00	36,100.00
		32,141.99	36,100.00	36,100.00	36,100.00	36,100.00
1-2210-00-5582-111	Teachers' Workshops	443.50	2,300.00	2,300.00	2,300.00	2,300.00
1-2210-00-5582-112	Teachers' Workshops	1,884.65	2,350.00	2,350.00	2,350.00	2,350.00
1-2210-00-5582-133	Teachers' Workshops	2,360.00	2,350.00	2,350.00	2,350.00	2,350.00
		4,696.15	7,000.00	7,000.00	7,000.00	7,000.00
1-2210-00-5640-111	Professional Publication	509.41	399.00	465.00	465.00	465.00
1-2210-00-5640-112	Professional Publication	274.34	375.00	375.00	375.00	375.00
1-2210-00-5640-133	Professional Publication	7,876.94	7,865.00	9,303.00	9,303.00	7,873.00
		8,660.69	8,639.00	10,143.00	10,143.00	8,713.00
Totals for MS23 Function 2210 >>>>>>		45,498.83	51,739.00	53,243.00	53,243.00	51,813.00
1-2222-00-5114-111	Salaries-Aides	15,431.00	16,052.00	16,052.00	16,052.00	16,052.00
1-2222-00-5114-112	Salaries-Aides	8,688.38	9,184.00	9,184.00	9,184.00	9,184.00
1-2222-00-5114-133	Salaries-Aides	15,347.00	15,960.00	15,960.00	15,960.00	15,960.00
		39,466.38	41,196.00	41,196.00	41,196.00	41,196.00

Budget Hearing Report

Acct Number	Account Description	Expended 94-95	Budget 95-96	Admin 96-97	Board 96-97	Budcom 96-97
1-2222-00-5440-111	Repairs and Maintenance	\$24.25	675.00	750.00	750.00	750.00
1-2222-00-5440-112	Repairs and Maintenance	408.97	650.00	550.00	550.00	550.00
1-2222-00-5440-133	Repairs and Maintenance	\$99.88	700.00	700.00	700.00	700.00
1-2222-00-5453-111	Audiovisual	480.00	530.00	575.00	575.00	575.00
		2,112.90	2,555.00	2,575.00	2,575.00	2,575.00
1-2222-00-5610-111	Supplies	1,344.55	1,345.00	1,436.00	1,436.00	1,436.00
1-2222-00-5610-112	Supplies	1,126.47	1,397.00	1,500.00	1,500.00	1,500.00
1-2222-00-5610-133	Supplies	1,160.73	1,395.00	3,245.00	3,245.00	2,395.00
1-2222-00-5630-111	Books	5,423.99	6,202.00	.00	.00	.00
1-2222-00-5630-112	Books	5,818.15	6,500.00	1,500.00	1,500.00	1,500.00
1-2222-00-5630-133	Books	5,074.68	5,200.00	1,200.00	1,200.00	1,200.00
1-2222-00-5640-111	Periodicals	242.53	325.00	352.00	352.00	352.00
1-2222-00-5640-112	Periodicals	246.41	325.00	350.00	350.00	350.00
1-2222-00-5670-111	Audiovisual	399.98	400.00	400.00	400.00	400.00
1-2222-06-5670-112	Audiovisual	318.92	78.00	181.00	181.00	181.00
1-2222-13-5670-112	Audiovisual	345.80	218.00	198.00	198.00	198.00
1-2222-15-5670-112	Audiovisual	515.00	75.00	441.00	441.00	441.00
1-2222-00-5670-133	Audiovisual	1,054.73	1,900.00	2,100.00	2,100.00	2,100.00
1-2222-13-5680-111	Supplies-Maps	48.99	100.00	150.00	150.00	150.00
1-2222-15-5680-112	Supplies-Maps	1,089.05	152.00	193.00	193.00	193.00
1-2222-15-5680-133	Supplies	966.86	615.00	620.00	620.00	620.00
		26,576.84	26,227.00	13,866.00	13,866.00	13,016.00
Totals for MS23 Function 2220 =====>		68,156.12	69,978.00	57,637.00	57,637.00	56,787.00
1-2310-00-5103-199	Salaries-School Board	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
1-2310-00-5104-199	Salary-Treasurer	2,400.00	2,400.00	2,400.00	2,400.00	2,400.00
1-2310-00-5105-199	Salary-Moderator	300.00	100.00	100.00	100.00	100.00
1-2310-00-5107-199	Salary-Clerk	300.00	100.00	100.00	100.00	100.00
1-2310-00-5115-199	Salaries-Secretaries	1,080.00	1,430.00	1,430.00	1,430.00	1,430.00
		11,540.00	11,530.00	11,530.00	11,530.00	11,530.00
1-2310-00-5380-199	Census	2,679.86	2,900.00	2,900.00	2,900.00	2,900.00
1-2310-00-5381-199	Auditors	4,680.00	4,300.00	4,300.00	4,300.00	4,300.00
1-2310-00-5382-199	Counsel Fees	16,415.30	15,000.00	15,000.00	15,000.00	15,000.00
		23,745.16	22,200.00	22,200.00	22,200.00	22,200.00
1-2310-00-5540-199	Advertising	2,849.66	1,700.00	1,900.00	1,900.00	1,900.00
1-2310-00-5550-199	Ballots	683.21	700.00	700.00	700.00	700.00

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Acct Number	Account Description	Expended 94-95	Budget 96-96	Admin 96-97	Board 96-97	Budcom 96-97
		3,502.87	2,400.00	2,600.00	2,600.00	2,600.00
1-2310-00-5691-199	Supplies-District Office	1,730.32	1,500.00	1,650.00	1,650.00	1,650.00
1-2310-00-5692-199	Supplies-Treasurer	733.20	750.00	900.00	900.00	900.00
		2,463.52	2,250.00	2,550.00	2,550.00	2,550.00
1-2310-00-5810-199	N.H.S.B.A. Dues	3,318.76	3,459.00	3,465.00	3,465.00	3,465.00
1-2310-00-5890-199	Committee Expenses	1,905.91	800.00	800.00	800.00	800.00
1-2310-00-5891-199	District Meeting Cost	239.52	300.00	300.00	300.00	300.00
		5,464.19	4,569.00	4,565.00	4,565.00	4,565.00
Totals for MS23 Function 2310 =====>		46,755.74	42,939.00	43,445.00	43,445.00	43,445.00
1-2320-00-5351-199	S.A.U. #28 Share	234,647.00	232,365.00	213,082.00	213,082.00	213,082.00
		234,647.00	232,365.00	213,082.00	213,082.00	213,082.00
Totals for MS23 Function 2320 =====>		234,647.00	232,365.00	213,082.00	213,082.00	213,082.00
1-2410-00-5110-111	Salary-Principal	54,696.00	56,063.00	56,063.00	56,063.00	56,063.00
1-2410-00-5110-112	Salary-Principal	55,468.00	56,855.00	56,855.00	56,855.00	56,855.00
1-2410-00-5110-133	Salary-Principal	54,696.00	56,063.00	56,063.00	56,063.00	56,063.00
1-2410-00-5111-111	Salary-Assist. Principal	46,853.00	48,024.00	48,024.00	48,024.00	48,024.00
1-2410-00-5111-112	Salary-Assist. Principal	46,440.00	47,601.00	47,601.00	47,601.00	47,601.00
1-2410-00-5111-133	Salary-Assist. Principal	48,397.44	47,601.00	47,601.00	47,601.00	47,601.00
1-2410-00-5112-111	Salary-Regular	1,235.00	1,918.00	1,918.00	1,918.00	1,918.00
1-2410-00-5112-112	Salary-Regular	.00	3,836.00	3,836.00	3,836.00	3,836.00
1-2490-00-5112-112	Salaries-Department Head	11,000.00	11,550.00	11,550.00	11,550.00	11,550.00
1-2410-00-5112-133	Salary-Regular	.00	3,836.00	3,836.00	3,836.00	3,836.00
1-2490-00-5112-133	Salaries-Department Head	6,000.00	5,000.00	6,000.00	6,000.00	6,000.00
1-2410-00-5115-111	Salaries-Secretaries	34,715.00	36,096.00	36,096.00	36,096.00	36,096.00
1-2410-00-5115-112	Salaries-Secretaries	25,363.88	21,819.00	21,819.00	21,819.00	21,819.00
1-2410-00-5115-133	Salaries-Secretaries	33,831.40	36,769.00	36,769.00	36,769.00	36,769.00
		418,695.72	433,031.00	434,031.00	434,031.00	434,031.00
1-2410-00-5532-111	Supplies-Postage	1,600.00	1,500.00	1,700.00	1,700.00	1,700.00
1-2410-00-5532-112	Supplies-Postage	1,360.00	1,300.00	1,500.00	1,500.00	1,500.00

Budget Hearing Report

Acct Number	Account Description	Expended 94-95	Budget 95-96	Admin 96-97	Board 96-97	Buoccm 96-97
1-2410-00-5532-133	Supplies-Postage	2,761.00	2,965.00	3,490.00	3,490.00	3,490.00
		5,721.00	5,765.00	6,690.00	6,690.00	6,690.00
1-2410-00-5610-111	Supplies	1,081.34	1,100.00	1,100.00	1,100.00	1,100.00
1-2490-00-5610-111	Report Cards-Supplies	787.77	746.00	786.00	786.00	786.00
1-2410-00-5610-112	Supplies	985.68	1,100.00	1,300.00	1,300.00	1,300.00
1-2490-00-5610-112	Report Cards-Supplies	1,291.70	1,815.00	1,950.00	1,950.00	1,950.00
1-2410-00-5610-133	Supplies	5,484.89	6,995.00	7,995.00	7,995.00	7,995.00
1-2490-00-5610-133	Supplies-Awards	1,000.00	1,000.00	1,500.00	1,500.00	1,500.00
		10,631.38	12,756.00	14,631.00	14,631.00	14,631.00
1-2410-00-5810-111	Professional Membership	430.00	420.00	450.00	450.00	450.00
1-2410-00-5810-112	Professional Membership	1,341.00	1,285.00	1,285.00	1,285.00	1,285.00
1-2410-00-5810-133	Professional Membership	3,119.00	3,240.00	3,590.00	3,590.00	3,590.00
1-2490-00-5893-112	Graduation	760.00	1,050.00	1,050.00	1,050.00	1,050.00
1-2490-00-5893-133	Graduation	3,123.00	3,123.00	3,123.00	3,123.00	3,123.00
		8,763.00	9,118.00	9,498.00	9,498.00	9,498.00
Totals for MS23 Function 2400 =====>		443,811.10	460,670.00	464,850.00	464,850.00	464,850.00
1-2542-00-5112-111	Salaries-Custodians	66,397.94	63,232.00	63,232.00	63,232.00	63,232.00
1-2542-00-5112-112	Salaries-Custodians	59,337.83	61,610.00	61,610.00	61,610.00	61,610.00
1-2542-00-5112-133	Salaries-Custodians	151,636.00	167,594.00	167,594.00	167,594.00	167,594.00
		277,371.77	292,436.00	292,436.00	292,436.00	292,436.00
1-2542-00-5431-111	Rubbish	2,837.35	2,800.00	2,800.00	2,800.00	2,800.00
1-2542-00-5431-112	Rubbish	5,572.72	5,600.00	5,600.00	5,600.00	5,600.00
1-2542-00-5431-133	Rubbish	5,600.00	5,600.00	5,600.00	5,600.00	5,600.00
1-2542-00-5435-111	Septic Tank	1,719.44	1,700.00	1,700.00	1,700.00	1,700.00
1-2542-00-5435-112	Septic Tank	2,572.00	1,700.00	1,700.00	1,700.00	1,700.00
1-2542-00-5435-133	Septic Tank	1,687.74	1,700.00	1,700.00	1,700.00	1,700.00
1-2542-00-5440-111	Repairs	4,799.33	4,900.00	5,000.00	5,000.00	5,000.00
1-2544-00-5440-111	Repair to Non-Inst. Equi	794.75	800.00	800.00	800.00	800.00
1-2542-00-5440-112	Repairs	4,600.68	4,650.00	4,900.00	4,900.00	4,900.00
1-2544-00-5440-112	Repair to Non-Inst. Equi	3,073.60	269.00	269.00	269.00	269.00
1-2542-00-5440-133	Repairs	12,862.81	9,700.00	9,700.00	9,700.00	9,700.00
1-2544-00-5442-111	Maintenance Contractor	7,562.02	7,051.00	6,986.00	6,986.00	6,986.00
1-2544-00-5442-112	Maintenance Contractor	8,066.75	7,609.00	7,644.00	7,644.00	7,644.00
1-2544-00-5442-133	Maintenance Contractor	9,364.02	9,024.00	9,566.00	9,566.00	9,566.00
		71,113.21	63,103.00	63,965.00	63,965.00	63,965.00

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Acct Number	Account Description	Expended 94-95	Budget 96-96	Admin 96-97	Board 96-97	Budcom 96-97
1-2542-00-5531-111	Telephone	6,600.00	6,600.00	6,600.00	6,600.00	6,600.00
1-2542-00-5531-112	Telephone	8,500.00	8,500.00	8,700.00	8,700.00	8,700.00
1-2542-00-5531-133	Telephone	13,113.98	11,700.00	11,900.00	11,900.00	11,900.00
		28,213.98	26,800.00	27,200.00	27,200.00	27,200.00
1-2542-00-5610-111	Supplies	6,540.92	6,750.00	6,900.00	6,900.00	6,900.00
1-2542-00-5610-112	Supplies	8,726.07	9,100.00	9,200.00	9,200.00	9,200.00
1-2542-00-5610-133	Supplies	10,067.35	9,900.00	10,100.00	10,100.00	10,100.00
1-2542-00-5652-111	Electricity	25,809.64	24,827.00	24,029.00	24,029.00	24,029.00
1-2542-00-5652-112	Electricity	29,014.39	28,858.00	27,400.00	27,400.00	27,400.00
1-2542-00-5652-133	Electricity	50,530.02	50,343.00	51,425.00	51,425.00	51,425.00
1-2542-00-5653-111	Heat	13,434.42	14,197.00	13,924.00	13,924.00	13,924.00
1-2542-00-5653-112	Heat	22,117.17	23,516.00	22,818.00	22,818.00	22,818.00
1-2542-01-5653-133	Heating Oil	23,513.48	23,670.00	24,246.00	24,246.00	24,246.00
1-2542-00-5657-112	Gas	2,192.02	2,015.00	1,972.00	1,972.00	1,972.00
1-2542-00-5657-133	Gas	280.00	300.00	300.00	300.00	300.00
		192,225.48	199,586.00	192,314.00	192,314.00	192,314.00
1-2542-00-5741-111	Equipment	306.95	1,100.00	6,000.00	6,000.00	6,000.00
1-2542-00-5742-111	Replace. Non-Inst. Equip	1,245.50	1,500.00	1,500.00	1,500.00	1,500.00
1-2542-01-5742-111	Replace. Non-Inst. Equip	4,000.00	.00	.00	.00	.00
1-2542-00-5742-112	Replace. Non-Inst. Equip	2,860.52	6,883.00	9,649.00	9,649.00	9,649.00
1-2542-00-5742-133	Replace. Non-Inst. Equip	3,910.02	12,000.00	3,000.00	3,000.00	3,000.00
		12,322.99	21,483.00	20,149.00	20,149.00	20,149.00
Totals for MS23 Function 2540 =====		581,246.43	603,358.00	596,064.00	596,064.00	596,064.00
1-2552-00-5513-199	Regular Service -10 Buse	291,797.83	327,300.00	327,300.00	327,300.00	327,300.00
1-2553-00-5513-199	Special Pupils	291,007.33	237,665.00	237,665.00	237,665.00	237,665.00
1-2559-00-5513-199	Special Buses	67,120.27	71,089.00	71,089.00	71,089.00	71,089.00
		649,925.43	636,054.00	636,054.00	636,054.00	636,054.00
Totals for MS23 Function 2550 =====		649,925.43	636,054.00	636,054.00	636,054.00	636,054.00
1-2900-00-5211-199	Health Insurance	541,608.36	600,760.00	610,412.00	610,412.00	619,412.00
1-2900-00-5212-199	Dental Insurance	70,418.27	75,413.00	72,267.00	72,267.00	72,267.00
1-2900-00-5213-199	Life Insurance	28,857.70	30,894.00	33,080.00	33,080.00	33,080.00
1-2900-00-5214-199	Workmen's Compensation	66,358.29	65,000.00	65,000.00	65,000.00	65,000.00

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Acct Number	Account Description	Expended 94-95	Budget 95-96	Admin 96-97	Board 96-97	Budcom 96-97
1-2900-00-5221-199	Retirement	15,788.65	39,245.00	45,599.00	45,599.00	45,599.00
1-2900-00-5222-199	Retirement-Teachers	83,912.30	110,207.00	115,665.00	115,665.00	115,665.00
1-2900-00-5230-199	F.I.C.A.	422,099.50	467,436.00	480,126.00	480,126.00	480,126.00
1-2900-00-5260-199	Unemployment Compensatio	11,443.00	17,750.00	17,750.00	17,750.00	17,750.00
		1,740,484.07	1,406,105.00	1,439,899.00	1,439,899.00	1,448,899.00
1-2900-00-5520-199	Liability Insurance	78,741.89	79,000.00	79,000.00	79,000.00	79,000.00
		78,741.89	79,000.00	79,000.00	79,000.00	79,000.00
Totals for MS23 Function 2900 =====>		1,319,215.96	1,485,105.00	1,518,899.00	1,518,899.00	1,527,899.00
1-3700-00-5112-199	Salaries/*Wrt. Art. #14	23,695.00	23,500.00	.00	.00	.00
		23,695.00	23,500.00	.00	.00	.00
1-3700-00-5610-199	Supplies	4,800.00	4,650.00	.00	.00	.00
		4,800.00	4,650.00	.00	.00	.00
1-3700-00-5882-199	Lunch Salaries	17,170.00	17,600.00	.00	.00	.00
		17,170.00	17,600.00	.00	.00	.00
Totals for MS23 Function 3000 =====>		45,625.00	45,750.00	.00	.00	.00
1-5100-00-5830-199	Principal Debt	40,637.00	52,873.15	56,000.00	56,000.00	56,000.00
1-5100-00-5840-199	Interest Debt	30,987.00	29,345.85	25,533.00	25,533.00	25,533.00
		71,619.00	82,219.00	81,533.00	81,533.00	81,533.00
Totals for MS23 Function 5100 =====>		71,619.00	82,219.00	81,533.00	81,533.00	81,533.00
1-5240-00-5881-199	District Money	7,065.00	8,001.00	8,001.00	8,001.00	8,001.00
		7,065.00	8,001.00	8,001.00	8,001.00	8,001.00

Date 15-Feb-96

Pelham School District Proposed Budget For 1996-97
Budget Hearing Report

Acct Number	Account Description	Expended 94-95	Budget 96-96	Admin 96-97	Board 96-97	Budcom 96-97

Totals for MS23 Function 5240 =====>		7,065.00	8,001.00	8,001.00	8,001.00	8,001.00
1-5255-00-5880-199 Technology Trust		21,038.91	1.00	1.00	1.00	1.00
1-5255-01-5880-199 ADA Trust			45,001.00	.00	.00	.00
		21,038.91	45,002.00	1.00	1.00	1.00

Totals for MS23 Function 5255 =====>		21,038.91	45,002.00	1.00	1.00	1.00
2-1200-00-5112-199 PL 94:142		75,577.93	45,050.00	45,050.00	45,050.00	45,050.00
2-1200-01-5112-199 Chapter I		62,016.79	40,000.00	40,000.00	40,000.00	40,000.00
		137,594.72	85,050.00	85,050.00	85,050.00	85,050.00
2-1100-00-5610-199 Supplies-Chapter II		19,666.95	20,000.00	20,000.00	20,000.00	20,000.00
		19,666.95	20,000.00	20,000.00	20,000.00	20,000.00

Totals for MS23 Function 5220 =====>		157,261.67	105,050.00	105,050.00	105,050.00	105,050.00

		9,288,679.28	9,744,322.00	9,902,416.00	9,902,416.00	9,909,136.00

